

~~Unapproved~~ **APPROVED**  
**Candia's Selectmen's Public Meeting Minutes**  
**March 28, 2016**

**Attendance:** Chairman Boyd Chivers, Vice-Chair Susan Young, Selectman Scott Komisarek, Selectman Russ Dann, Selectman Mark Laliberte, and Administrative Assistant Andria Hansen.

Selectman Young opened the meeting with the pledge of allegiance.

**Approval of Previous Minutes: Public meeting minutes of 02/08/16, 02/22/16, 03/14/16 and Non-Public meeting minutes of 2/22/16.** Selectman Komisarek moved to accept the February 8<sup>th</sup>, 2016 Selectmen's Public meeting minutes as presented. Seconded by Selectman Young. All were in favor. Motion carried. Selectman Young motioned to accept the February 22<sup>nd</sup>, 2016 Selectmen's meeting minutes as presented. Seconded by Selectman Komisarek. All were in favor. Motion carried. Selectman Young motioned to approve the February 22<sup>nd</sup>, 2016 Non-Public meeting minutes as presented. Seconded by Selectman Komisarek. All were in favor. Motion carried. Selectman Dann motioned to approve the Selectmen Meeting minutes of March 14<sup>th</sup>, 2016 as presented. Seconded by Selectman Laliberte. Chairman Chivers, Selectman Komisarek, Selectman Dann, Selectman Laliberte were in favor and Selectman Young abstained. Motion carried on a vote of 4-0-1.

**Statement from Vice Chairman Young:** Selectman Young thanked Craig Sandler and Carleton Robie for their service. Her first year as Selectman has been an educational and enjoyable year for her. She welcomed Russ and Mark to the Board. She wanted to address something that was brought to her attention when she returned from vacation. There was a rumor going around that she was going to resign, so another Selectman's candidate could take her place. This was untrue on several levels. First, the Board of Selectmen appoints a person if someone resigns. Second, she never said she was resigning. She wanted to make it crystal clear that when she makes a commitment she is going to stand by it. When she makes a commitment she stands by it and she has made a commitment to represent the community members of the town of Candia and she stands by that. The other thing is she is not in this position for anyone's agenda. She is in the position to represent all of the community members and the Town of Candia and she will continue to do so. So she would like to put an end to that rumor, she thought she knew where it started and she would deal with that on her own.

**The Board to consider reappointment of Diane Philbrick as a Smyth Memorial Building Trustee.** Selectman Young moved to reappoint Diane Philbrick as a Smyth Memorial Building Trustee for a five year term. She has done a wonderful job and she appreciates Diane volunteering. Seconded by Selectman Dann. All were in favor. Motion carried.

**The Board to consider a joint effort with the HC to engage the community in the cleanup of road side litter.** Chairman Chivers explained that he spoke with Town Clerk Dupere and she said the Heritage Commission usually organizes this. He noted that someone raised the question of sorting the stuff. It was suggested that they get a dumpster and park it somewhere. He checked to see if they could get one donated. So he emailed Waste Management and they said they would donate a 30 yard dumpster for a month. Plus they don't

have to sort it. They can also get in touch with New Hampshire the Beautiful and they can get the bags for nothing. He spoke with Heritage Commission Chair Diane Philbrick to see if they could do something this year. He asked if the Heritage Commission was still interested in participating with the Board on this effort. Heritage Commission Chair Diane Philbrick said absolutely and the Heritage Commission has organized this since 2006. It started with New Hampshire the Beautiful and the incentive was the daffodils. At the time there were eight members on the commission and they each had ten to twelve names each. A group of the members made phone calls to the volunteers each year. They have about 50 miles of road in town. They divided the town into half mile sections which meant they needed 100 volunteers. Amazingly that is about what they had. Each of them called ten to twelve people and the response was good. These lists were put together ten years ago and a lot of the people have moved so the list has dwindled. They have not reestablished a new volunteer list. Last year they tried to simplify it by just advertising that they would do the clean. They asked any volunteers to come to the fire station and they would have coffee and donuts and they can pick up the blue bags but it didn't work. There are a lot of people in town that just do it on their own. She was not sure that last year was done adequately. So if the Selectmen have some good ideas they are looking for some help. Chairman Chivers suggested that they delegate someone from this Board to meet with the Heritage Commission and come up with a plan for the project. Come up with text for the announcement and how to contact people and set a date. They could do it over two or three weekends. Heritage Commission Chair Diane Philbrick thought they could use the sign in front of the Town Hall to advertise and maybe get some support from the Moore School. Chairman Chivers thought maybe they could pass out flyers at the school or get on their email list. Heritage Commission Chair Diane Philbrick explained when they started this they were doing it all by telephone, it was pre-email. They never ended up with what would now be considered an easy list. There is no email list for town wide clean up. Chairman Chivers asked when the next Heritage Committee meeting was. Heritage Commission Chair Diane Philbrick said they meet the second Tuesday of the month at the Old Smyth Memorial Building. Selectman Dann said he would volunteer for that. He noted that it is important to get younger people involved. Chairman Chivers noted they only need 100 people to sign up for a half a mile. It's doable most people should be able to pick up a half a mile of road in an hour. Road Agent Lewis noted when you come off a state road onto a town road is where the most concentration of trash is i.e. Langford Road, Healy Road, South Road. It is usually in the first 300 to 400 yards. Heritage Commission Chair Diane Philbrick thought that getting the dumpster donated was a great idea and it will give it a different identity. Selectman Dann thought it will motivate more people to volunteer because they won't have to sort it. Chairman Chivers suggested have the Boy Scouts' deliver the blue bags to each one of the residents with a little note sending out the date. Heritage Commission Chair Diane Philbrick thought that was a great idea. Selectman Laliberte said the Master Plan Steering Committee is having their Community Profile event on April 15<sup>th</sup> and 16<sup>th</sup>. On Friday they are sending home a flyer with all of the Moore School students. He got permission from Dr. Littlefield and this may be something they want to mention to Becky Sarra in the school office. So if they would like to do this they have to get permission from Dr. Littlefield, they need a flyer, and last they'll need 325 copies of it to the office by Thursday. Selectman Young noted that the Steering Committee would like to use the Town Office sign and the Moore School sign to publicize the Community Profile event. Heritage Commission Chair Diane Philbrick suggested changing the sign after the 16<sup>th</sup>. Selectman Laliberte said maybe they can setup a table at the Community Profile Event listening

session. He noted the Steering Committee meets next Monday and he'll bring this subject up to them. Chairman Chivers said the people who are inclined to attend that session are also the people who will go out and pick up the trash. He asked Road Agent Lewis if he thought they would fill up a thirty yard dumpster. Road Agent Lewis said they would be really pressed if they could pick up 30 yards of trash on the town roads of Candia that would be a lot of trash. They would have pretty clean roads if they could fill a thirty yard dumpster. There was discussion about getting a 15 yard dumpster versus a 30 yard dumpster. Selectman Dann said if they could get a picture of the dumpster full it would be good publicity. Road Agent Lewis noted people can throw away the bags at ten at night or early in the morning. They won't have to wait for the recycling center to open or sort it. This deters people from wanting to do it. Chairman Chivers said they could place the dumpster where the sand pile is. Citizen Dick Snow asked if they have set a date for the cleanup. Chairman Chivers said they will set a date when the Heritage Commission meets. Heritage Commission Chair Diane Philbrick explained that the Earth Day is usually the target date which is April 22<sup>nd</sup> this year. Selectman Laliberte asked if they were thinking the weekend of the 23<sup>rd</sup>. Heritage Commission Chair Diane Philbrick said they really don't care when they do it whatever works. Selectman Young noted that April vacation starts April 23<sup>rd</sup>.

**Jack Munn of SNHPC to meet with the Board to discuss upcoming grant.** Chairman Chivers explained that Jack Munn was not in attendance. He explained that the Selectmen were considering a Plan New Hampshire grant. It has been before the Board twice and at their last meeting this item came up. The position of this Board was if they Planning Board endorsed the application for this grant they would submit a letter of support and come back to the Board and they would move forward. At the March 16<sup>th</sup> meeting the Planning Board gave this New Hampshire grant some consideration and they couldn't bring themselves or request that we endorse it. But they did say it would be a good thing if there was a lot of flexibility built into it. Upon reading the Planning Board minutes and knowing that it was going to come before this Board tonight, he looked at Plan NH's website and he couldn't find any evidence at all of the flexibility they are looking for in their criteria. He also felt and was sure that other members of this Board share this feeling because we have this Master Plan effort going on in town that starts off on April 15<sup>th</sup> and 16<sup>th</sup>. Making application for this grant through Plan NH could possibly put us in conflict with the objectives of our Master Plan efforts. The grant was for this town to devise some alternative housing. He read what was required "funds are for competitive grants for cities and towns who wish to increase housing options for households with diverse needs and income levels. The Master Plan Committee hasn't decided we need housing options for households with diverse needs and income levels. They didn't want to preempt the master plan effort was suppose to do. He talked with Selectman Komisarek and they agreed this would not complete the master plan efforts, but almost compete with it. As a result he can't support making applications for this. He doesn't see Jack Munn here to defend it. Selectman Komisarek said he talked with Jack and told him this grant wouldn't support our community's best efforts. He recommended that they withdraw the application based on his and Chairman Chivers' conversation. His initial conversation with Jack was that they had all of the flexibility in the world and the more they dug into it and really looked at it, they really didn't. It was not in their best interest. Chairman Chivers thought they owed it to the community as to why they weren't going to participate in a grant that was going to provide with \$3,750. Selectman Dann thought they want to put them in a cookie cutter situation and he didn't know what was coming along in

the master plan. He likes Candia because it is unique and he wouldn't want to lose any of that. Selectman Young asked what this grant was for. It says in the minutes that it is a \$5,000 grant and there would be a fifty percent match. Why is it recommended that we don't take this grant? Chairman Chivers explained the original idea behind the grant was to update and develop new zoning ordinances designed to support a wide range of diversity of housing types and opportunities for all ages and income within the community. Selectman Young questioned they don't want to do that. Chairman Chivers said they want to do that but they want to do it on their own terms. This grant requires us enact ordinances that are consistent with the criteria in their application. This limit's the flexibility that this town has. Selectman Young asked if they had a copy of that grant. Chairman Chivers said he had a copy of the most frequently asked questions. Selectman Young asked if he had a copy of the grant itself. Chairman Chivers said he's seen the grant applications but he doesn't have it. Selectman Young said maybe they all know what is going on, but she needs to catch up on this. Selectman Komisarek explained when SNHPC came forward and said they had this grant opportunity they thought it was a great idea. His basic logic was that SNHPC was being good for doing the master plan update for \$10,000. They bent over backwards because we said that was all they could spend. So when there was an opportunity for that grant he thought it was a curtesy to allow more funding. He knew that ultimately everything that they need to do through this whole process they are going to do anyway. SNHPC is going to help us with the master plan and zoning revision. These things are going to get done, but they are going to put in a lot of effort. If there is money out there they are going to try and get some money. This is where he was coming from and when they had the Planning Board meeting. Initially it was an 18 page application and Jack was reading off of a 24 page application. Jack brought up the concern about the language and he wanted to know if there was flexibility. Everyone on the Planning Board wanted to know if there was flexibly. He agreed and their idea was if they could use the money to do whatever they come up with for the master plan and they have that flexibility than they do it, if they don't then they don't do it. That was on a Wednesday and Planning Board Chair Sean James said he would call Jack. He ended up calling Jack on that Tuesday or Wednesday because he wanted him to come before the Selectmen. He asked if he had talked with Planning Board Chair Sean James because he was going to generate a letter of support. Jack said no and he hadn't heard from Sean. He explained to Jack that the whole issue was one of flexibility. Jack assured him that there was flexibility. He told Jack that he needed to talk with Planning Board Chair James. He didn't believe that Planning Board Chair James and Jack had talked. He talked with Selectman Laliberte over the weekend and Chairman Chivers today. Chairman Chivers did some research and questioned who Plan NH was, he got specifics and details and he had some real concerns about the grant. Selectman Komisarek said he understood the concerns and agreed they weren't getting the flexibility they were looking for. They don't want to cloud the process and they want it to be a credible process. He understood that logic and agreed with it. They are still going to get the things that they need. Selectman Young asked if this grant obligated the town to provide housing for certain groups. Chairman Chivers clarified that it obligates them to enact ordinances that provide that kind of housing opportunities. Selectman Komisarek reiterated that when he talked with Jack he told him that they needed flexibility. When they get the grant money it goes to SNHPC and they are going to utilize the money the way they see fit. He asked if they could use the money just for the things they come up with for the master plan and Jack said yes to that. He was satisfied with that however Chairman Chivers and Selectman Laliberte had a conversation about this and he spoke with Chairman Chivers today and there is too much they

don't feel comfortable with. He agreed that it really isn't worth it for them. The true spirit of the grant is really not where they are at. It was the best thing to decline the grant. Selectman Laliberte said this was a case where they were looking to do something; looking at some of our zoning ordinances this was an opportunity to look at some money to go towards that process that would coincide with the master plan process that they are going through this year. So he wanted to do his due diligence on it and after having a couple of different discussions with people he came to the conclusion. They are going to be doing this anyway, they do have a process in place this felt like it was an adjunct to that which may or may not be in conflict. The grant says one thing and SNHPC says another thing. At this point there were too many variables for him to feel comfortable about this. He wants to make sure they look at these things over the next year this is why is involved with the Master Plan Steering Committee, so he agrees with the rest of the Board on this. Planning Board Vice-Chair Al Hall explained he did not attend the March 16<sup>th</sup> Planning Board meeting when this grant was being discussed. From reading the minutes he had some reservation about this. He would hope that the Select Board would defer action on this. They have another item for the April 6<sup>th</sup> meeting from SNHPC. He reiterated that the Selectmen should defer this item. Chairman Chivers noted the deadline is April 4<sup>th</sup>. Planning Board Vice-Chair Hall said there is another deadline as marked. Chairman Chivers asked how this Board's concerns would be addressed by extending consideration of this. The grant locks us in to a certain pattern that may conflict with the master plan efforts. Planning Board Vice-Chair Hall said he didn't want to get into a dialogue with the Chairman but he would just say there is some information additionally that would be beneficial. He is not able to mention it at this time. He saw no reason to slam the door on a potential action tonight. Chairman Chivers asked what the pleasure of the Board was. Selectman Young said she wasn't familiar enough with it to make a decision either way. Chairman Chivers mentioned they have discussed it at the last two meetings. Selectman Young said they briefly discussed it at the meeting before last, but they didn't make a decision. She hasn't read the grant yet. The deadline is on the fourth and they don't meet again until the eleventh. Planning Board Vice-Chair Hall said it can always be extended. Selectman Young asked if they could request extra time so they could make a decision. Is this something that is possible? Planning Board Vice-Chair Hall said if Jack was here he could address that issue. Selectman Komisarek said obviously Al has something going on that he knows nothing about for the meeting on the sixth. He thought that meeting was cancelled due to lack of applications. Planning Board Vice-Chair Hall said they have received some information since that time. Selectman Dann said if the deadline can be moved out, now we are hearing something different. At that point can we go back would they listen, if not we won't go any further. Are they making a decision and moving forward with it at this point. Selectman Komisarek said at the end of the day they have to do what they feel is best for the community. If there is more information coming out and something radically different he wants to keep that option open. Whatever they do they want it to be consistent with the master plan. They don't have any flexibility there and the spirit of that grant didn't seem consistent. He didn't think there was a risk of giving Al a chance to work on whatever he is working on. Selectman Young suggested asking for an extension. Selectman Laliberte said he was fine with that, because the sense of this Board is to not except the grant. Either they do get the extension and get the new information then make a final decision. Or they don't get the extension and the Board doesn't except the grant. Either way they are covering in the spirit of what they are discussing tonight. Or if that information comes through and they get the extension they can visit this at the April 11<sup>th</sup> meeting. Chairman Chivers asked the Board if they would like to

defer any further consideration on the application until April 11<sup>th</sup>. Road Agent Lewis recalled Jack Munn saying all of the towns backed out of this grant and Candia was the only one left. Selectman Komisarek said one other town back out so they were going to get the grant. Road Agent Lewis said his concern with the grant was that it wasn't flexible enough. If they can only use what the grant says and the outcome was different at the 15<sup>th</sup> what good is the grant. If the people decide they only want to go a certain route and this grant will only take us one way there is no need of doing it. Selectman Young thought they should keep the option open. Chairman Chivers said at some point they are going to have to bite this bullet. Selectman Komisarek said they are all in agreement on what it is they will and won't do. This isn't going to change. He thought they should give Al the opportunity to look into further opportunities. Planning Board Vice-Chair Hall said they may be in line for another grant but he can't give them information on it right now. Chairman Chivers confirmed it was the pleasure of this Board to defer this discussion until the 11<sup>th</sup>. It was the consensus of the Board to defer this discussion until April 11<sup>th</sup>.

**The Board will make department liaison assignments.** Chairman Chivers explained last year their goal was to ensure some kind of continuity from one year to the next. So that the people who work for the town don't have to get used to a new Selectman every twelve months. The Board was supportive of this and they ought to continue that. He thought he should the same assignments that former Chairman Carleton Robie had last year which includes the Town Office, the Building Department, and Budget Committee Representative. **Budget Committee:** Chairman Chivers thought for the sake of continuity he thought that Selectman Laliberte could take that position. He already has two years experience on that committee and he is their recording secretary which they haven't been able to replace. Selectman Young said she was interested in that position as well. She is interested in that position for several different reasons. One of the things she thought was their goal was to represent this town and make sure they understand why they have that budget. She has been Selectman for a year that's why she thought the advantage was there. Chairman Chivers asked if she would be satisfied as the alternate. Selectman Young said no and just because she has a lot of budget experience. Not just because she's a Selectman in town but it also covers the school budget. She is a teacher and she has been on the School Board. She knows how their budget operates and she may have a little more experience in that area. Chairman Chivers said before they move any further let's settle on a procedure now for resolving any kind of disputes or conflict. Last year they tried to settle disputes by consensus. If consensus didn't work it was the authority of the Chairman to make the call. They could do it that way this year or they could put it up to a vote. Selectman Young thought last year they nominated and they voted and the Chairperson would be the deciding factor if it was a tie. Citizen Dick Snow pointed out that every Board makes their own decision. Selectman Laliberte suggested having the disinterested parties meaning Selectman Komisarek, Selectman Dann and Chairman Chivers determine amongst themselves to come to a consensus and whatever they decide he and Selectman Young will agree to. Selectman Komisarek said his personal opinion is that they don't defer to the Chair, because they all have a vote. The Chair's job is more administrative not to ultimately dictate. Selectman Dann asked if the Budget Committee Rep would be representing the town not school. Selectman Young noted the Budget Committee votes on both budgets. Selectman Dann understood but what she said didn't represent the Selectmen. Selectman Young thought the Rep needed to have good information on both budgets and what they are voting on. Selectman Dann asked if she would representing the

town. Selectman Young said she would be representing the community members. Selectman Komisarek felt they would both do a good job; he has an excellent relationship with both of them. If he had a choice he would abstain because he didn't want to make either angry. He knows Mark has the experience, but he understands where Sue is coming from. She has a real passion for this. They would both do a good job. Selectman Dann said he would like to see Selectman recommendations going for. If they are talking about the school, it's not the Selectman. Selectman Laliberte said that Former Selectman Robie was very clear when he showed up at a meeting and he would answer the questions that the Budget Committee regarding the town budget. That was the role he played as the Selectmen's rep however he was one of the nine just like the School Board member would do the same. He did vote on the school and the town budget and the school member would do the same thing. This was as one of the nine members of the Budget Committee. The role as a Rep was to answer any questions that the other members had. This was how Carleton did it. Citizen Carla Penfield said when you send your Rep to the Budget Committee that person is a member of the Budget Committee they aren't just representing the Select Board. They are a participating member in that they represent the Select Board is because they know your budget and can answer all of the questions about the budget. They are also free to ask all of the questions and any questions of the Budget Committee about the school budget and they vote. They aren't really there so much as a Selectman but to be knowledgeable and pick all of the budgets apart and vote. Selectman Young thought this is where her expertise comes in. Her experience in the educational field also gives her an advantage and being a past School Board member as well. This is where she is coming from. Selectman Laliberte said if Selectman Young really wants to do this, he is fine with that. He will say that over the last two years he has developed a really good rapport with the Committee. He thought that he has worked really well with them and worked very well with the various Reps that have worked on the Committee. He liked the direction they are going now. Could they be better, sure any Board could do that. He likes doing it and he doesn't mind giving up his Wednesdays. He's not going to war over this. If Selectman Young wants it, he'll be the alternate Rep if that is the Board's wishes. Chairman Chivers said he would like to assign somebody whose primary interest is to represent this Board and is neutral or dispassionate about the school's budget. He didn't think it was going to be very hard to separate your role as a Selectman over there from your voice as a member of that Board who may challenge that budget. If there is anything this town could use is a little more cooperation between the School Board and the Selectmen. He thought the Budget Committee was an opportunity for them to kind of stay out of school politics and stay in our own lane and let the voters sort out the budget issues at the ballot box. He would like to see Selectman Laliberte serve on the Budget Committee just for the sake of preserving a good relationship with the school district and he wasn't saying that Selectman Young wouldn't. Selectman Young said she just has questions; she has looked at the past two years of Budget Committee minutes and no asks questions. She found this to be the best service for the entire community of Candia. Selectman Dann thought that Selectman Laliberte should be the alternate member, then Selectman Young can look to him for some guidance because of the background he has. Selectman Komisarek said he as a great relationship with both of them. Selectman Young said this won't affect any of their relationships. It was the consensus of the Board that Selectman Young will be the Budget Committee Representative and Selectman Laliberte will be the Budget Committee Alternate Representative. **Town Office:** Chairman Chivers will oversee this department. **Building Department/Health Department:** Chairman Chivers said he would oversee this department.

**Planning Board:** Selectman Komisarek will be the Representative and Selectman Laliberte will be the Secondary Rep. **Solid Waste:** Selectman Dann said he would oversee Solid Waste. **Police Department/ Animal Control:** Chairman Chivers said he would continue to oversee this department. **Fire Department/ Forestry/ Emergency Management:** Selectman Dann will oversee these departments. **Town Website:** Selectman Laliberte will oversee. **Conservation Commission:** After some discussion the Board decided to remove this committee from the list of "Departments to Oversee". **Parks and Rec (includes pond park):** Selectman Komisarek will be the Representative. **Highway:** Selectman Young will continue to oversee. **Elections:** Selectman Laliberte will be the Representative and Selectman Young will be the Secondary Representative. **Smyth Memorial Trustees:** There was discussion on whether a member of Selectman needed to be a Representative to the Smyth Memorial Building Trustees. According to the Smyth Memorial Building Trustee By-Laws a Selectman shall attend such meetings as Board of Selectmen may determine. The Smyth Memorial Trustees will be removed from the "Departments to Oversee" list. **Heritage Commission:** It was noted that former Selectman Robie was a voting member on the Heritage Commission. Selectman Laliberte clarified if you were appointed you would be a member of the Heritage Commission, so you would just have to be a Selectman not a Selectmen's Representative. Selectman Dann will be attending the Heritage Commission meetings. **Safety Committee:** It was noted that this is a quarterly meeting and meets the second Thursday of the month. Selectman Dann will be the Selectmen's Representative. **Economic Development:** Selectman Laliberte will have oversee. **Welfare:** Chairman Chivers said he has overseen this department for the last two years and will do it again. Selectman Komisarek thought that Chairman Chivers ended up with the Police, the Town Office, the Building Department, and Welfare you'll be the only guy in town. He thought they should have a little balance. He's not particularly interested in them but they should have a little balance and it would probably be a smart thing. Chairman Chivers suggested that Selectman Komisarek take the Building Department. Selectman Young thought that was a good idea. Selectman Komisarek said this isn't something he is terribly passionate about. He'll take the Building Department. Chairman Chivers asked if he wanted the Welfare Department. Selectman Komisarek said he knew the ins and outs of Welfare so he can keep, he'll take the Building Department. **Building Department revisited:** Selectman Komisarek will oversee the Building Department. Selectman Young asked why they don't have a Representative to the ZBA. Chairman Chivers said the statute doesn't require it and he wasn't sure they permit it.

**Chairman Chivers to go over list of loose ends and forthcoming projects.** Chairman Chivers thought for the sake of continuity they should go over some of the loose ends they have. This is what is coming up in the next few months. **1. Tidying up the basement of the Police Department.** They have started tidying up the basement in the Police Department and they are going to be continuing that. **2. Tidying up the basement of the Town Offices.** Former Selectman Carleton Robie has made an attempt to clean up the basement in the town offices. They ought to take a look it soon. **3. Repairs to the building wall at Recycling Center.** Chairman Chivers said Selectman Dann should be aware that there is some construction work that needs to be done down there. There are repairs to the walls that need to be done and it hasn't been done yet. Selectman Laliberte explained that there was water damage and damage from rodents in the insulation. Chuck got three bids but they are since expired, so Chuck will need to put it out to bid again. **3.a Agree on placement of art work at recycling center.** Chairman Chivers thought they should come to some kind of amicable place on this. They never



came to a solid agreement. Selectman Komisarek said they need structure to this and define what it is they are going to do. They need to come up with an art policy. Selectman Young asked if Selectman Dann knew Jim Arigiou. She explained he made a beautiful structure. **4. Making assessment information available online.** They will be available on line and Vision is currently working on it. **5. Publicizing the email contact addresses for board members on the Town web site.** Chairman Chivers asked if the Board objected to giving out their private email. He is currently working on forwarding emails that come through the website to their personal emails. Selectmen's Administrative Assistant Hansen said she would look into have emails set up for the Board members. **6. Supporting the Master Plan efforts.** Chairman Chivers noted the event is going to take place on April 15<sup>th</sup> and 16<sup>th</sup>. **7. Filling the assistant tax collector position.** Chairman Chivers said they have received one application that they will be giving some consideration to later this evening. **8. Purchasing the 6 voting booths we encumbered funds for last year.** Chairman Chivers noted that Town Clerk Dupere is currently researching this. **9. Installation of new carpets in Town Offices.** Chairman Chivers explained they will be replacing the carpets in the town office at some point. They are working on this. **10. Installation of shower in police department.** They have received one estimate. The shower space has been roughed in and plumbed in. Selectman Young asked why and when did this happen. Chairman Chivers explained it was a result of the Safety Committee's hearing a request from the Police Department. If they go out and get bloody or chemical contaminate. Selectman Young asked if this was in the budget, because she doesn't remember seeing a shower. Chairman Chivers said it didn't look like it was going to be very expensive. This is something that is possibly in the works. **12. Replacement of roofs at Moore Park.** They need to replace the roofs at Moore Park. **13. Mosquito treatment projects.** Building Inspector Murray said they are getting started on this now. They've been going into the swamps and the streams. **14. Road reconstruction projects: Diamond Hill Rd., Chester Tpke.** Road Agent Lewis will be working on that this summer. **14.a Road paving with encumbered funds.** This will be done in the summer as well. Road Agent Lewis said he will be bringing in three different options next meeting for doing this in house. He's bidding all of the paving as one lump. He'll bring all of the possibilities to the next meeting. **15. Installation of security camera at Town Offices.** Chairman Chivers explained this has been budgeted for. Pelmac will set this up because it will tie into the system they already have. **16. Perambulation Duty.** Chairman Chivers noted last year he did Hooksett and there are four towns left. Selectman Komisarek said he was interested in doing this, because he likes hiking. Chairman Chivers noted this would be a good Boy Scout project. **17. Supporting Old Home Day efforts.** Old Home Day is scheduled for August 13<sup>th</sup>. Chairman Chivers said they will help out if they can. Selectman Laliberte asked what would be needed. Road Agent Lewis said it was going along great. Hannah has a tremendous amount of sponsors, well over \$3,500 worth. She's had a tremendous response from sponsors. The parade is the one thing she needs the most help on at this point. No one has stepped up to run that. Chairman Chivers suggested that she contact Manchester Central Marching Band or Pinkerton's Marching Band. Selectman Laliberte thought they should invite Hannah to the next meeting and she can give them some guidance as to what she needs. Road Agent Lewis said he would let her know. **18. Review the inventory of town owned land and make a determination as to whether to retain or to sell selected parcels.** Chairman Chivers said when they sold the town owned property last year; they went through a list of town properties and raised questions on if they should get rid of them. At some point in the next few months they should review the inventory of town owned land and make a determination on

whether keep or sell selected parcels. They made some available to the Conservation Commission and they sold a couple and put them back on the tax rolls. **19. Park Bathrooms, Ball fields, and Basketball nets:** Chairman Chivers suggested they devise a plan to open and close the park bathrooms. Last year Carleton did that. Selectman Komisarek said the spoke with Steve Ableson the other day about doing this. He mentioned the other challenge he has right now is the condition of the ball field. There are some safety concerns and it is really run down. They are looking at him and asking what he is going to do. He has \$9,200 in the budget. He is going over there, try to get a sense of what has to happen, and then talk with Steve Ableson. They might need another \$2,500 from somewhere, but he didn't know. His sense is that they are really light on that budget. The ball park in rough shape, he has had all kinds of pictures being sent to him. There are even some safety concerns. It has to be a prioritized thing. They are looking for something to happen before the first game. He didn't think they would be able to satisfy all of the needs this year, but he would like to make a good faith effort. He noted Dennis Hebert is someone that knows what is going on with this field. Last year they got the bleachers done, but if you walk that field this is the worst field of any of the fields they go to. He questioned where the pride is and commitment – a \$9,200 commitment is what they have. Chairman Chivers asked if this includes closing and opening the bathrooms. Selectman Komisarek said let him get the numbers and see what the condition of the field is, then they will have a discussion. Selectman Dann asked who is using the field. Selectmen's Administrative Assistant Hansen replied Jesse Remington and the Moore School for sports. Selectman Dann noted years ago when that building was built volunteers did it all. Maybe volunteers might want to put some time into improving it. Selectman Laliberte pointed out that a lot of towns have Field Days to help clean up. There are some things over there that go above and beyond. Selectman Dann noted that the building was built by volunteers. If people know what needs to be done they are willing to step forward and do it. Selectman Komisarek said he was going to meet with Dennis Hebert and see if they can get a volunteer effort going. He mentioned last year he got Chief McGillen had some kids that got into trouble and they did some community service. They scraped the bleachers down and painted. He mentioned the hoops. They always sag because they've never really had the base. They never have nets. They're nice basketball hoops the backboards are all steel. They just need to be sandblasted and repainted. He thought about working with the Boy Scouts. It really should be addressed. He asked Road Agent Lewis to it right should it have a larger mass. Road Agent Lewis explained it is like a big sleeve and one sized pipe slides into the other. He thought there was an adjustment screw on the front. Over time kids hang on them and frost causes them to bend. He thought if they could dig up the bases and reset them and pour more concrete around them. Selectman Laliberte said they've been there at least since 1997. Selectman Dann said they need to build pride in this town. They should get people involved in cleaning and the more people you get involved the more they take pride in it. Selectman Komisarek thought they should have money in the budget so they can buy the actual net. Those nets are eight years old. This is a basic fundamental thing. He would like to work with Road Agent Lewis on this. Selectman Komisarek mentioned the park roofs and it is both roofs. He asked if they need a minimum of three quotes. Building Inspector Murray said he would write an RFP and they should probably get that done pretty soon. He went over there the other day and there were shingles all over the ground.

**Selectman Laliberte to report on agreement with Health Trust.** Selectman Laliberte said there was a lingering issue regarding our Health Trust from a prior Board. They wanted to make

changes to the agreement and the COBRA agreement. They said it was standard stuff. He wanted to make sure so he discussed (nothing in the agreement) with his friend who is a Selectman in Bedford. She is also an Attorney. They brought their agreement to their Town Attorney. So he forwarded the agreement to Atty. Mayer. Atty. Mayer passed it along to another Attorney at Upton and Hatfield. Atty. Peter Lieberman is specialized in this stuff. After review Atty. Lieberman said it was standard stuff and nothing that raised any flags. He recommended to Chairman Chivers that he sign off on it. He was glad that he went through this process. Selectman Laliberte moved to authorize Chairman Chivers to sign off on the Health Trust agreement. Seconded by Selectman Dann. All were in favor. Motion carried. Chairman Chivers thanked Selectman Laliberte for his efforts on this.

**The Board to authorize payment of payroll checks and accounts payable checks.** The Board deferred the authorization until the April 11<sup>th</sup> meeting.

### **Public Comments**

**Comments from Resident Dick Snow.** Resident Dick Snow mentioned a prior Board encumbered money for the Skate Board Park. He thought it should be done. There is an open action with Public Service. It should be installed and it's about \$2,000. This facility gets more use than the park. Chairman Chivers said he looked into that and encumbrance has lapsed. The money has gone back into the general fund. Resident Dick Snow said he understood, but it still is something they should do. He came before the Board last year and he said he would be willing to help with some of the things they have sitting there. If you look at the perambulation records back in the 1980's the Boy Scouts helped with that. The Board discussed it this evening and you need to get the people involved. He mentioned the Pond Park and the boards in the dam need to be raised and lowered. He mentioned the light on the flag pole at the monument. He thought they should run the wire out of the Fitts Museum and then it becomes an outlet. They would save some money. Over the years things have gone through the legislative body. He mentioned the Swap Shop and it is run by volunteers. He mentioned the Recycling and Energy Committee. They currently have two members. He doesn't want to be a member but he would be happy to help. They need to get the Committee up to speed. He reiterated the importance of volunteers. He mentioned 91:A which says the meetings shall be discernible. He is older now and he can't hear as well. There are people who don't come because they can't hear. They have nothing available in the town that would address someone that was a pain in the butt and say "ACA I can't hear". They should look at some type of communications or media stuff. He is paying a Comcast fee and the money is going into the general fund. Why are they using it for something like microphones, etc. He comes to the Planning Board meetings, they have a screen but they don't have projectors. They need to look a little more professional. There are people out there that don't know what is going on. Selectman Young asked which departments were televised. Resident Dick Snow said none are. He mentioned that he looked at the New London Town Report. In their Town Report they have a list of 71 names that are providing service to them on a consistent basis. Hopefully the Board will be more interest with getting help from the public. He is more than willing to help. He mentioned the parks and they used to have a playground maintenance fund. They did away with the warrant article and put the money in the budget. They need to take care of the parks, the money is there.

**Street Light at Smyth Memorial Building.** Smyth Memorial Building Trustee Carla Penfield said they have an outside light and it hasn't worked for some time. They don't care if it works because they don't need it. She asked if the town was paying for that. Selectman Young noted they would only charge for the electricity. Chairman Chivers said there might be a charge just to have the meter. He said they can check with Eversource.

Selectman Komisarek commented on how Mr. Snow mentioned how things don't get done. He noted even what the Board does is considered volunteering. They look at the operating budget and it is only 2.5 million dollars. He didn't think there was a lot of fat there. To do things at an inexpensive rate and to get people it seems to be the culture. He questioned if this is sustainable in the long run. If Chairman Chivers doesn't run next year and they've had people leave a lot of things don't get done. He was hoping this year they could really be productive. People say to him that they need to be a modern day municipality and some people say no this is our culture. He keeps seeing it on the revenue side. At some point in time if they want services they have to pay for them. He not saying he has the solution, but it seems to be the culture and what people like about Candia but times change. Selectman Dann thought the school got the people involved in their town and talking about Pinkerton. They need to get pride in this town. He's not talking about free labor, but this is Candia let's take some pride in it. This is a simple thing to do. They have people that will step forward if it is something they are interested in. This culture is something they have to think about. Selectman Komisarek questioned if it is sustainable. Selectman Dann said they have to get the younger people involved. Selectman Laliberte suggested that they bring in their loose end list every other meeting. We'd do a status report on some of this stuff. He felt that the energy is out there and he does feel that Pinkerton drove it. They need to look at how to engage people, what they want to do, and how we get them to do it. As long as they stay on task they can move the ball forward.

### **Other Business**

Chairman Chivers mentioned the Local Officials Workshop. He encouraged the new Selectmen to attend this.

Chairman Chivers mentioned the water bubbler should be tested. Building Inspector Murray said he would take care of that.

Chairman Chivers said the Selectman Laliberte mentioned to him that a student at Jesse Remington won the NH Poetry Out Loud contest. He would like with the Board's permission to send her a congratulations from the Board. He would also like to invite her to the next Selectmen's meeting to see how it's done. He thought this would be kind of fun. Selectman Laliberte said they are on a mission trip until the 9<sup>th</sup> but they are going to try to get her to the 11<sup>th</sup> meeting.

Chairman Chivers motioned to adjourn at 8:50 p.m. Seconded by Selectman Young. All were in favor.