

~~Unapproved-Approved~~
Candia's Selectmen's Public Meeting Minutes
November 14, 2016

Attendance: Chairman Boyd Chivers, Vice-Chair Susan Young, Selectman Scott Komisarek, Selectman Russ Dann, Selectman Mark Laliberte, and Administrative Assistant Andria Hansen.

7:00 p.m. Chairman Chivers called the Public Meeting to order and immediately followed with the Pledge of Allegiance.

The Board to appoint Peter Schibbelhute as a Firefighter to the Candia Volunteer Fire Department based on Fire Chief Young's recommendation. Fire Chief Young noted that Pete is a son of one of their EMT's Doreen Schibbelhute who has been with the department for 6 years. They live on 107 at the Deerfield/Raymond line. Selectman Laliberte moved to appoint Peter Schibbelhute to the Candia Volunteer Fire Department as a firefighter. Seconded by Selectman Dann. All were in favor. Motion carried.

Approval of minutes from previous meeting – October 24, 2016. Selectman Dann moved to accept the October 24th, 2016 Selectmen's meeting minutes as presented. Seconded by Selectman Young. Chairman Chivers, Selectman Young, Selectman Dann, Selectman Laliberte were in favor and Selectman Komisarek abstained. Motion carried on a vote of 4-1 (4-0-1)

The Board to meet with DOT Engineer Bill Lambert to discuss changing the posted speed limit on High Street from 35 mph to 45 mph. Mr. Lambert explained he was contacted by a citizen about the speed limit on Route 27 who thought it was too high. He usually gets calls from people who think the speed limit is too low. He has been the state traffic engineer for the DOT for 16 years. Only since 2013 has he been responsible for the speed limits statewide. Prior to that time the speed limits were determined by the District Engineers and there are six districts around the state. He was always involved in the speed limit process but now he is responsible. He has been getting a few comments about speed limits being too high or too low. When the citizen contacted us he communicated to the Chief and he didn't want to waste the resources to do a speed study if there wasn't going to be some willingness to listen to the argument on whether the speed limit was too high or too low. The Chief recommended that they do a study which they did. He would like to present those results to the Board today. He would like to talk about speed limits in general. Speed limits start with RSA 265:60 it is the basic speed rule and maximum limits. This establishes the reasonable and prudent standard. This is why the Chief can pull someone over who is doing 25mph in an ice storm in a 50 mph zone. He has talked with some of his peers and State Police about some of this language. They have spent a lot of time pulling people out of snow banks during a snow storm and they should get a speeding ticket because they are not driving at a reasonable and prudent speed for conditions. He thought the damage to the vehicle and the cost of the tow was probably enough and they don't push it any further. RSA 265:60 also includes what the statutory speed limits are for certain character roads. The limits are 30 mph for business or urban residence district, 35 mph for a rural residence district or class 5 highways, and 65 mph for the interstates or divided highways. It's 55 mph anywhere else. A lot of times people want to put a 30 mph speed limit near their house. Business and urban residence districts have a pretty high standard so they try to keep the 30 mph

speed limits for that sort of thing. The state statute is RSA 265:62 which is the establishment of state speed zones. This gives the Commission of the DOT the authority to set speed zones other than what's in statute and by law it requires an engineering and traffic investigation. The other thing that governs speed limits or traffic control devices like signs is manual and uniform traffic control devices. This is published by Federal Highway Administration and it is the law related to all traffic control devices. It requires for speed limits that you need to have a speed study. The biggest thing on the speed study and what they try to keep the speed limits set to is the 85th percentile. Most vehicles are clumped around the average speed. The outlying low end and high end is going to have the people that the Chief is going to track down (the speeders). Studies have tried to determine the highest crash rate with regard to the highest speed. They have a crash curve and if you are going slower than the average speed you are going to have a higher potential for crash because you are going that much slower than everyone else. As you get higher than the average speed it is going to go up. The speed limit that is set at a value that captures most of the vehicles is what they consider being a reasonable. Other factors in the investigation would be the crash history compared to similar segments. There is a federal highway program that they use and it is based on that got collected from several different segments across the country. They design highways for a certain speed (horizontal and vertical geometry). As an engineer they measure the speed based on what people are comfortable doing. Why is it important to set speed limits at credible values? If you set speed limits that are set artificially low you get everyone driving faster than the speed limit. It's important to have a speed limit that is creditable, prudent speed for that particular road. Most studies have shown that individual drivers control their speed according to the perceived and actual road conditions. Drivers drive the speed based on the character and condition of the road. Posted speed limits indicate the maximum legal speed for a specific roadway segment. A lot of times they get asked to post the speed limits 15 or 20 mph lower than what people think is appropriate. This just means that you are artificially trying to down posting the speed limit to try and get people to go slower. Studies have shown that this doesn't happen. He referred back to the speed curve. Studies have shown that this speed distribution really doesn't change based on the number that's on the posted speed limit sign. If you post the speed limit up or down most of the numbers won't shift at all. He mentioned the section in Hooksett of Route 3 and Route 28 going into Allentown north of Green's Marine. Years ago it was posted at 40 mph and it is a straight shot. They had a speed study submitted to them by a consultant as an impact study for a developer. 85th percentile in that 40 mph zone was 58 mph. It's the same it would have been if it stayed at 50 mph like it was north and south of there. He mentioned Route 153 in Wakefield which goes from Route 16 through town. Its goes from 30 mph to 35 mph all the way back to the Maine boarder. The Police Chief said he was having a hard time enforcing the 35mph zone, because if he pulled someone over for 50 mph they were 15 mph over the limit. They were pretty much doing the speed that everyone else was doing. He pulled them over 60 mph that is when they were really speeding, but that is when he was hitting them with a "must appear" which is 25 mph over the speed limit. He was having a hard time enforcing a 35 mph zone. So they did some speed studies in certain locations and found that the 85th percentile speed was in the mid 40's. They met with the town and they agreed that they would post it at 45 mph. The revisited all of the curve warning signs as a result, they ended up putting on that 12 to 15 mile section of road 200 more curve warning signs. People were coming into those curves at that higher speed, but they weren't giving them the warning they should've had based on the condition of the road. He has talked with Chief McGillen and he thought the 45 mph posting would be good in that area.

When he talks about roller coaster speed limits, Route 202 in Hancock and Peterborough to Greenfield are pretty good examples. There are a couple of intersecting roads and in those areas it's mostly posted at 55 mph. They down posted it to 45 mph at the Route 123 intersection and at 40 mph where there is a truck climbing lane at Forest Road. They did the speed study and the speeds were pretty much all the same except for the one really straight section between 123 and Forest Road. The relationship to speed limits to other issues really doesn't apply to this section of Route 27. What he has noticed since he has become responsible for the speed limit as well as these other traffic control devices are things like passing zones. When their pave marking guys are laying out passing zones it is based on the passing sight distance. The passing sight distance is greater the faster you go. For example, if they had a speed limit of 35 mph they would 550 feet of sight distance and this is what their guys are measuring it for. If traffic is doing 45 to 50 mph they need 700 to 800 feet of sight distance. If they are marking something out and the minimum is 550 but they really need 700 or 800 feet, he is not giving the right indications with the broken lines in the road for safe passing distance. Crosswalks don't apply in this section of Route 27. He mentioned the curve warnings. This is the difference between the posted speed limit and the measured advisory speed. They have a device in the vehicle that will measure the deflection of the vehicle and when it reaches a certain percent of deflection that's where the advisory speed is. So the difference between posted and advisory determines what the curve warning signs are. A lot of times in the past if they had off the road crashes, the first thing the state engineer would do is lower the speed limit. They found that people weren't coming into the curve slower they were coming into it faster. From his perspective as a state traffic engineer the curve signs they have in the tool box are probably the most effective warning signs. The condition that they warn for is always present every time someone goes by the sign as opposed to a moose or deer crossing sign. He explained the Route 27/High Street speed limit. It is 45 mph as you come in from Hooksett for a 10th of a mile it turns to 35 mph right away. It is 35 mph for 1.8 miles up to Fogarty Road. It goes up to 45 mph at Steven's Lane, then it is 35 mph through the village and after you go through the village it goes back up to 45 mph. The 85th percentile was after Charmingfare Farm. The speed limit was pretty much the same and the average was about 48 mph. The speed limit is pretty consistent throughout. The largest number of vehicles traveling in the 40 to 45 mph range and there are still a fair amount traveling in the 45 to 50 mph range. About 4% of the traffic is doing the posted speed limit and 96% of the traffic on that road is violating the speed limit. If they post it at 45 mph they will have 60-70% of the people following the speed limit. They also look at crashes there 23 personal property damage only, 5 personal injuries and 3 fatalities. This is below the average for a road of this sort according to the national statistics. Each one of these crashes are significant to the person involved especially fatalities and the injuries. As a segment it is pretty consistent and less than average for similar segments. If there are no questions, it is the DOT's recommendation to bring that segment of Route 27 up to 45 mph. You would have a continuous 45 mph segment from Hooksett into the western portion of Candia until you get to the village. When that is done they will review the curve warning signs. He thought there were one or two curve warnings in that segment that might have an advisory of 45 mph or less that they might want to put some more curve warnings on. They can come back and conduct follow up speed studies in a year or two and find out if the speed of traffic has changed at all. The speed studies they do are conducted over three or four days. They just want to see if the speed has changed a lot. He informed the Board that the Commissioner has the authority to set the state speed zones. He would prefer to not change the signs without telling the Board and townspeople. This is why they are asking the Board.

Selectman Dann asked about Charmingfare and it is busy there during the holidays. Mr. Lambert said it is hard to set a speed limit for events. They have 55 mph that passes the Motor Speedway, but you're not going to drive 45 – 50 mph on race day. The speed should be based on what the normal character and condition of the road is. He thought if they needed traffic control for something like that they could look at warning signs. Selectman Dann said he was concerned because the people visiting Charmingfare are not familiar with the road. He thought there should be some type of warning sign. Mr. Lambert said he would be willing to work with them for the appropriate warning signs. Resident Al Couch of North Road said he wrote a letter about this a couple of years ago to the DOT. When he started traveling this road daily he found out pretty quickly that people were tailgating. There is nowhere to pull over and let people pass. This is when he started thinking about this and thought this should be 45 mph through there. There isn't anything there that indicates we shouldn't be at 45 mph, yet when you get in the junction of Raymond Road and High Street and they have the Post Office, Court House, etc. the speed limit is 45 mph. Selectman Laliberte asked what the timeframe would be on this. Mr. Lambert said he would have his sign guys issue a work order and based on the work schedule it would probably be within the month. Resident Nicole James of South Road asked if there was any historical data on that 85th percentile and drivers increasing their speed over the years. Mr. Lambert said anecdotally he thought that speeds are generally a little higher than they have been in the past. Cars handle better and the suspension is better and things like that, so people are a more comfortable going faster. The Chief probably deals with distracted driving, so people are driving faster without realizing it. Chief McGillen said he supports this, as far as supporting this it's hard for them now. Those stats are 85 percentile and match what the guys are writing warnings for now. Their numbers coincide with those stats. Resident Nicole James said the reason she brought this up is because she lives on South Road and there seems to be a lot more through traffic. There are a lot of pedestrians and people who walk on that road. It seems like people are driving a lot faster and it is a lot more dangerous for people walking. She was just curious as a whole are people driving a lot faster. Mr. Lambert said he can't wait for cars to drive themselves, because then he won't have to factor in human behavior. The distribution is all human behavior. It's a cautious person versus an aggressive person and everything in between. Selectman Young said she was in support of increasing the speed limit if that is what the DOT has recommended. Chairman Chivers thanked Mr. Lambert and it was a great presentation. Selectman Young moved to support the speed limit increase on High Street from 35 mph to 45 mph based on the DOT's recommendation. Seconded by Selectman Komisarek. All were in favor. Motion carried.

The Board to meet with Craig Trottier of Eversource to discuss switching the current street lights to LED lights. Selectman Laliberte explained back in September at the Selectmen's Budget Hearing this subject came up and there was a discussion that maybe they should look at the process to switch out the lights. Almost all of their outdoor lights are high pressure sodium. The thought would be what would the energy and cost savings would be as well as the pros and cons of switching to LED lighting. He did some research and brought the information to the October 24th Selectmen's meeting. It was recommended that he bring this information to the Recycling and Energy Committee. They seemed enthusiastic that we continue this conversation. He has been in contact with Craig a couple of times by email and by phone. He has sent him some great information, but he thought it would be best to have Mr. Trottier come in and answer any question they have. Mr. Trottier explained the town has high pressure sodium lights which

the town switched over in the mid 90's. They paid Public Service Company to retire the existing system, and then they paid the Public Service Company to install the high pressure sodium lights. They reduced their wattage and they got a lower rate. Now fast forward and LED lights are available and Eversource came out with a program that is a little different. There are so many different fixtures out there they didn't want to stock them and tell municipalities what they had to put out. With this program the town would hire their own contractor and they would purchase their own fixtures and put them up. They have a ledger and they would give Eversource a ledger with the updates and they will update the bills. They will probably have half of the lights that they serve changed over to LED's within the next 6 months and with Manchester and Nashua with the lion share. With LED's you can reduce your wattages by half, but it depends on what you bought. You could go half or even lower. The rate is calculated which is actually a lower rate than the high pressure sodium lights. There are regulatory reasons for that. A 50 watt LED is cheaper than a 50 watt high pressure sodium. You reduce your wattage and then you get a different rate, so then you save again. What they are seeing is towns are cutting their bill in half. Depending on your contractor and what they charge you and what fixtures you buy. When you put it all together you get a rebate from us. It's an efficiency rebate of \$100 per fixture. They are looking at a 2 or 3 year payback. Again it depends on what the town chooses. The downside is they will get complaints. Manchester changed 9,000 lights and got six complaints. Nashua, Manchester, Franklin, Allenstown, Goffstown, and Pembroke have done some. There are many other towns that plan on doing this. Selectman Young asked if it was something as high pressure lights go they can replace them with LED lights or do they have to do all or nothing. Mr. Trottier said it was up to the town. It would be more cost effective to do them all at once. Candia has 36 lights. The contractors in Manchester did 20 to 30 per day. Chairman Chivers asked if they could use the same fixtures. Mr. Trottier said they would need to buy new fixtures. It's the head; it needs to be disposed of in an environmentally sound fashion. Then you put your LED fixture in. Selectman Laliberte mentioned some of the information that was sent to him says the lights were swapped out in February 2011. What is the average life span of the lights that is in there now? Mr. Trottier explained the current set up is Eversource changes the lights when they burn out. High pressure sodium lights last approximately 25,000 hours and the lights are on approximately 145 hours per year. Selectman Dann asked if there would be a cost to replace the new lights. Mr. Trottier said they would pay Eversource to change the lights if they fail. Selectman Dann said there are some lights that are light and some that are amber, does this mean they are burning out. Mr. Trottier said amber means they are getting old. Selectman Dann asked if they could have that type of light at the Smyth Memorial Building because it is not as bright. Mr. Trottier said with LED lights they get to pick the color temperature they want. A warmer light is a lower temperature, but it gives you more of an amber. A higher temperature gives you a cooler light. Selectman Young said she prefers an amber; she doesn't like the bright white. Selectman Dann asked if the contractor they hire suggest what type of light to use in certain places. Mr. Trottier said they would make a recommendation of the fixture and the spread as well as the color temperature. Selectman Young asked if the Recycling/Energy Committee members had any questions. Recycling/Energy Committee member Al Couch asked what did Manchester convert over – street lights, parking lots? Mr. Trottier replied all of the above. They had a settlement with Manchester which allowed them to convert all of their street lights to LED. They did it in a year. They have a street lighting ledger which is 9,000 lights and they converted those to LED's. They also have parking lot lights and park lights which have been converted those and they are

continuing to convert. R/E Committee member Al Couch asked about the municipal building. Mr. Trottier said they have converted to LED lights. A lot of schools are in the process like Hooksett and Derry. Any new fixtures they replace the bulbs. They retrofit existing fixtures. R/E Committee member Al Couch mentioned the 2 – 3 year payback which he thought was pretty good. He asked if the payback included the installation. Mr. Trottier said it was labor and materials less the rebate from Eversource of \$100 per fixture. R/E Committee member Al Couch said that is everything. Resident Bob Petrin of Crowley Road asked if it included the disposal of the old lights. Mr. Trottier explained that would be part of the contract with your vendor. Eversource owns the fixtures and you would ask the vendors to dispose of them. Eversource would ask for documentation that they were disposed of. Bob Petrin thought that LED would be the way to go, because there is an undoubted payback in savings. Let's not lose sight of this disposal. Mr. Trottier explained it would be part of the contract and include in the payback. Road Agent Lewis said they are currently not paying for maintenance, but we will once they switch they will be. Mr. Trottier said the town will need to provide the replacement fixtures and Eversource would change the fixtures for \$95 a stop. There should be a warranty. They have to pre-approve the fixtures, unless they have a warranty for 10 years or more. Road Agent Lewis said then Eversource would change them for us and it would cost \$95. Resident Nicole James asked if they looked at solar lights for those as well. Selectman Laliberte said not yet. Mr. Trottier said if they are on Eversource poles that is not an option. Selectman Laliberte said there are 36 lights that the town is billed for and then they have some that are unmetered i.e. the park, Smyth Memorial Building. Would those qualify for a \$150 rebate? Mr. Trottier said if the lights are metered. Mr. Trottier said the Transfer Station has 4 - 250 watt high pressure sodium's and they could change those out. They can put whatever they want their, because they are on the town's side of the meter. They can change those out and Eversource would still give them a rebate. It depends on the watt they put in. It's actually a pretty quick payback. Selectman Laliberte said the other thing is the school. They would talk to the school and if this is something they want to do it would be a slightly different process. Mr. Trottier explained they are on a different rate. They did not pay for labor or materials to change out their lights or install them. They are on a different rate structure. They would need to pay Eversource to retire those lights which is roughly \$100 per light. Then they could convert to LED's. They would save about 75%. The Eversource street lighting rates are high; they are higher than they should be. The LED algorithm addresses that issue. You really save from a great prospective. R/E Energy Committee member Al Couch said that the committee is starting with town lighting as a focus, but eventually they would like to start talking to business's or homeowners and give them the benefits of converting to LED. Is there any information on the Eversource website that would give the average savings for an average home? Mr. Trottier said he didn't have an answer to that question, but you can go to the Home Depot 65 watt bulb for a 7 watt and it is a significant savings. For business's they have a 50/50 where they have a per qualified vendor go in and do a cost benefit analysis and if they accept half of the recommendations Eversource pays half of the program. It is a good small business program. Selectman Komisarek asked if they have a list of pre-qualified vendors they could give to municipalities. Mr. Trottier said they are vendor neutral, but he can give them a list of vendors who have done conversions in the state. He would recommend hiring someone who has done it before. Chairman Chivers thanked Mr. Trottier for coming to the meeting.

The Board to evaluate the November 8th election venue and acknowledge all who contributed their effort. Chairman Chivers said they wanted to evaluate their performance as a town and discuss the process by which it happened. He wanted to acknowledge everyone for their effort. There were quite a few people involved with this - the Moderator, the Town Clerk, etc. The place was open from 6 am to 7 pm and by 8 pm they had everything counted and boxed up. It went pretty well for the amount of write in ballots they had. He thought the town did a marvelous job and he didn't see anyone wait more than a few minutes. Selectman Young said they had two observers there and one was there the entire day and there was another gentleman. Both of them said they have never seen election and voting procedure run as well as ours. They had 224 people register to vote. They said it was warm and inviting and people moved right through. These are two gentlemen who have done hundreds of these and not just in New Hampshire but everywhere and they just raved about ours. Whoever was involved should be proud. Resident Carla Penfield said listening to what Selectman Young just said why would they move. Selectman Laliberte said that is a good question. Selectman Young said they haven't determined that yet and thought they were going to discuss that. Carla Penfield said consider what Selectman Young just said and consider about moving the election site. She thought they might want to think about not moving. Chairman Chivers agreed and this election they turned out about 2,000 voters and there were 223 new voters, he didn't know how they could approve upon that. Selectman Dann asked if they were going to discuss that now. Selectman Young said they just wanted to pat everyone on the back. Chairman Chivers said that Moderator Thyng was not able to make it because he had to attend to a family matter. Selectman Laliberte said they invited the Vice Principal Michelle Lavallee and CYAA Board member Bob Jones to discuss this. The Town Clerk is here as well. Town Clerk Dupere wanted to thank the Board because they helped the procedure go really fast and easy. She especially thanked Selectman Young for staying to the bitter end. They did a great job. They had a representative from the Attorney General's Office that attends every state and federal election that they do. They travel all over the state and he was very pleased with how we ran the election. He had no problems with that, he did have several comments to make and one was the lack of space. They didn't have enough space from the ballot box to the voting booth. The observers and the challengers who were there to watch us are supposed to be six feet back from the ballot clerks and that is impossible to do. The Supervisor of the Check List table is way too close to the stage. What they are doing is private information and it shouldn't be seen from the stage. She has to set up the accessible tent for every state and federal election and that is way too close to the ballot clerks table. There is no other place to put it, because the outlet is there. Those were the things the Attorney General Representative told us, we are really cramped in the space and we don't meet the space requirements by RSA. Also as far as accessibility there were some issues with the opening the door. They had a couple of people who came in wheelchairs and the door doesn't open easily. Sometimes you have to open both doors together to get wheelchairs in easily. It went smoothly but the lack of dimensions they have when they were working at the election. They set up every single voting booth they had but to meet all of the requirements. As far as the school facilities they have had the elections there for years, but the only elections where the children aren't there is a federal election like this. During the other elections they disrupt the gym and the children can't have hot lunch and they are eating bagged lunches in their class rooms. The teachers need to have a place to park and the voters need a place to park. The biggest criticism was the space. Assistant Principal of Moore School Michelle Lavallee said she wanted to thank Chris and her staff for doing such a great job with the elections. She knows when school is in session they try

to do all they can not to disturb the educational process. She is here to talk about the election being held at the school and the safety of our students. It is a big concern to herself and Principal St. Cyr, the teachers and their emergency management team. As you know polls are open at 6 pm and they have people coming in and out of that building and they have access to any place in that school unsupervised all day. Not to mention the parent drop off in the morning is a nightmare when school is in session during elections. They have approximately 75 parents who drop their children off. The drop off is in front of the building where the voters access the building. She can't tell you how many times she's had to interject between voters and parents. Not only when people are in their car, but when parents and children are walking. It is very scary. The parking is an issue as Christine has said. They have 75 employees not to mention the student volunteers and parent volunteers that come into our school daily. They have no parking. If it is nice out they encourage their employees to park at the Town Hall. They have the back library or the front of the building, so that limits parking for voters. She has heard many times they've had to park at the fire station or park on the side of the street. She has had people complain that their side mirrors have been knocked off by traffic. The gym is the hub of our school, not only do they have lunches in there they have gym classes in there. There is also a health room that cannot be used during elections, so they have to relocate their health classes. They also have one of three sets of children's bathrooms there. So our children cannot access those bathrooms when there is an elections day. They either have to go to the middle school wing on one side of the building or go to the second floor of the old building. It is the same thing with the handicapped bathroom. They have one handicapped bathroom and they have a nurse's office not equipped for handicapped people. They have two staff rooms, so the handicapped bathroom is off limits to any student who wants to use it. Back to the gym, they have a lot of children who depend on physical education classes to run around and get their energy out. If the gym is not available they are out of luck and it can ruin their day. If it is inclement weather our children can't go out and play. They have nowhere to go and they have to stay in the classrooms. She just encouraged the Board as not only a town member who is working with this every time there is an election, but as an administrator who represents our 300 plus students. She would really like them to consider another venue for voting, not because it doesn't meet regulations but because of our kids. This matters to her and it really does affect them when they can't cancel school. Chairman Chivers thank Mrs. Lavallee. Selectman Young asked during the lunch period time. Mrs. Lavallee said they start at 11:30 am and end at 1:00 pm. Selectman Young asked about the physical education during those times. Mrs. Lavallee said because those are lunches and recess's they don't have physical education classes. The physical education classes are held from 8:20 am to 11:20 am and they resume at 1:05 pm to 2:40 pm. Selectman Laliberte said one of the alternative locations that came up was the CYAA building. The question someone had was would there be a memorandum of understanding between the town and the CYAA. He thought someone from the CYAA should talk about the facility itself. There was some question about accessibility and being ADA compliant. Bob Jones has attended the meeting to talk about the facility. President of the CYAA Bob Jones said hopefully he could be a solution provider this evening. The first time this came up was the last Presidential Election and he was on the Board in a different capacity. The reason at the time it couldn't be consider is because they didn't have any Wi-Fi access. Since then they have upgraded and they have Wi-Fi access. There is no real ulterior motive then to provide the community another facility where they can hold their elections. All the reasons Mrs. Lavallee listed and some of the reasons they heard from the Attorney General's Office. Just think of how

much smoother an election could run if they had it at a more suitable facility. From a general prospective the CYAA is about 17,000 square feet. They have 11,000 square feet that is an Astroturf field. They have a middle school sized basket ball court which is another 5,000 square feet. They have 4 emergency exits. They do not have any automatic doors, it would be required that some open the door for a handicapped person. They just repaved their parking lot with lined and paved parking spaces in that lot. They have one handicapped spot right now but always set up as many handicapped spots as required. There are two handicapped accessible restrooms. There is a large foyer or walkway which allows people to enter the building. There is plenty of room for voter booths or any special set ups. He knows when they are in the school and they set up those booths they don't have access to the emergency exits. In the CYAA they can set up those booths and still have access to those emergency exits if there was any type of emergency. From a statistics standpoint our certificate of occupancy allows us for just fewer than 1,200 people at a time. Selectman Dann asked if there was a cost to the town. Mr. Jones stated there would be no cost to the town. Selectman Dann asked about clean up afterwards and things like that. Mr. Jones said they are at the very beginning stages of this right now. He noted they have no problem setting up a memo of understanding with the town, so they are all very clear what the relationship is and what the expectations are. At their last two CYAA Board meetings they discussed this and as being part of the community and their civic duty they would not charge the town. Selectman Dann agreed with Selectman Laliberte that there should be some type of arrangement because this Board will change and their Board is going to change. Chairman Chivers said the only disadvantage he could see is the traffic flow. Anyone who lives north of High Street has to get in and out of there. There are two concerns one by Goff's Chevrolet and the other at the Farm Stand. He has asked Chief McGillen to give us a safety assessment for people who would be coming from the northern part of Candia. Selectman Young said that offer is very much appreciated. She hopes they don't get the feeling because they are apprehensive they don't appreciate that offer. She thought liability was a question. Mr. Jones said that would be part of the memo of understanding. Chairman Chivers said they were just discussing their performance as a town and there is nothing on the agenda to change their decision two or three meetings ago. Selectman Young thought it was on the agenda for the next meeting. Mr. Jones asked if they would like a draft of the memo of understanding before their next meeting and who should he work with to put that together. Selectman Laliberte said he could do that and he would talk with the Moderator about that as well.

The Board to consider the nomination of Carleton Robie to serve the remainder of Fletcher Perkin's term as a Trustee of the Smyth Memorial Building. Smyth Memorial Building Trustee Carla Penfield said they are very happy that Mr. Robie is going to volunteer. It is a unique situation where his family has lived in town for generations, so he is familiar with the building. His building expertise will help us make some decision we have to make. They are thrilled. Selectman Dann thought they have always opened everything up as far as open positions. They should see if there are other people interested. It is nothing against Carleton and he has helped the trustees out in the past. He has the background knowledge, but other committees post an opening. He thought that would be fair and he didn't know if there was anyone interested or not. They should give that opportunity to other people. Selectman Laliberte agreed and with every other Board if there is a vacancy they open it up and the Board makes a decision. They could make this quick. Chairman Chivers asked if Selectman Komisarek had an opinion on this. Selectman Komisarek said his sense is that it seems to be difficult to find enough

volunteers and they have someone qualified and the Trustees seem to be enthusiastic about him. He doesn't have a problem but if the Board feels they should post it, he doesn't have a problem with it either. Smyth Building Trustee Carla Penfield questioned the need for posting. If you read the articles the Board wrote for the Trustees, there is nothing in there that discusses postings. There is nothing in their by-laws that discuss's postings. They discussed it at their meeting and decided they didn't need to. Selectman Dann said there is nothing in there that says they have the right to appoint the Board appoints. Smyth Memorial Building Trustee thought what it said is that the Board approves but the Trustee makes a suggestion. There was some discussion about the Trustee reappointments. Chairman Chivers explained that this is consistent to what the Zoning Board does. If they have an opening the Board makes a recommendation to the Selectmen and they vote on it. Selectman Laliberte asked Trustee Carla Penfield if they post for an opening. His impression was when there is an opening on a Board they post it for a certain amount of time and make a decision on it. He thought they should be doing that, but if they are not doing that consistently they should revisit it. He is not going to go against this if that is the case. Chairman Chivers said they are lucky to have someone like Carleton that wants to serve on that committee. They shouldn't be looking a gift horse in the mouth. Selectman Dann said he wasn't looking a gift horse in the mouth, he is just saying consistency is what it amounted to. Selectman Young said that hasn't been a past practice for this Board. Selectman Dann said they have stuff posted on the website now. Selectman Young replied for official committees. Chairman Chivers stated they have Trustees of the Smyth Memorial Building making a recommendation to this Board; we must have some kind of confidence in their judgment. Selectman Young questioned if someone else was interested. Citizen Sharon Dewitt said when she looked at the agenda for the Smyth Memorial Trustee meeting and she saw there was an opening, she went to the website and noted the minutes from the Smyth Memorial Building Trustee minutes were not posted on the website. Also, there was nothing on the website saying they were even looking. No one would else they looked at the minutes of November and knew it was a done deal. The Zoning Board currently has an advertisement on the website, so does the Planning Board and the Budget Committee recently had one. She was concerned with appointing a trustee just because it is convenient. There may be nobody that applies, but there may be somebody who would like to do it. Maybe in the past when they haven't been able to fill certain positions because it wasn't someone ball of wax, but this may be up someone's alley. She thought it would be respectful to the entire town to do as you've done. They have done it with the Planning Board, Zoning Board, and Budget Committee. In addition they have done it for zoning and right now there is something on the website that they are looking for someone. Chairman Chivers asked Carleton Robie if he would be offended if they posted this for a couple of weeks and come back to it at their next meeting and made a final decision. He didn't want him to feel they are rejecting his offer to serve as a trustee or not being respectful enough on his offer to serve. These are important considerations for this Board. People want to volunteer in this town and we make it hard for them to volunteer. Selectman Young said she didn't agree with that at all. People are not volunteering in this town or they are dropping out of existing committees because of pressures outside of this Board and that is a fact. They aren't volunteering because of this Board, people are quitting. It was in the minutes that Fletcher Perkins had resigned and it is in the Selectmen's minutes. She mentioned that Fletcher was the secretary for the Smyth Memorial Building Trustees so maybe that is why the minutes weren't posting on the website. Sharon Dewitt said it was posted in the Selectmen's minutes but does that alleviate the us from the responsibility to post minutes. Selectman Young said there

are other committees that don't post minutes. Sharon Dewitt said she understood that, so does it become the norm. She was just saying they wouldn't have known that the trustees were looking for the replacement. Selectman Young asked the Board if they would like to post this opening for a trustee. Chairman Chivers said they would post it on the website until November 28th. He asked Carleton Robie to please come back to the November 28th meeting. Carleton Robie thought when they have trustees with by-laws set up such as the Fitts Museum and Cemetery Trustees. He thought it was the responsibility of the sitting trustees to search out their replacement. They certainly not going to get someone at the Smyth Memorial Building that isn't interested in the Building, but if you post it you might get someone that isn't interested in the Building. It's the same for the Fitts Museum and it is the same for the cemeteries. The Selectmen can make a decision on our conversation here, but in our community this is how it works. Keep that in mind about trustees and the rest of the boards and committees, there is a difference. Chairman Chivers said the trustees make a recommendation to this Board. Carleton Robie said the trustees make a recommendation for the Selectmen's approval this is how it works. Trustee Carla Penfield said there is nothing in their by-laws that requires them to post this. She would remind the Board of what Selectman Young just said. You have several boards that don't necessarily post their vacancies. Chairman Chivers said they are just going around in a circle because in two weeks they'll come back to this and no one would have applied for this and Carleton is a superior candidate. Trustee Carla Penfield objected to the posting. Chairman Chivers agreed with her. Selectman Young suggested they look up the facts. Carleton Robie stated they may post the opening and he may not come back on the 28th. Chairman Chivers said that was exactly right. Judy Szot said what they are doing is setting precedence; you have an established precedence now. This is different than the Zoning Board or the Planning Board. The precedence is that the trustees make the recommendation. They made the recommendation and now you are saying you need to change that. This is a different situation it is not let the Planning Board or the Zoning Board. She asked if they are going to change that for the Cemetery Trustees or the Library Trustees. Selectman Young thought that Mrs. Dewitt didn't understand the difference between committees and departments and trustees. They are two different entities and if they look at the facts and look at the by-laws you'll find they are guided by two different entities. You can advertise for boards and departments. The trustees will do exactly what they did in this case. They recommend and the Selectmen make a judgment on what is recommended. She thought they should take a minute to look up the exact wording. Carla Penfield said they read the by-laws very carefully at their last meeting to make sure that they were not required to post and they are not. Selectman Dann said he was going to do a little clarification. Administrative Hansen read from the Smyth Memorial Building Trustees by-laws "There shall be five trustees comprising the Smyth Memorial Building Trustees. The Trustees shall be appointed by the Board of Selectmen. The initial terms shall be one to five years to set forth in this article therefore terms shall be for five years. Each Trustee may serve one additional five year term upon recommendation of the Board of Trustees and appointment by the Board of Selectmen." Chairman Chivers said the Trustees recommend and we appoint. It is our duty is to either accept their recommendation and appoint or reject their recommendation and post the opening. Carla Penfield clarified the Selectmen could reject the recommendation and the Trustees would come back with another recommendation. Selectman Young moved to accept the Smyth Memorial Building Trustees recommendation to appoint Carleton Robie to serve the remainder of Fletcher Perkins term. Seconded by Chairman Chivers. Chairman Chivers asked if there was any other discussion. Selectman Dann though that Carleton Robie was well qualified

and he didn't bring up this discussion because he didn't think he was. He wanted to bring it up to open up this vacancy to other people. Selectman Komisarek thought they have been educated about the fact and they have a clear understanding now of what they need to do. Selectman Laliberte didn't have a clear understanding of this, but he is going to vote to have Mr. Robie as a Trustee. He agreed with Mr. Dann and thought this was unclear. Selectman Komisarek said it was clear to him that the Trustees make the recommendation and the Selectmen approve the recommendation. Chairman Chivers said that was correct. Selectman Young asked if there has been an insurgence in that position that they are missing. Trustee Carla Penfield replied no. Selectman Dann said he wanted to talk about Mr. Perkins resignation. It was brought forward at the Smyth Memorial Building Trustee meeting that night and his reason was this Board was scrutinizing the Trustees. He wanted to make it clear that this Board has had nothing to scrutinize the Trustees. He didn't want that going around the town. Selectman Komisarek said he could see the point they are making and the language is somewhat ambiguous, but when he looks at the spirit of the by-laws is the Trustees are charged with making the recommendation. This is what he sees is the spirit. Chairman Chivers called for a vote. All were in favor. Motion carried.

Department Reports:

Highway: Road Agent Lewis read from the attached report. Chairman Chivers asked if they were all done paving. Road Agent Lewis said they have one more paving project to do which will be Old Manchester Road.

Fire: Selectman Dann read from the attached report.

Police: Chairman Chivers read from the attached report.

Parks & Rec: Selectman Komisarek said he didn't have anything to report.

Budget: Selectman Young said the Budget Committee took \$5,000 out of direct assistance and moved it to Moore Park to repair the benches. The \$10,000 for the Master Plan was removed from the budget and it was recommended to go in as a warrant article. The \$10,110 was deducted from the Smyth Memorial Building budget leaving \$8,500 in the budget line. It was a net change of \$20,000.

Building: Selectman Komisarek read from the attached report.

Solid Waste: Selectman Dann read from the attached report. He would like to change the report to add the dollars generated, because they do generate money for the town.

Police continued: Chief McGillen said they have been pretty busy. There seems to be a lot of mental health issues going on. They are getting bombarded with all types of calls from people reporting theft of medication in their homes and their credit cards. Each case is treated as an investigation whether they think someone is making it up or not. Recently they had the incident up on North Road and Sergeant Gallagher has been doing some behind the scenes work on that. He went to grand jury and that person had been indicted for attempted murder. The Eversource

scam has been popping up again. They are calling up demanding money and saying they are going to shut the power off. He had a resident that was scared and thought it was true and they went to get a money order. Some people are taking these calls serious but they should hang up and not even entertain it. Give the Police Department a call if they don't that it is legitimate. If they have caller id they should try and get a phone number. The IRS scam is ongoing and they leave messages on answering machines. Impaired driving stops are going up. There is an increase with the holidays coming. He's guys have been busy with this. They've had three or four of those in the past week. They have retrieved some property from the victims of burglaries this year. They still have some active cases but they got some property back. There have been some successes with that because of the Leads On-Line program. It has been a wonderful tool for the department and it has helped them out. They are doing the firearms training this month. Officer Langlois is the instructed for that training. Today there was an illegal dumping of 16 tires on Brown Road. He knows Road Agent Lewis has picked them up in that section of road before. If it was one spot they could put a camera, but they dump them randomly down there. He noted that Road Agent Lewis is going to pick them up tomorrow. Road Agent Lewis said he would bring them to the dump. Chief McGillen asked residents to look for an suspicious vehicles; they may be waiting until the coast is clear. Selectman Laliberte asked if the drug information is on the website. Chief McGillen said he would check with the webmaster because he gave her all of the material. He will also check with Administrative Assistant Merchant she may not have forwarded it to the website yet. They had the drug talk over at the school and the lady that was at the meeting sent him the links and material. Selectman Dann asked if the town could put an ordinance in for littering and there would be a fine for "x" amount of dollars. Would this curtail people from doing it here or someplace else? Chief McGillen said he didn't know if that would be a deterrent it is a misdemeanor right now. Selectman Young said in her opinion it is hard to govern responsibility, honesty and things like that. They have ordinances and if you are that type of person that sign isn't going to make a difference. She thought they should take every step they could to educate people. Chairman Chivers agreed with Selectman Young.

Chairman Chivers to discuss proposed warrant proposed to adopt new state rules regarding Veteran's tax credit. Chairman Chivers explained at their last Selectmen's meeting the Board agreed to allowing him to draft a warrant article to take advantage of the amendment to RSA 72:28 which allows which allows all Veterans that have served 90 days honorably discharged eligible for the \$300 tax credit in Candia. They way it was previously written was that you had to serve in a specified timeframe which did not include our recent conflicts. Fortunately the legislature remedied that. The town has to adopt it. Chairman Chivers read the proposed warrant article (see attached). Selectman Young motioned that the Board support and add this article to the warrant. Seconded by Selectman Komisarek. All were in favor. Motion carried.

Chairman Chivers to discuss proposed warrant article for Exit 3 land. Chairman Chivers said he spoke with Atty. Mayer on how they go about doing this. He sent him a warrant article that specifically says to see if the town will vote to release itself from all prior commitments made with respect to the sale of the exit 3 properties. They presented his draft at their October 24th meeting and the discussion that ensued indicated that because the town has adopted RSA 41:14-a that procedure itself is sufficient to release the town from all prior obligations. Then if they have a 41:14-a hearing after getting input from the Planning Board and Conservation

Commission, they take all of this testimony and now they can proceed with a non restricted sale of this property. They said at the last meeting that they didn't need an article. So he emailed Atty. Mayer and said the Board changed their mind and they were not going to use the warrant article he drafted because they already have sufficient authority to sell that property based on RSA 41:14-a. Three weeks later he got an email from Atty. Mayer disagreeing with that. Chairman Chivers said he went through the Exit 3 box in the office and pick out every document that relates to the sale of Exit 3. Including all of the votes taken at Town Meetings, all of the Deliberative Sessions, all of the minutes from the Selectmen's meetings, and all of the Planning Board minutes and he made up a book. It has an appendix and it has every legal document you ever want to know that relates to Exit 3. Just for tonight what he would this Board to take the book and read it. They will come back on November 28th and they will figure out what they want to do, whether they want an article or whether they want to disagree with Atty. Mayer. They aren't going to decide tonight if they want an Exit 3 warrant article. He urged the Board to read the book and study it, so they can decide which way to go. Selectman Dann referred to the book and noted they paid the Town Attorney to make a recommendation. Chairman Chivers said he's on a monthly retainer, so they have to pay him for something. Selectman Dann understood but what he is saying is that they already have something written by the Town Attorney. Chairman Chivers said he did and the Board rejected it. Selectman Dann said the Town Attorney highly recommended that they put a warrant article in. Selectman Komisarek clarified that Atty. Mayer felt someone could challenge it legally. Chairman Chivers explained Atty. Mayer told him they could spend all of their time in court trying to defend our position. Selectman Young explained the Board didn't feel they needed another warrant article but Atty. Mayer highly recommended doing another warrant article. Selectman Komisarek said if counsel is telling us to put in a warrant article they probably should, because someone could challenge us legally. This is why they pay him the big bucks. Selectman Dann asked if they should combine them as one big piece of property. Selectman Young said they would take some further discussion. Chairman Chivers asked Selectman Komisarek would like to draft another warrant article. Selectman Young asked they could use Atty. Mayer's; he drafted one for us to use. Carleton Robie said whatever warrant article they do draft, you don't want to undo the one that gives the Selectmen the authority on the big scheme of things. If they do want to draft something specific to Exit 3 you don't want to give up the right to 41:14-a or anything else that might come before the Board. Chairman Chivers said the Exit 3 proposed warrant article just releases the town from all of the prior restrictions that were placed on the sale for that property only. Selectman Laliberte read the proposed warrant article "To see if the town will vote to authorize the Board of Selectmen to sell town owned property, indentified as Map 410 Lots 161 and 161-1, subject to the condition that the sale shall result in a use or uses compatible with the Town of Candia Zoning Ordinance, and shall not require an expenditure of public funds. This article shall replace all previous articles on the subject." He further read from Atty. Mayer's email which said "it is as simple as that. If you wish, you can add a sentence that the Board of Selectmen shall follow the procedures enumerated in RSA 41:14-a." It was noted that the Board does not need the last sentence because the Board has already adopted 41:14-a. Selectman Dann added that it encompasses all town owned property not just Exit 3. Selectman Young said they better make sure on that before they make a decision.

The Board to approve payroll and accounts payable manifest. Selectman Laliberte announced the grand total for accounts payable and payroll checks for November 3rd, November

10th, and November 17th was \$1,006,563.88. Selectman Komisarek moved to approve the accounts payable and payroll checks for November 3rd, November 10th, and November 17th in the amount of \$1,006,563.88. Seconded by Selectman Young. All were in favor. Motion carried.

Old Business

Nick Broadwater's 90 day review: Selectman Dann recommended a .50¢ increase for Nick Broadwater after a successful 90 day review. Selectman Komisarek said he has interacted with Nick on a number of occasions at the Recycling Center and he has a great attitude and he is doing a good job. Selectman Laliberte said he adds to the Recycling Center and he's helping people out. Selectman Dann moved to give Nick Broadwater a .50¢ increase based on a favorable 90 day review. Seconded by Selectman Komisarek. All were in favor. Motion carried.

Selectman Dann to propose an increase instead of a 1 % COLA. Selectman Dann said he has something on the Budget. They proposed a 1% COLA and what does that come out to be. Chairman Chivers said it came out to be about \$8,000 based on an \$800,000 payroll. Selectman Dann said he had a list of 15 employees. If you give a .30¢ increase to everyone instead of percentages. He thought that would be fair, because you would have people getting .13¢ and some getting .25¢. This comes in with FICA and Medicare and this comes to \$5,905.30. What has brought this up is one person has gotten an increase and they are setting an example. He would like to see something that is positive to all of the people. They've got money in merit, if they take some of this and cover the increase they will still have merit pay to work with next year. This is a different project and wouldn't put any extra money in that budget at this point. Chairman Chivers said he was about two months too late at this point. They are spending for next year and it is already banked in the budget and has already gone to the Budget Committee. Selectman Dann asked if the Budget Committee would be looking at it again. Selectman Young said they still are having their public hearing. Selectman Dann said when they started all of this they were told the Selectmen's Liaison's no increase, because the Selectmen will take care of that. Chairman Chivers said that is what they did. Selectman Dann said he is not against the person that got the pay increase; but he is trying to be fair across the Board. This is why he thought if they take these people and gave them a .30¢ increase. The Board can come up with another number, anything is better than a 1%. Selectman Komisarek said he was not clear on this. Selectman Laliberte said he is replacing .30¢ with a 1% COLA increase. Selectman Komisarek clarified that it is still the 1%, but you just want to identify what that 1% represents per hour. Selectman Dann said he wants to increase everyone's salary by .30¢ per hour instead of the 1%. Selectman Komisarek asked at the end of the day what is the difference. Selectman Dann said if you are telling him it is \$8,000 at 1%, he is talking about \$6,000. Selectman Laliberte clarified if someone is making \$12 per hour versus someone making \$24 per hour the person who is making \$24 per hour is going to get double the raise. Selectman Dann said some of these people are part time and a .13¢ increase and they only work when needed. Selectman Young said the only trouble is the raises they have given to people who are new and have had their favorable 90 day review. She didn't think they have been giving other people raises. Selectman Dann said he is trying to eliminate the 1%. Selectman Young said she would have to think about that. Selectman Komisarek noted they have already approved the \$2,500 for the consultant. He asked if they are trying to figure out their policy now. Selectman Dann said he is

looking at wage only, because they did a 1% COLA and they are trying to bring people up. He is trying to bring the lower paid employees up a little bit more, so they are getting .30¢. The 1% is just not an adequate way of presenting it. Selectman Young said with all due respect they are going to have to revisit some of the salaries that they are at compared to surrounding communities to get them up to where they need to be. Some of our people are ok and some need to be compensated better. She is not sure that is why they did the 1% to show they appreciate them. They put money in the merit it line to use to adjust their different salaries. Selectman Dann said .30¢ is doing what they wanted to do. Selectman Young said some of our better paid employees have been here longer or have more responsibility. So to give someone who is making \$21 per hour a 1% COLA and a person that is making \$10 get a 1% COLA to her it is all relative because we pay different capacities more than they pay other capacities. It just like in life, if you have an education you get paid or if you are a professional you get paid "x" amount of dollars. Maybe the professional's helpers make less per hour because they don't have the training or education. If you give everyone the .30¢ it might not work out the way you want it to. Selectman Dann thought it would work out; because he has looked at the numbers. They want the people to stay and .30¢ is not out of line. He is new to the budget situation and you are telling him the 1% is \$8,000 and this is for 15 employees and that is not including the police. Chairman Chivers said why not he police. Selectman Dann said Chairman Chivers told him they are on a separate program. Chairman Chivers said they do. Selectman Young said they still get raises. Chairman Chivers added they still get the 1%. Selectman Dann said when they talked about this he thought they were talking about everyone other than the Police Department. Chairman Chivers clarified they have their own matrix. Their hourly wages are set by their matrix. They would have to revisit the whole matrix to do what he is doing. He asked if this was why he limited it to jus the town employees. Selectman Dann said he is new here and he understands that was separate. He is not trying to cut anybody out of anything. He'll revise his numbers, so the \$8,000 Chairman Chivers was talking about including the police. This made him question the difference in numbers. This answers that question. Selectman Young suggested they keep the 1% that they all get and they will work the figures and they could possibly take it out of the merit pay line. Selectman Dann said he would work out the numbers because they have these numbers to work with in there. Selectman Komisarek thought they were going to do a comprehensive review where they really take a look at the whole picture; this is why they allocated \$2,500 so they could get a little bit of guidance here. He thought they all kind of agreed that none of them are HR professionals. Chairman Chivers said that was his sense on this. Selectman Dann said they all\ agreed that they have to look at their employees on a positive note and this is why he was trying to figure out a dollar amount to help these people. Selectman Komisarek saw his point. Selectman Dann said he would come back with the numbers. Chairman Chivers said he appreciated his interest in that.

Other Business

Smyth Memorial Building budget cut. Smyth Memorial Building Trustee Carla Penfield said she is here to talk about the \$10,100 taken out of their budget. She is here to speak to the Board and remind the Board. She doesn't like being left out, so the fact that they neglected to inform her there was a budget meeting, she did not get there to defend the Smyth Memorial Building's budget. There were a lot of questions that she could have very easily answered. In fact she thought any members of this Board could have answered those questions too. The big question

seems to be whether or not this money is about capital improvements. This money is about maintenance. Who would believe that painting a wall is a capital improvement? She didn't believe replacing window sills was a capital improvement. So she has heard via some people at the meeting that the Budget Committee felt this was capital improvement money. It is not and she is stuck now. The only way she can get that money back is at the public hearing. So she is going to request from the Board, that didn't stick up for her at the budget meeting the other night. This is your budget; her budget is a line item in the Selectmen's budget. Any of you could have defended that budget and you didn't. Selectman Komisarek said they addressed all of the issues, so it wasn't like they sat here and they tore about the Smyth Memorial Library budget and they didn't defend it, they had left. Trustee Carla Penfield they were here to defend portions of the budget. There wasn't anyone there to support her budget. Chairman Chivers said he supported her budget to the Budget Committee. He had her accounting and he read that line for line. The Budget Committee had no further questions on that and they didn't challenge it. They never asked questioned about it being a capital improvement or an operating expense. They said nothing and after the conclusion of the meeting they were comfortable with the information they presented. At 8:05 pm they all got up and left. There was no question about your budget. Trustee Carla Penfield asked if the Board had any questions about it. Chairman Chivers said they do not and he apologized about the not inviting her. They owe the Trustees their support and they gave them their support at that meeting. They had no idea they were going to challenge your budget. They took \$5,000 out of direct assistance and they had no idea they were going to do that. Trustee Carla Penfield asked if they all understood that this budget is about maintenance. It is about the maintenance of that building. Selectman Laliberte noted the Selectmen approved that budget on September 17th. Trustee Carla Penfield asked if they would all be going to the public hearing. Chairman Chivers said they should go and advocate putting that \$10,000 back. It was noted that the public hearing is December 14th at 7:00 pm. Trustee Carla Penfield the Select Board should show up to the public hearing and support her when she tries to get that money back. Otherwise that building is going to sit there and you are going to have more rotting window sills and windows. Selectman Komisarek said the fact is she didn't have the opportunity to defend it. Road Agent Lewis commented that they all left that Budget Committee meeting feeling comfortable and there weren't any changes to anyone's budget. If they knew they wouldn't have left. Carleton Robie said the Budget Committee invited the department heads in to answer their questions and after that the Budget Committee conducted their meeting. He thought public input is going to be on December 14th. Selectman Laliberte read from the September 17th Selectmen's meeting minutes "Selectman Young moved to accept the Smyth Memorial Trustees 2017 budget as presented. Seconded by Selectman Dann. All were in favor. Motion carried." So yes this Board was fully on Board with this.

Selectman Laliberte moved to adjourn at 9:15 pm. Seconded by Selectman Komisarek. All were in favor. Motion carried.