

**Approved**  
**Candia Selectmen's Public Meeting Minutes**  
**Monday, December 11, 2006**

**Attendance:** Chairman Clark Thyng, Vice-Chair Fred Kelley, Selectman James Brennan, Selectman Tom Giffen, Selectman Rick Lazott and Director Carolyn Emerson.

**7:04 p.m.** Chairman Thyng opened the Public Meeting and immediately followed with the Pledge of Allegiance.

**The Board will review and consider the Planning Board's memo dated 12/7/06 in which they have accepted Stantec's Recommendation to reduce the Hall's Mill bond amount:** Chairman Thyng read the attached memo dated 12/07/06 from the Planning Board accepting the recommendation from Stantec to reduce the Hall's Mill bond amount to \$148,052.00. Road Agent Lewis explained that the original estimate sent over by Stantec was incorrect and that the problem has been resolved. Chairman Thyng asked if Ron Severino was in agreement with the bond reduction amount. Selectman Lazott stated he had spoken with Mr. Severino and he is okay with the amount. Based on the recommendation of the Planning Board Selectman Lazott motioned to reduce the Hall's Mill bond amount to \$148,052.00. Seconded by Selectman Kelley. All in favor. Motion carried.

**The Board will review Stantec's Professional Service Agreement dated 11/29/06 in regards to the continued Ground Water Monitoring Permit:** The Board reviewed the attached Stantec's Professional Service Agreement dated 11/29/06 in regards to the Groundwater Monitoring Permit for 2007. Selectman Giffen noted that groundwater monitoring was mandated by DES. Chairman Thyng briefly discussed the proposal. Selectman Kelley motioned to accept the Stantec Professional Service Agreement effective 01/01/07 in regards to the Groundwater Monitoring Permit for 2007. Seconded by Selectman Lazott. All in favor. Motion carried.

**Departmental Reports**

**Highway:** Road Agent Lewis reviewed the attached report and noted there were no plowable storms in November. Selectman Brennan informed that Cemetery Superintendent Anderson had approached him on the possibility of fixing the cemetery road leading into the Holbrook Cemetery with gravel. Road Agent Lewis stated he would calculate the costs and get the information back to Selectman Brennan.

**Police:** Chief McGillen presented the attached report. Chief McGillen reported he was still in the hiring process for the vacant full-time position and the part-time positions. Chief McGillen noted they were having trouble finding qualified candidates and that other Towns were encountering difficulties as well. Chief McGillen thought the larger departments were making hires and mentioned that Candia was having difficulties competing with them because of the benefits they offer and the detail work available, etc.

Chief McGillen thought with the current matrix the Town was competitive with the pay that they offered.

**Building:** Building Inspector Hallock presented the attached report. Building Inspector Hallock noted the number of permits issued this year were more than what was issued at this time last year. Selectman Lazott asked if the activity was slowing down at yearend. Building Inspector Hallock felt the activity remained steady. Chairman Thyng questioned the inspections performed. Building Inspector Hallock felt the inspection stats could be deceiving noting he could perform 3-4 inspection at one site and at one time. Chairman Thyng stated he received a favorable comment from Swain Plumbing and Heating owner Rick Swain who said he was pleased in working with Bill Hallock. Selectman Giffen asked Building Inspector Hallock about his role in fire inspections. It was noted that Building Inspector Hallock was researching burner inspection requirements.

**Solid Waste:**

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The Board will open sealed bids received as a result of the Invitations to Bid for the 1999 Ford Crown Vic (former Building Department vehicle) and for the 1997 Fire Department Tanker Truck.

The Board will discuss the Bond/BAN in regards to the future transfer station

The Board will discuss the updating of Appraisals for the Exit 3 Property.

End of Year and Budget Items to be discussed: Encumbered Items, Default Budget, Petition Article, and Review of the Warrant.

The Board will review the Tax Abatement Application received from Paul and Karen Reis of 351 Chester Road for their property identified as Map 414, Lot 038.

The Board will discuss reviews on employees Police Chief Michael McGillen and Selectmen's Secretary Dawn Chabot.

**Approval of Previous Minutes:** Public & Non-Public Meeting Minutes of 11/13/06 and Non-Public Meeting Minutes of 09/14/06.

Any Other Business

Next Meeting Date