

~~Unapproved~~ **APPROVED**
Candia's Selectmen's Public Meeting Minutes
April 9th, 2018

Attendance: Chairman Carleton Robie, Selectman Susan Young, Selectman Russ Dann, Selectman Mark Laliberte, Selectman Boyd Chivers, and Administrative Assistant Andria Hansen.

7:00 p.m. Chairman Robie called the Public Meeting to order and immediately followed with the Pledge of Allegiance.

Approval of Previous Minutes: Public meeting minutes of 3/12/2018 and 03/26/18. Selectman Dann moved to accept the March 26th, 2018 Selectmen's Meeting minutes as presented. Seconded by Selectman Chivers. Chairman Robie, Selectman Dann, Selectman Chivers were in favor and Selectman Young and Selectman Laliberte abstained. Motion carried on a vote of 3 to 2 (3-0-2). Selectman Laliberte moved to accept the March 12th, 2018 Selectmen's Meeting minutes as presented. Seconded by Selectman Young. Chairman Robie, Selectman Young, Selectman Dann, Selectman Laliberte were in favor and Selectman Chivers abstained. Motion carried on a vote of 4 to 1 (4-0-1).

The Board will consider assignments of departments and address Chairmanship.
Chairman – Board of Selectmen: Selectman Dann asked Selectman Laliberte if he was nominated for Chairman would he be able to and want to fulfill the position as required. Selectman Laliberte said he would be interested and thanked Selectman Dann for the nomination. *Selectman Dann moved to nominate Mark Laliberte for Chairmanship.* Chairman Robie asked if there was a second. Selectman Chivers didn't believe a second was required for a nomination, but he would if the Board would like him to. *Selectman Chivers seconded the motion.* Chairman Robie said they have always done it that way. *Selectman Young moved to nominate Carleton Robie.* She asked if she needed a second to discuss that. *Selectman Laliberte seconded for discussion.* Selectman Young said she has great respect for both men, but she would like to see continuity. She thought Mark would do a great job, but in this case the experience that Carleton has as far as reports getting in and she doesn't know what Mark's experience would be. They both contribute a lot, but experience wise this would be a consideration for her. Selectman Laliberte said he has learned a lot from all of you, especially Carleton and he has been around for a long time. He has a great respect for his time with him on the Board and even on the Budget Committee and seeing him on other Boards. This is no slight on anybody, but what he thought was good is that he likes seeing things change and move around a little bit to see some opportunity for different things to happen. They have some really interesting things happening in 2018 in terms of things they can do with buildings and what is happening with other Boards. He also thought they have some good personalities on this Board that have some strong, interesting ideas and having someone in the middle of that fulcrum can really make sure those ideas can go through. As someone said in a previous meeting make sure the conversations they have then lead to some action moving forwards. He thought there were some really cool opportunities here and also some ways they can engage the population a little bit more with social media and some things they have been doing on the fringes and they could probably be doing more. He felt this was a really interesting opportunity and he would like to

take a shot at it. He does have time and he has a really good relationship with lots of different people in town, not just in this building. He would like to explore that and see where that takes us. Selectman Dann said he has the background knowledge and he works for the state and that would help us here. The other factor is letting people know that we are willing to move forward and look at different things and possibilities and giving people options and getting people involved. Selectman Young asked Chairman Robie if he wanted to say anything or what he thought. Chairman Robie said they didn't want know what he thought. Selectman Young said she gets along with either one, but she likes continuity. She thought they have made some progress in the last couple of years as far as actually doing something about things they have discussed as a Board, actually talking about it to doing something's. Chairman Robie said he tends to agree with Selectman Young he didn't know what Selectman Laliberte was talking about moving forward and talking about other avenues, they have certainly addressed any issue that has come before us above and beyond the call of duty of the Selectmen on numerous occasions. With that being said if this is the flavor of the Board, then it is the flavor of the Board. Selectman Young asked what Selectman Chivers thought and did he have any opinions on this. Selectman Chivers appreciated what Carleton has done, he also thought in addition to continuity they should be thinking about some succession planning. Mark represents another generation that they are trying to get interested in town government and he thought it was important to make every effort to recruit people to serve. When they are done here in a couple of years he didn't see anyone lined up to take our places. He thought it was important that somebody in Mark's generation start to take some of the leadership roles in town and perhaps that will encourage other people to do the same thing. Although he appreciated what he said about continuity it is just as important to be willing to change and look forward. Chairman Robie said on that note he has been the one that has looked forward about every department in this community. He has tried to move our community forward with a whole bunch of push back every time. Selectman Young said if you think Carleton takes the brunt of a lot of things or decision they have made as a Board. He takes the brunt of a lot of the hard decisions that have to be made. The one thing with Carleton is whether you like it or not you know where you stand. He is as honest as the day is long and he doesn't play both sides in the middle. You know where you stand and what he thinks there is no political jimmying. So to her that is very important, whether she agrees with someone or not, knowing where they are coming from. She needs to have clarity on that. This is important to her. There is a lot more to the Chairmanship than a lot of people know. It is a hard job. These are just her feelings on that. She has great respect for both of these gentlemen. Chairman Robie called for a vote. *Selectman Dann and Selectman Chivers were in favor nominating Mark Laliberte as Chairman. Selectman Young was opposed. Motion carried on a vote of 2 to 1 (2-1-0).* Chairman Laliberte wanted to thank Selectman Robie for all of the work he is doing. He loves working with Selectman Robie and the entire Board. In addition, the people he sees in the crowd every meeting and see at other meetings they will be people that he will rely on heavily and lean on for help and assistance on things. He is not going to know everything and he is going to screw up and he will then take the brunt of those issues and he is willing to do that. He grew up here and he knows how it works and he knows the players here. He is looking to working with a lot of people and he is looking forward to expanding the circle beyond 74 High Street. There are a lot of people that they need to get involved in all sorts of things and not just this Board but other Boards and activities. He knows this is something that has been expressed in a lot of other areas. They do need to get some of the younger people involved because they are not involved. This is something he sees as a priority.

There are some other things that are coming down the line that he would like to work with all of us to be a part of. **Vice-Chairman:** Chairman Laliberte moved to nominate Selectman Young as the Vice Chair. Selectman Young said she would accept that nomination. Seconded by Selectman Dann. All were in favor. Motion carried. **Budget Committee:** Chairman Laliberte moved to nominate Selectman Young as the Budget Committee representative. Seconded by Selectman Dann. All were in favor. Motion carried. Selectman Dann will be the alternate representative to the Budget Committee. **Building Department/Health Department:** Selectman Dann moved to nominate Selectman Chivers as the Building/Health Department representative. Seconded by Chairman Laliberte. All were in favor. Motion carried. **Elections:** Selectman Dann moved to nominate Chairman Laliberte as the Elections representative and Selectman Dann as the secondary. Seconded by Selectman Young. All were in favor. Motion carried. **Emergency Management:** Chairman Laliberte moved to nominate Selectman Dann as the Emergency Management representative. Seconded by Selectman Young. All were in favor. Motion carried. **Fire Department:** Chairman Laliberte moved to nominate Selectman Dann as the Fire Department representative. Seconded by Selectman Young. All were in favor. Motion carried. **Forestry:** Chairman Laliberte moved to nominate Selectman Dann as the Forestry representative. Seconded by Selectman Young. All were in favor. Motion carried. **Heritage Commission:** Chairman Laliberte moved to nominate Selectman Dann as the Heritage Commissions Selectmen's representative. Seconded by Selectman Young. All were in favor. Motion carried. **Highway:** Chairman Laliberte moved to nominate Selectman Young as the Highway Department representative. Seconded by Selectman Chivers. All were in favor. Motion carried. **Parks & Rec (includes Pond Park):** Chairman Laliberte moved to nominate Selectman Young to oversee Parks and Recreation. Seconded by Selectman Chivers. All were in favor. Motion carried. **Planning Board:** Selectman Chivers moved to nominate Chairman Laliberte as the Planning Board representative. Seconded by Selectman Dann. All were in favor. Motion carried. Chairman Laliberte moved to nominate Selectman Chivers as the secondary rep for the Planning Board. Seconded by Selectman Dann. All were in favor. Motion carried. **Police Department/Animal Control:** Chairman Laliberte said he would like to put his name in for this department as well. He's had some conversations with the Chief about some stuff. Selectman Chivers asked if he would have to do this in addition to the other departments. Chairman Laliberte confirmed that he would because if he is going to be doing the town office stuff he has been able to re-jigger his work schedule so he will be able to come in and have good communication with both the Town Office and the Police. He knows that the Chief and he will have good communication on line as well, so he would like to put his name in for this department. Selectman Chivers asked what Selectman Robie was going to do. Selectman Robie said he was going to watch. Chairman Laliberte said he was welcome to take it, but it seems like he doesn't want anything. Selectman Robie explained that he just said he would take the Planning Board which he has been doing, but that's already because he wanted that and know it seems like you want the Police Department. He thought Chairman Laliberte was going to have quite a handful and he didn't know how he was going to fit this all in. Selectman Chivers asked if Selectman Robie wanted the Police Department. Selectman Robie thought it ought to take that for now. It was noted that Animal Control falls under the Police Department. Selectman Chivers moved to nominate Selectman Robie as the Police Department representative. Seconded by Chairman Laliberte. All were in favor. Motion carried. **Solid Waste:** Selectman Dann said he would be glad to do it they have a lot of things happening down there. Chairman Laliberte moved to nominate Selectman Dann as the Solid Waste representative. Seconded by Selectman

Young. All were in favor. Motion carried. **Town Office:** Selectman Young moved to nominate Chairman Laliberte as the Town Office representative. Seconded by Selectman Chivers. Chairman Laliberte, Selectman Dann, Selectman Young, Selectman Chivers were in favor and Selectman Robie was opposed. Motion carried on a vote of 4 to 1 (4-1-0). **Safety Committee:** Selectman Chivers said he would do that. It was noted they meet quarterly. Chairman Laliberte moved to nominate Selectman Chivers as the Safety Committee representative. Seconded by Selectman Young. All were in favor. Motion carried. **Town Website:** Selectman Dann moved to nominate Chairman Laliberte as the Town Website representative. Seconded by Selectman Young. All were in favor. Motion carried. **Welfare:** Chairman Laliberte said since he has taken on a decent amount he is no longer going to do Welfare. Selectman Robie said he would do it. Selectman Young moved to nominate Selectman Robie as the Welfare Department representative. Seconded by Selectman Chivers. All were in favor. Motion carried. **Economic Development:** Chairman Laliberte knew that they tried to do something last year, but it didn't really fly. He knew that Scott was trying to get a committee going and then it sort of meandered. He is open to getting rid of it, but it is up to the Board. They don't have an official Economic Committee. Selectman Young said one of her goals is to get all of the Boards together i.e. the School Board, the Selectmen, the Planning Board, etc. Chairman Laliberte didn't think it would be an economic development thing, but he likes the way she is thinking. School Board member Matt Woodrow and he have talked about that. He would like to get the School Board and Selectmen. He knows that when he was on the Conservation Commission they talked about doing that with all of the regulatory Boards as well. He thought there was a real want. He didn't think they needed to have a formal committee. He knows that Matt is concerned about school enrollment and some of the things that have affected the tax base. Pembroke has had these concerns. Selectman Chivers moved to not fill the position of the Economic Development representative. Seconded by Chairman Laliberte. All were in favor. Motion carried.

Departmental Reports: Highway, Police, Fire, Building, Solid Waste, & any other depts.

Highway: Road Agent Lewis read from the attached report. He noted there were four plowable storms with mud underneath it. So the dirt roads were very difficult to plow, especially the first storm. He ended up having to plow those ones with a grader because the trucks couldn't make it through. There are a couple of the dirt roads that they are going to have to look at doing some serious upgrades. Especially Currier it was four weeks before it was barely passable. Something they have to look at this coming year. The only thing he needs to add is how the Board wants to approach the paving project this year. Do they want him to put it out to a formal bid? Do they want him to get three quotes? They have a lot more money in the paving line this year than they have in previous years. It's the Board's decision on how they want him to go with this. Chairman Laliberte asked what his recommendation is in terms of what would be best for our bottom line. Road Agent Lewis said it usually works out just getting three prices. Sometimes when you quote it out you end up with any change in the scope of the job you have to pay more. It is entirely up to the Board. Selectman Chivers thought they just get a price on the per ton. Road Agent Lewis noted they do it on a per ton basis anyway. But there are always clauses in that per ton. They'll be an escalation of the price of liquid asphalt rises, sometimes they don't put that on if you are just getting a quote. There are things like if you are doing handwork or things like that sometimes they will do it for the \$70 per ton. If you bid it out and they have a set

price sometimes they'll charge \$150 or double the amount for the handwork. Selectman Dann asked what he did last year. Road Agent Lewis said they got the three prices. Selectman Chivers thought they've done that for years. Road Agent Lewis said there were a few times that they have bid it out in the past. It's never really made much difference. It is a little more formal and a little more complicated but it makes no difference. Chairman Laliberte noted that he said they have a little more money in the line item; probably having the three bids would be a better option. Road Agent Lewis noted they have \$225,000 for asphalt maintenance this year. He didn't know if they were going to get the block grant money, nobody's heard if they are or not. If they do his recommendation for that this year is maybe they should start doing something to Currier Road to avoid the problem. It would take two or three years of that money to rebuild it at least up to paving stage. Don't pave it but at least the foundation would be there and the under drains would be in place. It was impossible this year. He's thinking they wouldn't put that towards asphalt this year, but that is a decision the Board can make. Chairman Laliberte asked if that would be from North Road to the Deerfield line on the western part not the eastern part. Road Agent Lewis clarified it would be the part from New Boston Road to the Currier Road intersection. This would be if they get the \$96,000 like last year, it would take them half way up there. He noted the upper section is fine. This would be his recommendation for that money. It wouldn't be factor into the paving line. Selectman Chivers asked if this would be the right time of year for these bids. Road Agent Lewis noted the earlier you do it the better the price. When he waits until later in the year the price goes up. Chairman Laliberte moved that they do the three quotes. Seconded by Selectman Chivers. All were in favor. Motion carried. Selectman Chivers asked who would be the three bidders. Road Agent Lewis said Pike, R & D, and Bourassa Paving.

Police: Chief McGillen said they have seen an uptick, not in Candia but surrounding towns. People are going into vehicles. He urged everyone to keep their vehicles locked. They are going in and taking the small things. Raymond just had a burglary last week. They have been fortunate they haven't had any of those types of calls. If anyone sees something they should say something. If they hear something at night or the dogs barking, they are here 24/7 just give us a call. They would be glad to come down and check it out. They have seen a lot of IRS scam calls going on. He thought everyone has been getting those they are even leaving messages on answering machines. They are not calling and using the local police. They don't tell you how to pay your taxes. If anyone calls don't entertain it. Don't call anyone back. They did put a Nixel out. You can call the Treasury Inspector General's Office and they'll take the information. They would like the phone numbers. The Police Department can do an incident report, but they can give you a website if you have computer access. If anyone has any questions on those types of scams they can just give us a call. There is also a grandkids scam going on. People will call up and pretend they are a grandchild and try to confuse the elderly. Eversource is moving a transformer through Candia on April 16th, it will be going down Route 27 through Hooksett then heading north on Route 43 to the substation. The State Troopers are escorting it and they have all of the permits. Lt. Gallagher called the school because it will approximately be coming through between 7:00 am and 9:00 am. Principal St. Cyr is aware of it. It will be moving a lot faster than the last one that came through. It's a lighter load, but it is a good sized one. They will call the Police Department when they come into town and we will help them in any way they can and get it through town. Citizen Ed Fowler asked if they were going to put that out through Nixel. Chief McGillen said they would. Chairman Laliberte said they will put it on the

website and Facebook as well. Chief McGillen said he would like to expand the Police Departments social media presence as far as a Twitter account or what not. He is not familiar with it and he doesn't use it. He knows that some residents have asked about it when he was at the election. He was going to ask Chairman Laliberte for help with that, so they can better serve some of the residents. Chairman Laliberte thought Facebook would be the way to go on that. You have the town one and there are about a thousand people on that now. If you start promoting it there and once you have your page up you just need to have someone updating it on the regular. If it is just the Nixel stuff you can do that. Then that would be stuff that just gets uploaded. Then if you have events like Drug Take Back Day you would keep it up to date. He could have the webmaster reach out to him as well. She has some good ideas. Chief McGillen mentioned the illegal dumping in the Hall Mountain parking area. They did charge that individual with a misdemeanor and he is going to Candia Court regarding that matter and he did clean it up. They are still taking him to court and they'll see what happens. They are trying to hire a part time officer; it was brought up at a Selectmen's meeting a few weeks ago. He hasn't had much luck they have one guy that they are looking at. They are washing these guys out. They had a couple of guys that are certified and they thought it would be easy having these guys come on board and not go to police academy. They had a few things in their background, so they moved on. They have one person they are looking at and they may do a polygraph on.

ACO position: Chief McGillen said he had someone here this evening that is a Candia resident and he would like to recommend hiring her for that position. Her name is Deb Martel. She is a former School Administrator and she lives in Candia. She responded to the ad and she has a bunch of dogs herself. She works for Almost Home Rescue. She is willing to learn the position and work with us. She is a retiree and she is available. She is willing to do the job for the same pay as the old ACO. He would like to recommend putting her at a pay grade of three and step one. The rate of pay would be \$14.39. He felt she would be a good fit. Selectman Chivers asked how long the job has been vacant. Chief McGillen said Matt left in December of 2017. Selectman Chivers asked how he got by since then. Chief McGillen said the department has been taking the calls. When Matt was the ACO they kind of split it because he wasn't around a lot. So the calls may actually go up on that. Chairman Laliberte asked if it was set hours or was it on-call. Chief McGillen said it would be on call, but they would not call the ACO out for a petty call in the middle of the night. The officers can handle that type of stuff. She can follow up on stuff like that. There is a lot of behind the scenes with the unlicensed dogs. Karen can work with her on that and Deb can eventually take over that part of it. Selectman Dann moved to hire Deborah Martel as the Animal Control Officer at a rate of \$14.39 per hour based on Chief McGillen's recommendation. Seconded by Selectman Young. All were in favor. Motion carried.

Fire: Selectman Dann read from the attached report. He noted that EMS is the most calls the Fire Department has.

Building: Building Inspector Murray read from the attached report. He mentioned the new code enforcement cases usually don't make it to the report. If he can make a couple of phone calls and work with people and they can go away. He has been juggling a few that he hasn't really made any headway on. The numbers will be going up and they will have to take a couple

to the next level unfortunately. Selectman Young said when it is affecting the lives of the residents it's not fair.

Solid Waste: Selectman Dann read from the attached report. He would like to talk about recycling under new business. He has heard some things on the news. Chairman Laliberte asked if he could give the figures from one year ago, just so they have a frame of reference. Selectman Dann said he was thinking of doing that himself. Recyclables of this month will accumulate to make a load and that could take two months. They don't fall on the same month. So what he is saying is what was sent out here was not necessarily what was sent out the year before. It changes because you need to have a truck load ready. It might not fall in the month of March it might fall in April. Selectman Young suggested year to date. Chairman Laliberte said that was what he was talking about. Selectman Chivers asked about the mixed paper cost and did they have to pay \$183.90 to recycle. Selectman Dann said that was correct. Selectman Chivers asked instead of what, if they put that 12.26 tons of paper in the dumpster what would that cost us to get rid of. Selectman Dann said it costs us more to put it in the dumpster than it costs us to ship out. This is something that our Recycling Facility Supervisor has been working on. Selectman Chivers said it is less than it would cost us if we put it in the dumpster. Selectman Dann said that was correct. Selectman Robie said this was all baled together so it doesn't include the cost of baling that all together and the entire carbon footprint they create by running all of those machines. This is what it costs out of pocket. Selectman Chivers said it's a \$70,000 baler, they have three guys use it with a lever day after day and move those bales in and out of storage units numerous times to get to the ones in front of them. Selectman Chivers said they aren't making any money on some of this recycling. Selectman Robie said they are losing money big time. Selectman Dann didn't think that was the real case. He is going to request that our Supervisor come to our next meeting. There is more to recycling than anyone at this table knows. He has been involved with the town for 14 years and what other towns are paying to ship paper to a landfill is very costly. He is going to ask our Supervisor to come to the next meeting and they will pay him a minimum of 3 hours pay to come in and explain. Glass is another thing that has hit the papers and the television. He reiterated the will pay Recycling Center Supervisor Chuck Whitcher the 3 hour minimum. Chairman Laliberte said he wasn't sure about the 3 hour minimum. Selectman Young didn't know if they pay the other department heads to come in. Selectman Dann said this has been done in the past. Selectman Chivers asked Building Inspector Murray. Building Inspector Murray said he was free. Chairman Laliberte said have a conversation with Chuck and if worse comes to worse maybe they could adjust his schedule accordingly. Maybe he could leave an hour early from his work and he could come here. Selectman Dann said they have a man and this is his day off. It is not fair to have someone take their day off which is like a Saturday or a Sunday to a lot of people and to be reimbursed for that time. Chairman Laliberte suggested that he take that time off on another day. Selectman Dann said things have to be done down at the Recycling Center and he thought they were being a penny wise and a pound foolish here. There are other people that come in and they have a minimum pay of 3 hours and they are employees. This is an employee. The Building Inspector should be paid, but he lives in town and he wants to know what is going on. He has talked to him about it and he is volunteering his time at this point. Chairman Laliberte said all he is saying is let's talk about a way he can make it work and he can come and they will address the salary part of it as needed. If he wants to come in and speak and address this part of it, he has no problem with that and the money part of it they'll figure it out. He suggested that Selectman

Dann talk with him and see if he can adjust his schedule. If that doesn't work for him they can come back here and have the discussion. Selectman Dann said instead of putting this off further and further a lot of this is in the public eye right now. He would like to discuss this at the second meeting because it is usually a lighter meeting. Chairman Laliberte asked if would ask Mr. Whitcher if he would be willing to come in during his day off in exchange for adjusting his schedule accordingly so he would have the equivalent time off. Could he take a few hours off during his week to come in and speak with us? This is all he is asking. Selectman Young said it would be one hour. Selectman Dann said we are pinching pennies here. At this point to have a professional person who has worked on that Recycling Center for ten years. First of all he is there to get a job done on Wednesday, Thursday, Friday, Saturday, and Sunday. He is there to have supervision and to have that facility running. Selectman Young said with all due respect she thought they were setting up a precedence that we might not want to do. She thought they could work something out. He was out ill for awhile and the place seemed to function. She thought he could swap some hours. Chairman Laliberte said all they are asking is if it is a onetime thing that he is coming in can is there a way they can arrange that he can come in and adjust his schedule. This is all he is asking. Selectman Dann replied you are asking a person to give up his evening. The other factor is in the past he was reimbursed and came into the meetings to report and that was paid. Selectman Young noted that she hasn't seen him since she has been on the Board. Selectman Dann said this is the reason that he feels this is very important. This Board is not familiar with what goes on down there. He is liaison but he doesn't have all of the answers for it. He's the professional that has all of the answers. Chairman Laliberte said ask him if he is willing to come in and if he is willing to come in and adjust his schedule we will put him on the next agenda. If he is not he is going to have to wait to the meeting after that and then they will vote on whether to reimburse him. He understood what he is saying and they are not having him come in on the regular about this because Selectman Dann is doing that and he is doing a good job. For a onetime thing it is our hope that there is a way they can do this. If he is willing to do it great, if not they will revisit the issue. If it is that important then he will be willing to adjust his schedule accordingly. He agreed with Selectman Dann and he wants him to come and speak on this. They can set precedent that we are going to have to deal with down the line. Selectman Dann asked what precedent are you setting. Chairman Laliberte explained if they are bringing him in and we are paying him for two hours it sets a precedent for other people that will want to do the exact same thing. Including people that are coming in right now and that is a concern that he has. Selectman Dann said they set this up with the Secretaries, it is a standard thing the town does. Chairman Laliberte said that is an agreement they have with the Secretary in this particular setting. It is also something they so with Donna DelRosso and Andrea Bickum who take minutes. They have arrangements for minutes and different circumstances. Selectman Chivers asked Selectman Dann to talk with Recycling Center Supervisor Whitcher. Selectman Dann said that he would. Chairman Laliberte thought he would be reasonable about it. Selectman Robie said he had one more thing for the Recycling Center. Saturday morning about 7:30 am he was near exit three and he saw a black pick-up truck pulling a trailer mounded right up. It looked like C & D material. He was heading east on Route 27, so he was behind this truck pick-up truck. He went down Crittle Hill and got near the Raymond line and turned around. He thought that was kind of strange, so he checked it out. So he went up Bean Island and turned around also. He followed the truck back to Deer Run Road. He was going up the hill very slow, but finally found out where the dump was and he turned in. He was curious because someone going east on Route 27 ought to know

where our facility is if they are a regular. The truck looked like it was in really good shape, it had breaks and it stopped really well. He thought he was lost, but he found the place. He didn't go in Deer Run, but he suspected what was going on. He thought that might be another area that they want to look at with their C & D. They spend a bundle of money on C & D disposal and it may be time that they step up and make it so we can weigh the C & D and get paid for it. Or maybe it is time they consider sending it to Raymond. They have a scale at Best Way in Raymond and maybe dispose if it that way. He noticed in the report they had 22 and a half ton in March, that's a pile. Chairman Laliberte said this was something that was discussed at the February meeting in terms of some things they are going to do about that. Selectman Robie said when you are working on it with your Facility Operator; it might be something you want to consider. He would also like to have a count of approximately how many of our residents are using our facility. He sees an awful lot of Waste Management, Best Way, and Pinard trucks doing roadside pick up for our people. He can't imagine how much that would be saving on the carbon foot print with having these huge garbage trucks driving around our community picking up one house and then going miles down the road and getting the next house. Then another day another truck comes and does the same thing. He was curious how many of our residents are using our facility and how many households aren't. Chairman Laliberte said that sounds like a great question for our Recycling & Energy Committee. Selectman Young agreed and they have Al Couch here this evening. Selectman Robie said he was asking the liaison of the department. Chairman Laliberte said they have a Recycling & Energy Committee and these are the things we use it for. They talked solar back in 2016 and that was a recommendation from this Board that he do that. Selectman Robie said it was just a thought and a question he had for the liaison. He can direct that in the direction he thinks it ought to go. There are two questions, how many residents use the facility and what are they going to do about the C & D. They had 22 and half tons of C & D on a month that it snowed four feet. Selectman Dann said he can tell you for sure that it had a Candia dump sticker on the truck to be allowed to dispose of it.

The Smyth Memorial Building Trustees to meet with the Selectmen. Smyth Memorial Building Trustee Carla Penfield explained the Smyth Building Trustees are here tonight to find out whether or not the Select Board would be interested in possibly moving the Tax Collector and the Town Clerk up to the Smyth Building. It would essentially move two of your offices. The reason they were thinking about the Tax Collector and the Town Clerk is when you come in here they are very crowded in their little spaces. If you moved those two people it would allow the map room to go back to where the Tax Collector is and it would allow possibly the Select Board to move into the space that the Town Clerk would vacate. They would like to know whether or not you would like to consider this proposal. Selectman Young said they just the two windows operating, so it should be flowing quickly. Town Clerk Dupere said she had several questions. First of all between the Tax Collector and herself they bring in the most revenue in the town. She would be concerned as far as being isolated and the safety issue. Right now they have the Police Department right next store. Every once in a while a police officer will come in and check to make sure everything is okay. People pay them a lot of cash sometimes. It seems like more cash then checks. The other thing is they would need access to copiers and fax machines which is a big expense. Also communication with other town departments, because she and Candy work with the other departments, so they have constant communication on a daily basis. Handicap access is a very important thing. The only handicap access now is down in the basement. There is the issue with a bathroom and running water. Also what about a counter or

large desk, the people just can't leap over. Again there are safety issues the state is very strict as far as us being municipal agents and the things they have to handle. They need a secure area and it has to be locked and armed for the plates, decals, and money. The building itself will need security; she knows the building has an alarm. Also they would be very isolated. Selectman Young appreciated the committee trying to use the building, because everybody has complained about that for years and years. She thought it was a wonderful suggestion to use that building. They are trying to be proactive versus reactive. She appreciates that part of it. Selectman Chivers asked Trustee Penfield what is the problem they are trying to fix. What is the objective in doing this? Trustee Penfield thought it was the feedback from the committee that the building isn't being used. So the community would like to see the building used. She can explain to the Board if they want to take the time tonight. She thought the Board was familiar with the building. When you walk in the front door you have one very large front room. The Trustees envisioned taking the right hand side of that room which is three times the space that these two offices now occupy and making that one large office for the Tax Collector and the Town Clerk. The left hand side which is the side that has the fire place, we envision a conference table with chairs that would handle some of the small meetings that nobody has the space to go. Thursday night the Cemetery Trustees are meeting here, but the Trustees of the Trust Fund need a place to meet and they were trying to get in here next Thursday night and they can't. You would have a small meeting room to accommodate some of the smaller boards. They do have thoughts about a handicapped ramp at the front down and handicap parking besides the building. There is room on the first floor in the back that used to be the Librarian's Office for a first floor bathroom. Then in the basement you would have a large meeting room which is larger than this room. They could have a full bathroom that would be male/female/handicapped, one very large bathroom and a small kitchen area. So it is doable structurally. She can't tell you whether we can answer some of Christine's questions about locking things up. The whole building would need to be rewired and you would need internet access also. It is all doable if the Selectmen are interested in doing it. Selectman Young asked if there was a well. Trustee Penfield said they would be doing everything that everybody has talked about all of these years. You need a septic and two bathrooms. If the Board is interested in doing this it is doable. Essentially what you have is an annex to the town hall. Chairman Laliberte asked what if they consider Welfare and the Food Pantry in the downstairs. The thinking is this, the police need more space upstairs and he knows there are always rumblings about a safety complex. This would end that because they would have more room to do stuff upstairs. Trustee Penfield thought it would be premature to talk about that. Essentially if you are expanding the town office a lot of the use would involve the decision of the Select Board. Chairman Laliberte said they are talking about an idea you proposed an idea. Trustee Penfield said they envisioned keeping the downstairs as a large meeting space. What you are talking about is moving two more departments into the downstairs. Chairman Laliberte clarified but not moving the upstairs. They wouldn't have the Town Clerk or the Tax Collector move. The only thing that would move would be Welfare and the Food Pantry to the downstairs of the building and the upstairs remaining meeting space. Trustee Penfield said it would remain unoccupied. Chairman Laliberte said one of the other challenges he notice with the Food Pantry is that it is tough for people to go down the steps, especially people that are older or might be handicapped. Where you have the downstairs at the old library there is an entrance from the parking lot. Trustee Penfield said they would need to work on that a little bit. It needs to be redone. Chairman Laliberte said opposed to building a ramp or extensive handicap access. You would still have to do the wiring. Trustee Penfield said you still have to do

everything; you aren't going to save any money. They are still going to spend the money to finish the building. She would think if they were going to do that they would want to make use of the first floor too. Chairman Laliberte thought this was the beginning of the conversation. Plus it keeps the Trustees in charge of it. Trustee Penfield suggested if you want to continue this conversation there is a lot to consider. Using it down stairs for that purpose she would caution them that it wouldn't be used for a meeting space. It's up to the Select Board whether you want to have this conversation or do they want to think about this. She asked if they wanted to think about the Trustees original suggestion. Selectman Dann asked what type of monies do you anticipate for this. Trustee Penfield said they haven't worked on that so she couldn't possibly give you any kind of firm number except that 10 years ago when the renovation plan was presented the renovation was \$160,000. They worked away and have done some work. However now you are 10 years into the future, so everything has increased in price. She didn't think it was unreasonable to keep a figure of \$150,000 to \$160,000. Considering that 10 years transpired since the original estimate came in. Selectman Young clarified this would be voted on in March. Is this what the Trustees are looking for directly? Trustee Penfield said it is up to the Selectmen. As the Chairman of the Board of Trustees she didn't want her group of people spending a whole lot of time getting estimates and working out a plan if you're not going to be behind the plan. They are here to make a proposal to the Board, but it is up to the Board to decide whether or not they are interested in pursuing this. If you are not interested that is fine they'll keep chipping away at it. If the Board is interested then we would ask you to support us. Selectman Chivers said it doesn't seem to him that this problem we are trying to solve is urgent enough to warrant this kind of radical change in the way we do business here in Candia. Trustee Penfield said it is up to the Board to decide if there is any urgency. She is in the town office frequently and what she has observed is that this end of the building, the Tax Collector, Town Clerk, and Select Board are all squished into little tiny spaces. The Trustees of the Trust Fund needed a file cabinet. A locked, secure, file cabinet and they are trying to find a place in this building where they can have a locked secure file cabinet and there isn't any space. So she viewed this as a solution for the first floor of this building to gain some space for the Select Board and her thought was the two departments do not have to engage with the Building Inspector or the maps and other things are those two departments. To answer Christine's issue about communication the computers would be tied together and you would be able to communicate constantly from this building to that building. Chairman Laliberte said anything can be done with money. Trustee Penfield said what you are looking at. Chairman Laliberte thought there were a lot of questions. The last question he had was how much more do they need in terms of the deferred maintenance. They have put in money for deferred maintenance for windows and all of that. How much more deferred maintenance do you envision in that building. Trustee Penfield replied they are going to have to keep maintaining it. She can't possibly tell you if they will need to work on the roof next year. She can tell you that they hope to finish the basement windows this year so all of the weather will be kept out. The reason they are here is they also need to work on the front entrance and they need to work on the basement door it is rotting. They don't want to rebuild and spend the town's money on that front entrance if they are going to have to make it handicapped accessible. So if you hate this idea and they say no we don't want to do this, then we'll proceed picking away at all of this. If you think this is a good idea then all of these things, the basement window, the front entrance, and the basement door can be incorporated a larger plan. If you don't do anything up there and you just keep the lights on and heat it and now you have three or four times a year that it is used. The library does a two

weekend book sale, Lights on the Hill and the Trustees meet once a month and the Heritage Commission meets once a month. They are doing all of that without any water, so you make sure you do what you have to do before you come up. Selectman Young mentioned storage needs. If that space was used for storage you wouldn't need water for storage. Trustee Penfield said she is not going to tell her that the Trustees are going to let them store stuff there. They just got it cleaned out; they are not up for letting anybody store their stuff. The reason they are not is because they are trying to keep it cleaned out so that at such a time if somebody can figure out who's going to live there they don't have to move out a bunch of junk. They spent two years moving out trash. They don't want to do it anymore. Chairman Laliberte asked Selectman Robie what his thoughts were since he was a Trustee as well. Selectman Robie said that would be for another discussion the Board has a lot to think about and digest. Trustee Penfield thought they would leave here tonight, go home and think about it. Christine has brought up some very valid things and we can answer of those but you have to figure it out. Selectman Young said she kind of liked it all right here. She thought it was one stop shopping. Trustee Penfield said those things the Board needs to talk about. Selectman Young said they have put money into putting in the credit card machines. Trustee Penfield said at some point you are going to have to do something and at some point you are going to have to address your cramped space issue. Selectman Dann said the building was built to encompass all of the departments except one which is the Recycling Center. He has sat on the Board for two years and now he is hearing this is a problem with cramped facilities. He knows the Town Clerks Office is cramped. He has been able to think about this and if they are going to spend \$150,000 they could add on to this building for less money and have all of the departments here working easier. He has been to the Trustee meetings and they've said that he was a pain. He wanted to know what the Smyth Memorial Building could be used for. At the last meeting there was a request from the Dollar for Scholars and the Trustees rejected the request to use the building. His personal feeling is that building is owned by the Town of Candia and the residents of this town. This is our building and if anything comes to the Trustees for a request to use it should come to this Board and they can discuss it and see what the advantage and disadvantage is. There is a possibility of getting water to that building like there used to be and it would cost around \$500 to explore it. You have it in the budget, you could explore that. The septic system that was there was working before. They would need to have someone open that to see if it would work and then if those things work, they could put a bathroom down below. They have \$10,000 in the budget that they could put towards a bathroom downstairs. It takes a little bit of investigating to do it. Chairman Laliberte said that Trustee Penfield has suggested that they should be thinking about his. Selectman Robie said he would speak as a Trustee regarding what Selectman Dann has just brought forward. The Trustees have worked diligently for four years up there and we do tell people "no" the facility is not ready to be used. Selectman Dann just spoke of Dollars for Scholars wanted to use our building, a letter was submitted from Carmelle Drusniak. Trustee Penfield just explained they all do their business before they meet there, no water comes in and no water goes out. The request was for 35 people to use the building for Dollars for Scholars which is children, adults, and grandparents. They were going to bring in refreshments, food and drinks. You don't offer up a building in a town/municipality that should conform to some of the rules to a group that is going to service food with no place for a child to go to the bathroom or wash his hands. This is why the Trustees say no to these kinds of requests. The second thing Selectman Dann spoke of was the water. Years ago the Town of Candia got some water from the Congregational Church which was very generous of them and in turn the Town of Candia offered up their parking and

never complained to the church about that. We plowed that parking lot when the building isn't being used to accommodate the church. In today's society he is going to do what is in his power to separate church and state because they don't go together. There are some people who agree with things the church does and some people that don't. To keep it an even playing field we are not going to go up on the hill and beg for water from the church as long as he has a voice in this. Chairman Laliberte agreed with Selectman Robie on the water thing. Selectman Dann said he received a letter from the Congregation Church Elders and they would be willing to investigate to see if they can hook back up. If they drill a 800 feet from the well they have there now and you are in the same pocket of water that's god's water no matter what, so they're not going to use it? Chairman Laliberte said they can investigate it all they want, he didn't think it was a matter of what they want to do it's a matter of what this town wants to do and how we want to do it. He agreed with Selectman Robie and they should be doing their own water and septic. It is a town building that's like taking it from our neighbor. His neighbor is nice, but he is not going to take his water and electric. Trustee Penfield noted that Carleton covered everything except for the sewer. It is the original septic system she imagined it was a 55 gallon drum. She appreciated all of Selectman Dann's comments, but the Trustees did go over this. There is nothing that he has said that we haven't already discussed. Chairman Laliberte thought the Board should take the time to think about this and start thinking about ways they can utilize this building. The thanked Trustee Penfield for giving him some of the numbers of the deferred maintenance. Selectman Chivers asked the Tax Collector what her views on this were. Tax Collector Stamatelos didn't think it would be effective. She does work with Andria and Donna frequently on a daily basis when she is here. She accesses the files they have in the office, so it would interfere if she had to call them and ask them to scan stuff via email.

The Board to authorize payment of payroll checks and accounts payable checks. Chairman Laliberte announced the grand total for accounts payable and payroll checks for April 5th and April 12th was \$583,200.72. Selectman Chivers moved to approve the accounts payable and payroll checks for April 5th and April 12th in the amount of \$583,200.72. Seconded by Selectman Young. All were in favor. Motion carried.

Trustee Penfield asked if the Board to think about this discuss it again and send us a letter with your decision. So they will have it in their records that they made the offer. Chairman Laliberte said they will discuss it at their next meeting.

Other Business

Recycling update: Selectman Dann said there have been newspaper articles and reported on television that glass in some towns not being recycled. Some towns are mainstreaming it. Candia separates it; they don't put it in the dumpster which is a more costly way to send it out. They have a program with Waste Management and they will take our glass and use it as topdressing. It is cheaper and less expensive. This has been going on, glass is a problem. What bother him about the newspapers and the television is they talk about something, but don't talk about what can be done to fix it. Glass basically if it is ground up is sand. How can they use that? There are different ways of using it but the legislatures have to get involved. It can be used in road construction, but what percentage. Recycling is not just put it here and it's done. They towns that are listed in the articles and on television are putting it in a landfill. There is

only so much space available in a landfill. So what are they doing, going back to ten or fifteen years ago? Massachusetts has closed a number of landfills, so those towns are hauling into New Hampshire where they can when they are allowed to. Once those landfills are filled there is only so much. What are people going to do? Put it on a train and ship it into the mid west. Jersey and New York ship it into Pennsylvania now but all of that is extra shipping cost and glass is one of the heaviest items in recycling. Chairman Laliberte asked what he was saying they should continue what they are doing right now until the legislature allows us to start grinding it up and putting it into the roads. They really can't do anything other than what they are doing right now. Selectman Dann said what they are doing right now is less expensive. He really want someone who is well versed on recycling to come in and talk to this Board. This is why he wants a person here to do that. Selectman Young said that was her questions she didn't know how many people saw the article that Hooksett is now putting their glass in with their regular garbage, because it is \$20 less expensive per ton for garbage versus glass. She thought that people might be curious what Candia is doing. She knows they have a Recycling & Energy Committee and she didn't know if they could piggy back if Chuck comes in to answer some of those questions.

Roadside Clean Up: Selectman Dann announced that Roadside Clean-up is this month. A flyer will be sent home with every student at Moore School. Tomorrow night is the Heritage Commission meeting at 7:00 pm at the Smyth Memorial Building. If people are interested, please come so they can talk about which roads need to be worked on. Selectman Young asked if that was school vacation week. Selectman Dann said they are trying to cover it over Earth Day weekend and they are going to have the dumpster behind the Town Hall like they have in the past. Chairman Laliberte said that was great and he will get it on the Facebook page. Selectman Young asked about the blue bags. Selectman Dann said they are available at the Town Hall, Smyth Public Library, and Candia Recycling Center. He's been asked the question if the trash should be sorted and you don't have to. If it is brought to the Recycling Center there are some volunteers down there that will take the bags and go through them. Selectman Chivers asked if Waste Management agree to give us a dumpster. Selectman Dann said yes and it would be parked in the same spot.

Selectman Young asked if they are going to take the Memorial Day meeting and switch it to May 29th. Chairman Laliberte said they could do that it's up to the Board. They can wait until the date gets closer.

Selectman Chivers moved to adjourn 8:31 pm. Seconded by Selectmen Young. All were in favor. Motion carried.

Respectfully submitted,
Andria Hansen
Recording Secretary