

~~Unapproved~~ Approved
Candia Selectmen's Public Meeting Minutes
Monday, November 3, 2008

Attendance: Chairman Fred Kelley, Vice-Chair Rick Lazott, Selectman Tom Giffen, Selectman Joe Duarte, Selectman Carleton Robie, and Secretary Andria Hansen

7:00 p.m. Chairman Kelley called the Public Meeting to order and immediately followed with the Pledge of Allegiance.

Bear Paw Representative Daniel Kern to present Board with Deerfield Road easement for possible signing. Daniel Kern of Bear Paw was present. He presented the Board with a complete conservation easement deed for Deerfield Road. CC (Conservation Committee) Chair Ed Fowler noted that the easement deed has been reviewed by Town Attorney Bart Mayer. They have received the baseline report which includes all of the maps, photographs, etc. He further noted that Bear Paw has signed the deed. Selectman Giffen moved to authorize Chairman Kelley to sign the acknowledgment page of the baseline documentation. Seconded by Selectman Duarte. All were in favor. Motion carried. The entire Board signed the conservation easement deed. Mary Girard of Deerfield Road stated she was happy this was finished, but was disappointed that it three years to complete. Mr. Kern thanked the Board, Conservation Commission and the Town for their support on this project. Betsy Kruse of the Conservation Committee also expressed her appreciation to the Board for their support of this project.

The Board to announce official tax rate. Chairman Kelley announced the official tax for 2009 is \$20.90, last year it was \$18.59. Ed Caito asked if there was break down and how it compared to last year. Selectman Lazott noted it was up this year due to the new recycling center and warrant articles. Ed Caito specifically asked for the different components of the break down. Selectman Lazott stated it was mostly warrant articles. Fire Chief Cartier gave the break down from last year and it went as follows: municipal = \$2.75, school = \$12.12, state = \$2.64 and the county tax = \$1.08 for a total of \$18.59.

2009 Budget Items

The Board to conduct initial review of warrant articles: Chairman Kelley stated he had a note from Administrative Assistant Chabot explaining the warrant articles still need to go to Town Atty. Mayer for review prior to next Selectmen's meeting. The Board started with articles 4 through 14. Chairman Kelley asked Health and Welfare Officer Mary Hall to go over the ones that impact her.

ARTICLE 4: To see if the Town will vote to raise and appropriate the sum of (\$---) in continuation of its support of the YWCA Crisis Service. (By request of YWCA of Manchester.) (Request not received/was issued a memo with deadline) Selectman Lazott stated he would like to remove this article, because the YWCA Crisis Service never got back to the Town. They have been contacted twice. Selectman Lazott

motioned to remove article #4 due to lack of response from the people requesting the funds. Seconded for discussion by Selectman Giffen. Selectman Giffen asked if anyone from the Town has benefited from this service. Selectman Lazott replied they couldn't get any information, because they haven't got back to the Town. Selectman Giffen asked H & W Officer Hall if she had any recollection of the YWCA Crisis services being useful to the Town. H & W Officer Hall replied they provide service for women who are in crisis and will provide shelter for them and counseling. The YWCA requested \$325. H & W Officer Hall stated she hated to see it go, but she felt they wouldn't refuse anyone in crisis whether the Town gave them money or not. Selectman Giffen noted they haven't properly asked for the money. Selectman Lazott motioned to remove article 4 from the warrant dealing with YWCA Crisis Service. Seconded by Chairman Kelley. All were in favor. Motion carried. Selectman Giffen noted if a request came through with in the next few weeks maybe the Board could reconsider. Chairman Kelley stated they could change it.

ARTICLE 3: To see if the Town will vote to raise and appropriate the sum of Two Hundred Twenty-Five Dollars (\$225) in continuation of its support of the Retired and Senior Volunteer Program. (By request of the Retired and Senior Volunteer Program, Sponsored by the Portsmouth Housing Authority.) H & W Officer Hall stated after reviewing her paper work she didn't find this organization giving Candia any support. She explained the Retired Senior Volunteer Program was servicing the Portsmouth area and they don't seem to get as far as Candia. She noted the Town is funding Lamprey Health Care, which provides the same service. Secretary Hansen asked H & W Officer Hall if she received Administrative Assistant Chabot's message regarding this article. Administrative Assistant Chabot found out the elderly of Candia are using this service. H & W Officer Hall replied she did not receive the message and that was in regards to Rockingham Community Action in Raymond, not the Retired Senior Volunteer Program.

ARTICLE 13: To see To see if the Town will vote to raise and appropriate the sum of Six Thousand Eight Hundred Seven Dollars (\$6,807) in continuation of its support of Rockingham County Community Action Program. (By request of Rockingham County Community Action.) H & W Officer Hall asked the Board to keep this one, because she relies on them often and Candia residents have received a lot of help from them. She noted they help people apply for various programs (i.e. fuel assistance), which she doesn't have the capacity to do that.

ARTICLE 12: To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars (\$4,000) in continuation of its support of Lamprey Health Care. (By request of Lamprey Health Care.) H & W Officer Hall stated she was in favor of this article. They have helped 210 Candia residents, 899 medical visits, and provided 470 rides to residents. Selectman Lazott noted it was worth the \$4,000.

ARTICLE 11: To see if the Town will vote to raise and appropriate the sum of Three Thousand Eight Hundred Twenty-Eight Dollars (\$3,828) in continuation of its support of the Visiting Nurse Association of Greater Manchester & Southern

New Hampshire. (By request of the Visiting Nurse Association.) H & W Officer noted she has problems in the past with the VNA (Visiting Nurses Association). She stated it's quite expensive for their services and was under the impression they were doing it as a good will deed. H & W Officer Hall noted they have turned down people, because they didn't have insurance or money to pay for their service. She noted they have a flu clinic for the seniors. If they have Medicaid it's paid for, if not there is a \$35.00 charge. She felt this article was not worth the \$3,800, but it was the Boards call. Selectman Giffen stated it appears this is based on affordability and apparently the VNA isn't funded well enough to help residents or those who can't afford it. It sounds like it's purely monetary. He felt the Board should support the VNA and they are helpful to the community. Selectman Duarte noted things are tight right now. H & W Officer Hall felt they should give them something, not just completely cut them out. She noted if this is an employee issue the VNA should know about it. Selectman Duarte asked if anyone from Candia has benefited from this. H & W Officer Hall noted people have and for the most part people seem satisfied, but it depends on whom you get. Selectman Robie felt they should keep this article. Selectman Giffen stated he was not inclined to cut this funding. After some further discussion the Board decided to accept this article. *Selectman Giffen moved to approve the warrant article as submitted and the Board approves their request of \$3,828.00. Seconded by Selectman Robie.* There was further discussion on this article. Selectman Lazott was in favor, but would like to get some feedback from people who have used this service. Selectman Duarte agreed, but maybe reduce the amount. Selectman Giffen noted they have reduced the amount this year. Chairman Kelley asked if the Board was all in favor. *All were in favor. Motion carried.*

ARTICLE 14: To see if the Town will vote to raise and appropriate the sum of Five Hundred Dollars (\$500) in support of CASA "Court Appointed Special Advocates For Children". (By request of CASA) H & W Officer Hall noted CASA was requesting \$500. She stated she would like to know what the \$500 is supporting and is it really benefiting the children. H & W Officer Hall stated she supported the article, but would like to look into it further. Chief McGillen noted he hasn't had any personal experience with CASA, but hear it's a good program. They take the place of an attorney, which is very costly. Selectman Giffen heard positive references made in regards to CASA and felt the \$500 was worth it. Selectman Giffen moved they place Article #14 on the warrant in support of CASA per their request. Seconded by Selectman Lazott. All were in favor. Motion carried.

ARTICLE 5: To see if the Town will vote to raise and appropriate the sum of Four Hundred Fifty Dollars (\$450) in continuation of its support of the Greater Manchester Chapter of the American Red Cross. (By request of the Greater Manchester Chapter of the American Red Cross.) Selectman Giffen moved to place this article on the warrant. Seconded by Selectman Duarte. All were in favor. Motion carried.

ARTICLE 6: To see if the Town will vote to raise and appropriate the sum of Six Hundred Sixty-Two Dollars (\$662) in continuation of its support of the Rockingham Nutrition & Meals on Wheels Program. (By request of the Rockingham Nutrition &

Meals on Wheels Program.) Selectman Duarte moved to place this article on the warrant. Seconded by Chairman Kelley. All were in favor. Motion carried.

ARTICLE 7: To see if the town will vote to raise and appropriate the sum of Seven Hundred Dollars (\$700) in continuation of its support of the Aids Response-Seacoast. (By request of Aids Response-Seacoast.) It was the consensus of the Board to place this article on the warrant.

ARTICLE 8: To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) in continuation of its support of the Child and Family Services of New Hampshire. (By request of the Child and Family Services of New Hampshire.) It was the consensus of the Board to place this article on the warrant.

ARTICLE 9: To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars Five Hundred Dollars (\$1,500) in continuation of its support of the Child Advocacy Center of Rockingham County. (By request of the Child Advocacy Center of Rockingham County.) Chief McGillen noted the police department uses them all of the time. They are mandated by the County Attorney's office to do so. It was noted the amount requested increased by \$500 this year. Selectman Lazott motioned to place article #9 on the warrant in the amount of \$1,500. Seconded by Selectman Duarte. All were in favor. Motion carried.

ARTICLE 10: To see if the Town will vote to raise and appropriate the sum of One Thousand Four Hundred Dollars (\$1,400) in continuation of its support of the Area HomeCare & Family Services, Inc. (By request of the Area HomeCare & Family Services, Inc.) Selectman Duarte moved to place article #10 on the warrant as submitted. Seconded by Selectman Lazott. All were in favor. Motioned carried.

ARTICLE 15: To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars (\$4,000) for the Fitts Museum. Said funds to be expended under the direction of the Trustees of the Fitts Museum. (By request of the Trustees of the Fitts Museum.) Selectman Giffen moved to place article #15 on the warrant as submitted. Seconded by Chairman Kelley. All were in favor. Motion carried.

ARTICLE 16: To see if the Town will vote to raise and appropriate the sum of Five Hundred Dollars (\$500) and to place said funds in the expendable general fund trust fund known as the Playground Maintenance Fund, established pursuant to RSA 31:19-a at the March, 1998 Town Meeting. The purpose of this fund is for replacement of the surface of the playground and upkeep of equipment with the Selectmen appointed as agents. (By request of the Board of Selectmen.) Selectman Lazott motioned to place article #16 on the warrant as submitted. Seconded by Selectman Robie. All were in favor. Motion carried.

ARTICLE 17: To see if the Town will vote to raise and appropriate the sum of Forty-Five Thousand Dollars (\$45,000) to cover the reimbursable costs associated with Police activities, including but not limited to Police Special Details and grant

programs. Said funds to be expended under the direction of the Board of Selectmen. (By request of the Chief of Police and the Board of Selectmen.) Chief McGillen stated he would like to see this article bumped up by \$10,000. Selectman Giffen noted it was a wash item and has zero tax impact. Selectman Giffen moved to place article #17 on the warrant in the amount of \$55,000. Seconded by Selectman Lazott. All were in favor. Motion carried.

ARTICLE 18: To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000) for excess winter road maintenance, these funds will not be used unless the operating winter maintenance funds are exhausted. This will be a non-transferable appropriation. Said funds to be expended under the direction of the Board of Selectmen. (By request of the Road Agent and the Board of Selectmen.) Selectman Giffen read the proposed warrant article. He noted that \$50,000 wasn't enough to cover the cost last year. Selectman Lazott clarified if they spend \$60,000 this year the other \$15,000 would go back to the general fund. Road Agent Lewis explained the Budget Committee was level funding his budget. So he will be \$15,000 lower than he had last year for salt. He noted if they have a bad winter they will need the money. Selectman Giffen asked Road Agent Lewis given that the Budget Committee has level funded his budget, does he feel \$75,000 was an adequate amount. Road Agent Lewis stated it's hard to tell. He explained if they have a bad winter the summer maintenance budget is gone. Road Agent Lewis stated they would make do with what they have. Selectman Robie motioned to place article #18 on the warrant as submitted. Seconded by Selectman Lazott. All were in favor. Motion carried.

ARTICLE 19: To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) for the second phase of reconstruction on Patten Hill Road. Said funds to be expended under the direction of the Board of Selectmen. (By request of the Road Agent and the Board of Selectmen.) Selectman Lazott stated he was not in favor of this article due to the economy. He suggested putting it off until next year and give the tax payers a break. There was discussion on the roadwork on Patten Hill Road. Chairman Kelley asked Road Agent Lewis if they put this article off how far would it put us out. Road Agent Lewis explained the last three years he has been behind on roadwork. Chairman Kelley asked if there were any roads that needed a lot of attention. Road Agent Lewis replied it depended on what road and whom you ask. He noted Depot Road would need to be worked on soon and there are some dirt roads that should be paved. Road Agent Lewis suggested putting it on the warrant and if people vote no they vote no. Selectman Robie asked if this included roads that needed to be top coated. Road Agent Lewis replied no. He mentioned some roads that still needed to be top coated. Selectman Robie asked if he plans on doing it. Road Agent Lewis explained those roads are part of a budget that keeps getting cut. Selectman Giffen felt they should leave this article alone and let the voters decide. Selectman Giffen moved to place article #19 on the warrant as submitted. Seconded by Selectman Robie. Selectmen Robie, Selectman Duarte, Selectman Giffen and Chairman Kelley were in favor. Selectman Lazott was not in favor. Motion carried on a vote of 4 to 1.

ARTICLE 21: To see if the Town will vote to raise and appropriate the sum of One Hundred Twenty-Eight Thousand One Hundred Forty Dollars (\$128,140) for the operating expenses of the Smyth Public Library. Said funds are to be expended under the direction of the Smyth Public Library Association. (By request of the Board of Trustees of the Smyth Public Library.) The Smyth Library was requesting \$128,140. Selectman Giffen noted that amount was up approximately 1 ½ % from last year. The Board reviewed Smyth Library's budget. Selectman Giffen noted they have made some intelligent cuts. The total increase is \$2,185. Selectman Duarte stated looking at the whole budget; it's a lot of money for a library. He felt they should level fund the budget. Selectman Robie agreed. Selectman Lazott motioned to level fund the Smyth Library request and remain the same as last years amount of \$125,955. Seconded by Selectman Robie. All were in favor. Motion carried.

ARTICLE 22: To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000) to be deposited in the Capital Reserve Fund, established under RSA 35:1 at the March 1991 Town Meeting, for the future purchase of fire apparatus and equipment with the Selectmen appointed as agents. (By request of the Fire Chief and the Board of Selectmen.) Fire Chief Cartier noted the amount was level funded. Selectman Giffen asked how much was left in the fund. Fire Chief Cartier replied a little under \$200,000. They plan on replacing the rescue vehicle this year and the next purchase would be to replace Engine 1 in 2015. Selectman Giffen asked how much is the anticipated expenditure. Fire Chief Cartier replied \$200,000 to \$250,000. They have 4 possible vendors and are trying to negotiate a price. They would like to keep it closer to \$200,000 - \$225,000 and will have a number by the end of this month. Selectman Robie asked if they have looked at used vehicles. Fire Chief Cartier replied they have, but the problem with that is they could be inheriting problems with the used vehicle. Fire Chief Cartier noted the vehicle they have now is about 4 to 5 years obsolete. He further noted they would also need to replace apparatus. Selectman Giffen stated the citizens may question the expense and why can't the rescue vehicle be purchased at a cheaper price. Fire Chief Cartier replied the department's goal is to do a good presentation on why we need something like this and what it does. He further stated rescue vehicles can cost up to \$600,000. There was further discussion on rescue vehicles. Selectman Robie stated they were getting off the topic, he thought they were talking about \$75,000 to purchase a fire truck. Fire Chief Cartier noted they may need some of the money to bring the price down. Selectman Giffen stated they need to see some kind of justification to spend that kind of money, because that will deplete the account. Fire Chief Cartier stated he would rather save money over a number of years and when they get to a point to purchase apparatus it's a nice even about of money. In addition from a taxpayer stand point he would rather see a certain amount of money set away each year. Selectman Robie motioned to place article 22 on the warrant as submitted. Seconded by Selectman Giffen. All were in favor. Motion carried.

ARTICLE 23: To see if the Town will vote to raise and appropriate the sum of Eighteen Thousand Seven Hundred Fifty Dollars (\$18,750) for funding of a temporary (11 month) position within the fire department to assist in fire prevention, emergency response and volunteer recruitment and retention. This

article is contingent upon receiving a grant from the Emergency Response Corps AmeriCorps Program and the NH Division of Fire Standards and Training. The town's share of the cost is not to exceed \$7,000.00 (By request of the Fire Chief and ??the Board of Selectmen.) Fire Chief Cartier asked the Board if they would like to do the internship next year. He noted the Town spends \$6,800 for the intern and there is someone at the station full-time. Selectman Lazott question Fire Chief Cartier about the internship being a one-time deal. Fire Chief Cartier replied that Selectman Lazott was correct, but wanted to see if the Board would consider it for another year. He felt it was a good thing for the Town. Chairman Kelley noted it was approved last year and funded for this year. Selectman Lazott stated he was dead set against it, if he thought it was a yearly thing he would have voted no on it last year. Selectman Robie asked if it was an \$11,000 grant. Fire Chief Cartier explained it wasn't a grant and the Town pays their share to AmeriCorps and AmeriCorps takes care of everything from there. The Town's share will not exceed \$7,000. Chairman Kelley question if they could see how the intern works out this year and wait until next year. Fire Chair Cartier stated they could, but they will have to wait another whole year to have an intern. Selectman Robie asked if they had a person for the internship now. Fire Chief Cartier stated they were waiting on the background check and he is currently one of their volunteer fire fighters. He went on to explain that it would be roughly 40 hours a week, which will be a total of 1,700 hours over a course of 11 months. Selectman Duarte stated it sounds like good program. Selectman Lazott stated we are heading for a full time fire department if we go this direction. Selectman Giffen stated were getting a good deal for what we are paying. Selectman Robie asked what was \$18,750 used for. Fire Chief Cartier stated he was told he needed to request \$18,750 even though he was only requesting \$6,800. He wasn't clear why this was. Ed Caito stated if it's a grant you have to appropriate the correct amount, but this doesn't sound like a grant. Selectman Robie stated why not pay the intern for next year out of \$18,750 that was approved in March. Fire Chief Cartier thought the \$12,000 would go into a fund balance. Road Agent Lewis noted you only raise the money you spend; there is no difference to go back into the general fund. Selectman Robie suggested changing the amount to \$7,000. Selectman Giffen thought prior Selectmen's Assistant Carolyn Emerson had contacted the LGC on this and it didn't just come about. Chairman Kelley stated they should check with Finance Director St. Pierre on this. Selectman Giffen addressed Selectman Lazott's concern and questioned if this could be a foot in the door to a full time fire department. Fire Chief Cartier replied this is what will keep us from having a full time fire department by having internship programs. Selectman Giffen thought this was a great deal and it would provide daytime coverage. Selectman Giffen motioned to place article #23 on the warrant as submitted. Selectman Lazott strongly disagreed and didn't want to vote this evening. Selectman Giffen withdrew his motion. Selectman Giffen motioned to table this discussion until the November 17th Selectmen's meeting. Seconded by Chairman Kelley. All were in favor. Motion carried.

ARTICLE 24: To see if the Town will vote to establish a Paid Call compensation system for the active members of the Town of Candia Fire-Rescue Department effective on July 1, 2009 and raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) for the period of July to December 2009. (By request of

the Fire Chief) The rates of pay for Department members shall be dependent on levels of certification as follows:

Base Pay Rate:	\$12.00/hr
Firefighter I Certification	\$1.00
Firefighter II Certification	\$1.50
Firefighter III Certification	\$2.00
Commercial Drivers License	\$0.50
Driver/Operator All Vehicles w/Pumps	\$1.00
Emergency Medical Technician 1st Responder	\$0.50
Emergency Medical Technician-Basic	\$1.00
Emergency Medical Technician-Intermediate	\$1.50
Emergency Medical Technician-Paramedic	\$2.00
Longevity (5-10 years)	\$1.00
Longevity (11-15 years)	\$2.00
Longevity (16-20 years)	\$3.00
Lieutenant	\$2.00
Captain	\$3.00
Deputy Chief	\$4.00
Chief	\$5.00

There was discussion on other Towns becoming full time fire departments. Deputy Chief Roger Davis stated there is a majority of the department that will remain volunteers; they were just looking for some kind of compensation. Fire Chief Cartier noted there was over 4,000 hours of volunteer time in 2007. He noted they have put together a committee who looked into a pay per call system. Fire Chief Cartier explained the base pay rate for each position and it would not exceed \$25.00 per call per fire fighter. Lieutenant Bob Martel presented the Board with a hand out (see attached). He explained there was a column for people who responded to calls, their levels of certification, and the rate they would be paid. Lt. Martel stated the fire fighters were looking for a little compensation. Jim Wilson stated if you take the 28 fire fighters and divided it by \$50,000; it's less than \$1,800 per person. Selectman Robie asked if the Towns people don't vote for this article how many fire fighters will walk away from the fire department. Fire Chief Cartier replied they would probably lose a few, but they have a phenomenally dedicated crew that would be extremely disappointed. Selectman Robie questioned if the \$1,800 would really make a difference. Jim Wilson replied it absolutely would. Selectman Lazott stated his father served on the fire department for 20 years and it was a different attitude back then. Jim Wilson replied there were also a lot less calls. Selectman Duarte stated they should take a look at it and revisit this issue at the next meeting. Fire Chief Cartier felt this should be a warrant article and see if the Towns people support the fire fighters. He added they are getting a phenomenal deal on fire and emergency medical services. Carla Penfield stated we need to decide what we absolutely need and what we can live with out. Fire Chief Cartier stated every fire fighter has to make a hard decision of whether they are going to make a call or not, especially when they have a full time job. There have been times when only 1 person has responded at night. Todd Allen stated the

fire fighters have a direct local effect on everyone in Town when a fire or emergency is called. The police have the same function and they get paid. He felt the fire department wasn't asking for much being a volunteer department. Selectman Giffen moved to table this discussion until next Selectmen's meeting on November 17th. Seconded by Selectman Lazott. All were in favor. Motion carried. Selectman Giffen stated the Candia fire fighters are dedicated, loyal, and what they do is above and beyond and he thanked them. Lt. Martel thanked the Board.

ARTICLE 25: To see if the Town will vote to raise and appropriate the sum of Thirty Five Thousand Dollars (\$35,000) for replacement of the roof at the Town of Candia Fire Station. (By the request of Fire Chief) Fire Chief Cartier informed the Board the roof at the fire department would need to be replaced and this was not a firm number. It was the consensus of the Board to table this discussion until Fire Chief Cartier provides a firm number.

ARTICLE 26: Shall the Town vote to adopt the provisions of RSA 36-A:4-a, 1 (b) to authorize the Conservation Commission to expend funds for contributions to 'qualified organizations' for the purchase of property interests, or facilitating transactions related thereto, where the property interest is to be held by the qualified organization and the Town will retain no interest in the property? (By the request of the Conservation Commission) Selectman Giffen noted this article was intended to take the gray area out of the law. Selectman Lazott stated he didn't agree with it. Selectman Duarte stated if we agree to this article we are giving the Conservation Commission a little more power. In addition, it will give them the power to make purchases in other towns. Selectman Duarte felt this article was not worded clear enough. He has a problem with this article, because the Conservation Commission already has too much power. Selectman Lazott agreed with Selectman Duarte. Selectman Giffen stated the legislation drafted two sample warrant articles. One article dealt with expenditures of out of town land and the other is the one presented on the warrant. After lengthy discussion the Conservation Commission decided to rule out the one that lets them spend money on out of town projects. Selectman Giffen proposed they place this article on the warrant as submitted and let the voters have a say. Todd Allen noted with the way the article is written, it doesn't say the Conservation Commission will spend money in other Towns. Select Giffen replied there is a separate provision that would have to be adopted and that would have been the other article the Conservation Commission did not propose. Selectman Duarte noted there is an RSA that states the Conservation Commission needs the Selectmen's approval to expend funds. If the town's people vote yes on this article it will take the Selectmen out of the decision all together. Selectman Lazott motioned not to put article #26 on the warrant. Seconded by Selectman Robie. Chairman Kelley, Selectman Lazott, Selectman Duarte, and Selectman Robie were in favor. Selectman Giffen was opposed. Motion carried on a vote of 4 to 1.

ARTICLE 27: To see if the Town will vote to raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) to be placed in the existing Capital Reserve fund for the Future Revaluation of the municipality. (By request of the Board of Selectmen.) The Board of Selectmen recommends this article and the

Budget Committee recommends this article. (This Warrant Article amount may change based on upcoming RFPs/Also need legal direction to find out if should specify DRA requirement for 2009 Update of values) Selectman Lazott noted this has to be done as mandated by the State. Selectman Lazott motioned to place article #27 on the warrant as submitted. Seconded by Selectman Giffen. All were in favor. Motion carried.

ARTICLE 28: To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to allow the town to sponsor a Candia Resident Only Household Hazardous Waste day(s). One event will be held in the spring with the possibility of a second event in the fall should funding allow. (By request of the Board of Selectmen.) Selectman Lazott motioned to place article #28 on warrant as submitted. Seconded by Selectman Giffen. All were in favor. Motion carried.

ARTICLE 29: To see if the Town will vote to raise and appropriate the sum of ----- Dollars (\$0.00) to be deposited in the Capital Reserve Fund, established under RSA 31:19-a at the March 2008 Town Meeting, known as the Town Office Building Maintenance Fund for the purpose of repairing and maintaining the municipal building with the Selectmen appointed as Agents. (By the request of the Board of Selectmen.) Selectman Robie recommended the amount be \$10,000 for building maintenance. Selectman Giffen motioned to place article #29 on the warrant in the amount of \$10,000. Seconded by Selectman Lazott. All were in favor. Motion carried.

Selectman Lazott to discuss changing "insurance" lines on budget spreadsheet based on legal advice. Selectman Lazott stated they have received legal advice LGC and all insurances should be grouped together on the budget spreadsheet (health, dental, disability, unemployment, and workers comp). Carla Penfield questioned the insurances being grouped together on one line. Selectman Lazott stated if they provide a break down of each employee's benefits they could be breaking Federal Hipa Laws. Selectman Giffen read from the memo Selectmen's Assistant Chabot provided to the Board (see attached). Selectman Giffen clarified the insurances can be lumped together (i.e. dental, health, etc.); we can't break it out by employee. He further stated we should continue to do it the same way we have been doing it. Carla Penfield stated she had contacted the LGC and was told the taxpayer has the right to know the employees salary and benefit package. She added they couldn't ask for a break out of the benefit package (i.e. opt out money, dental, health). Selectman Lazott stated he would like to get clarification. Selectman Giffen stated they should try to get something in writing from the LGC.

The Board to formally accept 2009 life and dental rates provided by the Local Government Center. Selectman Giffen announced the percent of change figure for dental is 3.7% and for life insurance remained the same. Selectman Giffen moved the Board formally accept the 2009 life and dental rate provided by the Local Government Center. Seconded by Selectman Lazott. All were in favor. Motion carried.

The Board to accept workers compensation rates, unemployment insurance rates, and sign multi year agreement. Selectman Giffen read from Primex's contribution summary and noted they have extended our 5% discount through 2012, which results in a net member contribution of \$21,253 for this year (after the adjustment). Selectman Giffen moved to accept the workers compensation rate as outlined in the letter from Primex; formally accept the unemployment compensation member contribution renewal as outlined in the letter received from Primex and the Board authorized Chairman Kelley to sign the multi year agreement. Seconded by Selectman Lazott. All were in favor. Motion carried.

Any other business:

Election manual: Selectman Lazott mentioned the Attorney Generals Office dropped off an election manual and it should be at the polls with them tomorrow. Selectman Giffen offered to bring the manual since he will be there early.

Selectmen's Assistant Chabot's memo: Selectman Giffen read from the memo provided by Assistant Chabot in regards to the warrant article deadline. It was the consensus of the Selectmen to issue this memo with no changes.

Announce Next Regularly Scheduled Meeting Date: The next regularly scheduled meeting date is November 17th at 7:00 p.m. in the Town Hall meeting room.

10:00 p.m. - Selectman Lazott requested a Non-Public Meeting in accordance with RSA 91-A: 3 II (c) and 91-A: 3 II (a) immediately following the public meeting.

Respectfully submitted,
Andria Hansen, Recording Secretary