

~~Unapproved~~Approved
Candia Board of Selectmen
Meeting Minutes
Thursday, November 12, 2009

Attendance: Chairman Fred Kelley, Vice-Chairman Rick Lazott, Selectmen Joe Duarte, Selectmen Carleton Robie, Selectmen Richard Snow, and Selectmen's Assistant Cheryl Eastman.

6:30 p.m. Chairman Kelley called the meeting to order and led the pledge of allegiance.

Chairman Kelley read the attached letter from Interim Fire Chief Roger Davis recommending that Dean Young be appointed as a fire fighter. Selectmen Lazott made a motion to re-appoint Dean Young as a fire fighter for the Candia Fire Rescue Department. Motion seconded by Selectmen Duarte. All voted in favor. Motion carried.

Chairman Kelley started to read a second letter from Interim Fire Chief Roger Davis regarding appointing Dean Young as Chief when he was stopped by Chief Davis. Roger stated that he would like to make a change to his recommendation. Roger wants Dean Young to be appointed as Deputy Fire Chief for a while before he is appointed as Chief. He feels this may go smoother with the members of the department because some of the members do not know Dean at all and Roger wants to keep the department working as a team. They have had a lot of activity and good involvement in the department lately, and he wants to keep that positive attitude going. Selectmen Lazott stated that he agrees that it would not be advisable to move too quickly. He thinks that appointing Dean Young as a Deputy for a month or two to start, and let him get acclimated and build a working relationship with the fire fighters would be the best way to do it. Chief Davis stated that he has met with Dean and had long conversations about the future of the department and feels that they can work together nicely to accomplish their goals. Selectmen Snow asked Chief Davis if he would be able to handle the work load. Chief Davis said that he could do the work, with the help of a Deputy. Selectmen Duarte stated that he is happy with whatever will make the transition period better and as long as everyone is working together. Selectmen Robie asked Dean Young his opinion of the issue. Dean stated that he wants to do what is best for the Department. He feels that there was a small communication breakdown before tonight's meeting resulting in some confusion about what Chief Davis was recommending, but that they have worked through that and can work together. Jimmy Wilson was asked his opinion as well. He is OK with the plan and that the department is moving in the right direction. Selectmen Robie is on board with the plan to appoint Dean as Deputy for the time being. Selectmen Lazott feels that Dean has a lot going for him and he will get a lot of respect from the members of the department once they get to know him and what he has for experience. Chairman Kelley talked about changing the appointment for Dean to Deputy Chief. Chief Davis reminded the Board that they have the authority only to

appoint the Chief. It is the Chief's responsibility to appoint a Deputy. The Board agreed. The Board asked for a time frame when Dean would be taking over as Chief. Chief Davis stated that Dean would be taking over the Chief position no later than the 1st of the year. That was OK with the Board.

Chief Davis also wanted to recommend that the Board appoint George May as a fire fighter. Selectmen Lazott made a motion to re-appoint George May to the Candia Fire Rescue Department effective 11/12/09. Chairman Kelley seconded. All voted in favor. Motion carried.

Dean stated that he will go back to the department, break the ice with the members, and then make some recommendations on further appointments for the Board very soon.

At 6:50 p.m., Selectmen Duarte made a motion to adjourn the meeting. Selectmen Lazott seconded. All voted in favor. Motion carried.

Minutes respectfully submitted by,
Cheryl Eastman, Selectmen's Assistant