

~~Unapproved~~ **APPROVED**  
**Candia's Selectmen's Public Meeting Minutes**  
**November 27<sup>th</sup>, 2017**

**Attendance:** Chairman Carleton Robie, Vice-Chair Susan Young, Selectman Scott Komisarek, Selectman Mark Laliberte, Selectman Russ Dann, and Administrative Assistant Andria Hansen.

**7:00 p.m.** Chairman Robie called the Public Meeting to order and immediately followed with the Pledge of Allegiance.

**Approval of Previous Minutes: Public meeting minutes of 11/13/17.** Selectman Young moved to accept the November 13<sup>th</sup>, 2017 Selectmen's Meeting minutes as presented. Seconded by Selectman Komisarek. Chairman Robie, Selectman Young, Selectman Komisarek, Selectman Dann were in favor and Selectman Laliberte abstained. Motion carried on a vote of 4 to 1 (4-0-1).

**The Board to discuss payment of appraisal on the Sanborn Trust property for conservation Sanborn Trust appraisal.** Conservation Commission Chair Susan Wilderman was present. She apologized for the misunderstanding last time. She thought they had taken care of this when they spoke about it a month ago. She would like to wrap up any questions or concerns there. When they met a month ago they talked about both of these projects. She wanted to thank the Board for the forward progress on Fowler project which is moving forward and that easement will likely be done by the end of this year. So she will be coming back to the Board for their signatures at some point in the next month or so. They are trying to pay the invoice for the Sanborn project regarding the appraisal. They actually have received, with the help of Bear Paw, a grant for the prep and from Great Bay Community Area a grant that will pay for half of this appraisal. So the town will pay out of their Conservation Fund the amount of \$2,600 and they will receive back through the grant a check for \$1,300 which will go back into the Conservation Fund. Effectively this is an expenditure out of the Conservation Fund of \$1,300 once that grant comes back. Currently they are looking at and working with Bear Paw on finding grants that would make that project go forward. There is a NRCS Wetland Reserve Easement program that we are pursuing that would likely make that project a go. Both of these projects that they are looking at in terms of what would be spent out of their Conservation Fund is helping with the appraisal work and the transaction costs because they are trying to steward the fund that they have, which they want to use as wisely as possible. So they are trying to use grant money that is available. In order to pay this appraisal she would need the Boards approval, she thought they had it last time but it wasn't clear enough in the minutes. They amount would be \$2,600 out of the Conservation Fund and the Conservation Fund would be reimbursed through the PRP grant program. It is important that they step forward before the grant expires. Chairman Robie said they talked about the Sanborn property briefly two meetings ago. He asked if it was 268 acres. CC Chair Wilderman noted the Sanborn easement is larger. She presented the Board with a copy of the invoice. Chairman Robie asked if they were looking for a grant for the easement. CC Chair Wilderman explained they have to do this first. Chairman Robie clarified that Sanborn's want to put an easement on that large parcel of land off of Patten Hill Road. CC Chair Wilderman said that is true and that is their desire. Chairman Robie asked how much money were they looking for. CC Chair Wilderman said that isn't even on the table at the moment. The

issue here is that this is not uncommon in the towns around us where you help with that piece. In terms of that project going forward they would need a major grant to make that happen. It has the value of the fact that it abuts right up to the existing Fordway Preserve project; this was done several years ago which is at the base of where you have Crowley Road and it makes the 90 degree turn. This property abuts that and with the Fowler project moving forward, that would abut it. Effectively what would happen in that corner would be a large portion of the headwaters of the Fordway Brook would be protected. They talked about this last time and it is important in terms of what water quality protection drains towards the river. Further downstream has value, it has connectivity. One of the reasons we wanted to move forward with these two projects is if you look at the natural resource inventory that they did a few years ago they fit in terms of quality, co-occurrence, and value. As a Commission they have been charged with looking for these sorts of things that they desire to move forward in this direction. They don't move forward on every project that people ask us about. When things come to us and if it doesn't look realistic or in the long term be valuable for that purpose, we don't pursue those. Our fund is limited and they want to leverage those to our best advantage. Selectman Young said she misunderstood, she thought they were just approving the Fowler appraisal. She didn't know because she thought the Fowler's had given their property to conservation or did an easement. CC Chair Wilderman said it's all in the process. Selectman Young asked if this was a different property. CC Chair Wilderman explained this is the property that abuts it. Selectman Young asked if they gave the Commission an easement. CC Chair Wilderman said no one has given anybody an easement that is all in the process right now. In order to write an easement you need an appraisal of what it is that you are working with. Chairman Robie clarified the Fowler's are going to donate their easement and they are searching for a grant for the Sanborn easement, for a large amount of money for the development rights. They want to be compensated for those rights. CC Chair Wilderman said that is exactly what this grant would be helping to do. Chairman Robie clarified they would be getting half of the appraisal cost back through a grant. CC Chair Wilderman said that was correct. Chairman Robie said if the federal grant doesn't come through to pay for that easement the appraisal would be null and void. CC Chair Wilderman noted that is part of the risk when you take on these projects. As a Commission they feel this is worth the risk to take on this particular project given the fact that we know it abuts an existing property that was preserved using that fund. This gives it a higher value when you apply for it. It has a lot of good things going for it if it didn't they would still be at the drawing board looking at options, because their fund doesn't have what would be needed to pursue that. Selectman Young said if they pay for the appraisal for that they have agreed to do what? CC Chair Wilderman explained they can't apply for the NRSC grant until they do this step. So they are holding up any sort of forward progress. The desire is to pursue these grants and this is step one that slows that process. Selectman Young asked if the Trust was willing to pay for this appraisal. CC Chair Wilderman said they have asked for their assistance in making this step happen, as she has said this is not an unusual step when there is conservation work being done in town. This is a very common, procedural approach when working on conservation easement. Chairman Robie said if someone is searching a grant for a large amount of money for the development rights, going through what you speak of is probably a worthwhile cause, but wouldn't you think the Trust would pay for that appraisal. Moving to the point that they are going to get a federal grant and they are going to deposit this check. Maybe that small token to conserve that property wouldn't be a whole lot to ask from someone. CC Chair Wilderman explained what a person is doing when they are moving in that progression, if they do get a grant there is nothing saying that the grant is actually

what it would be if they were to go sell it some other way. She thought they had kept that in mind and they should also step back and look at the placement of projects. One thing she would really like them to do in the next few months is go back and really look at what the RSA says about what a Conservation Commission can and can't do. She has been looking over it really carefully and with all due respect decisions like this is why they have a Conservation Commission. They have a Conservation Commission to steward the conservation fund and to make these sorts of choices. It is a bit discouraging as a Commission to walk this line carefully of being stewards and looking at what they know. They wouldn't say that all properties are candidates for easements. They try to walk a really careful line. She went to school to study water resources. The Commission very carefully makes decisions. There always seems to be this tension of making decisions when the RSA's lay out what they can do. This is another issue, but back to this one. This is a small price to pay to help preserve land that would protect water resources. Not only for that corner of our town, but for our neighbors in the water shed. Water doesn't know boundaries it doesn't take much for us to understand that. They have a particularly high responsibility. They live in a town that has four major water sheds. It is tough to put a price tag on that. She is asking that they spend \$1,300 out of their conservation fund to help potentially make this regional project happen. These grants wouldn't come through if the region didn't think they were important. Selectman Komisarek said there are two things that he is seeing here. One is the point that Selectman Young is trying to make. If someone is going to end up with a large sum of money they ultimately be responsible or kick that money in. He thought the point that Selectman Young was making is that to the Town of Candia for the small sum of money of \$1,300 that is well worth it when you are looking at the overall plan and it is very sensitive acreage and with a water shed there. There are two things and one is on principal, it is really not the money. If someone is going to get compensated for the development rights then ultimately there is something that doesn't sit right with some Board members. What CC Chair Wilderman is saying is look at the larger picture and look at the strategy for the small amount of \$1,300. The Sanborn's have asked the Conservation Commission to pay for it and they feel that it is worth pursuing. He understood the issues at hand. Selectman Young said she definitely didn't. She asked if the Sanborn's were donating this land. Conservation Commission member Dennis Lewis explained the land trust is the one going out looking for the grant to fund the purchase of the easement. However, they are looking in every town. If someone comes in and wants to do a conservation easement they look at the town to put in this small amount of money. The land trust doesn't have that much money. They may have 15 of these projects going on in different towns. So they can't afford to fund all of these appraisals. So they come to the Conservation Commission and they look at it and for a \$1,300 investment of our conservation fund they may get another 300 acres of land in return that is conserved. For us it's a small amount of money used out of our conservation fund for a huge return. Will they get their money? Maybe not but that is the risk they take and a risk anyone would take. Yes in a perfect world the person who is going to do the easement puts up the money but sometimes they can't or won't. For us paying \$1,300 is a pretty small investment to conserve a few hundred acres of land. Chairman Robie said from a Conservation Commission's stand point he can understand that 100%, for the Conservation Commission to spend \$1,300 to wrap up 200 acres. Road Agent Lewis said he understood Chairman Robie's point too. Chairman Robie noted it may be in the water shed, but a good portion of it is upland soils and it is very developable. CC Chair Wilderman said every piece of land is part of a water shed whether it is a wetland or an upland. Chairman Robie said they have talked about that over and over. CC Chair Wilderman said that

is a perspective for us that is hard to understand. Every place on the face of the earth is part of a water shed whether is uplands or wetlands or a land or a river. Chairman Robie thought they should move on here. He asked if they had a motion to fund the Conservation Commission or the appraisal from Beecy Appraisal Services in the amount of \$2,600. *Selectman Laliberte moved to pay M.H Beecy Appraisal Services in the amount of \$2,600. Seconded by Selectman Dann.* Selectman Young asked if they would still be compensated later on, they aren't giving the town or the Conservation Commission the easement. She asked by whom are they being compensated. Conservation Commission member Dennis Lewis said the land trust would get the grant and then they will pay the appraisal for that. The Sanborn's will get paid for the land. Selectman Young said they aren't just going to give the town that land. CC Chair Wilderman replied no that is why they are going after these grants. Selectman Laliberte said he didn't know why they are arguing about this. The Conservation Commission made a calculated effort to put 1/200<sup>th</sup> of the money that they have in their kitty for something they feel will land them 277 acres of land that will be protected forever, protect headwaters, and be a benefit to our town for generations to come. He doesn't even know where the argument is. Chairman Robie called for a vote. *Selectman Young, Selectman Komisarek, Selectman Laliberte, Selectman Dann were in favor and Chairman Robie was opposed. Motion carried on a vote of 4 to 1 (4-1-0).*

**The Board to consider town employee health insurance options for 2018.** Chairman Robie said they had a little confusion at their last meeting without enough comparisons. They now have some comparisons that Michelle sent over to us. He noted the employees had the Silver Plan last year. He noted they had comparisons from Trust Health and Anthem. Selectman Dann noted with Harvard Pilgrim the employees have had this insurance and if they could stay with Harvard it would benefit our employees because they are familiar with the system. He doesn't see that much difference from last year. The other companies would be more out of the pocket for the employees. Selectman Komisarek said he called Michelle Simoneau from Granite Group just to get a feel or a sense of what other communities are doing. What she did share with him is by in large what is happening is that communities are splitting it with the employees. This was the piece of information he was curious about. Chairman Robie said he looked at this last week in depth. They offered the Silver Best Buy plan in 2017 to their employees. Last year most of the employees opted to pay the difference and take the plan that they had been accustomed to prior to that. He asked if everyone was on board with that statement. He felt that creates a lot of confusion in the office as far as who is on what plan. He looked at this year and the Silver Best Buy plan has an increased deductible from \$2,000 to \$3,000 per person and from \$4,000 to \$6,000 per family and per family co-insurance up to \$7,350 per person and \$14,700 per family out-of-pocket max per calendar year. The co-pay is up a little bit compared to the plan they are using. There was some discussion at our last meeting about increasing our portion of what we help the employees with towards their deductible. They offered \$750 at this point and that was at the end after they paid \$1,250 we would pay their balance of \$750. He thought about that a little bit and to keep the rate down that was a 4.8% increase compared to 17.22%. If they change the employees pay to the \$750 deductible and they add \$750 to our reimbursement fund to \$1,500 the employee could pay the first \$750. So they will pay the next \$1,500 and the employee will pay the \$750 (on the back end) to get to the \$3,000 deductible. He noted if you look at the history of our employee's very few people ever max out the deductible. We have a very healthy staff which we are fortunate for and no one takes advantage of it. He thought renewing option two would be in our best interest at this point. This is his take on that.

Selectman Young agreed to offer the Silver Best Buy and she'll make the motion. They are talking about \$5,000. She agreed with having the employees pay the first \$750 and the town kicking in the \$1,500. As long as they budget for it they just need new numbers for that. Then they'll pay that other \$750, she thought this would help a little bit. Chairman Robie asked if she was making a motion. Selectman Laliberte said he would second the motion or do you want to continue the discussion. Chairman Robie clarified they were going to approve the plan 3000 (4496). Then they will come back and make a motion to increase our portion of the deductible. *Selectman Young moved to offer the employees the Silver Best Buy Tiered Copay HMO LP 3000 (4496). Seconded by Selectman Laliberte. All were in favor. Motion carried. Selectman Young moved that the employee deductible reimbursement policy change to the employee paying the first \$750, the Town reimbursing the nest \$1,500, and the employee paying the last \$750. Seconded by Selectman Laliberte.* It was noted the employee will continue to be responsible for submitting the required paperwork. Selectman Laliberte asked if they have an average on the number of employees that reach their deductibles per year. Accounting/Payroll Specialist Donna Becker said they averaged 2 to 3 people asking for the \$750 at the end of the year. Chairman Robie explained there was a \$2,000 deductible and the employees paid the first \$1,250 and when they got to the \$1,250 they'd come to the town and ask for the \$750 or whatever it took to get to what they needed. Now they are going to double that. The employees will pay the first \$750 the town will pay the middle and the employees will pay the last \$750. If they go over the \$2,250 they will have to come up with the \$750 to get to the \$3,000. Chairman Robie asked the Board if they thought this would work for them. The Board agreed. Chairman Robie called for a vote. *All were in favor. Motion carried.*

**The Board to continue discussion about proposed warrant article and decide if they want to forward it on the warrant.** Chairman Robie recapped this warrant article had to do with decreasing the Board to three members. He asked if there was any thought given to that over the past few weeks. Selectman Komisarek said although he recognized his thoughts and ideas to make things more efficient. Ultimately the perception is a five member Board would be better than three. They had that increased workload when they went to SB2 and they went to five people. They came out of the Envisioning Candia with the idea of a Town Administrator. They probably have too many responsibilities not as volunteer Select Board members, but part time. For someone to come in here it is pretty complicated with all of the procedures. He thought at some point they need to have a dialog and think about when it might be an appropriate time to have a Town Administrator or is this something they even want to consider. When he looks at it the Select Board is really a revolving door, there is not a lot of constancy and without that a Town Administrator would drive the ship. He would be in favor of least discussing it. Chairman Robie said this conversation was about going from a five member to a three member Board. Selectman Komisarek said what happens is we don't have the qualifications that we really need to really do this job effectively. He is trying to explain what he learned when they talk about going from five members to three members. Personally he is not in favor of going from five to three. Selectman Young said she is not in favor of it, but probably for a different reason. People can put as much work into it as they want or as they can. We all work outside of this job. To her five heads are better than three. Selectman Dann and Selectman Laliberte said they would also like to stay with the five. Chairman Robie said moving on did the Board want to continue discussing (a Town Administrator). Selectman Komisarek said if it is not appropriate at this meeting it is something that has come up a number of times and people have brought it up and

explained the benefits. If they are ever going to move forward, the way that Candia has operated in the past they have kept our cost down and kept everything simple. Is that going to work in the next 50 years? Probably not when you look at challenges and you look at communities our size. He would be in favor of having this, being in a volunteer position, having somebody at work here every day and focusing on things that we should be focusing on, because we don't have the time or have the expertise. This is just his observation. Chairman Robie asked if there was any interest in pursuing a warrant article to pertain to what Selectman Komisarek is speaking of. Selectman Laliberte thought it was too soon to do that for 2018, but it would be something to look at for 2019. His feeling is Town's our size have Town Administrator's some have Town Manager's. He didn't think they needed a Town Manager. They need someone that is in the office (they talked about the HR thing); a Town Administrator would have been able to address that. They talked about Welfare and that is someone that could deal with that. It is someone that would be there day to day. They talk about issues of doing reviews and working with departments. They would have a person that is there that is working with departments every day and they are working with the Selectmen and say here are some of the things that you should be looking at when you, as Selectmen, do the big work. Really drive the vision for the Town. He thought a Town Administrator would be very helpful in that. He believed that this is something they should be looking at over the next year in terms of bringing in someone that is a Town Administrator or retired Town Administrator or someone from the Municipal Association. They can say this is what a Town Administrator does, this is how it could work in a community like yours, and this is the cost. They may say maybe you don't need it. Maybe a Town like yours can get away with what you are doing right now if you are doing the following things. He just thought a discussion is worth having. The one thing he would consider is revisiting the budget and put a line item for one dollar in there. Just so they have it in there so it is not forgotten and ensure the discussion is had. So in September of 2018, when they have done their due diligence, they can make a decision on whether or not they want to fund this. This is just his humble opinion. Chairman Robie noted this would be something that would go to vote on the ballot. Selectman Laliberte said not necessarily. Chairman Robie said the five Selectmen are not going to go hire a Town Administrator without asking the people. Selectman Young agreed with Chairman Robie. She would ask for the community input. Selectman Laliberte agreed but eventually they would need to have a line item. Chairman Robie said it is something to consider, he agreed with Selectman Komisarek. Societies and Communities are moving quickly and they would hate to be left behind. There is a lot to be done here that a lot of people don't see. He agreed with Selectman Laliberte and they can talk about it next year at this time and if they are not interested they aren't interested. Selectman Dann thought next year at this time it should be brought in earlier in the year, not in December. Selectman Laliberte clarified that if they are going to do something like this, let's not rush into it and do it right. Find out what it takes and how to implement it and talk to the people in the office and kind of find out what they would be looking for in a Town Administrator, because they have great insight in terms of what they would like to see in somebody in that role. Then they would go from there. Again maybe look at a community our size and see how their experience has been and see what the pros and cons have been. In the end they are going to be overseeing this person and if the town votes for it, they are still going to be managing that person. They have to make sure the person that comes in fits what they are looking for and how do they fit them in the matrix. So they need the time to do this right. Once they do it right and they do get the right person it would be a huge benefit to the town. Selectman Dann moved that in April next year they open up some discussion about this.

Selectman Laliberte didn't think they needed a motion, he thought they could just put it on the agenda. Selectman Dann said that was fine just as long as it didn't get lost along the way. Selectman Komisarek asked how long they thought this process would take. They are talking about putting it on the ballot in March of 2019. This would give them enough time to research it and see if it is a small thing or not. They should research it before they put it on the ballot. Selectman Laliberte said he would personally like to wait until after they get through the warrant and the budget time. Let's get thought this season and then they can put it on the agenda and it will be a priority in 2018.

**The Board to authorize payment of payroll checks and accounts payable checks.**

Selectman Laliberte announced the grand total for accounts payable and payroll checks for November 22<sup>nd</sup> and November 30<sup>th</sup> was \$88,734.20. Selectman Dann moved to approve the accounts payable and payroll checks for November 22<sup>nd</sup> and November 30<sup>th</sup> in the amount of \$88,734.20. Seconded by Selectman Komisarek. All were in favor. Motion carried.

**Other Business**

**The Board to appoint Dennis Hebert as Alternate for the Trustee of the Trust Funds.**

Chairman Robie noted Mr. Hebert submitted a letter of interest. He explained that Mr. Hebert was an alternate for the Trustees of the Trust Funds and he didn't ask for reappointment a year ago. He is requesting reappointment now. Selectman Young moved to appoint Dennis Hebert as an alternate to the Trustee of the Trust Funds. Seconded by Selectman Komisarek. All were in favor. Motion carried.

**Point of clarification regarding recycling.** Selectman Dann explained that the solid waste is what is being recycled and 86% of that is getting recycled. The other trash either gets burned or goes to landfill. It depends upon Waste Management and where that truck is going that day.

**Exit 3 Purchase and Sale.** Selectman Dann noted that Wildcat was not at the final meeting and did they get a copy of the agreement. Chairman Robie said they did. He asked if the Town got a check for \$3,000. Chairman Robie said yes and it is in the general fund. Selectman Dann said he would have like to have known that. He asked if they will be doing that every year. Chairman Robie said if they renew. Selectman Dann asked who will be following up on that Chairman Robie said the office will be in touch with Wildcat next October. Selectman Dann said not knowing the check came in, it was money that was owed Candia. Selectman Young asked if it was in the ledger. Accounting/Payroll Specialist said it wouldn't have been.

**Excavated material – Wildcat Development.** Selectman Dann asked about the excavated material of 2016 and has money come in for that. Chairman Robie said they didn't excavate any material in 2016. Selectman Dann said there were things being done on it and the paperwork says anything by April 1<sup>st</sup> of the previous year. Chairman Robie said he didn't think they started by that date. Selectman Dann asked if they should check with the Building Inspector and could they check with the him. Chairman Robie said yes. Selectman Dann asked who owns that material at this point. He is talking about money that is owed to Candia. Chairman Robie said the Wildcat Development owns the material, they own the property.

**Job description- Recycling Center Supervisor.** Selectman Dann said back in early October they talked about the Recycling Center Manager/Operator job description and it was never voted on. He asked the Board if they wanted to vote on it at the next meeting. Everyone got a copy of the revised job description. Chairman Robie asked if that was part of our non public meeting. Selectman Dann said it wasn't. Chairman Robie clarified that he had a new job description. Selectman Young said Selectman Dann had a proposed job description. Selectman Dann said it was for a Recycling Center Manager/Operator. Chairman Robie asked what his new title was under the new matrix. It was noted that the title was changed to Recycling Center Supervisor. Selectman Dann said the Board received a copy of this and they need to move forward on it at this point. They don't have to do it this evening, but they should do it at the next meeting. It is getting old at this point. Chairman Robie asked if it was to change the job description. They have the old one and the new one.

**Recycling and Energy Committee – Standard Power agreement.** Selectman Dann noted that they have a contract coming forward from Standard Power about the electric bills. They should all have a hand out to look at. He noted they would like to talk about it at the next meeting. Selectman Laliberte said he and Selectman Komisarek were looking at the power point and they were kind of confused, so is there someone who is going to walk them through this. Selectman Dann said yes and he didn't want to spend any time on it this evening; it will be on the agenda for the next meeting for those types of questions.

**Job description continued.** Chairman Robie asked if he would have the new job description. Selectman Dann said they were sent to the office. Selectman Young said she would like to compare it to the old one. Chairman Robie said they were talking about different things and they were deciding if it should be done public or non public. It ended up that they went into non public for this whole thing. Selectman Dann said then they talked about it in public and that is why they decided to discuss the position and not the person. Selectman Young said it was on a limited basis, so he might want to think about going into a non public again. Selectman Dann said no it is a job description. Chairman Robie asked what job description they were looking at. Selectman Dann reiterated Recycling Center Manager/Operator.

**LED lighting.** Selectman Komisarek said a number of months ago Selectman Laliberte brought up the LED lighting. He knows that Selectman Dann is the liaison to the Recycling and Energy Committee and he was wondering if he could touch base with them. Or is he aware of any further discussion. He knows the payback is very aggressive. It is a three year pay back and a lot of municipalities were doing it. Selectman Laliberte said they talked about it exactly a year ago. He asked if they were going to get something because they are getting near the time where they have to swap out those sodium lights. He would love to be able to see something. He noted they have to replace them because there is a lifetime on those. At this time last year they were getting near their end of life. He knows the Recycling and Energy Committee is looking at LED's to go throughout all of the buildings, not just the street lightning. He would like to hear more about it and see if there is a way they could save. Selectman Dann said they have another meeting this Thursday night if they would like to attend. He explained that is one of the projects that they have been working on. He noted there was some cash value in the Standard Power agreement and this has to be moved forward first. They can both be done, but when you are



talking about LED money has to be spent to get it. Selectman Laliberte said he was hoping that some time in the near future they can look at something.

**Keno on the March Ballot.** Selectman Laliberte said a lot of towns are putting this on their March ballot as something to vote on. Whether or not they want to bring it into their town, in our town it would be very limited because it would have to be a full service restaurant that serves alcohol. Right now they have zero. He didn't know if they old Pasquale's, when that opens up, if this would be a value added to them. He didn't know if they wanted to put something on the ballot to get the town's opinion on that. His sense from looking at this, regardless if they put it on the ballot they will still get the money. If we don't do it or if they do it, it is not necessarily something they don't get money from the state towards kindergarten. The value of it would be to the restaurant that comes in that wants to offer it. He wouldn't play it and he'll probably vote against it, but he usually has been about letting the public speak about this. Selectman Young asked is it going through the town or the school ballot. Selectman Laliberte clarified that the school wouldn't put it on the ballot it would have to be the town. Some cities have supported it. Rochester's was a tie which means it didn't pass. Some communities have passed it and some have not. Selectman Young asked what difference does it make. They can vote on it but we will do what we want anyways. Selectman Laliberte said if they vote on it and the town voted yes, restaurants will be able to apply to the Lottery Commission to get a Keno machine. If the town voted no, they couldn't. Right now he didn't think it was applicable because they don't have any restaurants that serve alcohol, but they will. So he didn't know if this would be something that might be appealing. Chairman Robie asked if he would like to bring this back to the next meeting with a motion. Selectman Laliberte said he was bringing this up as food for thought and he didn't know if there was anyone on the Board who would want to do this or not. Selectman Young said they should let the people decide. Selectman Laliberte said he will do some research and he will ask to put it on the agenda and then the Board can vote whether or not to put it on the warrant.

The next regularly scheduled meeting is December 11<sup>th</sup>, 2017 at 7:00 p.m. Chairman Robie said it will be a full agenda. There is a lot of stuff to do, so be prepared.

**Resident Dick Snow to request street striping.** Resident Dick Snow said at the thing that they did last spring (Community Profile event) one of the things that came out of it was the residents were interested in safe streets. SNHPC has been working on an age friendly community. He suggested to the Budget Committee earlier this year the possibility of getting our streets striped. It would allow people to drive down our streets and know where the center of the road is. He is thinking just one white line down the middle. If you drive the streets and you come across the ones under state maintenance they have a double yellow line. They are there when you are driving at night and they are there when it is snowy. You at least know where you are on the roads. He has suggested that to the Budget Committee and didn't know if the Board has had any discussion about it. The question is has there been any discussion about putting striping on those roads that are not state maintained. To at least get us a white stripe down the center. Chairman Robie said he didn't have discussion with anybody about that except for the instance on South Road. Resident Dick Snow asked if there has if anything has been put in the budget. Chairman Robie replied no. Resident Dick Snow asked if the Selectmen would consider putting in a warrant article to put striping on the road. Chairman Robie clarified you wouldn't put white

striping down the center of the road. White stripes are for the edge and yellow stripes are for the middle. Resident Dick Snow said whatever is appropriate. Chairman Robie said this is something that would have to come from our Road Agent. He would need to recommend that to the Board and he would need to budget for it after he got a cost of it. Then the Board would make a decision on whether they want to stripe the roads or not. He thought that would be the proper process. Road Agent Lewis thought that direction should come from the Board of Selectmen. He said he could get a price on what it would cost before the next meeting. He thought that Chief McGillen should be involved too. He said he could get a price for what it would be for just a single yellow line down our "x" amount of miles of road. He'll bring it back to a meeting and the Board can decide. This way you'll know what it is going to cost and they can make a decision. Chairman Robie said he is all set and you don't have to do that on my account. This is just a scenario of how it would go. Road Agent Lewis said if they have a price then everyone will know what Dick is saying here. Then they can make a decision based on the cost. It is a substantial amount of money to stripe the road. Chairman Robie said then you have to maintain the striping, because if something happens and the stripe is gone then you are liable for not having the stripe. Resident Dick Snow said he asked the SNHPC and Enfield had done a quote and the amount was eleven cents per foot. He didn't know the amount of mileage or footage. Selectman Komisarek asked Road Agent Lewis how much per mile would that be. Road Agent Lewis said they would be striping thirty some odd miles of road. Selectman Laliberte came up with \$18,000. Road Agent Lewis said it would be at least that. From what he has heard from other towns it would be in the twenties. Chairman Robie said someone has to lay it out. Road Agent Lewis said someone has to lay it out and that is very time consuming. There is a significant amount of layout time. Chairman Robie told Resident Snow that they appreciated it and they will consider this if he would like. Resident Dick Snow asked if Road Agent Lewis would come back at the next meeting with the mileage and a cost. Road Agent Lewis said he would. Resident Dick Snow said he has feedback from residents that this would be a nice thing to do and if the Board didn't want to he could put in a petition warrant article. Chairman Robie said it is not a warrant article item. The question would be a warrant article item – "Do you want your roads striped?" It is either a yes or no answer. If it is yes it won't matter if it is \$20,000 or \$30,000, then you budget for it. They will put it in the budget for next year. There is no reason to do this unless they know people want it or not. Road Agent Lewis said he would bring the numbers to the next meeting just to give the Board an idea of what it would cost.

Selectman Laliberte moved to adjourn at 8:03 pm. Seconded by Selectman Dann. All were in favor. Motion carried.

Respectfully submitted,  
Andria Hansen, Recording Secretary