Approved Candia Selectmen's Public Meeting Minutes Monday, May 14, 2007

Attendance: Chairman Fred Kelley, Vice-Chair Tom Giffen, Selectman James Brennan, Selectman Richard Lazott, Selectman Joe Duarte, and Secretary Dawn Chabot.

7:02 p.m. Chairman Kelley called the Public Meeting to order and immediately followed with the Pledge of Allegiance.

Chairman Kelley to address the Board: Chairman Kelley advised the Board members they would need to conduct themselves more like gentlemen in the meetings. Chairman Kelley stated no more arguing, respect one another and remember that the Board works for residents that voted them in.

The Board will meet with Amanda Soares to discuss her appointment request as an alternate member to the ZBA and consider the appointment request & recommendation of the ZBA: Chairman Kelley invited Amanda Soares to the front of the room to discuss her appointment request to the Zoning Board of Adjustment (ZBA) as an alternate member. Chairman Kelley asked Mrs. Soares how many Committees or Boards she presently served on. Amanda Soares stated the Solid Waste Committee, Open Space, and an Alternate to the Planning Board. Chairman Kelley questioned if she was involved in CTAP. Mrs. Soares stated she was working on her own in a group on CTAP. Selectman Duarte asked Mrs. Soares why she recently resigned from the Conservation Commission (CC). Amanda Soares stated due to large membership on the CC she thought her voice would be better served on the Zoning Board and on the Planning Board. Amanda Soares also thought by being on the Planning Board and the Zoning Board it would be a good way to learn the inner workings of the Town. Selectman Duarte noted Mrs. Soares had a full agenda and asked her if she had enough time to devote to another Board. Mrs. Soares stated most of the meetings were held in the evenings when her husband is home and able to maintain the household. Selectman Giffen explained the regulatory process involved with some of the Boards in regards to the membership noting in this case limitations did not apply to Mrs. Soares. Selectman Giffen informed that the ZBA meetings were typically shorter and less frequent than Planning Board meetings. Selectman Giffen stated he recommended Amanda Soares as an alternate to the Zoning Board of Adjustment. Selectman Brennan agreed noting he had no problem with it if she was willing to volunteer. Selectman Lazott read Amanda Soares's recent letter of resignation from the Conservation Commission (attached) and felt her own words indicated she had a special interest in wanting to serve on the Planning Board. Selectman Lazott stated his vote was no on the appointment request. Mrs. Soares stated she did not understand why Selectman Lazott felt she was bias because she felt the only way to learn every aspect of the Town is to be involved and she felt she could still be Conservation minded person while doing that. Selectman Lazott stated her agenda speaks for itself and felt as a Conservation minded person it could override her judgment. Mrs. Soares stated the rules are the way they are and thought that a person could still be Conservation minded and follow the rules. ZBA Chair Boyd Chivers pointed out that Mrs. Soares was the only person who expressed interest and did not know how the Board could turn her down. Secretary Chabot verified an advertisement was run for the position and Mrs. Soares was the only interested party. ZBA Chair Chivers pointed out that she recently attended a conference at Southern NH Planning Commission on her own and felt that if someone wanted to volunteer the Board should not pick them apart. Selectman Duarte stated the Board was not picking her apart just trying to get questions answered and thought perhaps the members should table the matter while they think it over. Selectman Giffen stated it had already been tabled once before, requests like these have been handled in a simple fashion in the past,

and that he respects Selectman Lazott's perspective but felt the ZBA still needed an alternate so they may conduct business. Selectman Giffen moved to accept the recommendation of the ZBA for the appointment of Amanda Soares as an alternate member with a term to expire on 10/28/08. Selectmen Lazott and Duarte indicated they were opposed. ZBA Chair Chivers noted the ZBA unanimously recommended her appointment. Clark Thyng of North Road stated he was mystified because as a former Selectman he was aware that it is difficult to get volunteers, also he felt it would be difficult for anyone to carry out a special agenda on the ZBA because it is a clear cut judicial process. Clark Thyng asked the Board to look to the amount of votes Mrs. Soares carried at the last election indicating she does have some support from the Citizens. Chairman Kelley called for a vote on Selectman Giffen's motion for appointment. Chairman Kelley, Selectman Giffen and Selectman Brennan in favor. Selectman Lazott and Selectman Duarte in favor. Motion carried. Mrs. Soares appointed as an Alternate member to the Zoning Board of Adjustment. Secretary Chabot informed that Mrs. Soares' term would be 10/28/08 which would fill out prior Alternate member Boyd Chivers's unexpired term.

Selectman Brennan to discussed recent advertisement in paper for help working for the Cemetery Department: Cemetery Superintendent Richard Anderson stated he would be speaking with interested party Bob Pike this week. Selectman Brennan asked if the Board would be okay with himself and Superintendent Anderson meet with interested parties to field them out and then bring back the name of the requested hire before the full Board. The Board was okay with the request. Selectman Lazott asked if he planned on keeping the hire in Town. Selectman Brennan stated yes, he had to keep it in Town. Selectman Brennan stated the Board could consider a hire arrangement instead of an elected position some time in the future because his research indicated it could be set up differently. The Board announced if anyone was looking for outside work to contact the Selectmen's Office. Selectman Giffen stated part-time Recycling Center employee Roy Tomlin expressed an interest.

Selectman Brennan to address increases for the Cemetery Department: Selectman Brennan stated increases were factored into the 2007 budget for Superintendent Richard Anderson and for employee Ellsworth Williams. Selectman Brennan motioned to provide a 50-cent hourly increase to Richard Anderson new rate to be \$15.50 and a 50-cent hourly increase to Ellsworth Williams new rate to be \$12.50, both increases retroactive to the first payroll in 2007. Seconded by Selectman Lazott. All in favor. Motion carried.

Emergency Management Director Bob Panit to provide an update on the Town's response & situation to the Nor'Ester of 2007: Selectman Duarte noted he had worked with Emergency Management Director (EMD) Bob Panit quite a bit and commended him for a job well done during the emergency. The Board members agreed and thank EMD Panit for his hard work. EMD Panit started by thanking Candia Police Department, Police Secretary Karen Merchant, Candia Fire-Rescue Department, Selectmen's Office Staff Carolyn Emerson and Dawn Chabot, Road Agent Lewis and Building Inspector Hallock. EMD Panit noted Road Agent Lewis did a superb job and was ahead of other Towns with the extensive Road repairs. EMD Panit explained the difference between the flooding in 2006 and the flooding in 2007. EMD Panit outlined the Emergency Management Operations timeline and response during the Nor'Ester of 2007. EMD Panit explained the flooding started on April 16, 2007 and was primarily a rain event. EMD Panit detailed the phone communication problems and the problems encountered because the Town's E-911 system was not working. EMD Panit explained that the 911 calls were forwarded to the Candia Police Department and as a result they were responsible for manning the emergency system. Chief McGillen he had talked to Concord and Rockingham Country about getting assistance from them with call takers. EMD Panit stated it wasn't until after a conference call on 04/18/07 that the Director of E-911 came to Candia and agreed to send call takers, Rockingham County agreed to help as well. EMD Panit stated he was not sure how the payrolls for those individuals would be handled and to his knowledge no bills for services had been received. EMD Panit thought those Agencies may seek reimbursement from FEMA instead of from the Town. Fire Chief Cartier stated the whole Emergency Management process went very, very well and noted some of the firemen did overnight Station coverage. EMD Panit stated that Comcast assisted the Town with phone line communications at Candia Moore School, Candia Police Department, Candia Town Offices and also provided public access phones for the citizens. EMD Panit stated he has been in contact with FEMA and they have provided information to residents and to businesses on how they can seek assistance. EMD Panit advised that he and Road Agent Lewis traveled to Exeter to obtain information on the FEMA funding process for the Town. EMD Panit informed they are working on collecting information vital to obtaining recovery funding from FEMA. EMD Panit advised Building Inspector Hallock spent several hours taking photographs of the damages throughout the Town, which the Town will be able to use when submitting information to FEMA and also will be extremely important from a historic perspective. Road Agent Lewis briefed on his involvement during the event noting it had started at 1:00 a.m. and by 5:30 a.m. he was scrambling to get School cancelled. Road Agent Lewis stated the Town was fortunate because it does not have a Highway Department and he is able to call out his subcontractors right away whereas some Towns are limited with equipment and personnel. Selectman Giffen asked Road Agent Lewis if he knew the budgetary impact of the flooding event. Road Agent Lewis stated between \$150,000 to \$200,000. EMD Panit stated due to a recent law change no Community could suffer more than \$5,000 out of their own funding and noted the \$5,000 figure was discussed at the recent FEMA briefing. Clark Thyng asked the financial impact on the other departments. EMD Panit stated approx. \$5,600 in the Police Department and \$100.00 in the Fire Department. Chief McGillen thanked Ron Severino, Janet Lewis, EMD Panit, Road Agent Lewis's entire family, ACO Ray Rodier and Building Inspector Hallock. Chairman Kelley expressed thanks to all parties involved from the Board of Selectmen. EMD Panit suggested the Board sponsor an appreciation breakfast for all parties involved on June 10, 2007. The funding for the breakfast was questioned. Clark Thyng suggested EMD Panit find out if a Staff Debriefing would be covered by FEMA. EMD Panit stated he would research the suggestion and would also channel information to the office on the breakfast. The Board was in favor of the breakfast suggestion.

Selectman Giffen to make recommendation on a member for a Town's Website Committee: Selectman Giffen advised Jane Sanders submitted a letter of interest to be a member of the Town of Candia Website Committee. Selectman Giffen stated he welcomed the help and thought Jane Sanders would make a good liaison to the Town Office. Selectman Giffen motioned to appoint Jane Sanders to the Town of Candia Website Committee with a term to expire on April 23, 2008. Seconded by Selectman. Selectman Lazott asked when the Committee would meet in order to find out if it would conflict with Tax Collector Sanders's office hours. Selectman Giffen stated there was no set schedule at this point. All in favor. Motion carried. Selectman Giffen advised in the attempt to locate a more affordable hosting site for the Town's site they have found the person that did they Conservation Commission site hosting at \$150.00 per year far less than Fourae's hosting fees. Selectman Giffen stated website committee member Joe Miele is working on a website redesign to make the site easier to maintain. Selectman Giffen stated they would also continue to honor the terms of NH Department of Economic Development. Selectman Giffen stated through the website they hope to notify citizens right away by getting information out immediately.

Departmental Reports

Highway: Road Agent Lewis reviewed the attached report. Road Agent Lewis reported a record number of calls to his home handled by his family members on the first day of flooding (over 100 calls). Road Agent Lewis complimented his contractors for their efforts during and after the flooding event. Selectman Lazott asked about the appropriate stone size for placement on the shoulders of the roadways. Road Agent Lewis answered 2" to 4" stone.

Police: Chief McGillen presented the attached report. Chief McGillen stated the department wrote two tickets for violations of seasonal load limits and note one ticket was resolved resulting in a \$500.00 fine which comes to the Town directly. Chief McGillen thanked the Board for sending a letter to the State Senators in support of the funding for the OHRV Grant Program. Chief McGillen hoped the grant funding would continue because he has heard positive comments on the patrols and also felt the patrols enable the Officers to get into places that aren't accessible by cruisers. Chief McGillen stated calls are on the increase and the department is keeping busy. Chief McGillen advised the new cruiser was here and he would have a Community Service individual de-strip the retired cruiser. Chief McGillen asked if the Board wanted to dispose of the soon to be retired cruiser. Chairman Kelley thought it would bring good value if disposed and also thought the Building Inspector's current vehicle was not ready for retirement. Selectman Giffen questioned how the two cars compare (soon to be retired vs. Building Department's current vehicle). It was noted that the current mileage for the soon to be retired vehicle was at 90,000 verses the other vehicle at 120,000. Selectman Giffen asked if the Building Department's vehicle was reliable. Chairman Kelley and Selectman Lazott stated yes and there were no issues. Selectman Lazott read the attached emailed letter thanking the officer (later identified as Offficer Cashman) who appeared out of nowhere to assist his upset and lost wife during the April Flooding event. Selectman Lazott asked Chief McGillen to place the letter in Officer Cashman's file and requested that the Chief thank him on behalf of the Board. Selectman Lazott made an honorable mention to Officer Richard Langlois for checking on the elderly during the flooding event.

Vacation Coverage for Police Department Administrative Assistant Karen Merchant: Chief McGillen requested that the Board hire Janet Lewis at an hourly rate of \$11.25 for vacation coverage for Administrative Assistant Merchant. Selectman Lazott motioned to hire Janet Lewis at an hourly rate of \$11.25 for the purpose of vacation coverage including training for Administrative Assistant Merchant's position. Seconded by Chairman Kelley. All in favor. Motion carried.

Wrecker Rotation: Selectman Lazott asked how Chief McGillen was coming on the Wrecker Rotation research. Chief McGillen advised he was still working on it. Selectman Lazott stated he would like Chief McGillen to have information for the meeting on June 11, 2007. Selectman Brennan questioned what Selectman Lazott had in mind. Selectman Lazott stated he would like to see a weekly rotation with the in-town wrecker service Avalanche listed as the primary backup. Selectman Brennan asked about the potential policy. Chief McGillen stated he would like to keep it simple but thought the rotation idea was not necessary because what they currently have in place works fine. Chief McGillen stated he did not think they should make changes just because a letter was received. Selectman Lazott stated Chief McGillen would work on the policy. Selectman Duarte suggested Chief McGillen do what is best for him and his department. Fire Chief Cartier asked when considering a policy that they consider requiring the wreckers on the list to train with Fire Department a couple of times a year. Fire Chief Cartier explained at accident scenes the Department knew how Jimmy from Avalanche works which is helpful for extrications, etc. Selectman Lazott stated they could look into whether they could mandate the training. Selectman Giffen stated he would not mind setting that up as a hurdle in order to

make sure the Fire Department is comfortable with the Wrecker Companies. A discussion took place on insurance requirements. James Wilson of Avalanche stated if there is not enough coverage the party involved could come after the Town. Jane Sanders of Chester Road informed Chief McGillen that the motorcycles traveling past her home have slowed down considerably.

Fire: Chief Rudy Cartier presented the attached report noting the department remains busy and calls were up 60% for the month of April. Fire Chief Cartier briefed on the Candia Fire-Rescue department's involvement with the April Flooding episode including but not limited to, elderly welfare checks, station coverage and fire watch shifts conducted at the Candia Moore School. Fire Chief Cartier advised he was working with Building Inspector Hallock on burner inspections. Fire Chief Cartier informed that Pelmac did an excellent job installing the new fire alarm system at the Town Office Building. Fire Chief Cartier advised that Rockingham Ambulance would now have 24/7 coverage staged out of Exeter which would improve response times.

Fire Department Americorps Discussion: Fire Chief Cartier mentioned the Americorps intern program that he discussed before and if the Board is interested the application would need to be submitted by next Monday but the program would not start until October. Selectman Brennan indicated he was not aware of a prior meeting discussion and Secretary Chabot agreed. Fire Chief Cartier stated Americorps was a Federal job program for items like fire prevention education and by participating the Town would have a person available during the day. Fire Chief Cartier informed that the overall yearly cost for the program was approx. \$18,000.00, half of which would be covered by a grant and the costs to the department would be \$6,300.00 per member. Fire Chief Cartier advised he could rearrange his 2007 budget to find the funding. Fire Chief Cartier stated the Town was not obligated to keep the person after the one-year of the program and further stated they would have the opportunity to develop new programs. Fire Chief Cartier stated the program allows them to use their own people. Fire Chief Cartier stated he could submit the application and the Board would not have to accept it if they change their mind. The Board was in favor of submitting the application.

Building: Selectman Lazott reviewed the attached report noting that Building Inspector Hallock has been doing a good job with no complaints. Selectman Lazott informed Fire Chief Cartier that he was concerned about the 10-cents per square foot review charge for the Fire Department to review plans and wanted to see how it compared with other Towns. Selectman Lazott stated he checked with Building Inspector Hallock and he thought the charges were steep compared to other Towns. Fire Chief Cartier stated the charge was not just for plan review but also included other fire safety items (egress).

Solid Waste: Selectman Giffen reviewed the attached March report provided by Facility Operator Whitcher. Selectman Giffen announced residents were being more thorough with their recycling efforts resulting in a greater return to the Town. Selectman Giffen announced that the Board had rejected all bids relative to the new Transfer Station due to the excessive costs in line with the budget. Selectman Giffen stated at this point the project would be put out as design out to bid. Selectman Giffen stated this was their best shot and they were hoping for the best.

Household Hazardous Waste Discussion: Selectman Giffen stated a few concerns have been received by residents because the Town will not be holding a Household Hazardous Waste Day due to budget constraints. It was noted that Secretary Chabot had been extremely helpful by assisting citizens in finding alternatives. Secretary Selectman Lazott asked Fire Chief Cartier (full-time DES employee) if he was aware of a product a person could buy to place in the paint to turn it into a solid. Fire Chief

Cartier was aware but stated when used with oil based paints it is still considered a hazardous material in solid form. Secretary Chabot advised that the representative at DES told her that some Centers accept the oil based paints in solid form with their household trash but agreed it was still considered a hazardous material. Selectman Lazott thanked Secretary Chabot for going above and beyond. Secretary Chabot advised that the Newton's on Chester Turnpike did use the Manchester's facility for their hazardous waste disposal as it was deemed an emergency because the items were stored in flood waters. Secretary Chabot stated Gloria Newton wanted the Board to know the event was very organized, they did not leave their car, and thought the Board should consider partnering with another Community to save money.

Selectman Brennan to discuss Summer Rec. Program and also to discuss an upcoming proposed event at the Skatepark for Sat. June 9th

Skatepark Discussion: Skatepark Leader Jordan Davis present for the discussion. Selectman Brennan informed that the new concrete skate ramps were delivered on today's date and were at no costs to the Town. Selectman Brennan advised Jordan Davis and Roger Leavitt had prepped the ramps for mason worked scheduled to be done on Wed. 5/16/07. Selectman Brennan stated the volunteers would like to hold a dedication ceremony on June 9, 2007. Selectman Brennan explained at this ceremony skateboards will be sold to raise funds and that the funds would need to be channeled through the Town much like the Old Home Day funds. Selectman Brennan wanted to make sure the Board was okay with the event being a Town sponsored event. The Board reviewed the attached volunteer paperwork that Primex suggested to utilize. Selectman Brennan informed the paperwork would be filled out by Jordan Davis prior to the event. It was noted if a lawsuit was filed under this event the liability would fall under the Town. Selectman Brennan motioned to approve as a Town sponsored event the dedication ceremony at the Skatepark to be held on June 9th, 2007. Seconded by Selectman Brennan. All in favor. Motion carried.

Summer Rec Discussion: Selectman Brennan proposed to raise the rates of the Summer Recreation Programs by \$25.00. After some discussion the Board agreed with the newly proposed rates of \$225.00 for the first child and \$175.00 for each additional child. Selectman Brennan stated the new Director would be Maura Murphy. Selectman Brennan stated he would interview applicants on Saturday 4/19/07 for the three vacant counselor positions. Selectman Brennan stated once he established the 2007 Staff he would come back to the Board with their proposed pay rates which would be in line with the budget. Selectman Lazott asked if the Program was close to being self funded. Selectman Brennan stated it was close and that the increase on the program cost would help.

The Board to discuss an invoice dated 5/8/07 for \$2,500.00 from JDL Aggregate & Construction for the Blevens Court ordered clean up: The Board reviewed the attached invoice \$2,500.00 invoice from JDL Aggregate. The Board reviewed Attorney Serge's input on the \$500.00 charge for 15 hours of meetings and consultation charges. Attorney Serge indicated it was appropriate to pay the \$500.00 charge. The Board did not feel JDL should be paid the requested \$2,000.00 because the remaining amount on the contract included removal of trailers which were not removed by JDL (they were removed by Mr. Blevens). It was noted in two documents provided by JDL (attached) the Company admitted the trailer removal was part of the \$44,000.00 contract. Selectman Giffen motioned to approve the \$500.00 request by JDL Construction & Aggregate for meetings and consultation time and to deny the \$2,000.00 request for the remaining balance on the contract as the contract was not fulfilled in its entirety. Seconded by Selectman Duarte. All in favor. Motion carried.

The Board to discuss Boundary Markers regarding the Goff Court ordered agreement: The Board reviewed the attached Settlement Agreement in regards to the Town of Candia v. Precision Truck Body Co., Inc. and Jeffery N. Goff. Selectman Duarte reviewed the four items within the agreement and noted under item #3 the Town would need to place boundary markers along its property. Selectman Duarte wondered if the Board was in favor of hiring James Franklin for the court ordered work. Selectman Giffen motioned to hire James Franklin to place boundary markers in accordance with the Settlement Agreement. Seconded by Chairman Kelley. Selectman Duarte informed he received an estimate of \$200.00. All in favor. Motion carried. An issue with a building north of the fire department property was mentioned. It was noted unfortunately a building permit was issue during the winter and a stream went undetected. Fire Chief Cartier advised \$9,000.00 of the Association funds were spent in legal funds and thanked Legal Counsel for getting the matter resolved.

The Board to discuss proposed criteria from the Historical Society on the Boston Post Cane award: Secretary Chabot highlighted the attached letter dated April 26, 2007 from the Historical Society. Secretary Chabot stated information from 1989 Town Meeting Minutes and 1992 Selectmen's Meeting Minutes indicated that the Board was waiting for the Historical Society to set rules associated with the Boston Post Cane Award. The Historical Society's proposed criteria for the award is as follows: The Boston Post Cane (certificate) should be awarded to the oldest Candia resident who has been a resident not less that (20) years. Selectman Brennan motioned to accept the criteria as presented. Seconded by Selectman Giffen. All in favor. Motion carried. The Board was in favor of having the Historical Society assist in finding the person to present to the Board for consideration of the award.

Chairman Kelley to discuss proposal rec'd from Rousselle Electric & Lupien Electric for possible install of entry light. Selectman Lazott to discuss proposal from Ewing Electrical Co. for electrical work related to generator functions: The Board reviewed the attached printout listing \$3,816.24 remaining within the Building Maintenance line. Chairman Kelley presented two quotes obtained from Rousselle Electric \$155.00 and Lupien Electric for \$370.00. Chairman Kelley explained the electrical work was for the installation of a separate switch to control lighting by the inside front door because he had received complaints on being in the dark. Selectman Brennan stated he was aware of the interior nightlight and wondered if it would be cheaper to tie the work into the existing electrical system. After some discussion Chairman Kelley informed he would table the matter and discuss the suggestion with Building Inspector Hallock.

Electrical work related to the Generator: The Board reviewed the quote Selectman Lazott obtained from Ewing Electrical Company in the amount of \$695.00 for miscellaneous electrical work associated with the generator. It was explained the work was needed because when the generator powers up during outages some areas of the Town Office are in the dark. Selectman Brennan advised he wanted to obtain another quote for the purpose of comparison. Selectman Lazott was in favor of proceeding with Ewing Electrical because the work with the Company that services the generator and would provide printouts to the Town at no charge. Selectman Brennan stated he was fine with it if \$695.00 would take care of the problems but thought it was a little light. Fire Chief Cartier suggested placing the language "work to be completed in a neat/workman like manner" in order to cover the Town. Fire Chief Cartier commented that Ewing was a reputable company. Selectman Lazott motioned to accept the quote from Ewing and to enter into a contract with them as per their quote dated April 30, 2007 with work to be completed in a "neat/workman like manner". Seconded by Selectman Duarte. Selectman Brennan requested to table the matter and vote until he could obtain another quote. After much discussion the Board agreed to table the matter until their meeting on 5/21/07.

Approval of Previous Minutes: Selectman Brennan motioned to approve the Public and Non-Public Meeting Minutes of 04/23/07 as presented. Seconded by Chairman Kelley. All in favor. Motion carried.

Any Other Business

Recent Raffle approval for Moore School raffle held on 5/3/07: Selectman Lazott motioned to formally approve the raffle request made on May 2nd for a raffle to be held at the Candia Moore School on May 3rd to benefit Relay for Life and David's House. Seconded by Selectman Duarte. All in favor. Motion carried.

Candia Garden Club Plant Sale: Chairman Kelley advised regarding the Garden Club's upcoming plant sale event they authorized to be held in the Old Library Parking Lot, he was asked if they could use the basement for storage. Chairman Kelley informed he could open and lock the building for the event. The Board was in favor of allowing use of the basement for storage. Chairman Kelley motioned to grant permission to the Garden Club as outlined for access to the Old Library Building. Seconded by Selectman Duarte. All in favor. Motion carried.

"Comcast Survey Says" meeting will be scheduled for June 11th, 2007.

Announce Next Regularly Scheduled Meeting Date: The next regularly scheduled meeting will be held on Monday, 06/11/07 at 7:00 p.m. and a joint meeting scheduled on Monday, 05/21/07 at 7:00 p.m.

Park Trash Talk: Selectman Brennan noted additional time and money being spent to have Steve Abelson separate the trash collected at the Park. Selectman Brennan wondered if the Board would be okay with having him dispose of the items (un-separated) in the dumpster to be hauled out. Selectman Brennan stated Facility Operator Whitcher was concerned about having citizens witness the disposal and not understanding why the person was allowed. After some discussion the Board was okay with allowing Steve Abelson to dispose of the park trash on Thursday am prior to the public arriving. The Board requested if at all possible to have Steve Abelson pull out cans for recycling.

Vacant Deputy Tax Collector position: Selectman Lazott asked Tax Collector Sanders how her search was going on finding a Deputy. Tax Collector Sanders stated she had concerns but did not want to address them in a Public Meeting.

9:55 p.m. Chairman Kelley motioned to close the Non-Public Meeting and in accordance with RSA 91-A:3 II (b) and (c) opened a Non-Public Meeting. Seconded by Selectman Giffen. A roll call vote was conducted: Chairman Kelley, Selectman Giffen, Selectman Brennan, Selectman Lazott and Selectman Duarte in favor. Motion carried.