Unapproved APPROVED Candia's Selectmen's Public Meeting Minutes September 14, 2015

Attendance: Chairman Carleton Robie, Vice-Chair Boyd Chivers, Selectman Scott Komisarek, Selectman Craig Sandler, Selectman Susan Young, and Administrative Assistant Andria Hansen.

Chairman Robie opened the meeting with the pledge of allegiance.

Approval of Previous Minutes: Public meeting minutes of 8/24/15 and Non-public minutes of 08/24/15. Selectman Chivers moved to accept the August 24th, 2015 Selectmen's meeting minutes as presented. Seconded by Selectman Young. All were in favor. Motion carried. Selectman Sandler moved to accept the August 24th, 2015 Non Public meeting minutes as presented. Seconded by Selectman Chivers. All were in favor. Motion carried.

Citizen Russ Mowry to ask permission from the Board to place a flag pole on town owned property (Brown Road and Palmer Road). Citizen Russ Mowry of 387 Brown Road noted he lives in the old Sam Walter Foss house which is across from a small unnamed memorial park in the town. He noted that the Building Inspector didn't even know the town owned it. There used to be a flag pole at that park and he would like to raise a flag in that park again as part of an Explorer project. He has one Explorer Scout that is interested in doing it. He would also like to put a plaque in. He is a Vietnam Veteran and he has a list of 24 names of guys that he flew with that didn't come back. He would like to do this, especially the flag pole, as a memorial in their name. It would be a cast bronze plaque adjacent to the flag pole and maybe a fence that would tie into the Sam Walter Foss house. This is very preliminary and would like to get the Board's feelings on this. If this is a possibility he would like to get the flag pole up again and have it dedicated on Memorial Day next year. Chairman Robie asked the Board if they had any questions for Mr. Mowry. Selectman Young thought it was a great idea. Selectman Sandler asked who was going to maintain this. Mr. Mowry questioned if there would be any maintenance at all. He noted right now Bob Pike mows the grass and he would raise the flag. He would be in charge of the flag and would keep the flag; it wouldn't be an everyday type deal it would be on special occasions. Aside from that he could maintain it if there was ever a problem, it would be minimal at best. Selectman Chivers asked if he would be bringing the flag down in the evening. Mr. Mowry said a number of people have mentioned that and it is his understanding that this rule has been rescinded where it does not have to be illuminated at night. This is a question he can get the answer to. If there is a problem Bob Pike said he can dig a trench for the wire and he can run a wire to his house. Selectman Young said they do have solar lights that they can put at the top of a pole now and that might be easier. She thought it illuminates it enough for whatever the rule was. Mr. Mowry showed the Board pictures of the park with the flag pole that were taken over a hundred years ago. Chairman Robie said he remembered when there was a flag pole there. Mr. Mowry said he spoke with the power company and the require 15 feet of clearance. He said the only issue is that there is a cable there. Chairman Robie asked Mr. Mowry to check on the illumination and the maintenance. He didn't see any problem with this request. Cemetery Trustee Dick Snow said the Cemeteries are maintaining that piece of land at the present time. Chairman Robie said they are but it isn't a cemetery. Mr. Mowry said he could provide a more thorough sketch of what he would like to

do. He thought it would be nice and an asset to the town. Selectman Chives moved that this Board give Mr. Mowry approval, endorsement, and encouragement for this project. Seconded by Selectman Komisarek. All were in favor. Motion carried.

Departmental Reports: Highway, Police, Fire, Building, Solid Waste, & any other depts.

Highway: Road Agent Lewis read from the attached report. He noted they clipped trees on Horizon Drive and North Road. On Horizon Drive there were a lot of gray birches that have grown in and over time they hang back down into the road and they were getting pretty low. On North Road (the lower end) the brush and trees were overhanging the stop sign and they cut those back. They trimmed some brush so you could see the traffic heading up from the village.

Police: Chief McGillen said it has been a busy month. They started off with a suspected heroin overdose death on Langford Road. They've had a couple of business break-ins which seems to be a common theme on Raymond Road side of town. They've had a couple of leads, but nothing has come to fruition. They are thinking about going door to door with some of these business's and get a game plan to improve their safety. It's just recommendations and they could have some discussion about it and see what their thoughts are. They haven't put any officers out in that area, the budget has been tight. He would like to get the word out to the business owners and that is something he is working on this month. Drug Take Back Day is September 26th at the fire house between 10:00 am and 2:00 pm, so if anyone has unwanted prescription medications feel free to stop by the fire house. They have been working a couple of burglary cases. They've got some leads out of a 2012 case. They've developed a suspect and they had finger prints they had taken previously. They just sent them up to the lab, but they are backlogged and it could take 6 months to a year. They are hoping to work it a different angle and make an arrest on the Main Street burglary that happened back in 2012. He wanted to talk with the Fire Department about the possibility of having Narcan. It's the stuff they have been hearing about on the news and it sometimes revives a person who is overdosing. There are a lot of issues with liability and training issues. There are some new requirements coming out and he knows there are some departments that are making it voluntary for their officers to have it. They want to provide Narcan, but when you revive somebody you need to have more than the basic skills because they could have another medical problem you aren't trained for. He would to talk with the Fire Department and see what their thoughts are on it. They had a Safety Committee meeting the other day and there were concerns about site obstruction because of where the town office sign is placed. He hasn't talked with the Road Agent yet but he didn't know if they could move that sign. There is also a sight distance issue at the corner of Langford Road and Depot Road. He is going to talk with the homeowner to see if they can do something with the bushes that are blocking the view. The cross walk (on South Road) is an ongoing thing they haven't been using the right colored paint for the road markings. He felt it was hazard and he has talked with them a few times. He needs to go talk with the management and see if they can get it resolved. The paint they are using is not reflective and it isn't working. Chairman Robie asked if Reach the Beach was this weekend. Selectman Chivers said they re-routed the race this year. Chief McGillen said they re-routed it to Palmer to Brown Road. The runners police themselves pretty well. Chairman Robie noted that on the news today the U.S. Drug Czar was in New Hampshire and he met with the Governor Hassan, Senator Jeanne Shaheen, and Senator Kelly Ayotte. He claims that most heroin addicts are addicted due to prescription drugs and then they can't get off of them. So the more prescription drugs they can take, it would probably be a good idea to encourage people to bring them in. Chief McGillen said it was a good idea to get them out of the household. Chairman Robie mentioned the Drug Czar said the number is staggering and this is why there are so many people are becoming heroin addicts because of the prescriptions. We give out way too many prescriptions in this country. Chief McGillen said he has been receiving some emails and there is some legislation out there to come up with some type of protocol for the doctors now and work with the medical boards. They are trying to hit it from a different angle which is a good thing. He knows some people in town that have legitimate pain and medical problems that have been prescribed the opioids, oxycodone, and percocet's and that becomes an expense and heroin is dirt cheap. Citizen Becky Sarra wanted to thank the Police Department. One of Chief McGillen's Officers and Mr. Murphy came over to the school and did an internet safety program for the 7th and 8th graders. It was very good, very detailed, and well received. Chief McGillen wanted to thank Matt Murphy and Officer John Wasiejko who helped him. They made the department look good and he hoped they could keep up that relationship with the school.

Fire: Selectman Chivers read from the attached report. He had heard on the radio today that the State of New Hampshire - Department of Forest and Lands has a program now where you can get a burn permit on line. The town has to enroll and get all set up for that. There are about 100 towns that have signed up for this. Selectman Young said it was a state wide thing. Selectman Chivers asked if Candia has signed up for this. Selectman Young believed Dean signed up for this, but didn't want to speak for the Fire Chief. Selectman Chivers wondered if this has the support of this Board or this community, where you can just online and get a burn permit. Right now you have call and make sure the Warden is going to be at the Fire House. Then you meet them there about 4 or 5 pm and then you can start your burn pile which has a limited time to burn. If you can go online, find out if you can burn and get a permit number that would be the way to do it. He's going to talk with Fire Chief Young about this and see if they can get Candia signed up.

Building: Chairman Robie read from the attached report.

Solid Waste: Selectman Sandler said the new baler is in and it is operating very well. It's pressing 25 – 35% heavier bales which mean a savings in space. If you look at the old bales and compare them to the new bales you'll see that they are much more compact and square. It's easier to sell them this way. The repairs are done on the back wall and there is no expense, volunteers were able to help get it done. An RFP has gone out to one contractor for fixing the other walls and insulation. We've trained three people to run the baler and they can operate it by themselves, so if they have someone out sick they aren't dead in the water. There was a total of \$875.80 in revenue for the month of August. Selectman Chivers asked how they made out on the sale of the old baler. Selectman Sandler said got \$569.50 for it. They still have some of the hydraulic controls and the motor should be worth a couple of grand but that remains to be seen. Selectman Young said this doesn't just apply to the recycling center, but do we keep track of all of the names and send them a thank you note. Selectman Sandler said this was his question also because they have had a lot of volunteers since he has taken this job. There doesn't seem much communication on this. Selectman Young thought they should be acknowledging them in some way or even make the paper. Selectman Komisarek thought that was a good idea. Selectman

Sandler said recognition of a job well done is a motivator. Selectman Young said it seems like if something negative happens everyone is all over it, but sometimes some of these positive things they're not. Administrative Assistant Hansen said if Chuck would like to provide her with a list of names, she would be more than happy to send out thank you notes. Chairman Robie said they don't have volunteers working at the recycling center. Selectman Sandler said they will be volunteer's for Household Hazardous Waste Day. Some have done it for years gone by. Selectman Young said someone repaired the walls and that was a volunteer. Selectman Sandler said he was looking at the wall with Chuck and someone came in who was capable of fixing it and he fixed it in a ½ hour tops. It wasn't as serious as he thought and he was glad to see it taken care of. Selectman Young thought they had quite a bit of money budgeted for that. Chairman Robie said that was another issue. Selectman Sandler said he was going be at Household Hazardous Waste Day on September 26th and he would like everyone to attend. Chuck told him they still have a lot of non compliances with recycling. The thing is if they recycle they can make money and if they can't it costs them money because they keep filling the compactors with things that could be recycled. He asked Chuck to put something together to let him know what is going on. The protocol is a warning the first time and the second time and maybe a small fine after that. There are a couple of businesses in town which are repeat offenders and they're putting a lot of stuff where it shouldn't go. There are some people who are just not going to do it. Chairman Robie said then they ought to have their own dumpster. Selectman Chivers asked what they are going to do, talk to these businesses. Selectman Sandler suggested that to Chuck to start with. If it falls on deaf ears they'll figure out what the plan will be.

Thank you letter request: Chairman Robie said the Swap Shop is separate from the recycling center. Selectman Young said someone painted the gazebo and she didn't know who that was or if that person was thanked. There seemed to be quite a few occasions where people aren't being paid and they expect nothing and she would at least like to acknowledge for their good deeds. She asked if there was a way for each department to keep track of that or just a simple Thank you from the Board. Selectman Chivers asked Chief McGillen if he knew anyone volunteers that contribute to the police department like this. Chief McGillen said on occasion. Selectman Young thought they could put out a memo to the departments about this. This is something we may think about doing. It's a positive thing and they have a lot of people who volunteer. Chairman Robie said a lot of people do things just to do them and they don't need much. Selectman Young replied she didn't think they need it, but it would be a nice gesture. Selectman Komisarek said it's like when you do a nice gesture and someone sends you a Thank you card. That always sticks out in his mind. When he gets a Thank you card, he thinks someone took the time and it makes you inclined to want to do it again. He thought Selectman Young was on to something and it's a smart thing to do. Chairman Robie said sometimes people just go and do things and you don't know who did it until later. Selectman Young said that is possible, but it is still possible to send a Thank you like for the person who painted the gazebo. She thought the Board of Selectmen should release a statement in the paper for the anonymous person who painted the gazebo. Selectman Sandler thought the department heads could bring forward the names. Selectman Young agreed and it didn't have to be a big thing.

Selectman Chivers to discuss if the Board should publish minimums for the tax deeded properties going to auction. Chairman Robie recused himself from the discussion and sat in the audience. Selectman Chivers said he got a call from Jim St. Jean last week and they are

preparing all of the advertising brochures for us for the auction on October 24th. As a Board they determined there was going to be a minimum bid on three of the parcels and one of them was going to be no minimum bid. The question that Mr. St. Jean had was should they publish the minimum bids or sell them subject to confirmation by the Board of Selectmen. He asked Mr. St. Jean what his recommendation would be. Mr. St. Jean said if you publish the minimum bids you are going to get a better attendance at the auction. Unless this Board has any objections to that, he'll confirm with Mr. St. Jean to publish the minimum bids. Selectman Sandler said he is the expert on this. Selectman Chivers explained the mechanics of having confirmation by the Board is if someone bids less than they thought, how would they go about convening a public meeting, discussing whether to sell it and then getting the bidder the information. It would be pretty awkward. Selectman Sandler said if you have a reserved bid we would have to decide to do away with the reserve at the time of the auction, so they don't have much choice. Selectman Chivers said he would get in touch with Mr. St. Jean and he'll publish the minimum bids with the advertising brochure.

The Board to discuss Candia Crossing, LLC. Chairman Robie noted that Selectman Komisarek's bond is in place for Candia Crossing. He was made aware that the application for approval on this project is going to lapse in December of 2015. They can't have a bond and an unapproved subdivision at the same time. He is going to recommend to the Board that they ask the Planning Board to get together with the applicant, Town Engineer, and Road Agent and do a site walk. Then come back to the Board with their recommendation on Candia Crossings bond. If Mr. Komisarek and Mr. Cole renew their application and get another extension the bond will be good until next August 12th. He is going to recommend that the Selectmen ask the Planning Board to get that done this fall, because if the approval lapses and nothing has been done he felt they are going to have to call the bond until spring and move forward. He asked if Selectman Komisarek thought that was reasonable. Selectman Komisarek replied yes. He said when they got the last extension Planning Board Chair Sean James told him when the two years go by he could always come back and get an extension. Our intent now is that they are going to have to re-permit the project. This is why they are going this route instead of extending it again. Chairman Robie said the Selectmen need a recommendation from the Planning Board on what we are going to do with the Candia Crossing bond. It is our responsibility to maintain that bond and have it in our file, everything else is up to the Planning Board. They are not qualified to make that decision. They are going to send a message to the Planning Board to take care of this.

Cemetery Trustee Dick Snow to discuss change in fee schedule for cemeteries. Chairman Robie explained that the Cemetery Trustees made a new fee schedule for the cemeteries. It is the Cemetery Trustees responsibility to sell these lots, but it is town land so this is why Mr. Snow is here this evening. Trustee of the Cemeteries Chair Dick Snow said the Cemetery Trustees have been doing a lot of work in the last few months. They have created the by-laws for the Cemetery Trustees, the Trustees Operational Rules and Regulations, and the Cemetery Usage Rules and Regulations which has never been available in the Town of Candia. Part of the Trustees Rules and Regulations are that they need to have a fee schedule. There has been discussion on the Cemetery Trustees Board about doing a fee schedule. Trustee Chair Snow presented the Board with a new fee schedule (see attached). He noted the Trustees are going to discuss when they are going to increase the fees this Thursday. One of the reasons he wanted to get on the agenda tonight is because he is not going to be available for the Budget Meeting on September 19th. He

wanted to talk to the Board about the things that the Cemetery Trustees are doing that might impact what you are looking at on the operational budget. The fee schedule shows other towns and what they charge for the sale of a lot. A lot is something that the town sells that contains gravesites. It can be for one gravesite or they have sold as many as twenty gravesites. In the past they sold a gravesite for \$100 (per gravesite). They would like to change it to \$200 per gravesite. Chairman Robie added it would be \$200 for the corner markers as well. Trustee Snow added currently they charge \$200 per lot for perpetual care. For example, if you bought a single grave lot you would pay \$200 for perpetual care. If you bought twenty you would still pay \$200 for perpetual care. This doesn't make sense because you have more maintenance to do on a bigger lot than a smaller lot. They are looking at increasing it to a variable number per number of gravesites that you have in the lot. The number they put in there is \$200 for each grave that you buy and \$200 for each gravesite. You used to buy a lot, you got a deed for the earth and the earth belongs to the town and they sold it to somebody with the right to inter people. The rules and regulations define that, which is on the website. You buy the lot and you're now paying perpetual care for general cemetery maintenance. The reason they did that is because each individual lot that has been sold in the past is an individual trust fund. This means the Trustees of the Trust Fund has an individual trust they have to handle for every lot that has been sold. If you were to look at the data they have there are lots for which perpetual care has come that it doesn't show in the Trustees and there things that are in the Trustees that don't show on our records for the cemetery. They are going to a general cemetery maintenance Trust Fund. One trust fund and the money that goes in there can be used for general cemetery maintenance. Cemetery maintenance means they will keep the cemeteries mowed and looking nice. The monuments become their property and responsibility. They want to establish this fee schedule and part of establishing the fee schedule is for the sale of the earth or lot sale. It is town property. The Attorney General's Office - Charitable Trust says Cemetery Trustees have the responsibility of the care and maintenance of the cemeteries. They can change the fees but they suggest that they get the Board of Selectmen involved. Chairman Robie said the Cemetery Trustees came up with a \$200 fee for the lot instead of \$100. They have been giving their lots away. He explained what the Trustees would like to do is charge \$200 per lot and they'll collect what they used to call perpetual care for the maintenance fund so they don't have go what they went through trying to get those funds released by a certain time. This is what Mr. Snow is trying to tell us. So instead of getting \$100 per lot they are going to get \$200. Selectman Young thought he was saying gravesite instead of lot. Chairman Robie clarified that they are going to sell gravesites not lots. They just want to increase the rate for a gravesite. Selectman Chivers asked if they need the Boards approval to increase it. Cemetery Trustee Snow said not only for the gravesite but for perpetual care. Chairman Robie said that was correct and that's why it has been brought before the Board. It is town land. Selectman Chivers asked if you don't pay for the perpetual care does the town still take care of your grave. Cemetery Trustee Snow said if you don't pay for perpetual care than the town won't sell you a lot. This is historically what happened. If you wanted to bury somebody and you bought the lot and you took care of it, but a lot of people don't stay around long enough to take care of it. They have to take care of the lots whether they have perpetual care or not. Selectman Chivers said so they distinguish between the sale of the earth and the perpetual care just for accounting reasons. Cemetery Trustee Snow replied no you get a deed that says you have the right to bury people in this land you own in the cemetery. Selectman Chivers said for which you are going to pay \$200. Cemetery Trustee Snow said now the Cemetery Trustees are going to have to hold a hearing and at the September

17th meeting, the Trustees are going to suggest scheduling that hearing for the meeting in October. It is necessary for the Trustees to put in some warrant articles this year (see attached). They will need a warrant article that will allow them to establish a capital reserve fund, because the money they are using for the sale of the earth will go into a capital reserve fund to be able to use for capital uses in the cemetery. Chairman Robie said that isn't decided yet amongst the Cemetery Trustees. Cemetery Trustee Snow said they need a warrant article to do the general cemetery maintenance. If not they will stay with perpetual care. The final warrant article is for corner markers. He has no way of telling you how many people are going to die, but you need to buy corner markers. It is currently very difficult to track the expenditure of the purchase and the installation of the corner markers. He would like to establish a revolving fund for these. He appreciated the Boards time on this.

Dick Snow to discuss funding available to protect drinking water supply - Massabesic Watershed. Dick Snow said he is representing himself as a citizen. He explained there is a grant opportunity and this is probably the fourth time he has presented something for a grant opportunity. The reason he is doing it is because it would allow us to put conservation easements which would permanently protect a number properties in town that are out in the puckerbrush and are being used for town forest and things like that. To protect them the State of New Hampshire would give us a grant that would help us do that. Why would we do that other than protecting the open space in Candia? When you do a conservation easement there are a couple of things that happen. The first thing you have to do is get an appraisal, so you can see what the property is worth. That appraisal would be what it is worth prior to the time you put a conservation easement on it and what it is worth after you put a conservation easement on it. Those are two different numbers and one is higher than the other. The difference between them is the development rights. The other thing you have to do is get a survey and survey's cost money. It could cost \$6,000 or \$7,000. The other thing you would need to do if you wanted to put it in a conservation easement is the land trust that is holding it is pay a fee for monitoring it. If they wanted to go out and put conservation easement on any of the properties in town, like for the Deerfield Road property, you need to pay cost to do all of that stuff. They bought property on the boundary of the Hooksett line and the town paid approximately \$8,000. It was town money that was used to do this. This grant applies to the red area on the map (see attached). The grant itself has been around for five years. They had a hard time getting rid of it. It used to be 2.2 million now it is down to 1.7 million. A portion of that is available just for the Massabesic Water Shed to protect the water quality. This would affect the water quality in Candia as well as Manchester. At some point in time we way want to get water in the Town of Candia. If we do the easiest way to do that is get it from the Manchester Water Works. It is a perfect opportunity. He wanted to go over two pieces of property the town has and they will talk about how this makes some sense. There is a town forest on Flint Road. It is roughly 64 acres; it has an assessed value of \$229,400. If they were to put a conservation easement on it they would have to spend all of those costs to be able to survey that and do an appraisal on it and monitoring fees. The state will help us with that; they'll give us 50%. When they first started this they were giving 25% now they giving 50%. So the costs of doing it maybe something like \$15,000. They would have to match the state. Half of that \$15,000 would be another \$15,000 but the \$15,000 comes out of the difference between the assessed valuation and the valuation after the development rights. The development rights on that property would be like \$60,000. This is \$60,000 the town is giving up in development rights to put the conservation easement on it. The

state will take that as match and they would have \$30,000 left over. The concept he was looking at is they take larger properties that have significant value and would have significant development rights and the money that is left over can be used for conservation easements on the smaller pieces of property where they would be paying more than what the development rights are. They have pieces on Fogerty Road that don't have significant value. The whole assessed valuation of it is more than what the cost would be to put a conservation easement on it. The excess from the properties that have excess value, you can use them to get the conservation easements on that. Any excess beyond that could be used to purchase a conservation easement on somebody else's property. He is coming before them today to ask the Board of Selectmen to authorize somebody to put in a pre-proposal which allow us to put together a package of properties in the Town of Candia that we want to put conservation easements on and then come up with a dollar number that says all of these can be done at no cost to the town. Chairman Robie said they already voted on this and the vote was they didn't want conservation easements on those properties. They voted on that. He didn't know if they wanted to vote on this again or not. When they have some properties that have some value, you just spoke about water supply for our town and other things. In the future some of these key pieces of land without conservation easements on them may be a key piece of the puzzle in our community. We've already voted that we don't want these properties to have conservation easements on them. We turned them over to the Conservation Commission to maintain and monitor and that is how we left it. Now you are talking about putting all of these pieces together and showing a number figure. He didn't forget that we already voted on this once. Mr. Snow asked who the "we" was. Chairman Robie said the people. They had a warrant article which asked if they wanted to sell those properties for the development rights and put an easement on them. Mr. Snow disagreed and it has never been properly discussed. He is bringing it back to the Board to suggest that they never as a town properly addressed the issue. Chairman Robie thought they did. Selectman Chivers asked Mr. Snow if he has presented his proposal to the Conservation Commission. Mr. Snow said he did at their last meeting and the Conservation Commission declined the opportunity to do it. The best answer he can give the Board is they do not believe they have the support of the Board of Selectmen. They are reluctant to do anything. Selectman Chivers said that is the proper agency in this town that should be handling matters like this. It is the Conservation Commission's mandate; it's what their job is. Mr. Snow said he is standing before the Board as a private citizen because he believes that this opportunity is something that the town should be discussing. He would love to have the Board of Selectmen take a look at it, put a proposal in, see what comes back, see what it actually is, and then if they choose not to go forward with it then they can take it to the town and let them vote on it. Opposed to the "see if" which happened a couple of years ago. Selectman Chivers said it was his prerogative to get a citizen's petition if you don't feel like you are getting any support from this Board. Mr. Snow said he understood that. He brought it to the Conservation Commission first and then to the Board of Selectmen, he would love to have the Selectmen do this. Selectman Young noted there is a November 15th deadline, so he can't put in a warrant article. Mr. Snow said that RSA 39.3 says that 150 citizens can call a special town meeting. He is asking the Board of Selectmen if they are interested, if not he would have a specific request. What is the latest date that he can bring citizens petitions before the Board to be able to have a special town meeting prior to November 15th. Selectman Chivers asked him if he would want to go through the expense of a special town meeting for this. Mr. Snow didn't think this was a significant expense. It's a pain in the neck because of SB2 and he would love to have special town meetings if there were no

appropriation to assign to them. They did the same thing for the house next to the school. He didn't make the law. Russ Dann of Tower Hill Road asked who paid for the special town meeting. Selectman Chivers said the town. Mr. Dann asked what the cost was of a special town meeting. Chairman Robie said the minimum would be about \$3,000. Selectman Young added they have already had one. This year they had an unexpected one. Mr. Snow said that wasn't completely accurate because the election they had was one that was run through the state. They could have yes or no ballots opposed to ones that were printed by the state. Chairman Robie said it doesn't matter if they are voting on one thing or ten things they still have to staff it the same. Selectman Young said she was concerned because the Conservation Commission didn't back it. Chairman Robie said they think the same way. There are some key pieces of property in our town and an easement is better somewhere else. These properties have a significant value to the community. The town still holds that piece of property because it is a nice piece of property. Mr. Snow said that is up to a specific Board. He takes the counter to that and he believes protecting it permanently would be something of significant interest to a number of people in town. He believed it is something that should be brought to the town meeting, because the legislative body is responsible for what happens in town. Selectman Young asked which piece he was talking about. Chairman Robie said Forest Drive. Mr. Dann asked once it is in conservation could it be taken out and is there a way to do that. Chairman Robie said not now but in the future it will have to be, three or four generations down the road. Currently there is no legal way of doing it. Selectman Sandler thought it was an irrevocable trust. Mr. Snow said the way you do it is eminent domain. The town has right to take it under eminent domain. However, what you would be doing is when the town took it back they would pay the amount of the conservation easement, so the Conservation Commission can use it some other place. Chairman Robie said that is currently a town owned piece of land but if you put an easement on your property it would be years to get the easement off of it. It is generations down the road, it's going to be expensive but it will happen. The pieces of property that have been put in conservation will be key pieces to puzzles for the communities throughout New Hampshire. Mr. Snow stated as a formal request he would like to know what is the latest date that he can present citizens petition, so they can hold a special town meeting that would be effective by the 15th of November. Chairman Robie noted that tomorrow is 15th of September. Mr. Snow asked how long it takes to hold a special town meeting. Chairman Robie said he would have to ask Town Clerk Christine Dupere. Selectman Young said she hoped he would share with the people who are signing the petition, the cost to the community to hold this special election. She thought since people have already spoke to this he might not get the result he wants. Mr. Snow said that might be true but he thought they should be speaking to the people. Chairman Robie thanked Mr. Snow.

The Board to authorize payment of payroll checks and accounts payable checks. Chairman Robie announced the grand total of payroll and accounts payable checks for September 3^{rd,} September 10th, and September 17th was \$132,706.44. Selectman Chivers motioned to accept accounts payable and payroll checks for September 3^{rd,} September 10th, and September 17th in the amount of \$132,706.44. Seconded by Selectman Sandler. All were in favor. Motion carried.

Other Business

COLA: Selectman Chivers said this Board is going to be considering a budget over the next few weeks. One issue they need to decide as a Board is whether to consider a COLA increase for the employees. He is not advocating one way or another, but this is simply information that gives a history of what the CPI (Consumer Price Index) has done since 2011 and it compares it to what the town employees have been given since that same year. It will allow us to determine for the 2016 year if a COLA is warranted to make up for some of the years where it didn't. He came up with the numbers of the financial impact of the COLA raise (see attached). For every 1% of every COLA increase he calculated the COLA increase and the additional contribution that are required (unemployment, FICA, Medicare) for the town employees. He also calculated the additional contributions for the police department because they have a different schedule. The total payroll subject to a COLA raise is \$741,000. The total cost to the town for a 1% COLA including all of the contributions and expenses associated with it would be \$8,800 and approximately 2.1 cent impact on the tax rate. He just submitted this for the Boards consideration before they meet on Saturday and before they go over their budget so they can have an informed discussion on this matter.

Pinkerton Endorsement: Jen Maurice of Patten Hill said the School Board is considering a new contract with Pinkerton opposed to Central. It is going to be presented sometime in October to be considered and to vote on in March. It would be great for our town to switch to Pinkerton. She noted that she is a teacher in Londonderry and you wouldn't believe when she tells people that her children will be going to Central, immediately it is perception. It might not be as bad as everyone thinks, but perception is very important. She has a lot of families ask where she lives and if the schools are good. She tells them that the elementary and middle school are awesome, but high school we go to Central. Most people say never mind. If we want younger families or anyone to move into our town we need business to come here and we need to change from Central to Pinkerton. She hopes the Selectmen see this as a positive and vote yes with the rest of us. She really thinks we should go to Pinkerton; it is amazing and felt our children will do well there. The only children she hears are doing well at Central are the top notch kids or kids who play sports. Her child is not one of those two kids. Kim Walker of Laliberte Lane said she had similar experience. Her daughter was scheduled to go to Central and then she changed her mind this summer and wanted to go to Pinkerton. She emailed the Head Master and he emailed her back in 20 minutes. He communicated with his whole administrative team and within a couple of days she was in every class we registered for and she has had an amazing experience there. There are four pages of programs for clubs, so if you're not into sports there are other things kids can do. This would be a wonderful move for our community. She would vote yes for Pinkerton and she is an alumni. They know families that have moved out of town to go to a different high school. She hopes people will consider this move. Selectman Komisarek asked if the official budget information is going out in October. Jen Maurice said Dr. Littlefield is working with Pinkerton to get a new contract. The School Board has to approve it in October, it then gets sent to the State for their approval. If they approve it then it will go on the warrant for March. According to Pinkerton the tuition is \$11,000 (per student). Right now they pay \$10,000 for Central which doesn't include the capital costs. There would be no capital costs at Pinkerton. Mr. Snow noted the Pinkerton is cheaper than Central. Selectman Komisarek said he has talked with a lot of families in Candia and it is a very important issue for them. If it is cost neutral than he can't see any reason why we wouldn't go for this other than people are ignorant as to what the impact is going to be. He would expect they are going to get some type of committee to get

Letters to the Editor and letters with the Boy Scout packets. Jen Maurice said it is on their list of items and the first one was to come here. She has been working on this for two years now. Kim Marineau of Deerfield Road stated she was totally for Pinkerton. She has lived in town for 16 years they have gone multiple times through looking at a co-op or their own High School. She is a complete advocate for Pinkerton. It's important that people are on Board with this. This will be growth for our community. She met a family this weekend that lives in a surrounding town and they have a daughter playing on soccer. She said she would move here if the children are going to Pinkerton. Her children has lost multiple friends moving to other communities because of the high school.

Moore Highway Fund: Chairman Robie asked if they have a project for this. Road Agent Lewis said they are going to do some paving work on a section of Chester Turnpike (near where the swamp has settled). This is where he intends on using that money this year. Chairman Robie said they need to get that invoice and they need to get that to Trustees and get that check. It was noted that the amount is between \$12,000 and \$13,000 every year. Chairman Robie said there is still money left in the reconstruction money. Road Agent said there is still money left there too. Chairman Robie asked about the impact fee. Road Agent Lewis said they can only use those for capital improvements. They can't use them for maintenance type work. Selectman Chivers asked if road reconstruction is considered capital improvement. Road Agent Lewis said it would be. It would be hard to find a capital improvement for \$1,600. It is specifically written so you can't do any type of road maintenance i.e. shimming, paving, ditching. He was going to do a little more research on it through LGC or Town Counsel on what we should do with that. He noted the money has to be used in the section that it came from. So they couldn't get all of the money they got from impact fees and put it in Chester Turnpike. It would need to be in the district that it came out of. It is hard to find a capital improvement for that small amount of money. Selectman Chivers asked if there was a timeframe. Road Agent Lewis said they need to get it done this year. Chairman Robie asked about culverts. Road Agent Lewis said that is maintenance. He noted there is money left from the Manseau subdivision. It was noted that there might be money for the Chester Turnpike section.

Cindy Bradshaw of Main Street said she was there for support of Pinkerton and if it doesn't go through she will be putting her house on the market. This is a sad thing because it is the house she grew up in. She is pretty rooted here and it is something this town needs.

Selectman Sandler motioned to adjourn at 8:21 p.m. Seconded by Selectman Chivers. All were in favor. Motion carried.