

~~Unapproved~~ Approved
Candia Selectmen's Public Meeting Minutes
Monday, February 25, 2008

Attendance: Chairman Fred Kelley, Vice-Chairman Tom Giffen, Selectman James Brennan, Selectman Richard Lazott, Selectman Joe Duarte and Assistant Pat Larkin.

7:00 p.m. Chairman Kelley called the Public Meeting to order and immediately followed with the Pledge of Allegiance.

The Board to consider approving a flyer as requested by Conservation Committee Vice-Chair Kruse/Open Space Committee: Betsy Kruse presented the flyer stating the map will be placed horizontally on final copy. She recognized that there was an issue on the timing of getting Selectmen approval and getting it into the boy scout packet and confirmed that she had received permission from the boy scouts to submit it late. Betsey stated that this flyer was made in response to request from citizens interested in knowing where the town properties were located. Selectman Giffen commented that it was a great way to get people to use the conservation website to gain further information and hopes they will be able to expand the website to include the uses of the property. Betsey stated that they did plan to put the maps with trails indicated on the website. The selectmen asked if it would be possible to include snowmobiling, hunting and fishing on the maps. Ed Fowler, Conservation Commission Chairman stated that those activities allowed on town property that don't cause any harm to the land could be added to the maps. Selectman Lazott stated he would like to see more information such as a definitive list of every piece of property with the best access point and parking. Betsey agreed that these were all good suggestions and would be included on maps. Selectmen were all in agreement that the flyer was well done and approval was granted.

The Board to consider approving a 50/50 raffle request to benefit the Moore School Drama Guild: The Board reviewed the attached request. Selectman Lazott motioned to approve the raffle as requested. Seconded by Selectman Giffen. All in favor. Motion carries.

The Board to review the Candia Fire-Rescue Department's recommendation of Rudolph Cartier Jr. for the position of Fire Chief. The Board reviewed the attached recommendation. Selectman Duarte motions to approve recommendation. Seconded by Selectmen Lazott. All in favor. Motion carries. Chief Cartier then stated that previously the Board's intent was to have the term go from March 1 to March 1. All agreed that the Fire Chief's term would be for three years for the period of March 1, 2008 to March 1, 2011.

The Board to consider the hire of Sharon Carrier as the Administrative Assistant for Building & Planning: The Board reviewed the information regarding the hire of Sharon Carrier as Administrative Assistant for Building & Planning and Fire Department. Chairman Kelley stated that all background information has been received and approved. Selectman Duarte motioned to hire Sharon Carrier. Selectman Brennan seconded and

amended motion to include the information that she was offered a starting pay of \$14.75 per hour with an increase to \$15.25 after a 90 day successful review. Selectman ~~Giffin~~ Giffen seconded the amended motion. All in favor. Motion carries.

The Board to appoint Selectmen's Assistant Chabot as the Town of Candia Privacy Officer in accordance with HIPPA laws. Selectman Duarte motioned to approve appointment of Dawn Chabot. Selectman ~~Giffin~~ Giffen seconded. All in favor. Motion carries.

Selectman Giffin to report on a favorable annual review for Assistant Facility Operator Susan Shaine. Selectman ~~Giffin~~ Giffen reported that Susan Shaine received high ratings during her annual review. She's doing a great job and is working out well. She's very devoted to recycling, contributes to the management of facilities during Chuck Witcher's absences, is willing to learn and gets along well with residents. She will be receiving the standard cost of living increase. Very pleased to have her.

Approval of Previous Minutes: Public Meeting minutes of 2/11/08 were amended as following: in the Police Report the word "chamber " was changed to "camera" and in the Forest Fire Warden report the last name listed for recommended appointments was changed from Rich Ducharme to Josh Mann. Selectman ~~Giffin~~ Giffen made a motion to accept the Public Meeting Minutes of 2/11/08 as amended and the Non-Public Meeting Minutes 1 & 2 of 2/11/08 as presented. Selectman Lazott seconded. All in favor. Motion carries.

Other business:

Schedule for Selectmen to work the polls has been discussed and decided.

Selectman Duarte wanted to commend Fire Chief Cartier for the job he has done. Selectman Duarte stated that Chief Cartier has been working extremely hard to make some changes in the department and he is pleased with the way things have come along. He thanked Chief Cartier and stated he was very pleased that Chief Cartier received the nomination and will continue to hold that position.

Selectman ~~Giffin~~ Giffen gave an update on the incinerator permit which is #37 on the list. He stated it is not an issue and if the new permit is not issued by May we are covered under a "permit shield" and as long as the application is in and we are operating the incinerator as the permit states, we are covered as if we have a brand new permit. He assured us that we are operating in compliance with the law. The purpose of the extension is in case there's a delay in construction we will be in compliance of the law and be able to continue to incinerate. The intent is to be in the new facility as soon as possible.

Selectman ~~Giffin~~ Giffen also wanted to advise the Board on an issue they will need to discuss at a future meeting. The need to move equipment and supplies from the old facility to the new facility will require a closure for the period of one week according to

studies made by the Recycling Center operators. The Board will need to mandate a temporary change of hours at that time.

Also noted was that the Boy Scouts are interested in volunteering at the new facility. Selectman Lazott stated that there has been some difficulty obtaining usage of the Moore School sign. He would like to inquire to some town organizations (possibly the CCWC) about doing some fund-raising for the town to purchase their own sign for the town office. Selectman ~~Giffin~~ Giffen reminded the Board that they have a budget for the year and need to be careful how they handle a non-budget expense. It is necessary that they budget for the expenditure and then receive against it. Selectman Lazott reiterated that he would like to see this effort accomplished by a town organization and obtained through volunteers seeking donations and fundraising. The Board recognized the benefit of having a sign and is in favor of discussing this project further.

Selectman ~~Giffin~~ Giffen noted that resident Todd Allen had requested two budgets to be presented. The Board felt it would be premature to do this until they know which budget they will be working with and it would be wasted effort since we are so close to the election. The Board would prefer to wait and see what gets voted in and at that time take the budget line by line and allocate funds in the best possible way to satisfy the need to run the town efficiently. Todd Allen agreed and accepts that reasoning. He stated he has also questioned the Budget Committee but has not received a response.

Selectman ~~Giffin~~ Giffen wanted to clarify, for the record, a statement he made that was quoted in The Banner regarding the Budget Committee. The quote printed was a summation of a long winded diatribe but the point he was trying to make was that he felt it simply was not logical how they cut items that don't have a tax impact – the wash lines – and it was irresponsible of them to cut the budget for lines with a known fix anticipated expense beyond our control. Those actions were the rational for his descriptive comment. He felt the process could have been done more responsibly.

Next meeting: The next regularly schedule meeting will be held on Monday, March 10, 2008 at 7:00 p.m.

7:26 p.m. Chairman Kelley motioned to adjourn, seconded by Selectman Duarte.