

Approved
Candia Selectmen's Public Meeting Minutes
Monday, May 4, 2009

Attendance: Chairman Fred Kelley, Vice-Chairman Rick Lazott, Selectman Joe Duarte, Selectman Carleton Robie, Selectman Richard Snow, Selectmen's Assistant Cheryl Eastman, and Administrative Assistant Andria Hansen.

7:00 p.m. Chairman Kelley called the Public Meeting to order and immediately followed with the Pledge of Allegiance.

Departmental Reports: Highway, Police, Fire, Building, Solid Waste & any other depts.

Highway: Road Agent Lewis read from the attached report. Selectman Robie asked if the ice storm clean up was almost done. Road Agent Lewis replied it's almost done. He explained all of the bad roads and the cemeteries are done.

Police: Chief McGillen read from the attached report. Selectman Snow asked if they still have the opportunity to get seized drug assets. If so, they would like to see if there any ATV's available for the cemeteries. Chief McGillen thought they were for official police work, but he would check into it.

Fire Department: No report available.

Building Department: Selectman Lazott read from the attached report.

Solid Waste: Selectman Duarte explained that a report was not available, because Facility Operator Witcher hasn't received his numbers from Pinard.

Parks & Recreation: Selectman Snow read from the attached report. He noted there was a broken toilet in one of the bathrooms. Selectman Snow will be attending CYAA's Board of Director's meeting on May 7th. He stated he would like the water tested before he opens the bathrooms. Selectman Robie stated the park gets used quite a bit and the bathrooms should be open. Selectman Snow stated if the concession stand is open, than they should let CYAA open the bathrooms and shut them. Selectman Robie replied they tried that last year and it didn't work. He felt the bathrooms should be open for parents and children using the park. Chairman Kelley stated the bathrooms should have been open on May 1st. There was discussion on the agreement with CYAA and who is responsible for the maintenance and up keep of the bathrooms. Selectman Lazott stated if one of the bathrooms is broken, the other one should be open. Selectman Robie stated the bathrooms should be open in the morning and closed in the evening.

Cemeteries: Selectman Snow motioned to increase Ellsworth Williams salary from \$12.50 per hour to \$12.75 per hour based on a favorable review. He noted it's a 1% per year raise and it seems appropriate. Chairman Kelley had asked Mr. Anderson if the money was in his line. Mr. Anderson told him it was and the raise wouldn't affect his

budget. Selectman Robie thought this was Mr. Anderson's decision to make. He noted if they make more money they'll get less hours. Selectman Snow stated the request still has to be approved by the Board, because Mr. Williams is a Town employee. Selectman Robie thought they had put a freeze on wage increases. Selectman Lazott agreed and thought there were no raises for any of the employees this year. Selectman Duarte stated you can't give one employee a raise and not give it to the rest. Selectman Robie suggested reimbursing Mr. Williams for his chainsaw use. Selectman Duarte thought that would be hard to keep track of. Road Agent Lewis suggested paying him a rental rate per day. Selectman Snow felt people should be paid what their worth. Selectman Snow's motion failed due to a lack of a second.

Other Business

The Board to review two abatements. The first abatement reviewed was a property located at 64 Fieldstone Lane owned by Joan and David Baldessari. Selectmen's Assistant Cheryl Eastman explained Assessor Jamison recommended denial and wrote an explanation on page 4 of the abatement (see attached). Selectman Lazott thought this property was assessed properly. Selectman Robie stated they should wait until after the reval before reviewing any abatement applications. Selectman Snow motioned to deny Joan and David Baldessari's request for an abatement based on Assessor Tammy Jamison's recommendation. Seconded by Selectman Lazott. All were in favor. Motion carried. The second abatement reviewed was a property located at 250 Raymond Road owned by Jeffrey Kantor. There was some discussion on the abatement request. Selectman Lazott motioned to deny Jeffrey Kantor's request for an abatement based on Assessor Tammy Jamison's recommendation. Seconded by Selectman Snow. All were in favor. Motion carried.

Approval of Previous Minutes: Public and Non Meeting Minutes of 4/27/09. Selectman Lazott motioned to accept the public and non-public 1 & non-public 2 meeting minutes of 4/27/09 as presented. Seconded by Chairman Kelley. All were in favor. Motion carried.

Discussion about decision's at non-public meetings. Selectman Robie asked if the Board could wait a few days before making decisions on certain matters involving non-public meetings. He thought they should have a couple of days to absorb the information, and maybe they could call in their decision. Selectman Snow stated the proper way to handle that would be to make a motion to table the discussion. Selectman Robie questioned why the Board members couldn't call in their decision. Selectmen's Assistant Cheryl Eastman clarified the decision needed to be done in a meeting. Selectman Duarte stated if it's not extenuating circumstances it can wait until the next meeting. Selectman Lazott stated he didn't have a problem with that and thought it was a good idea. He thought they should do this on a case by case basis though, because some non-publics are cut and dry. Selectman Lazott motioned that depending on a case by case basis the Board no longer render a decision on the night of a non-public and they table the decision until they have time to consider the matter individually. Seconded by Selectman Robie. All were in favor. Motion carried.

Computer Issues: Chairman Kelley noted there have been computer issues in the office. The mother board just went in one of the computer's and had to be fixed. Chairman Kelley stated the computers are around 7 or 8 years old. He and Selectmen's Assistant Cheryl Eastman are working on pricing for new computers. Chairman Kelley noted if he has to put it in as a warrant article he will. Selectman Lazott noted it's costing them a lot of money to repair the computers, when they should just be replacing them.

Generator Issue: Selectman Snow noted he was working on it. Selectman Duarte stated the generator is large enough to run this building, but the wiring should be looked at. He noted that is what the Fire Chief had told him. There was some further discussion on the generator.

Brush Burning: Selectman Robie thought there was a considerable amount of brush being burned at the dump. He noted there is a Town in Maine that chips their brush, then has it hauled away and they get paid for it. Chairman Kelley stated the Solid Waste Committee is working with Pleasant Hill Landscaping to work on something like this. Selectman Snow stated he would prefer chipping brush rather than burning. There was further discussion on chipping brush.

Announce Next Regularly Scheduled Meeting Date: The next regularly scheduled meeting will be May 18, 2009 at 7:00 p.m.

Budget discussion's for next meeting: Chairman Kelley stated they would like to discuss budgets with the department heads at the next Selectmen's meeting. Selectman Robie thought the Selectmen were meeting with Finance Director St. Pierre. Chairman Kelley stated they would have to post it as a meeting if all of the Selectmen met with the Finance Director. Chairman Kelley explained that each of the Selectmen would sit down with Finance Director St. Pierre individually (and the department heads if they wanted them present) to discuss the budget. Selectman Lazott stated he didn't see a need to discuss the budgets on May 18th, if they were going to do it on a department by department basis. Selectman Robie thought he would be discussing the budget on May 15th with Finance Director St. Pierre and the Selectmen (after the Budget Committee meeting). Selectman Lazott felt they were better off doing it one department at a time, because you can get a more detailed answer from the department head. Selectman Robie stated the community voted on a budget and as a Board they need to discuss the budget and try to do what's best for the community. He further stated he didn't understand why they couldn't meet as a Board with the department heads and lay out what they want to do. Selectmen's Assistant Cheryl Eastman stated they can as long as it's posted. Selectman Snow mentioned the Board could do a work session in which the public could attend, but can't participate. Selectman Snow stated he had some ideas for the budget and can't see meeting one on one. He felt they should discuss the budget as a Board. Selectman Snow gave some suggestions on how to save on the budget. He felt that the Planning Board, ZBA, and Budget Committee are not paying for all of the services they are receiving. The clerical help is not being taken out of some of their lines. Selectman Lazott stated a small Town like Candia does better by absorbing from department to department, opposed to breaking everything out to minute details. Selectman Snow

replied the public isn't getting a true picture of what we're spending. Selectman Lazott stated most people don't care. Selectman Robie felt people are paying attention a lot more than they used to. Selectmen's Assistant Cheryl Eastman noted in a Town of this size if you try to allocate those hours to each department it would be an accounting nightmare. Selectman Snow stated it depends on the level you break it down to. Selectman Lazott replied the Administrative Assistant supports ZBA, Planning Board, and Fire Department and it's impossible to break down because it varies from week to week. There was further discussion on the budget meeting. Selectman Robie stated the Board can do anything they want with the lines in the budget (i.e. move money around). Selectman Lazott stated they did that quite a bit last year. Selectman Robie felt they should have sat down as a Board in March and set a budget. Selectman Lazott stated he couldn't see taking from one department and giving to another unless it's a crisis situation. He noted each department is allocated so much money. In addition, he didn't have a problem asking the department heads to set aside a certain amount of money just in case of an emergency. Selectman Robie felt they were starting to get a better understanding of the budget. There was additional discussion on the budget and the ice storm clean up.

Selectman Lazott motioned to adjourn at 8:15 p.m. Seconded by Selectman Duarte. All were in favor. Motion carried.

Respectfully submitted,
Andria Hansen, Recording Secretary