

**Town of Candia Municipal Budget Committee
Supplemental Public Hearing on Town & School Budgets
Approved Meeting Minutes**

Meeting Date: January 12, 2022
Location: Town Office Building
Zoom Meeting ID# 89683053325
Attendees: Lynn Chivers
Bob Stout
Sue Young
Todd Keating
Dick Snow
Jodi Hedstrom
Susan Gill
Katrina Niles
Stephanie Helmig
Kaycee Vitale

Chairman Chivers opened the meeting at 7:00 PM

Pledge of Allegiance

Approval of Minutes from 12/8/21 and 12/9/21

- 12/8/21 Meeting Minutes
 - Chairman Chivers noted a change on page 1 to remove extra “will”
 - Todd Keating clarified the section on the ARPA funds in the minutes. Refer to audio for discussion.
 - Dick Snow motioned to approve as amended
 - Todd Keating seconds
 - Jodi Hedstrom and Katrina Niles abstain
 - All in favor
 - Motion Passed 7-0-2
- 12/9/21 Meeting Minutes
 - No Changes
 - Dick Snow motioned to approve
 - Susan Gill Seconds
 - Katrina Niles, Bob Stout and Jodi Hedstrom abstain
 - All in favor
 - Motion Passed 6-0-3

Budget Committee to Review Warrant Articles and Vote on Town Budget

Town Operating Budget

- Budget Committee reviewed an updated budget and the Selectman’s proposed changes
 - Brien Brock addressed proposed changes to the budget
 - Apologized to the Board for the miscommunication around Linda’s position
 - Selectboard has since approved a change to Linda’s hours from 25 to 40 hours based on Andria Hansen’s recommendation.
 - This changed the Town Office Wages line.
 - The Selectboard would like to propose an increase to the budget to support Linda’s position as well as support the needs of the Cemetery.
 - Stephanie Helmig asked if the position moving to full time also affects the health insurance line?

- Brien Brock answered that the benefits were already included in the last budget for a full-time position so an adjustment does not need to be made.
- Jodi Hedstrom asked what was the original proposed operating budget?
 - Chairman Chivers answered \$3,186,343.
- Selectman Young stated that the Board of Selectman have not voted to approve or not approve the new budget. They wanted to bring it to the Budget Committee for review first.
 - Chairman Chivers asked if the Selectman voted on the proposed changes?
 - Brien Brock said yes.
- Dick Snow asked what the number was on the Warrant Article?
 - Chairman Chivers answered \$3,168,175
 - Jodi Hedstrom asked if we had a default budget?
 - Chairman Chivers said yes, \$3,010,950
- Stephanie Helmig said that the Town Administrator position was originally presented with a decrease in other hours to support this new position. Now, instead of making one part time to offset the new position, we are keeping what we have had for years and adding a full-time position.
- Beth Chalbeck addressed the proposed changes to the cemetery budget.
 - There was a budget for trees in Hill Cemetery. There is one Ash Tree that needs to be removed because of rot and infestation. Beth received 4 quotes and 3 of them indicated that for the tree to come down a crane was needed. She had a crane person come out and say that it definitely needs to come out with a crane from the road. This means that we need two police officers on duty to block off the road and direct traffic one way. He also said it would be cheaper to remove all 4 trees that need removal at once. She received a quote of around \$9,800 for all trees. This was in the budget.
 - The Board of Selectman also presented a trust to the Cemetery trustees with funds available for the year and with those funds, Holbrook is in the process of being paved. The cost for the roads is \$16,800.
 - Pike has resigned and will only do leaves. They are looking for help but it is hard to find people that will work within the cemetery budget. Many are looking for \$30/hour.
 - All of the 2021 budgeted money has been spent except for \$138.30. Wages were over \$2,500.
 - Chairman Chivers asked how does the Perpetual Care Trust work?
 - Beth Chalbeck answered that we are allowed by law to cover the 420 perpetual care lots that we have. We are allowed to spend \$25.00/lot per year. Then we must prove that we spent the \$10,500 on the perpetual care lots.
 - She is asking for \$7,000 to be put back in the budget to complete the paving and tree work.
- Candice Stamatelos wanted to address the tax collectors' line that was reduced in the budget. The \$3,100 dollars that was removed from the budget is a new line item because we separated all the computer and software from the main office to everyone's department. The \$3,100 was for a computer for the deputy but that is being used by another department. There was money in the 2021 budget to get a computer and that one is currently being used by the software company to update the new software system. Candice said she declined her new computer; however, it was \$1,900 for both computers not \$1,900 each. The \$1,200 for software support she asked to be put back in as it is a necessary line item to pay for the support of the system.

- Chairman Chivers said what we looked at was that your budget was \$33,000 and through December 31st, you only spent \$21,000. Which gives you \$9,000 left over so we did not see why you would need an additional increase.
 - Selectman Young said that the intent was for you to purchase the computers with this year's money.
 - Stephanie Helmig said that there were several line items that were not spent. For example, Deputy Tax Collector wages has \$2,600 that was not spent in 2021. Also, identifying mortgages has \$1,400 not spent.
 - Candice Stamatelos stated that unfortunately the mortgage identifier passed away and no one picked it up so next year we will be paying it.
 - Donna Becker clarified that the computers were paid for out of the 2021 budget. The software is for 2022 and the auditors will want to keep that expense in 2022 because it is a 2022 expense. So, we will need the \$1,200 in 2022 to pay for the software. The deputy tax collector wage line had money left over because someone was not hired right away.
- Chairman Chivers asked if you are just looking for the \$1,200 to be put back into the budget?
 - Candice Stamatelos said yes.
- Chairman Chivers asked if we received a list of encumbrances?
 - Donna Becker answered she received some with actual numbers and then she had some departments ask to just encumber the remainder of their budget because we have invoices coming in that were higher than the remainder of their budget. So, until we have final year end budget numbers, she cannot provide a final list of encumbrances to the Budget Committee.
 - Todd said that it was his belief that if there was money in 2021 that was going to be encumbered for a 2022 expense, it should be deducted from the 2022 budget. We do not know that without some sort of guidance or reporting. Refer to audio for discussion.
- Jodi Hedstrom said that she is worried that the default budget is so much lower than the proposed budget. Our town is known to vote when the number is that different, not for the actual budget. She stated that she is concerned that the default is just so much smaller than the proposed budget. She stated that she would rather go in between the budgets to give it a chance to pass.
 - Todd Keating stated that the difference between those two numbers when you open up your tax bill is probably \$0.40/thousand.
 - Selectman Young said she agreed with Jodi that it may be a concern and asked the Budget Committee if they were happy with the number that was previously proposed?
- Bob Stout made a motion to approve a budget of \$3,187,543
- Chairman Chivers said that is our budget, plus the \$18,000, plus the \$1,200
- Stephanie Helmig seconds the motion
- Selectman Young said that the Selectboard has not voted on the previous budget so she is unsure of how to vote as she represents the board.
- Todd Keating said that is not in favor of adding back the \$18,000 because he believes that they can still find that money in the budget for next year instead of giving so much back to the town. Refer to audio for details.
- Chairman Chivers asked if the \$19,200 will make a difference enough for people not to vote for the operating budget? The difference from the operating budget and default is about \$176,000.
- Bob Stout asked now that the tax bills have been paid, did we have a lot of people in town struggling this year? Refer to audio for discussion.

- Donna Becker noted that in her experience if the Selectboard and the Budget Committee recommend a budget the townspeople generally vote in favor trusting that each department has done their due diligence.
 - 8 in favor (Bob Stout, Todd Keating, Susan Gill, Stephanie Helmig, Chairman Chivers, Jodie Hedstrom, Katrina Niles, Dick Snow)
 - 1 abstains (Selectman Young)
- Motion Passes 8 in favor-0 opposed-1 abstains

Warrant Articles

• **ARTICLE 3.**

To see if the Town will vote to raise and appropriate the sum of \$400,000 for the purpose of purchasing two parcels of property located on Raymond Road, identified in the Town of Candia tax records as Map 409 Lot 096 and Map 409 Lot 097 for a future safety facility, using \$250,000 from the Future Capital Improvement Trust Fund created for that purpose, and the balance, \$150,000, is to come from general taxation.

(Recommended by the Board of Selectmen by a vote of 5 to 0)

- Refer to audio for discussion
 - 9 in favor (Todd Keating, Selectman Young, Susan Gill, Bob Stout, Chairman Chivers, Dick Snow, Stephanie Helmig, Jodi Hedstrom, Katrina Niles)
 - 0 opposed
 - Recommended by a vote of 9-0

• **ARTICLE 4.**

To see if the Town will vote to raise and appropriate the sum of One Hundred Forty-Three Thousand Eight Hundred Fifty dollars (\$143,850) for the operating expenses of the Smyth Public Library. Funds are to be expended under the direction of the Smyth Public Library Association.

(Recommended by the Board of Selectmen by a vote of 5 to 0)

- 9 in favor (Todd Keating, Selectman Young, Susan Gill, Bob Stout, Chairman Chivers, Dick Snow, Stephanie Helmig, Jodi Hedstrom, Katrina Niles)
- 0 opposed
- Recommended by a vote of 9-0

• **ARTICLE 5.**

To see if the town will vote to raise and appropriate the sum of \$20,000.00 to the Candia Youth Athletic Association for the specific expenses of providing youth recreation programs to the children of Candia. Said expenses to be expended under the direction of the Candia Youth Athletic Association Board of Directors in accordance with the approved budgets.

(Recommended by the Board of Selectmen by a vote of 5 to 0)

- 9 in favor (Todd Keating, Selectman Young, Susan Gill, Bob Stout, Chairman Chivers, Dick Snow, Stephanie Helmig, Jodi Hedstrom, Katrina Niles)
- 0 opposed
- Recommended by a vote of 9-0

• **ARTICLE 6.**

To see if the Town will vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to be deposited into the existing Recycle Center Equipment and Capital Improvement Capital Reserve Fund under the provisions of RSA 35:1 adopted at the March 2017 Town Meeting, for the purpose of funding major capital improvements in the Recycling Center and the replacement of equipment used at the Center with the Selectmen appointed as agents.

(Recommended by the Board of Selectmen by a vote of 5 to 0)

- 9 in favor (Todd Keating, Selectman Young, Susan Gill, Bob Stout, Chairman Chivers, Dick Snow, Stephanie Helmig, Jodi Hedstrom, Katrina Niles)
- 0 opposed
- Recommended by a vote of 9-0

- **ARTICLE 7.**
 To see if the town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) for Excess Winter Road Maintenance, these funds will not be used unless the operating winter maintenance funds are exhausted. This will be non-transferable appropriation. Said funds to be expended under the direction of the Board of Selectmen.
 (Recommended by the Board of Selectmen by a vote of 5 to 0)
 - 9 in favor (Todd Keating, Selectman Young, Susan Gill, Bob Stout, Chairman Chivers, Dick Snow, Stephanie Helmig, Jodi Hedstrom, Katrina Niles)
 - 0 opposed
 - Recommended by a vote of 9-0
- **ARTICLE 8.**
 To see if the town will vote to raise and appropriate the sum of Two Hundred Fifty Thousand Dollars (\$250,000) for the Northern portion of Tower Hill Road. Said funds to be expended under the direction of the Board of Selectmen.
 (Recommended by the Board of Selectmen by a vote of 5 to 0)
 - 8 in favor (Selectman Young, Susan Gill, Bob Stout, Chairman Chivers, Dick Snow, Stephanie Helmig, Jodi Hedstrom, Katrina Niles)
 - 1 opposed (Todd Keating)
 - Recommended by a vote of 8-1
- **ARTICLE 9.**
 To see if the town will raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) for the wear course application to Adams Road and Healey Road. Said funds to be expended under the direction of the Board of Selectmen
 (Recommended by the Board of Selectmen by a vote of 5 to 0)
 - Refer to audio for discussion
 - 9 in favor (Todd Keating, Selectman Young, Susan Gill, Bob Stout, Chairman Chivers, Dick Snow, Stephanie Helmig, Jodi Hedstrom, Katrina Niles)
 - 0 opposed
 - Recommended by a vote of 9-0
- **ARTICLE 10.**
 To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be deposited in the Fire Apparatus Capital Reserve Fund, established under RSA 35:1 at the March 1991 Town Meeting, for the future purchase of the fire apparatus and equipment with the Selectmen appointed as agents.
 (Recommended by the Board of Selectmen by a vote of 5 to 0)
 - 9 in favor (Todd Keating, Selectman Young, Susan Gill, Bob Stout, Chairman Chivers, Dick Snow, Stephanie Helmig, Jodi Hedstrom, Katrina Niles)
 - 0 opposed
 - Recommended by a vote of 9-0
- **ARTICLE 11.**
 To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be deposited in the Fire Station Infrastructure and Grounds Capital Reserve Fund under the provisions of RSA 35:1 at the March 2017 Town Meeting, for the purpose of providing for major capital investments in the fire station building infrastructure and grounds to keep the building and property sound, functional and safe well into the future with the Selectmen appointed as agents.
 (Recommended by the Board of Selectmen by a vote of 5 to 0)
 - 9 in favor (Todd Keating, Selectman Young, Susan Gill, Bob Stout, Chairman Chivers, Dick Snow, Stephanie Helmig, Jodi Hedstrom, Katrina Niles)
 - 0 opposed
 - Recommended by a vote of 9-0

- **ARTICLE 12.**

To see if the Town will vote to establish a revolving fund pursuant to RSA 31:95-h for the purpose of the Candia Fire Department providing ambulance services. All of the revenue received from fees, charges and other income derived from the Candia Fire Department providing ambulance services will be placed in the fund. The money in the fund shall be allowed to accumulate from year-to-year and the money will not be considered part of the Town's general surplus. The Town Treasurer shall have custody of all of the money in the fund. Upon request of the Fire Chief and by order of the governing body, The Town Treasurer shall pay out money from the fund for expenses associated with purchasing, operating and equipping ambulances and with providing ambulance services. No further approval by the legislative body is required to pay money from the fund.

(Recommended by the Board of Selectmen by a vote of 5 to 0)

- The Budget Committee does not vote on this warrant article however Bob Stout wanted to express his concern with how this article is presented. He stated that after all our discussion around the ambulance and whether to include it in the budget or not include it because ARPA funds were being used, we were comfortable not including it in the budget because in 2022 we would have actual cost and actual revenue. We would be able to present what the actual cost is. This revolving fund will take all the revenue for just the fire department to use. It should be built into the budget where it is plain to see. We already have two special funds for the fire department now and no special funds for the police. The ARPA funds this year almost all went to the fire department between the tower and the ambulance service. We have a great fire department and we have invested a lot of money in them this year. He thought that next year we would be able to present actual net costs because we would have the offsetting revenues come back to the town.

- Dick Snow said that we do have a revolving fund for the details for the Police Department. This is a warrant article that has to pass. This is how you will get the money to pay for it in future years. Refer to audio for discussion.

- **ARTICLE 13.**

To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be placed in the existing Revaluation Capital Reserve fund for the Future Revaluation of the municipality. Said funds to be expended under the direction of the Board of Selectmen.

(Recommended by the Board of Selectmen by a vote of 5 to 0)

- 9 in favor (Todd Keating, Selectman Young, Susan Gill, Bob Stout, Chairman Chivers, Dick Snow, Stephanie Helmig, Jodi Hedstrom, Katrina Niles)
- 0 opposed
- Recommended by a vote of 9-0

- **ARTICLE 14.**

To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars (\$4,000) for the operation and maintenance of the Fitts Museum. Said funds to be expended under the direction of the Trustees of the Fitts Museum. (By request of the Trustees of the Fitts Museum).

(Recommended by the Board of Selectmen by a vote of 5 to 0)

- 9 in favor (Todd Keating, Selectman Young, Susan Gill, Bob Stout, Chairman Chivers, Dick Snow, Stephanie Helmig, Jodi Hedstrom, Katrina Niles)
- 0 opposed
- Recommended by a vote of 9-0

- **ARTICLE 15.**

To see if the town will vote to raise and appropriate the sum of Two Thousand Five Hundred Dollars (\$2,500) to be placed in the existing Town Office Building Maintenance Fund. Said funds to be expended under the direction of the Board of Selectmen.

(Recommended by the Board of Selectmen by a vote of 5 to 0)

- 9 in favor (Todd Keating, Selectman Young, Susan Gill, Bob Stout, Chairman Chivers, Dick Snow, Stephanie Helmig, Jodi Hedstrom, Katrina Niles)

- 0 opposed
 - Recommended by a vote of 9-0
- **ARTICLE 16.**
 To see if the Town will vote to raise and appropriate the sum of Seven Thousand Five Hundred Dollars (\$7,500) for the purpose of review and update of the current Hazard Mitigation Plan Update as required by FEMA. These funds are expected to be reimbursed through federal grant funding.
 (Recommended by the Board of Selectmen by a vote of 5 to 0)
 - 9 in favor (Todd Keating, Selectman Young, Susan Gill, Bob Stout, Chairman Chivers, Dick Snow, Stephanie Helmig, Jodi Hedstrom, Katrina Niles)
 - 0 opposed
 - Recommended by a vote of 9-0
- **ARTICLE 17.**
 To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars (\$4,000.00) for the purpose of review and update of the current Emergency Operations Plan Update as required by FEMA. These funds are expected to be reimbursed through federal grant funding.
 (Recommended by the Board of Selectmen by a vote of 5 to 0)
 - 9 in favor (Todd Keating, Selectman Young, Susan Gill, Bob Stout, Chairman Chivers, Dick Snow, Stephanie Helmig, Jodi Hedstrom, Katrina Niles)
 - 0 opposed
 - Recommended by a vote of 9-0
- **ARTICLE 18.**
 To see if the Town will vote to raise and appropriate the sum of Twenty-Eight Thousand Eight Hundred Dollars (\$28,800) for the implementation of a Mosquito Control Program designed to reduce the risk of exposure to mosquito-borne diseases such as Zika, EEE, West Nile Virus and the Jamestown Canyon Virus.
 (Recommended by the Board of Selectmen by a vote of 3 to 2)
 - Refer to audio for discussion
 - 4 in favor (Selectman Young, Susan Gill, Dick Snow, Jodi Hedstrom,)
 - 5 opposed (Todd Keating, Bob Stout, Chairman Chivers, Stephanie Helmig, Katrina Niles)
 - Not Recommended by a vote of 5-4
- **ARTICLE 19.**
 To see if the town will vote to raise and appropriate the sum of Three Thousand Five Hundred Dollars (\$3,500) to be placed in the existing Smyth Memorial Building Fund. Said funds to be expended under the direction of the Board of Selectmen.
 (Recommended by the Board of Selectmen by a vote of 5 to 0)
 - 7 in favor (Todd Keating, Selectman Young, Susan Gill, Bob Stout, Chairman Chivers, Stephanie Helmig, Katrina Niles)
 - 2 opposed (Dick Snow, Jodi Hedstrom)
 - Recommended by a vote of 7-2
- **ARTICLE 21.**
 To see if the Town will vote to raise and appropriate the sum of Six Thousand Eight Hundred Seven Dollars (\$6,807) in support of the Rockingham County Community Action.
 (Recommended by the Board of Selectmen by a vote of 5 to 0)
 - 3 in favor (Selectman Young, Dick Snow, Jodi Hedstrom)
 - 6 opposed (Todd Keating, Susan Gill, Bob Stout, Chairman Chivers, Stephanie Helmig, Katrina Niles)
 - Not recommended by a vote of 6-3
- **ARTICLE 22.**
 To see if the Town will vote to raise and appropriate the sum of Four Thousand

Dollars (\$4,000) in continuation of its support of the Visiting Nurse Association of Manchester and Southern New Hampshire.

(Recommended by the Board of Selectmen by a vote of 5 to 0)

- 3 in favor (Selectman Young, Dick Snow, Jodi Hedstrom)
- 6 opposed (Todd Keating, Susan Gill, Bob Stout, Chairman Chivers, Stephanie Helmig, Katrina Niles)
- Not recommended by a vote of 6-3

• **ARTICLE 23.**

To see if the Town will vote to raise and appropriate the sum of Three Thousand Two Hundred Fifty Dollars (\$3,250) in continuation of its support of the American Red Cross.

(Recommended by the Board of Selectmen by a vote of 5 to 0)

- 3 in favor (Selectman Young, Dick Snow, Jodi Hedstrom)
- 6 opposed (Todd Keating, Susan Gill, Bob Stout, Chairman Chivers, Stephanie Helmig, Katrina Niles)
- Not recommended by a vote of 6-3

• **ARTICLE 24.**

To see if the Town will vote to raise and appropriate the sum of Two Thousand One Hundred Seven Dollars (\$2,107) in continuation of its support of the Rockingham County Nutrition and Meals on Wheels Program.

(Recommended by the Board of Selectmen by a vote of 5 to 0)

- 3 in favor (Selectman Young, Dick Snow, Jodi Hedstrom)
- 6 opposed (Todd Keating, Susan Gill, Bob Stout, Chairman Chivers, Stephanie Helmig, Katrina Niles)
- Not recommended by a vote of 6-3

• **ARTICLE 25.**

To see if the Town will vote to raise and appropriate the sum of One Thousand Two Hundred Fifty Dollars (\$1,250) in continuation of its support of the Child Advocacy Center.

(Recommended by the Board of Selectmen by a vote of 5 to 0)

- 8 in favor (Selectman Young, Susan Gill, Bob Stout, Chairman Chivers, Dick Snow, Stephanie Helmig, Jodi Hedstrom, Katrina Niles)
- 1 opposed (Todd Keating)
- Recommended by a vote of 8-1

• **ARTICLE 26.**

To see if the Town will vote to raise and appropriate the sum of One Thousand Two Hundred Fifty Dollars (\$1,250) in continuation of its support of Waypoint (Formally Child and Family Services).

(Recommended by the Board of Selectmen by a vote of 5 to 0)

- 3 in favor (Selectman Young, Dick Snow, Jodi Hedstrom)
- 6 opposed (Todd Keating, Susan Gill, Bob Stout, Chairman Chivers, Stephanie Helmig, Katrina Niles)
- Not recommended by a vote of 6-3

• **ARTICLE 27.**

To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) in continuation of its support of the CASA (Court Appointed Special Advocates for Children).

(Recommended by the Board of Selectmen by a vote of 5 to 0)

- 3 in favor (Selectman Young, Dick Snow, Jodi Hedstrom)
- 6 opposed (Todd Keating, Susan Gill, Bob Stout, Chairman Chivers, Stephanie Helmig, Katrina Niles)
- Not recommended by a vote of 6-3

• **ARTICLE 28.**

To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) in support of the Home Health and Hospice Care.

(Recommended by the Board of Selectmen by a vote of 5 to 0)

- 3 in favor (Selectman Young, Dick Snow, Jodi Hedstrom)
 - 6 opposed (Todd Keating, Susan Gill, Bob Stout, Chairman Chivers, Stephanie Helmig, Katrina Niles)
 - Not recommended by a vote of 6-3
- **ARTICLE 29.**
 To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) in continuation of its support of Big Brother/Big Sister.
 (Recommended by the Board of Selectmen by a vote of 5 to 0)
 - 3 in favor (Selectman Young, Dick Snow, Jodi Hedstrom)
 - 6 opposed (Todd Keating, Susan Gill, Bob Stout, Chairman Chivers, Stephanie Helmig, Katrina Niles)
 - Not recommended by a vote of 6-3
- **ARTICLE 30.**
 To see if the Town will vote to raise and appropriate the sum of Seven Hundred Dollars (\$700) in continuation of its support of the Aids Response Seacoast.
 (Recommended by the Board of Selectmen by a vote of 5 to 0)
 - 3 in favor (Selectman Young, Dick Snow, Jodi Hedstrom)
 - 6 opposed (Todd Keating, Susan Gill, Bob Stout, Chairman Chivers, Stephanie Helmig, Katrina Niles)
 - Not recommended by a vote of 6-3
- **ARTICLE 31.**
 To see if the Town will vote to raise and appropriate the sum of Two Hundred Twenty-Five Dollars (\$225) in continuation of its support of the Retired and Senior Volunteer Program.
 (Recommended by the Board of Selectmen by a vote of 5 to 0)
 - 3 in favor (Selectman Young, Dick Snow, Jodi Hedstrom)
 - 6 opposed (Todd Keating, Susan Gill, Bob Stout, Chairman Chivers, Stephanie Helmig, Katrina Niles)
 - Not recommended by a vote of 6-3

Vote on School Warrant Articles

- **CESP COLLECTIVE BARGAINING AGREEMENT**
 Shall the School District approve the cost items included in the collective bargaining agreement reached between the Candia School District and the Candia Education Support Professionals Association which calls for the following increases in salaries and benefits at the current staffing level over those paid in the prior fiscal year:

Fiscal Year Estimated Increase

2022-2023 \$44,746
 2023-2024 \$27,817
 2024-2025 \$26,333

and further to raise and appropriate \$44,746 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

- 9 in favor (Todd Keating, Selectman Young, Susan Gill, Bob Stout, Chairman Chivers, Dick Snow, Stephanie Helmig, Jodi Hedstrom, Katrina Niles)
 - 0 opposed
 - Recommended by a vote of 9-0
- **OPERATING BUDGET**
 Shall the Candia School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the

purposes set forth therein, totaling \$9,859,983 Should this article be defeated, the default budget shall be \$9,745,118 which is the same as last year, with certain adjustments required by previous action of the Candia School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

- 7 in favor (Todd Keating, Susan Gill, Bob Stout, Chairman Chivers, Dick Snow, Stephanie Helmig, Katrina Niles)
- 2 opposed (Selectman Young, Jodi Hedstrom)
- Recommended by a vote of 7-2

- **PERFORMANCE CONTRACT**

Shall the Candia School District vote to authorize the School Board to enter into a multiyear (15 year) lease/purchase agreement in the amount of \$2,262,411 for the purpose of installing energy saving equipment including but not limited to LED lighting, roof replacements, HVAC upgrades, insulation, and other improvements to the Candia Moore School, and to raise and appropriate the sum of \$192, 128, for the first year's payment for that purpose? This lease agreement contains an escape clause. Future payments will be offset by guaranteed energy savings and a reduction in utility and fuel costs for the district.

- Refer to audio for discussion
 - 5 in favor (Susan Gill, Bob Stout, Chairman Chivers, Stephanie Helmig, Katrina Niles)
 - 4 opposed (Selectman Young, Jodi Hedstrom, Todd Keating, Dick Snow)
 - Recommended by a vote of 5-4

Katrina Niles makes a motion to adjourn meeting

Jodi Hedstrom seconds the Motion

All in favor

Meeting adjourned 8:38 p.m.

Respectfully Submitted by: Kaycee Vitale, Administrative Assistant