

~~Unapproved~~Approved
Candia's Selectmen's Public Meeting Minutes
May 13, 2013

Attendance: Chairman Fred Kelley, Vice-Chair Carleton Robie, Selectman Dick Snow, Selectman Amanda Soares, Selectman David DePuy, Selectman Amanda Soares, and Administrative Assistant Andria Hansen.

The Board of Selectmen will hold a public hearing to accept quarterly grants and donations in accordance with RSA 31:95-b, III (a). Chairman Kelley announced the amount for the quarterly donations was \$3,155 and the quarterly amount of the Highway Block grant was \$19,325.55. Selectman Robie motioned to accept the quarterly grant and donations. Seconded by Selectman Soares. All were in favor. Motion carried.

Departmental Reports: Highway, Police, Fire, Building, Solid Waste & any other depts.

Road Agent: Road Agent Lewis read from the attached report.

Police: Chief McGillen mentioned they had a burglary on Douglas Drive. Someone broke into a house that was for sale and they did a lot of damage inside. They did solve a burglary. Officer Cashman made an arrest on a burglary that happened this winter on Horizon Lane. He lifted some finger prints from a television. They got good news back from the state lab. They matched it with a suspect and the Judge signed the warrant. They had Officer Langlois attend fire arms instructor school and he successfully passed it and now they have an in house instructor which they have been lacking since Officer Bowan left. Officer Cashman is going to taser instructor school this week. They may see the OHRV around town especially near the town pit and Rockingham trail. They have been getting some complaints on Podunk Road and they are going to try to hit those areas with the NH Fish and Game funds. Their arrests double from last year they had 4 last year and they are up to 12 this year. Felonies are up they had 4 last year and 5 this year for the month of April.

Fire: Chairman Kelley read from the attached report.

Building: Selectman Soares read from the attached report. Things have picked up the Building Inspector has been quite busy. He issued 29 permits this month. Permit fees for April were \$7,224.74 which is a nice pick up for the building department.

Solid Waste: Selectman DePuy noted he will have the numbers for this month at the next Selectmen's meeting. He mentioned the C & D containers that they discussed at the last meeting. There are three containers at the recycling center – two large and a smaller one. He talked with Facility Operator Whitcher and inspected the containers. He felt the name "Construction and Debris" probably isn't the most fit name for what goes in those containers. The thought was raised at the last meeting was the contractors are using those containers and throwing debris from job sites into those containers and the debris is possibly coming from out of town. He looked at the containers and talked with Chuck and the answer is most of the debris in there is not from job sites or contractors. The day he looked at it there was one load of shingles

from a roofing job by a contractor that Chuck had talked to when he put the stuff in there. As he watched there were individuals coming to put in various items. Basically there was a large screen door or something too large to go into the compactor. It was from people cleaning out their garage or doing minor projects at home. There was pressure treated lumber and stuff that couldn't be burned. It was just the residents putting stuff in there and not general contractors. He felt there are some things that they could improve there, but the problem doesn't exist that was suspected which was contractor's perhaps bringing stuff from other towns and disposing it there. When a contractor comes in and there is a question they are generally questioned by the employees about where it's coming from and why.

Selectman Robie to mention recent road side cleanup project. Selectman Robie noted that the Heritage Committee and the Selectmen would like to thank the people who participated in the road side cleanup. All of the roads have been picked up as of last weekend.

The Board to appoint Andy Maloney as a full member of the Heritage Commission. Selectman DePuy motioned to appoint Andy Maloney as a full member of the Heritage Commission. Seconded by Selectman Soares. All were in favor. Motion carried.

Departmental reports continued:

Soldiers monument/Fitts Museum: Selectman Soares mentioned the April 22nd meeting minutes and Selectman Snow was going to do a study on eliminating the duplicate meter. The statue was donated to the town by Fredrick Smyth. She questioned why we were doing a study to eliminate the extra meter. They don't need to do a study, if there was a meter already there to light the flag. Selectman Snow said the issue was that there were two feeds. She understood there is two different meters. The Fitts Museum is feeding off of the Joy House in the back. Selectman Snow replied no it's feeding off of a pole in front as is the main that is on the pole by the monument. If they ran a feed from the Fitts Museum and the pole where the main is it would eliminate the meter and eliminate that cost per month. Selectman Soares said it seems like you figured it out so why do you need to do a study. Selectman Snow replied because the Fitts Museum is willing to do that and how much it would cost and how long it would take to save the cost of doing it. Selectman Soares said why you don't just ask them. If they don't want to do it, it's a town monument and we'll take care of it. It was given to the town by Frederick Smyth. We take care of our town properties and our town monuments. Selectman Snow replied that was never in question. Selectman Soares reiterated just ask the Fitts Museum Trustees if they want to take care of it and if not we'll take care of it. We don't need a study. She felt it was a waste of time to study it. Selectman Snow noted everything in this town seems to be complex, so he is trying to make sure that he doesn't make anyone unhappy.

Pond Park: Selectman Soares questioned why Selectman Snow was working with the Road Agent and the School District to mow that area. Selectman Snow said because the area has grown up and it needed to be cleaned up. He thought that it would be more useful if Mr. Ableson mowed that on a regular basis. Right now there are tree stumps and stones there. He thought it would be better if they put it into a mowable area, so they can maintain it. Selectman Soares asked if he is having Mr. Ableson do it then why is he working with the Road Agent and the School District. This is town property. Selectman Snow replied because he is not going to

pay Mr. Ableson to make that area nice and smooth. It's going to be done by the Road Agent and part of the work the school will be funding. If he doesn't have to spend the money out of parks and rec to do it then he is going to let someone else do it, as long as it gets done. Selectman Soares asked if he mentioned this to the Board and did they approve it, because it wasn't in the meeting minutes of the last meeting. Selectman Snow replied yes and it was in his report last month and it was discussed last year. Selectman Soares noted if we are spending something out of the Road Agents budget that wasn't accounted for they need to know about it. Selectman Snow said he is working with the Road Agent to get the advice he needs to change that. Last year the school funded a cleanup in that area. There was a lot of brush and this was the second time that it was done. He thought the brush was fine because it gave a protection of view between the school and the parking lot. However the school wanted to clear it out, so the school cleared it out. It's not mowable because there are rocks and stumps. His understanding is that the school is going to be funding a little more cleanup there. If that cleanup can make it a way that Mr. Ableson can mow it this will allow us to keep it from growing up over the years. This will be funded out of the parks and rec budget. He will mow that at the same time he mows the backside of that area. Selectman Soares said when the school figures this out she would like him to bring it back to the Board and she would like to know how much the school is funding. Then they can prepare for any additional spending out of the Road Agents budget that they would have to account for. Road Agent Lewis noted there will be no spending out of his budget for this. There is no funding from the highway department funding that work. Selectman Robie said the pond park has always been separate from the parks and rec. He asked if it was combined the last two years. He has managed the pond for 5 years and he always had Steve mow around the gazebo and down to the water. He noted if you are talking about between the north side of the parking lot and the school, it has nothing to do with the town. This is school property and they lease it from the library. Selectman Snow replied this isn't the way he reads the agreement. The agreement covered the point in time that it was constructed. After it was constructed the use of the parking area was the school unless we needed it for something else. The area between the parking lot and the stone wall is still town property. It's part of the 55 High Street. It's a pretty narrow strip about 15 feet. Selectman Robie said if the school wants to mow the grass there they should smooth the earth and cut the grass. It's not the towns, we have the gazebo area and down to the water. Selectman Snow asked if he believed we should be negotiating with the school. Selectman Robie replied no. Selectman Snow noted the agreement was not that they would maintain that. It seemed to him to be a good solution to have Mr. Ableson mow it as a part of the rest of the pond park after it was smoothed off a little. Selectman Robie said if we are going to mow it, it would be nice to mow from the library parking lot up to the pond and clear all of that brush around the stone wall. Selectman Snow said they do that now.

The Board to reappoint Judi Lindsey as a full member and appoint Mark Pepper as an alternate member to the Conservation Commission. Selectman Robie motioned to reappoint Judy Lindsey as a full member and Mark Pepper as an alternate member of the Conservation Commission. Seconded by Selectman Snow. Chairman Kelley, Selectman Robie, Selectman DePuy, Selectman Snow were in favor and Selectman Soares was opposed.

Selectman Soares to address Police Department's organizational issue. Hiring an Officer: Selectman Soares mentioned that Officer Jake Diegnan left in March. This leaves an open position within the department. Chief McGillen said he strongly felt this position should be

filled. He noted prior to this Board taking control he called former Chairman Joe Duarte and told him he would like to fill the position. He wanted to advertise and post the ad at some of the local colleges. Former Chair Duarte told him to do what he needs to do. The Board accepted Jake's resignation and this is when he informed the Board that he intended on filling the position. This is a fully funded position. He felt the town was less safe than a few months ago. They are losing this protection and coverage. This extra position allowed us an extra cruiser on several days from noon to 10 p.m. They can back up our own officers in town instead of relying on outside agencies. Sometimes the officer needs to leave to do follow up for a burglary or a major case and they need to go out of town. They go wherever the leads go and they may be gone for up to four hours. He'll cover calls and the Sergeant will cover calls, but we have other responsibilities. This officer gave us the flexibility to get some of these things done plus when there were things going on we had the extra coverage on the road. When the bad guys come to town and they see the blue lights flashing they are going to another town with less activity. They've put an ad in the paper and have received some resumes. Selectman Soares told him they needed to hold off on this. He wanted to get some direction from the Board. They need to go forward because it's going to take them a couple of months just to find somebody. He noted that some of the surrounding towns are hiring right now and he's hoping he didn't lose any of the guys who applied two months ago to some other agencies. He had some good candidates, but we've held off the process. He wants to find out what the Board wants to do. He strongly supports filling this position and it's not like he's asking for a new position. Selectman Soares said her decision to hold off was because they were in the position to fill it when Officer Bowan left. They had the open position and they had budgeted for it. They decided to go ahead and fill the position. Chief McGillen had found Jake and he went through the academy and worked here for a year and a half. Then he found another job for higher pay. He's a young individual and he's always going to go for the higher pay. The problem that she is looking at is that they have a tight budget this year, because the 1.7% COLA increases were not included in the proposed budget that was approved by the town and the Select Board. This was not figured in when it was presented to the Budget Committee. The \$51,000 that would make Jake's salary would provide us with some extra room to accommodate that and give us extra cushion if anything happens in the year. Jake did leave in March and the officers have been doing okay. They've had to rearrange their schedules as of now and they have been doing an excellent job. Just because they have a budget position she didn't want to put them in a position of when they hire someone, send them to the academy, and then they go to another department for more money. There are other departments hiring and they are paying more money. The younger guys are looking for more money and they are thinking of their futures and they want to provide. This is a good starting point for them. Their life isn't always on the line; there are some situations that could be dangerous. It's not the same if they were starting off in Manchester. There are more potential dangers in Manchester than in Candia. She noted that Chief McGillen wanted to bring this to the Board and she wanted him to present his view. She wanted to inform the Board of her reasons to hold off and the Board to add their input. Chief McGillen noted there is a 3 year contract and all of the officers sign it. If they leave before the 3 years are up the town prorates it. Jake paid what he owed back to the town. He thought the number was low and he thought they should increase the amount to make sure the town does get their money back if this happens again. They reason they set this up is because they had a revolving door here. Candia went to a matrix before he started. It's outdated they have tried to get it updated so they can retain good officers. They need to keep the officers they have. He would like to work with the Board on a matrix. They have had this

conversation before and he was hoping they could go forward with it. They can't compete with the other towns, but if they give those little benefits to our guys i.e. a shift differential. If you give them those little perks it means a lot to them. He has done some of those things over the years and the Board has been decent. He would like to hire a certified guy who has already been through the academy. Ideally this is a candidate they would look for, but they are marketable and they can go to the larger towns. Sometimes they get lucky and do find someone that is looking for employment. If he gets the Board's approval to start this process he can do some interviews and find out who's out there and find someone who wants to work for this town and will stick around. It's hard because Jake went to college so he had the education. He was on the midnight shift and was productive. He took drunk drivers off of our streets. He was sorry to see him leave. He would like to get a good qualified candidate in here and try to work on these other ideas which include the matrix. Selectman Snow stated he is not in favor of reducing the number of police offers we have. We haven't been paying anything since Jake has been gone other than overtime and they would have been paying Jake. He thought the Board allowed Chief McGillen to get started on this. Selectman Soares replied Joe did not the Board. Selectman Snow thought they need to continue with the process and if they get someone that only stays for a short period of time they have them under contract and they could get some of the money back. Selectman DePuy said the bottom line really is the safety of the community. He mentioned Newton, CT, Cleveland, OH, and Mt. Vernon, NH and what has happened in those cities/towns. They have a good department and it has a good reputation of getting crimes solved. He felt there success rate of solving burglaries has been very good here. He felt they should have at least the full force they've had in light of things. He noticed on his morning walk there seemed to be more parents waiting with their child in their cars waiting for the bus. It used to be the children waiting at the bus stop without their parents. He thought people were more concerned than ever. Citizen Dorothy Kaffel said she's lived in Candia for 45 years. She's had two situations this year that involved the police department. She has nothing but support and great praise for them. The first situation was she had someone come to her door at 10:30 at night and ask for help. Her first reaction she had was to open the door. She turned on her light to see who was outside and she immediately called the police. The police were at her house within 10 minutes. She lives alone and her heart was pounding. They took care of the situation very satisfactorily. On March 25th she came home about 3:30 in the afternoon and her house had been broken in to. She didn't realize it because her door was closed, but she went into her bedroom she noticed her pillow was out of the pillowcase. This was the indication, because she had a break in about 40 years ago and that was the first thing the robbers did. She called the police and they were there within 5 to 10 minutes. They were very comforting and it was a pleasure to do business with them. They stayed and helped her with the door and Sgt. Gallagher and Officer Cashman were very comforting to her. Even to this day she hears from Officer Cashman. He shows her pictures of some of the jewelry that has been picked up. They have found a car that matched the video that Citizen Gary York had. The Board should be proud of the men they have working for them. Citizen Kim Royer appreciated the Selectmen being conservative and knows the budget is really tight. Her concern is the Chief of Police has been hired to do a job and if he is saying we need another officer we can't let an officer go and not replace him. She really thought they needed to listen to him and his department. They are the police officers. She understood the Selectmen had to deal with the money piece, but he was hired for that position and if he is saying we need to keep our town safe then you need to listen to what he has to say. Citizen Ken Goekjian said back in March the Chief was told to advertise and hire for the position. As he recalled from the

minutes at least 3 of the Selectman didn't have a problem with this. This was approved by the Board for him to go and do that. He questioned if he missed the meeting where Selectman Soares was authorized to put the brakes on that process. He's puzzled because she stated that she decided to stop the hiring process. To him this is the cart before the horse because the Board has the authority to do this, an individual Selectman does not. It seems to him Selectman Soares should have brought this to the Board first. He asked if there was a vote and did he miss it. Selectman Soares replied he didn't miss it, but she went through her budget and she told Chief McGillen to hold off until it was brought to the Board for a final decision. She wanted to go through the budget and make sure numbers were appropriate. Citizen Ken Goekjian said first of all it's the Board's budget not your budget. You don't have the authority to do anything with that budget only the Board does. Selectman Soares replied the police department budget is under her prevue. Citizen Ken Goekjian replied no you are the liaison to the department it is the Chief's prevue. The Chief is the administrator of the department not the Selectmen's liaison. Citizen Gary York appreciated Selectman Soares' zealous to monitor the budget, but there's a statute about undue influence from Board of Selectmen to police departments. He thought they should be careful about what Mr. Goekjian is saying. She is a liaison and she should be bringing the information back to the Board, so the entire Board gets to discuss the outcome of budgetary situations. Micromanaging any department is far beyond the scope of the Selectmen. You need to be cautious about how far you do step into these situations, because law enforcement versus administration is a fine line. Citizen Nicole LaFlamme noted it wasn't too long ago the AG's office was investigating a few of our Selectmen and she was wondering if this had any influence on what's happening here. Also she asked for an update on where they were at with the AG's office. She questioned why someone would be the liaison over the police department when they are being investigated by the AG's office. She felt this was a bit concerning when it comes to ethics. Chief McGillen explained the AG's office advised Candia PD that there was a conflict, because Board members were involved with the sign issue. They recommended they contact the Sherriff's Department or the State Police. He contacted the State Police and he hasn't recently heard any updates from them. Several weeks ago he spoke with a trooper who said he was still looking into the matter. He hasn't received any correspondence from them on their recommendation. Citizen Nicole LaFlamme said it seemed a little odd that you have a Selectman under investigation be the liaison to the police department. You might want to switch the responsibilities. Citizen Rudy Cartier said there is a little hypocrisy going on here. Selectman Soares just reamed Selectman Snow for taking it upon himself to work on the pond park/gazebo area which has nothing to do with safety. Now she takes it upon herself to tell the Police Chief he doesn't need an officer in town. His personal feeling is Chief McGillen is qualified and he knows what he is doing and his family's life is in the Chief's hands and departments hands. He knows the guys are good, but if he doesn't have another officer floating around North Road once in a while he is going to fear for his safety and his wife's safety. He thought they should go along exactly with what Chief McGillen said because he is qualified, he knows what he is doing, and he is a fine Chief. Citizen Tom Giffen wanted to make a point about starting and stopping the hiring process. If you bring candidates along the path and you drop the ball you've probably alienated the candidates and increased the hiring costs to the town. You can't keep vacillating on these issues because good candidates don't stick around. If you want to hire from the bottom of the pool keep on doing it this way. A successful hiring strategy that saves the town money in the long term involves developing policies that eliminate turnover to the greatest extent possible. This means being competitive to the best extent you can.

Turnover is extremely costly and by pursuing a strategy by going with the lowest possible salary and pursuing a strategy of going back and forth in the hiring process you are effectively reducing the quality of the pool of candidates you get and keep. Ultimately this is going to serve the town quite poorly. If you wish to save the town money and give the tax payers value the best thing to do is keep the people here. Micromanaging any department is a bad way to do it. You need to have the philosophy to give the taxpayers value for their tax dollar you maximize the effectiveness of the employees throughout the town. Anybody who is subordinate to you needs to be treated as a resource of value. They need to be encouraged and if you browbeat people and micromanage people that's a good way to get the least out of them and increase turnover. He thought they had a significant issue here and that management skills seem to be lacking. The big picture view of how to save money and how to save the taxpayers' money seems to be lacking. Citizen Clark Thyng wanted to lend his support to Mr. Goekjian and Mr. York in their concerns with unilateral decisions being made within the budget. This is simply not a good practice and this would be looked upon very closely by the people in Concord. He was honored to be on the Board when Chief McGillen was hired and he has his full and complete support. Citizen Eric Shifflett said considering the pending investigation against Selectman Soares, the fact that he received a letter from the AG's office stating that Amanda Soares had told Chief McGillen that the AG's Office had directed her to remove the signs. The letter contradicted that statement he's afraid there may be some opportunity for some retaliatory action or conflict of interest. He would recommend that they appoint a new liaison to the police department. Citizen Al Hall mentioned that someone went on his property when he was away and he reported it to the police and Officer Gray investigated. He can't give enough compliments to Officer Gray, the Chief, and the department and he appreciates it. Selectman Robie stated the Chief and the officers do a good job. He might think that they are over staffed. He mentioned that Mrs. Kaffel had two police offers show up at her house. He thought that was great that two officers showed up at her house on March 25th. He didn't know the details of the schedule and how everything works. He takes Chief McGillen's word if he says they are understaffed. He has to believe him because he doesn't know any different, but he does know when he sees a call on High Street he sees a police cruiser go by and minutes later he sees a second. It's great that they have backup and if he was an officer he would want back up in most instances. Mrs. Kaffel explained when she called she spoke with the Administrative Assistant and she asked me what she had found. She didn't know if anyone was in her house or not and she was thankful that two officers showed up. She noted that houses are getting larger and larger and it would be difficult for one man to look around and check the whole house. Selectman Robie replied it was just his opinion. Selectman Snow motioned that we continue with the process and that the Board authorize the Police Chief to continue hiring the individual to replace Officer Jake Diegnan. Seconded by Selectman DePuy. Chairman Kelley, Selectman Snow, Selectman DePuy were in favor, Selectman Soares was opposed, and Selectman Robie abstained. Motioned carried on a vote of 3 in favor, 1 opposed and 1 abstention. **ACO Officer:** Selectman Soares explained the ACO is an 8 hour position. It was a full time position when it was originally started with Ray Rodier. He worked here for 30 years and then Ray retired. They hired Steven Bradley for 8 hours per week. Steven got a full time job and was not able to work during the day, so now he works in the evenings as the ACO. Presently the police department is handling the daytime calls of any animal control issues. Steven is following up in the evening. She had Accounting Clerk Donna Becker print an entire year of time cards for the ACO. She mentioned that the Budget Committee has had some concerns about this. She has brought it up during budget times that they reduce the hours to 4

per week opposed to 8. She has heard complaints that the ACO has a lack of knowledge about animals and the inability and effectiveness to be able to catch the animals. She had people complain and they are not happy with the service they get. The line item cost of the ACO is roughly \$9,000. She is proposing eliminating the ACO position and make it part of the police departments responsibilities. The police department is already doing the job and they are paying someone to check emails and make phone calls. She lives near the ACO and doesn't see the van move very often and they just spent \$500 on the ACO van. The van probably won't pass inspection next year. She reiterated that she would like to absolve the ACO position. Chief McGillen said when they hired Steve they never hired him as a full time ACO. He was around during the day because he was unemployed. He was getting paid for 8 hours which prior Boards had done with prior ACO's. He had an understanding with Steve if they had a dog or cow in the middle of the road an officer would go out regardless if they had animal control or not because it's a safety issue. If they had a dog running at large they would hold the call until Steve came in which was after 3:00 p.m. He may be on the phone with a resident for a half hour or 10 minutes. It hasn't gotten to a point where the officers have said they aren't doing this. They don't get that many calls. He felt they need that position. There is always room for improvement. He noted that Deerfield has two officers and they pay \$40 per call. Steve gets about \$12 per hour. If they give him 4 hours as proposed he didn't think he will be around much longer. He didn't know if they could find a person to come in and be available for that kind of money. He gets 8 hours and he knows some people have some concerns if he made a 10 or 15 minute phone call. He told him to mark it as an hour to get his 8 hours. He is making some effort and his is doing the job. He felt the residents didn't want this. He has an open door policy and if anyone has a problem with the officer or anything please let him know. He doesn't have residents knocking down the door complaining to get rid of the ACO. If this is what the town wants then maybe they can bring it up at a town wide session. He doesn't know why this is coming up now. He felt it was necessary and they need to keep the position. They could come up with a different pay scale. Personally he thought it was a little too low for the stuff he does. He doesn't work all of the time, but sometimes he'll come out and pick up a dead carcass. He's not out at 2:00 in the morning picking up stuff. They aren't going to call him at two in the morning to come out to pick something up. It doesn't make sense having an officer inside making these types of calls. Selectman Snow said they have had this discussion a number of times on whether they want the police officers doing this job or an ACO. They went along with an ACO. He asked the Board if they wanted the police officers doing the job of the ACO. He says no and they made the decision before that they are going to have an ACO. It turned out that it's an 8 hour per week job. They pay him a minimum of 8, because that is how they keep him. He doesn't want the police officers to be responsible for this stuff. He suggested hiring someone to do it part time and then we hire a clerical for \$6,000 to take care of all of the paperwork and make calls. He doesn't see a significant change in the amount of money we have been spending. He has never had a problem with the way the system has been working. He would prefer to have him working the full 8 hours to get the full 8 hours of pay. He thought \$6,000 was cheap compared to having the police officers doing the job. Selectman Soares said they are wasting money. To make a 10 minute call and put down an hour is not acceptable. Selectman Snow said he is not unhappy with the way the system is working now. You can't put a horse in the back of the police cruiser. He reiterated that \$6,000 per year is a reasonable amount for an ACO. He wished that he could be constantly available and maybe at some point in time he will say he doesn't want to do the job anymore. Selectman Sores noted our police department is doing the job during the day and we

are paying someone 8 hours minimum per week. They are wasting the taxpayer's money when the police department is doing his job. They're not making the additional money to do his job. Selectman Snow replied it's not costing anymore for what they are doing and if the Chief says its working for him he's happy with that. Selectman Soares noted it's not working for the officer's either. Citizen Rudy Cartier said there is a difference between being fiscally prudent and fiscally foolish. He thought it was fiscally foolish to get rid of the position. He questioned if there were complaints about the ACO it should go to the department head and they take care of it. A complaint that someone is padding their time sheet is the department heads job to make sure that isn't happening. It shouldn't be coming out at a Selectmen's meeting. The other thing is about cutting the budget. There are 10 former current and former Selectmen in this room tonight. Every year except for one there was a surplus of at least \$200,000 turned back to the town. He knew that this year won't be any different than that, because everyone is concerned and past Select Boards have always worked with the department heads. They watch the budgets all through the year. This is only May they just talked about the fact that they need more officers on the street, but you want to take the officers and use them for animal control. He felt that was totally foolish. Citizen Fletcher Perkins noted that Selectman Soares mentioned something about the van and he questioned if the van would be suitable to use next year or would we need a new one. Chief McGillen said they would probably be looking at purchasing a used van. He noted that he mentioned this at a meeting a while ago. The garage told him that it wouldn't pass inspection next time, but the Board wanted to put money into it. He was recommending that they get rid of it and they buy a used vehicle. He thought they could get a used van for under \$10,000. Citizen Fletcher Perkins asked if that would go into next year's budget. Chief McGillen noted they spent about \$800 just to get it to pass inspection. The ACO needs a safe vehicle. Citizen Fletcher Perkins asked if it was possible for the ACO to be paid mileage and use his own vehicle. Chief McGillen said he wasn't opposed to that and would like to keep an open dialog with the Board. Citizen Gary York mentioned this has been going on since the early 90's. It's a tough position to fill the best thing that happened is when they turned it over the police department from the Board of Selectmen. The used van was bought 6 to 8 years ago. He noted the officers don't have the equipment in there cruisers to do the ACO's job. If you pay some type of retainer fee for that position its short money for safety. It's an awkward job position entirely and the best thing the town did was put it under the police department rule. Citizen Ken Goekjian noted if you put any animal of any size in any cruiser you are going to have some interesting repair bills. There isn't any room for anything really large like a cow or a horse. As far as the money goes on average how many hours of police time does \$100 buy? Chief McGillen replied approximately four hours. Citizen Ken Goekjian noted \$100 is more that what we pay per week. They just went through the discussion that we are short handed, so they would be adding more work. This is a little different in terms of time than handling the situation soup to nuts. He noted that Selectman Soares said she had complaints from people about the ACO's knowledge and effectiveness, so she wants to get rid of the only guy who has done the job and put it on guys who have never done the job. He asked if there was an ACO minor at the police academy. Chief McGillen replied not but there is an Animal Control school at UNH. Citizen Ken Goekjian said the police officers are not trained as ACO's as far as knowledge and effectiveness goes they are going to be learning on the job and it is going to be a slow process because it's going to be spread across our entire force. This doesn't make sense to him. Chairman Kelley asked if the ACO quits is he going back to an ACO that works during the day. Chief McGillen said he is going to look for someone that has the best availability when they

interview candidates. Chairman Kelley thought this is something they might want to start looking into, because he didn't think the ACO was going to want the job much longer. He puts in a lot of hours where he is working. He noted the rust situation on the ACO van is not good. He would like to try to get another year out of that van. Adam Warshaw said he was going to apply for the ACO position, but he got into a motorcycle accident. He has knowledge of animals - horses, cows, cats, and dogs. Chairman Kelley told him to talk to the Chief. Selectman Snow asked if they should table this discussion until next month. Selectman Robie asked if Selectman Soares wanted to let this go until budget season and take a look at where there at. Selectman Soares replied no and she would like to wait until they figure out what the current ACO's position is. Selectman Robie thought that would be a good place to start. He felt the ACO shouldn't have to be dealing with cows and horses in this town. The people that own these animals should be dealing with them. Citizen Mark Pepper said what does he want to happen these animals could get shot or hit by a car. Selectman Robie said this is his personal opinion and if his animals get loose he would take care of it. A stray dog is why you have an ACO. He didn't believe that he wanted the ACO chasing a wild stallion around a neighborhood because he's apt to get hurt. If you have a farm in our little town of Candia you need to be responsible for your animals. Citizen Brian Miller said he had a situation on Diamond Hill Road and a horse on Route 27 escaped. They called the ACO and the ACO Officer had to get the owner. The owner had to bring the grain to try to catch the horse. Selectman Robe stated that is what he said the owner needs to be responsible for their animal. Citizen Brian Miller stated in the mean time who else are we going to call. He noted this was a team effort it took three of them to catch the horse. Citizen Ken Goekjian noted he wouldn't know what to do with a horse. If someone's horse is in his yard he might not know who's it is, where they live, or their phone number. If you have a horse on your property who are you going to call? Citizen Adam Warshaw noted ACO means Animal Control Officer and Dog Catcher means dogs. He's had moose and deer come up to the fence at his house and spook our horses and they bolt through our electric fence. People in the neighborhood don't know, they'll call the ACO to find out who it is. You can't tell an ACO not chase a cow or horses. This is what the position means. If the ACO has the appropriate equipment they can handle these animals. Chairman Kelley said they are going to table this until another meeting. **Cruiser:** Selectman Soares said in the approved budget \$25,700 was budgeted for the cruiser. At the last meeting Chief McGillen came in with a quote for \$26,550 which was \$800 over because of the paint job. She went through the budget and she didn't like that it was over the line. She and Chief McGillen discussed where he was going to find the extra \$800 to cover the difference. She said Chief McGillen was going to take it out of another line and she explained this isn't how it works. You can't just take it out of another line, because when the citizens vote on a budget each line represents what you're are expected to pay for. You can't just take money out of a line and use it for something else because you're deceiving the voters. He suggested since an officer hadn't been replaced he would take it from that line. She explained this is designated for payroll and you can't use it for that. She also mentioned that he will be putting new equipment into the cruiser. She asked him to come up with a list of items and what it would cost. Sgt. Gallagher is working on that with two different companies. This will come out of the equipment line which it is designated for. There is an installation fee for this equipment and this comes out of the cruiser line. There is also detail painting that will also come out of the cruiser line. They don't have a line item for that. Everything is accounted for this cruiser and it puts us over the line. She wants to know where this extra money is coming from because he is over the line. Chief McGillen said this was an oversight on his part and he thought

he had an estimate and he went before the Select Board, Budget Committee and residents. He realized when he called the dealer and said they he wanted the black and white paint. They told him they have a single toned vehicle not a two toned. He asked what it would cost to get a black and white. He was told \$970. He told the dealer that money was tight and what could they do. They didn't budge and he called a couple of other dealerships and Ford doesn't paint the vehicles. They are getting an all wheel drive cross over. There is more room for the officers, the prisoner and the equipment in the back. Hillsboro Ford told him they'll get a black cruiser and they paint the doors and the door jams white. This is more durable. He told him to check with other police departments and they recommended they paint it. He came to the Board and told them he ordered it with the paint job. He's \$800 over. He noted going over line items on a regular basis is normal. He manages the funds and if they have \$1,000 in the ammunition line he could take it from there because he's probably not going to use it all this year. This is a minimal cost in an over \$500,000 budget. He told Selectman Soares that everyone seemed up set and she thought it was deceitful to the voters. He disagreed and he has been doing this for 10 years and never had an issue. He manages the money, it's not like he took \$25,000 and bought roller blades for the officers. He didn't take money from another line this is a bottom line budget. The next time around he can be more attentive to it find out what they need and include it. He didn't think it was a big issue. He was told that he needs to come in front of the Board to spend the \$3,000 to equip the cruiser. He noted that this policy wasn't enforced by prior Boards because he has bought tires and other things over \$1,000. He's never had a problem with the Board so he is baffled why this is coming up now. He would like the Boards permission tonight to equip the cruiser. He noted they can't recycle some of the equipment for the cruisers. He didn't know why he had to come back and argue for necessary equipment. Citizen Eric Shifflett said the voters vote on a bottom line budget and it's the job of Chief McGillen to manage his budget to the bottom line. The voters don't vote on line items, so he didn't understand Selectman Soares point that this was deceptive or in some way unethical. He would like to raise the issue to the Board to assign a new liaison to the police department. They are chasing \$800 and these are the things that happen in real life and the things they need to have a department operate. This is Chief McGillen's job and not Selectman Soares' job and they should recognize Chief McGillen for that. Perhaps they should appoint someone who recognizes what that function is. Selectman Soares disagreed because there are people who are very unhappy on how their money is being spent in this town. There are more people in this town than in this room and they are not happy with the way their money is spent. They want accountability for how their money is spent. Unfortunately they have department heads that are going and spending more money than they are allowed and that is not acceptable. The Chief was given a set amount of money by the Budget Committee and it was approved. He is over and he needs to figure out where that money is coming from. He has \$3,000 that is coming out of his equipment line. There is an installation that is \$900 and that comes out of the cruiser line. He needs to figure all of this into his cruiser line. His quote was incorrect before he came to the Board. He went and signed the purchase order before he presented it to the Board with the change. You have to stay within your budget and you can't spend beyond your means, but you have to account for everything that's in there. If you have expended all of your lines you can't come back to the board and ask for ammunition. Citizen Jen M said she is familiar with other departments and they do these type of things all of the time. When they have something the comes up that they need to use or at the end of the year and their budget has a surplus they'll put it towards the training of an officer or something to that effect. Don't tell her this doesn't happen, \$800 is not a big deal. They need to support the Chief.

As far as residents being upset she would like to talk to some of these people because no one has ever come to her to see what she thinks. Citizen Stephanie Helmig noted that her father was a former Selectman and this is a bottom line budget and its \$800. She noted that she didn't want the Chief spending \$1,000 because that's what was budgeted, that is irresponsible fiscal behavior. Everyone has bought a car and these costs are going to happen. It sounds like the Police Chief and the liaison should be working hand in hand on the budget and they shouldn't go over budget. If he has a surplus on one end she didn't want him spending just because it was allotted on the line. Citizen Deb LeBlond said this is a bottom line budget as long as he is within his budget that's his choice to be able to spend within it. When you talk about people who don't want him spending money, the residents voted on this budget. He has every right to spend what the voters approved. He's not overspending he is spending the money they approved him to spend. She couldn't work under this micromanaging going on and she gave Chief kudos because it would drive her nuts. She asked Chairman Kelley to make the motion regarding a new liaison, because the police department doesn't need to be micromanaged like this. Selectman Soares replied it's not micromanaging its proper business. Citizen Gary York said they need to reflect on the tension that's within the Board and within the room and really reflect upon this because alienating the police department has nothing to do with the budget process. They need to support their departments whether it's solid waste, the cemeteries, or the police department. These managers are paid quit well for their expertise and knowledge. We need to sit back and reflect upon what's going on here. He's supported Selectman Soares in a lot of different areas, but he thought they had an issue here that they need to address, because the Board is going to end up with more officers leaving and unions possibly forming. If you think that \$800 is a lot wait until we get a union in here. These are the cold, hard facts. It's the Board's responsibility to maintain the decorum in all of these departments. There is an issue going on here that really needs to be addressed tonight. Citizen Rick Lazott wanted to address as a past Board member that the policy they are trying to enact now really hasn't been enforced. He was in charge of the police department for years and never had a probably with spending from another line. The Select Boards have been doing this for years and he thought that it would behoove the Board to enact or change the policy. He thought they should tell the department heads that they are not going to allow them to transfer the money from line to line if that is the stance you want to take. It was noted from various members of the audience you can't do that. Citizen Rick Lazott said if this is the zone they are trying to work towards they need to take a different avenue to try to get there. He thought it would be counterproductive to change liaisons now. They talk about people being hypocritical before and he thought Mr. Shifflett still has a grudge with Selectman Soares and why doesn't he just let it go. Let the Board do their business as best they can. He reiterated that Mr. Shifflett has a grudge with Selectman Soares so he is going to do everything he can to discredit her. Citizen Rudy Cartier noted that every year the Board has a surplus they decide to put money aside for projects that weren't necessarily in the budget. He thought Selectman Soares should go back to municipal budgeting 101 and find out what exactly is allowed by law and what is required by law. He is not totally familiar with municipal budgeting, but you have guidelines that you have responsibilities for. You know what they say you can or can't do. Road Agent Lewis submits a budget in August for the following year. They've had years where they got nailed because fuel prices went from \$1.00 to \$4.00 per gallon. The Board understood that and understood that it was an estimated budget. They need to have freedom to move things around, you have done that for years and it's going to continue for years. Citizen Ken Goekjian said taking the position that the budget is cast in stone is ludicrous. He knows everyone sitting at

the table has sat through the budget process, it happens in August. You're trying to predict an entire year of expenses a year and a half in advance. He challenges anyone in this room to do it with their own finances and he'd bet they couldn't do it. The departments and the Board need to have that flexibility. The Board holds the authority to move things between departments and typically delegates the responsibility to the department head. You could have a policy saying if you want to change a line item you have to come to the Board. The Board would have a lot of work then. He wouldn't personally recommend this. To claim the budget is cast in stone is ridiculous, unmanageable, and unworkable. Chairman Kelley agreed and it is a bottom line budget. Selectman Robie said they are going to change the policy, because if they are going to move money around in their budget up to a certain amount of money. He thought they made the policy years ago and this doesn't seem to happen. The voters voted for a cruiser for \$25,700. The people voted for a car and it was a little over budget and he was okay with that. He didn't know if the accessories that go in the cruiser should be budgeted for or not. He thought so if they are getting a new cruiser. Selectman Soares noted it would be under the equipment line. Chief McGillen said that is what he would like to see. If they put a line item for a cruiser and then put in a line item for striping and other things. He noted they have computers that are failing and each year the line keeps getting smaller and smaller. Selectman Robie said that's another reason they need an updated maintenance program on these cars, so they know how old the equipment is in the car. He mentioned the policy about moving money and if they are going to take money in excess of \$1,000 to purchase something else, the Board has all right in the world to know that this is happening. Chief McGillen asked the Board permission this evening to equip the cruiser because it's a \$5,000 line. Selectman Robie said it should come to the Selectmen's Office in writing and it will be looked at and a decision will be made. Chief McGillen respectfully disagreed he has already heard some information that the town's paid out \$2,000 this year and it was Board approved and it went right through. He felt he was being singled out. Selectman Soares noted this is why the policy is changing. Selectman Robie told the Chief he is going to get all of this stuff for the cruiser. He has the money in his line and the people voted for a car. There needs to be an open policy on how they go about doing it. Selectman Snow stated the issue is very simple it's how we account for overages within our budget. In the past we have always left them right in the lines and people would see that they are over expended and if they didn't go over the bottom line they were alright. Now there are other ways of doing it like the school. The school does transfers from one account to another. In Chief McGillen's case he bought a cruiser, he estimated the cost and it's too high. Next year they'll look at that. If the Board wants to change its policy and say they need to move from one line to another within the individual budgets to make sure they don't go over the individual budgets that is going to require a piece a paper that we sign all of the time saying we are transferring money. They are going to have to do it for all of them. There are other ways of doing this. He questioned if the Board wanted to change their policy. Citizen Gary York noted they tried this and it didn't work. When you shifted \$300 from one line item to another line item, tracking that \$300 to know where you were high or where you were low. It was impossible to figure out where you were. It needs to be explained so the Board has a better educated reason for budgeting an amount for next year. Selectman DePuy noted it was his understanding that the feedback from the Budget Committee was a request that departments and the Board try to do a better job line by line. The understanding is the same and it's a bottom line budget. The department heads would make adjustments as needed. He noted for the recycling center there were two lines that jumped out at him one was loader operation and maintenance and the other is

hydraulic equipment maintenance. Those are just guess's and there could be significantly higher costs in those items that are out of control of the department head and money is going to need to come from another part of the budget. He talked with Chuck and there is a bottom line of \$290,131 which they are planning not to exceed. Somehow he is going to make it work no matter what happens. The idea has been to try to do better estimating, but still switch it around as needed. Citizen Rudy Cartier wanted to speak as a tax payer. He pays a good amount of taxes on his land and house and a good amount of federal taxes and he can tell you that he is very happy with how the departments have handled the budgets in this town and spend their money wisely. It has been an open process. He knows most of the department heads personally and they are honorable and they know what they are doing. They are looking out for the citizen's best interest in a fiscally responsible manner. He has no qualms paying his town taxes. He thought they are fair and they are spent well. No one wants to spend taxes but we get a bargain in this town for all of the services we get from all of the departments heads and the people who work for this town. They do a great job, so leave them alone and let them do their business and we'll do fine.

Chairman Kelley to discuss Slate Sand and Gravel clean up. Owner's Bill Scott and George McLaughlin were present. Chairman Kelley explained they just purchased Candia Sand and Gravel and the new name is Slate Sand and Gravel. The Building Inspector and himself went down and walked the site. It was a mess and these gentlemen have a lot on their hands to get that property cleaned up. They've asked permission from Atty. Mayer and he said to go ahead and clean up the mess, but they can't remove any granite or stone off of the property. There are a bunch of tires, blasting mats, old trailers, stumps, and there are piles of cement blocks and asphalt. The Building Inspector will be going down periodically to check up on them and make sure they are doing what they said they were going to do. If there are any issues the town is going to shut them down. Once they get this done they will come back to the Selectmen with some kind of proposal of what they want to do with that piece of land. They did come in and pay all of the back taxes which was a huge amount of money. Chairman Kelley said he would take questions on the clean up only. Citizen Ken Goekjian asked what type of equipment were they thinking of using. Mr. McLaughlin explained they foreclosed on the property and it's a disgrace. The first thing they did was go out and take photographs and walked the property with the Building Inspector and Chairman Kelley. This was the first time that they could legally get onto the property, because Mr. Cole forbade them to. There's about 8,000 cubic yards of asphalt, brick and concrete that has been dumped there. There is also a ton of tires. They estimated time the cleanup will take is approximately 6 weeks. The equipment they need is a track crusher, a loader, a tri-axle, and maybe an excavator. They'll already contracted with someone to start the clean up on May 23rd. They called Chairman Kelley because they knew they were going to inherit this mess. He noted the Chairman Kelley wanted to see the title to the property and he told them they needed to pay the back taxes. He said then they could talk about the next step. He wrote letter letting him know what the game plan was. They came in last Monday right after they acquired the property. They paid \$64,000 in back taxes. He said Chairman Kelley told him he wanted the place cleaned up. He knows this is a touchy item in town and he wants the Boards approval and guidance so he can do it the right way. Town Counsel told him to not touch any of that granite, but they could grind the asphalt, bricks, and concrete and remove it. They want the tires gone. He noted there was a problem with the previous owner not letting the Building Inspector in there or the town in there. He told the Board now that his is the owner they are

welcome on the property and so is the Building Inspector. It was noted that the backside of that property is very steep and it should be posted. Mr. McLaughlin said he knew where he was talking about its right near the border. Selectman Robie asked about the letter that came in and he asked if it was sent to Atty. Mayer. Selectman Robie read from the letter Slate Sand and Gravel submitted. Selectman Robie mentioned that they were bringing in a crusher and a crusher doesn't crush stumps. Mr. McLaughlin said he would bring in a grinder to crush the stumps. Selectman Robie asked if the aggregate would be left on site. Mr. McLaughlin replied no. Selectman Robie noted that site needs plenty of aggregate to reclaim it to its natural state. Mr. McLaughlin replied that he knew that but he talked specifically about that with the Chairman. Chairman Kelley replied that Atty. Mayer said that was okay. Mr. Scott said that isn't native material that was material brought in over time. Selectman Robie replied it makes excellent aggregate to fill in the holes and build some infrastructure in there. Mr. Scott said it was just concrete. Selectman Robie said it makes gravel that you can sell for a profit. Mr. Scott said what they would do to reclaim it is take the stone that has fallen from the face and use that. Selectman Robie stated he is not 100% convinced that they should be hauling aggregate off of that site. Mr. McLaughlin said they are not taking aggregate. Selectman Robie replied once you grind up asphalt and concrete you have aggregate. Mr. McLaughlin agreed but Town Counsel said you have material that was illegally brought in there. You have asphalt in there and he didn't want the asphalt in there and they have different types of concrete and they have brick. They want to clean the property up. He was thinking they would grind up the asphalt, concrete, and brick and remove it from the property so they can start to get their financial house in order. There is plenty of other material in there to start to talk about a reclamation plan and straighten that property out. He's just trying to work with the town in a reasonable manner. Selectman Robie thought that stuff would be perfect for reclamation, he knows a little about earth work and he is very concerned about reclamation. The first thing they do is bring a crusher in there and crush material on site and haul it away. As far as he is concerned this is a mistake. Citizen Rick Lazott asked where the refuge from the site was going to. Mr. McLaughlin said they are talking to a couple of different people now and with tires some people pay you to take them and other people will make you pay for the tires. He has a construction and demolition debris facility, so they are going to bring it somewhere. They are sending it to the most economical place possible. They want to get it out of there quickly, because the place looks like a disgrace. A citizen asked what their reason for cleaning up the site was. Mr. McLaughlin replied they got relief from the bankruptcy court and got Mr. Coles bankruptcy dismissed and now they have a problem they need to deal with. He is a big believer of coming in and talking to the people, figuring things out and laying his cards on the table. The site is just a mess. He understood the prior owner hasn't lived up to his promises. You have to show good faith. This is the first inning of this for him. That land has not been reclaimed. He has paid the taxes, now he's going to clean it up, and then he will come back. This is going to be a long process. Chairman Kelley stated all they can do is clean up the property right now and nothing else. When they have plans for what they want to do in the future then they have to come back. It could be step two and he doesn't know how long that is going to take. Citizen Linda Fortier asked if they have looked at the EPA issues. Mr. McLaughlin said he's sure there will be other surprises, but you have to play the hand that you're dealt. There was a question on if the material was contaminated. Selectman Robie noted the material was not contaminated. Chairman Kelley said the tires are going to be removed from the property. Citizen Rick Lazott asked if there was a reclamation plan in place, which was court ordered and hasn't been adhered to. Selectman Kelley said he wasn't sure if the court order

stands now that there are new owners. He noted right now the main goal is to get it cleaned up. After that the owners need to decide what they want to do. Citizen Linda Fortier asked what the hours of operation were for the cleanup and would they work weekends. Mr. McLaughlin replied he hasn't worked those details out, but he won't if the citizens don't want that. He thought maybe 8:00a to 4:00p. He likes to approach things like he was living there. It's a train wreck and it's got to be fixed. He wants to have a nice relationship with the Board and the neighbors of this property. Citizen Linda Fortier said she was little skeptical and wanted to know the plan. Mr. McLaughlin said he didn't know. What he does know is that he has to clean it up and he is going to take it one day at a time. He noted that he is a man of his word. Citizen Ken Goekjian asked if there was an agreement in place for the cleanup and do they need a vote of the Board to move forward. Chairman Kelley said according to Atty. Mayer is that they own the property and if they want to clean it, it would be no different then you cleaning your backyard. They also agreed to let the Building Inspector come buy whenever he wanted. Selectman Snow said he would suggest strongly that they do a joint meeting with the Raymond when the time comes that they want to do something. There will be regional impact and blasting is a political problem at those two sites. If they did do an agreement through Raymond this would give them the opportunity to display to the public that you are doing things different than the previous applicant. Selectman Robie asked if there was a question from Town Counsel about hauling stuff off. Mr. McLaughlin said he was very clear that they couldn't remove any native material as far as debris. There is a lot of blasted rock laying around and they can't touch that. Selectman Robie asked if Atty. Mayer understood you were removing the asphalt, brick, and concrete for a profit. Mr. McLaughlin replied yes. Selectman Snow said he didn't have a problem with step one. Selectman Robie asked how many yards of asphalt, brick, and concrete were they removing. Mr. McLaughlin replied an estimate of about 8,000.

The Board to make a decision regarding second meeting date in May. The next regularly scheduled meeting date will be June 10th, 2013 at 7:00 p.m. It was the consensus of the Board to reschedule the May 27th, 2013 meeting to June 10th, 2013.

Chairman Kelley to discuss Bean Island Road property. Chairman Kelley said there is a little piece of land Mr. Cole used to own and the town took it for taxes. Citizen Linda Fortier is interested in this piece of land. She doesn't want to purchase it she would like the town to give it to her since it abuts her property. It was noted that it is .19 acres. Selectman Snow didn't think they could do a boundary line adjustment because the property would disappear. He would suggest selling it to Ms. Fortier for \$1.00 plus the transaction cost. She can get the deed done and pay for the transfer. There will be no cost to the town. Selectman Snow explained to Ms. Fortier that her concerns about the liability are gone. Ms. Fortier asked what an estimated cost would be to have all of this done. Selectman Robie estimated that it would cost \$450. This would just be for the deed. Ms. Fortier asked about the back taxes. Chairman Kelley said they are gone. Selectman Snow questioned if they have to do the hearings and referred to 41:14a. Selectman Robie said they will have to do it and they can do them in June. Selectman Soares explained they are required to do this because its town owned property. Ms. Fortier asked if she needed an attorney for this. Selectman Soares replied no its just for public input. Selectman Snow said why they don't wait to make sure Ms. Fortier wants to do this and then they can schedule the hearing. Citizen Linda Fortier said she would talk to an attorney and get back to the Board. Selectman Snow noted she was looking at a month to a month and a half to the end of the process because of the timing of the hearings.

The Board to address the cemetery deed issue. Chairman Kelley said he sent the deeds to Atty. Mayer. Atty. Mayer couldn't see any problems with the deeds they are currently using for the cemetery. He doesn't see any reason why they can't use the deeds they've been using. They've using the same deed for 35 years. Selectman Snow said the statute says the Cemetery Trustees are supposed to prepare the cemetery deeds. There is something that is supposed to be on the deed that isn't on there. Chairman Kelley said according Atty. Mayer its fine. Selectman Snow noted the deeds have been revised a number of times in the last three or four years to change the wording on them. Chairman Kelley said you saw Bart's letter and he sees nothing wrong with it. Selectman Snow thought this issue could be discussed at a Cemetery Trustees meeting. At that point in time they will be coming in with policies and procedures.

Chairman Kelley to discuss the PSNH's transmission line rebuild. Chairman Kelley said PSNH would be changing out the poles from wood to metal and they are increasing the voltage on that line to supply more power. Selectman Snow asked where. Chairman Kelley replied through Hooksett, Candia, and Deerfield.

The Board to authorize payment of payroll checks and accounts payable checks. Chairman Kelley announced the grand total of payroll and accounts payable checks for May 2nd, May 9th, and May 16th is \$594,931.09. Selectman Snow motioned to accept the total payroll and accounts payable checks in the amount of \$594,931.09 for May 2nd, May 9th, and May 16th. Seconded by Selectman Soares. All were in favor. Motion carried.

Approval of Previous Minutes: Public meeting minutes 04/22/13. Selectman DePuy motioned to accept the public meeting minutes of April 22, 2013 as presented. Seconded by Selectman Robie. Chairman Kelley, Selectman Robie, Selectman DePuy, Selectman Snow were in favor and Selectman Soares abstained. Motion carried on a vote of 4 to 1. The next regularly scheduled meeting is June 10th.

Selectman Robie mentioned on May 28th the Heritage Committee is doing a dedication at Podunk Road for the monument at 6:00 p.m. They are doing it as part of the 250th celebration. At 7:00 p.m. after the dedication there will be a gentleman speaking to the Candia Baptist Church to speak about the old school houses in southern New Hampshire. They had 13 or 14 school houses in Candia and there are 7 still being used for various things.

Road Agent Lewis asked if they were going to discuss this thing with Chief McGillen at the Board's next meeting. As you know he just went through it with the Budget Committee. He moved money last year and they weren't too happy about him moving it. He asked if they could address it so they can get some direction on how to proceed with their budgets. They are in June and they need direction. Selectman Robie said they're are two different issues and it's not a good time to go into this any further. Selectman Snow said he would like clarification.

Granite State Future: Al Hall reminded everyone SNHPC will be at the Moore school from 8:30 a.m. to 12:00 p.m. They are hosting Raymond, Auburn, Deerfield and Chester.

Selectman Snow motioned to close the public hearing. Seconded by Selectman Robie. All were in favor. Motion carried.

Candia Selectmen's Public Meeting Minutes of 5/13/2013

Chairman Kelley motioned to adjourn 9:35 p.m. Seconded by Selectman Soares. All were in favor.

Respectfully submitted,
Andria Hansen
Recording Secretary