Unapproved APPROVED Candia's Selectmen's Public Meeting Minutes April 13, 2015

Attendance: Chairman Carleton Robie, Vice-Chair Boyd Chivers, Selectman Scott Komisarek, Selectman Craig Sandler, Selectman Susan Young, and Administrative Assistant Andria Hansen.

Chairman Robie opened the meeting with the pledge of allegiance.

Approval of Previous Minutes: Public meeting minutes of 03/23/2015. Selectmen Young wanted to clarify that she withdrew her nomination under the "Assignment of Departments - Police/ACO" discussion. Selectman Chivers moved to accept the Selectmen's Public Meeting minutes of March 23rd, 2015 as amended. Seconded by Chairman Robie. All were in favor. Motion carried.

Departmental Reports: Highway, Police, Fire, Building, Solid Waste & any other depts.

Highway: Road Agent Lewis read from the attached report. He noted they have had an unusually mild mud season which is good. He'll probably be taking down the road postings this week. They'll be some he will leave up like Flint Road, Pine Ridge Drive, and Currier Road. This year he has done way more patching than ever. He attended the FEMA meeting today. They'll get reimbursed sometime between mid June to late June. They might extend it another eight days after the blizzard or not. They'll let them know in about a month, but they will be getting something back. Selectman Chivers said he noticed some granite mail box posts broken, but the way they were laying they weren't pushed over by a truck. They were laying perpendicular to the highway. He saw them on Patten Hill Road. Is there someone going around breaking them? Chief McGillen said there was an accident on Patten Hill Road this winter and someone took out the posts. It has been accounted for, it wasn't vandalism. Road Agent Lewis noted that Auburn plows our end of Murray Hill and they did hit the town bound marker there. He has repaired the marker. As the snow was melting it was emerging out of the snow bank and he knew someone would steal it. Next year he'll try to mark it a little better. It's an easy one to hit with a plow. There is a metal post that says Auburn on it, but it is back about a foot from the granite marker. If someone is plowing and the snow is deep they wouldn't see it. Selectman Sandler asked if he had planned on cutting back brush at some of the intersections. He noticed that he didn't cut back last year. Road Agent Lewis said they hadn't done any mowing last year. They do try to do it every year. Selectman Sandler said there are a couple of intersections that are almost blind intersections when the foliage comes out. Road Agent Lewis said there is one on South Road he has to cut back all of the time. They did get permission to remove one bush there. He reiterated every year they try to cut back some.

Police: Chief McGillen read from the attached report. They had about 210 calls for service for the month of March. Last year they had 173, so they are up. They've had a couple of burglaries in town. This type of activity has started picking up towards the end of the winter. They have several active investigations that they are making some positive headway on a couple of those cases. They are asking residents to be on the lookout for anyone that is coming to their door trying to sell something. They've had pavers in town and they need a hawker's license to be out there. If anyone sees anything like this please call in. The attempted break-ins are happening in

the daytime. He reiterated if anyone sees anything; please give the department a call. Sometimes these people get dropped off (in a neighborhood) and the people will text the driver to get picked up. There isn't a lot planning being driven by this drug epidemic. If they see a garage unlocked and there is no one home, these guys will go in. He expects to see more of this now that the weather is warming up. ACO Officer: The Animal Control Officer is on a medical leave for a couple of weeks. She has not been using the car that's why it has been sitting in the parking lot. She has been using her own vehicle. He has talked with Selectman Chivers about this. Before that vehicle gets any older they should dispose of it or repurpose it. He suggested just paying the ACO's mileage like they have for other employees. He knows that Building Inspector had expressed an interest. He thought that the ACO's car was in better shape than the car he is using now. He thought the car has about 135,000 miles on it, but the speedometer is broken. Selectman Chivers asked if the ACO was willing to relinquish that car and use her own. Chief McGillen said she would. Selectman Chivers thought they should do it then. He asked if Building Inspector Murray was interested in the ACO car. Building Inspector Murray said he would keep using the vehicle he has now. It isn't much of an upgrade. Selectman Chivers asked if they wanted to put the ACO vehicle out to bid. Chairman Robie thought they should wait until Caitlyn comes back from her leave and see how she does. We should keep the car around until the end of summer. It's not a burden on us right now. State Auction: Chief McGillen mentioned they have the state auction coming up and they have some stuff in the basement that they are going to get rid of. He had the people that came and give an estimate for the cruiser and look at some of the stuff. He thought they could barter with them, but they weren't interested. The stuff is so antiquated and outdated it has no value. He called a radio shop to see if they were interested and he got the same answer. They have a couple of things in the evidence room that they have a court order to dispose of. They will get what they can for it and it will go back to the town. If the town has anything else they might as well do it at the same time. Chairman Robie asked who brings that stuff up to auction. Chief McGillen said they could arrange to have someone take it up to state auction. The last time they did this they used the old ACO van. Chairman Robie asked if the stuff was worth taking up there or should they send it down to the recycling center and scrap it. Chief McGillen said whatever they bring to state auction they have to sell it. He tells them at all cost get rid of it. They wouldn't have to go back and get what didn't sell. He has a couple of light bars and he'll check with the Fire Chief. He knows they can't sell them with the blue lenses on them, but maybe a volunteer firefighter could use them. They would have to change out the lens, but it would be cheaper than buying a whole unit. He'll check with the Fire Chief to see if there is any interest. Chairman Robie asked when the auction was taking place. Chief McGillen said it was taking place on Saturday May 16th. New Cruiser: Chief McGillen mentioned that the new cruiser was in. It is currently being lettered at Sarra Signs. He would like to outfit the cruiser and he would like to use Executive Transfer out of Pembroke. They have used this company in the past and they are reliable. He received a quote for \$7,495. The two other places are down in Massachusetts. He doesn't want to be traveling down to Massachusetts especially if he has a problem. Executive Transfer will come here and fix the stuff in the parking lot. They are in Pembroke so if they had a problem that was long term they have a garage and they could drive the cruiser there. He would like to pay for this out of the revolving account. Any additional money that's in there could be used towards the purchase of a police cruiser or police equipment. They've cut quite a bit out of the budget and their radars are antiquated. He would like to buy some of that stuff. Chairman Robie said that money that has accrued should be used. Selectman Chivers moved to authorize Chief McGillen to outfit the new

cruiser with Executive Transfer of Pembroke, the amount is not to exceed \$8,000 and it will be paid out of the special detail account. Seconded by Selectman Sandler. All were in favor. Special Detail Account: Chief McGillen said he was working with Motion carried. Accounting/Payroll Clerk Donna Becker on the numbers for the police details. He would like to discuss this with the Board at the next meeting. He would like to talk with Selectman Chivers about it first. It would cover the cost of the officers' retirement, FICA, etc. He would also like to increase the amount of what the officer makes. He surveyed the surrounding towns and they are a little on the low side. The other towns also charge for the cruiser which they currently aren't doing. They bill \$50.00 whether it is at a school dance or \$50.00 if they have a cruiser at a public service. He has seen it done various ways and he wants to make sure they are getting covered for the costs. At the same time he wants to make sure they credit the general fund for the fuel and any maintenance. Selectman Chivers said that is going to be hard to apportion. Chairman Robie said that was the intent of not having this revolving special detail fund, because that money had always come back to the town. Then they voted two years ago to create this fund with no compensation. Now the fund is going to compensate the town \$8,000 to outfit that car. Selectman Chivers thought Chief McGillen wanted to increase that to account for the fuel, etc. Chief McGillen said they did the math and it's about 50¢. He worked out some numbers with Donna last fall during the budget season. He decided to hold off and get through the budget season first. It was around \$1.27 and it included insurance, fuel, and maintenance. Selectman Chivers asked if he had any idea what other towns charge. Chief McGillen said he would research it and bring back information for the next meeting. Storage in the Police Department: Chief McGillen said that it has been brought to his attention that they are running out of space for the records. They need shelving. If they get rid of some of that stuff at auction they'll have some room. The former ACO made them some wooden shelves. Karen was asking if they could have some wooden shelving put in. They currently have plastic shelves that are flimsy and aren't working out. It doesn't look like it is going to be that big of a project and he would like to do something with it. Selectman Chivers asked if there was any legal standard on how long you have to keep records. Chief McGillen said there was. There is a timeframe on certain documents that they have to keep. Selectman Young asked if they could scan them and store them digitally. Chief McGillen said they could but that would be an expense. Selectman Chivers asked if there are records down there that go back to the beginning of time. Chief McGillen said they don't have a lot of records. They did find an accident report from 1966. The stuff is intermittent some stuff is there and some stuff isn't. Chairman Robie suggested getting rid of some of the stuff that's there. Selectman Chivers added they should get rid of the stuff from 1966; there is a statute of limitations on certain things. He suggested cleaning it out first, and then maybe they can put shelving in if there isn't any room. Chief McGillen said he would see what is down there and he would check with Karen.

Highway (revisited): Chairman Robie said there are funds from the impact fees. Road Agent Lewis asked if he knew what the amount was. Chairman Robie said there are three sections that the money can be spent in. He thought there was \$3,000 or \$4,000 in division three. This money needs to be used on a project or it is going to be turned back. He thought if Currier Road needed gravel or something. Road Agent Lewis noted they haven't graveled the upper end of Currier Road in twelve years. He noted that no one has been keeping him informed of the time frames and the amounts and maybe they should keep a yearly update. Chairman Robie said if it expires they need to send it back to the person that paid it. They are going to use some of the

funds at the recycling center because the impact fee included paying for some of the overage on the new baler.

Fire: Selectman Chivers read from the attached report. Chairman Robie said they received some new air packs and they received a grant of \$66,000 to help pay for the cost of them. Selectman Chivers said the question came up, what to do with the old air packs. Fire Chief Young sent them to someone in Concord who sends them to South America. They are still serviceable, just not in this country.

Building: Building Inspector Murray read from the attached report. He said the gas tanks are coming out of the ground at the old BP. The building is staying but not the gas pumps. He's not sure what is going in there.

Solid Waste: Selectman Sandler said they have been doing the spring cleaning and the place looks pretty good. He told Chuck to move ahead with getting the insulation fixed. He had two bids, but they are stale now. Chairman Robie said former Selectman Dave DePuy brought the bid to the Board the last meeting before elections. They way they were going to do that probably wasn't the most efficient way to insulate that wall. He was going to call Builders Insulation and have the salesman go back out and look at it again. He thought that message was passed onto Chuck through Mr. DePuy. They have a metal exterior wall and he thought they were going to fill that hole with blown insulation. It would have caused a condensation problem. Selectman Sandler asked if that was where the rats were getting in. Chairman Robie wasn't sure about that. Selectman Sandler thought if they plugged the hole they wouldn't have the problem again. Chairman Robie thought the interior wall should probably come apart and it should be fixed from the inside. He hasn't had a chance to get down there. Selectman Sandler thought they should go down together, so he knows what Chairman Robie is talking about. Chairman Robie asked him to have Chuck hold off on that until they've had a chance to look at it. Selectman Sandler said they weren't going to do anything until they had the numbers anyway. He noted the deposit has been sent for the baler. Chairman Robie didn't know if they made a decision on what they were going to do with the old baler. They said they would load it on to our truck. Selectman Chivers said we don't have a truck, so it must be theirs. Chairman Robie said if they wanted to hire a truck they would load it on to the truck. Selectman Sandler asked if it was scrap value. Chairman Robie thought it was scrap value. When the new baler comes they will need to decide what to do with the old one. Selectman Sandler said he would scrap it regardless of the cost of metal. Chairman Robie said he would too.

Planning Board: Selectman Komisarek said at the last Planning Board meeting he brought up the concept of round table discussion and Planning Board Chair Sean James said he would talk with Ginny Clifford. Ginny had done a little bit of leg work talking with SNHPC as well as University of New Hampshire. He expected at the next Planning Board they would make a decision of who they are going to end up using. Whoever they are going to use should be the mediator at that discussion.

Park: Chairman Robie said if the weather is good this week, he would go over with Selectman Komisarek and show him what needs to be done. They will need the tool box and the keys to the bathrooms. They need to get the park opened and Steve needs to clean it up. Also, they need to

look at the building over there. The Board will need to make some decisions on what they want to do with that building. They are going to need to put a little money in it to get the water out of it or do something else.

The Board to discuss the 2015 Budget. Chairman Robie explained they needed to readjust their budget for the Department of Revenue. The Budget Committees proposed budget was reduced at Deliberative Session by \$80,000. If the Board agrees with this budget they will send it to the DRA tomorrow. He noted the police was the highest cut at 2.8%, the highway was 1.78%, and the recycling center was 1.4%. It was noted the DRA needs the bottom line to each department and it needs to add up to \$2,421,676. They will submit this into the budget and pass it along to the department heads as a guideline in their lines. Selectman Young asked if they were still free to make adjustments. Chairman Robie said the department heads were still free to make adjustments. Selectman Chivers wanted to commend Chief McGillen for the way he did it. He looked at his budget for the last three years and saw whether the 2015 budget was exceptional and if he could make it work based on the spending pattern for the past three years. He didn't just take a guess at each one of these lines; he gave the budget some careful thought. He appreciated what Chief McGillen did. He did the same thing for the ACO as well even though there wasn't as much money involved. Chief McGillen said he was concerned about his fuel line. He knows this came up a couple of years ago when fuel prices were heading towards \$4 per gallon. At the time he had other areas in the budget to absorb it. He is hoping the prices stay where they are and he didn't foresee a problem. He may need money for the part time line. He budgeted \$36,000 and after doing the numbers with Donna he realized they had spent \$16,000 in the part time line. They had a full time officer that was out and they tried to get the coverage from the part time guys and they've helped them out a lot. They are currently training two part time officers and they have two here tonight that have some concerns. He is going to try and make this budget work and he is trying to get a grant for the radars and the laptops. He believed they had some funding in the town IT department for the laptops. Chairman Robie said if there is \$13,000 in the special detail account and they are going spend \$8,000 to outfit the cruiser there is \$5,000 left for equipment purchases. He noted they made this concession at the Deliberative Session and they were going to live with this budget for 2015. He hopes that everyone understands when they go to set a budget in September all of this items that have been cut will be requested once again. Chief McGillen agreed that they should review them, look at them and see what their needs are. Chairman Robie noted this turned out to be a level funded budget from 2014. The people of Candia who realize expenses do go up and have been very generous. This is an exception and they will get through this and make these adjustments in 2016. Chief McGillen said they've made it work in the past. Selectman Chivers asked if they found \$7,000 in the transfer station escrow account to make the interest payment. Chairman Robie said that was from the impact fee. If they don't use the money it will go back. Chief McGillen said he is a team player, this is the best they could do and they'll work with it. Selectman Chivers asked what they could tell the part timers that are here this evening. Chief McGillen said if a full time officer goes out on sick leave he is going to utilize them. This will save the town money and he has always done this. Chairman Robie said with the gas prices the way they are, they are right on with \$1,000 per month for the first couple of the year. Chief McGillen replied six months from now it could increase. Chairman Robie said they've spent \$1,000 so far and they have \$21,000 budgeted and that is approximately \$1,600 per month. He felt they would be alright. It was noted that the Irving matches the price of the state shed. Irving will give them a check for

the difference. Chairman Robie said it keeps the money and the police cruisers in town. Selectman Young asked what happens with the Animal Control and who is doing that. Chief McGillen said the department has absorbed it for now. Part time Officer John Minichiello asked to speak to the Board as a resident not as an officer regarding the budget. He noted that he has been a part time officer in town for four years. He noted Officer Cashman left about a year ago. He was budgeted for the whole year and what happened to the rest of the money for the rest of the year. The Chief told him the money went into the general fund. Officer Cashman was making \$50,000 and getting another \$20,000 in benefits. The Budget Committee and the Selectmen didn't want to give the police department another full time officer, so they hired two part time officers. Prior to that Officer Ken McCarron were the only two part time officers. Officer McCarron worked two to three days per week or when needed. He noted this probably doesn't affect him but he felt he needed to say something. As a resident he only works a half a shift on a Friday to fill in between shifts, but most of the time he is still working in Hancock. When they gave us the two part timers, they gave us an extra \$11,000. They gave us \$11,000 but they cut the part timers back to one shift per week. Officer Gray was out for three months and god bless Officer McCarron for coming in and doing the midnight shifts. Even the Chief has filled in on a couple of those shifts, he has as well. He thought Officer McCarron was unique; he has been here for about twelve years. Officer McCarron is from the old school and he'll come in when they can't get a guy to come in early or stay late. He also comes in on weekends and holidays. The picture that he sees is they have two part time officers that just got out of the academy and it is going to take some time for them to get up to speed. Officer McCarron has been in law enforcement for twenty something years and he has been in it for thirty. With cutting Officer McCarron down to one week, he can't do that. He is going to end up going somewhere else. This is what his fair is. He noted if Kenny goes somewhere else, he'll be the one who ends up doing the midnight shifts. He is from the old school and will come in, but at 70 years old he really doesn't want to be coming in to do midnight shifts. They have two part timers that work full time jobs, one is in Boston and the other was in South Carolina for a week. With their business you can't pick up the phone and say were going to need you tonight. They can't do the midnight shifts because they have full time jobs during the day. Officer McCarron is unique because he can be there 24/7. Officer McCarron is just asking for maybe three days a week guaranteed. In the past four years since he has been there they've lost two officers to Auburn and one officer to Bedford. He came from Deering. They used to hire a lot of officers and they would stay for a short period of time to get trained and then they would leave. He felt the same thing was happening right now. It is turning into a training facility. He doesn't want to lose Officer McCarron because they can't give him any hours. They replaced 40 hours with two part timers and you only budgeted \$11,000 the other money kind of disappeared. Officer Gray has another medical problem and he might be out for another 3 months this winter. Selectman Chivers asked Officer Minichiello if he realized that these issues should have come through the Chief. Its administrative affairs of the department, as a resident of Candia you are entitled to speak your piece but as a member of the department you have to come through your Chief. They are going to listen to the Chief when it comes to matters like this. He thanked Officer Minichiello for his input but it has to come from the Chief. It's a scheduling issue and it is something the Chief has to resolve. Officer Minichiello thanked the Board. Chief McGillen noted that he didn't want to lose anyone, but he'll watch the budget. They are still going to utilize the part timers because it's cheaper. So if someone gets sick they will use them as much as possible. They are going to watch the shifts on the new hires. They are in training and they need to have

that exposure. If they work five hours per week they'll never learn or see anything. Chairman Robie said from the discussion they had when they hired two part time people, they didn't think they were cutting down but adding help not keeping the same amount of part time help. When they hired the two part time people, the two that they have weren't going to lose any hours. Selectman Chivers added it was never our intent to replace the current part timers with the new ones. Chairman Robie motioned to approve the budget as amended and it will be sent to the DRA and the department heads. Seconded by Selectman Chivers. Chairman Robie asked Road Agent Lewis if he saw the revised budget, because he had cut his budget considerably and they put it back in. Road Agent Lewis asked if the rest of the Board had seen his numbers to see what he planned to do with the winter overage. Chairman Robie said just the numbers that added up to \$17,000. Road Agent Lewis explained the \$80,000 he was taking out of paving to cover next winters overage. They've expended the warrant article and the snow plowing line. He was going to cut back \$80,000 on the paving this year to save for November and December. He did ask if some of the money was remaining at the end of the year could they encumber that. Next year they could make up the paving with the money that was left. Chairman Robie said they left the line the way it shows. Road Agent Lewis agreed but he wasn't going to use it. Chairman Robie understood, but with the budget as tight as it is, come the end of the year and that money needs to be spent on whatever throughout the town it might not be there to encumber. He wanted the rest of the Board understands that. Road Agent Lewis replied that if there isn't a need from another department it's just going to go into the fund balance. He is trying to stay within his bottom line for his department. Chairman Robie explained they reduced his bottom line by \$7,500 and you had requested \$17,000. Road Agent Lewis noted that he wasn't going to go out and do \$100,000 worth of paving this year and have nothing left. Chairman Robie said they know that. Selectman Young asked why the group health insurance was cut so much. Chairman Robie explained because two employees that were eligible for it opted out and it was budgeted for. They have always had some money in the health insurance line. They have depleted it down so there isn't a whole lot there. The two people that opted out did so for the year. Chairman Robie called for a vote. All were in favor. Motion carried.

The Board to discuss the mosquito control program for 2015. Chairman Robie explained there was a letter from Building Inspector Murray for the mosquito control program (see attached). He explained the warrant article for mosquito control was for \$37,000 for spraying. Dragon Mosquito's quote was for \$33,348 for the larvae testing and \$290.00 per hour for spraying if needed. Last year the total was \$33,750. Building Inspector Murray clarified that it was \$33,000 for the larvicide and adulticide and \$750.00 to spray. Chairman Robie said it will be \$33,750 if they spray once and an additional \$750.00 if they need to spray again. Building Inspector Murray noted there is only two companies in New Hampshire that are certified to do this. Chairman Robie moved to have Building Inspector Murray contact Dragon Mosquito and move forward with the program the townspeople voted for. Seconded by Selectman Young. All were in favor. Motion carried.

The Board to reappoint Ingrid Byrd, Ron Howe, and Rob Petrin to the ZBA as full members. Selectman Chivers moved to appoint Ingrid Byrd, Ron Howe, and Rob Petrin to the ZBA as full members. Seconded by Selectman Komisarek. All were in favor. Motion carried.

The Board to authorize payment of payroll checks and accounts payable checks. Chairman Robie announced the grand total of payroll and accounts payable checks for April 2nd, April 9th, and April 16th was \$700,911.08. Selectman Chivers motioned to accept accounts payable and payroll checks for April 2nd, April 9th, and April 16th in the amount of \$700,911.08. Seconded by Selectman Young. All were in favor. Motion carried.

Other Business

Solar Energy discussion: Selectman Komisarek noted they're schedule to have someone come in and talk about solar energy for the April 27^{th,} 2015 Selectmen's meeting. Chairman Robie said they would be talking about residential solar and solar panels at the old recycling center.

Recycling/Energy Committee: Selectman Young asked if they are doing something with the Recycling and Energy Committee. Chairman Robie said they are looking for a five member committee and have only received three letter of interest. They have a draft of the bylaws. He would like the Boards input on the bylaws. It isn't on the agenda for this evening. He would like to discuss it at the next meeting. Citizen Al Couch said the Board asked him to come up with a charter for the committee. He has never done a charter before, so his draft was based on his many years of experience being on the Solid Waste Committee. This is a very rough draft. He wasn't sure if it would fit, but he thought it did. The general idea is that any committee that was formed would be an advisory capacity. There would be no budget and everything would come before the Selectmen to make final decisions on. He would hope that this committee would get rolling as soon as possible, because of the solar project. There is a lot of research and a lot of time that needs to go into that. Selectman Chivers asked whose vision was this to put it on the warrant and who envisioned this whole committee. Citizen Al Couch explained the committee was proposed to him by a couple of people and Dick Snow helped draft the warrant article. It was just a group of ideas. It will be a bigger scope than the Solid Waste Committee. Chairman Robie said he has some concerns on their charter. Citizen Al Couch said that is fine because it is only a rough draft. Chairman Robie said they've had a Solid Waste Committee once before and he knows that Al has worked diligently on that committee. He has mixed emotions on the whole Recycling/Energy Committee. Hopefully with some tweaking they can make some adjustments and they can have a committee. He likes the energy idea, but they have been the recycling route. Selectman Chivers noted the people of this town voted the committee in and it is up to the Board to carry it out. Chairman Robie said they will. Selectman Chivers said it does say recycling as well. Citizen Al Couch said there is always something to do with recycling. There are always a lot of hours that can be put into research. Everything the Solid Waste Committee did was positive. They researched the haulers for solid waste and the one that was selected is saving this town a bare minimum of \$20,000. They have done a lot of things that have saved the town a lot of money. They also put a lot work into the new recycling center to make sure it got up and running properly. Chairman Robie said they would bring this discussion to the next meeting and hopefully get them running up to speed. He asked that all of the interested members of the committee attend.

Trustees of the Cemetery: Selectman Chivers asked how the cemetery department is going to run now. Chairman Robie said the Selectmen are done. There is currently an independent Board of Cemetery Trustees. It was noted that two were appointed and three were elected and they

have had their first meeting. The members of the Board of Trustees are Holly Haas, Carleton Robie, Richard Snow, Ted Michalek, and Mark Siemonsma.

Old Recycling Center: Chairman Robie noted they have encumbered some funds to remove concrete at the old recycling center. They'll add a little more loam; take down the fence along New Boston Road and two lengths on the property line. He asked abutter Becky Sarra if that was reasonable. Becky Sarra said that it was. She was looking forward to the equipment going away. Chairman Robie said they will be getting it done within the next month. They will post the land so people won't drive on it.

Chester Road reconstruction: Road Agent Lewis asked how the Board wanted to proceed with the warrant article for road reconstruction on Chester Turnpike. Do they want to put it out to bid? Selectman Chivers suggested they do it the same way they did for Depot Road last year. Road Agent Lewis said they usually use the same contactors they use for plowing. They pay them state rate and by the hour. He tries to get the best price for the material. He does the same with the paving. Chairman Robie said he would do it the same way he did Patten Hill Road, use that as a comparable. Road Agent Lewis said he wanted to confirm that with the Board.

Selectman Sandler motioned to adjourn at 8:20 p.m. Seconded by Selectman Chivers. All were in favor.