

~~Unapproved~~ Approved  
**Candia Selectmen's Public Meeting Minutes**  
**Monday, November 23, 2009**

**Attendance:** Chairman Fred Kelley, Vice-Chair Rick Lazott, Selectman Joe Duarte, Selectman Carleton Robie, Selectman Richard Snow, and Administrative Assistant Andria Hansen.

**7:00 p.m.** Chairman Kelley called the Public Meeting to order and immediately followed with the Pledge of Allegiance.

**The Board to discuss Clay Pond Easement deed.** Selectman Snow explained what they are doing in Hooksett is putting together a big easement and they asked Candia if they would be interested in participating in it. The two properties are right over the line in Candia. The Board had indicated they would be interested in doing this. He has provided the Board with a copy of the conservation easement deed for their review. Selectman Snow was told that Atty. Mayer was doing the work for Hooksett at the point and time they developed this easement deed. Selectman Snow noted he has the boundary survey, the conservation easement plan, and copy of a purchase and sales agreement. He had heard that Hooksett hopes to close on this easement soon. Selectman Snow asked the Board if they would like the Conservation Commission to close on this at their meeting on the 15<sup>th</sup> of December. This easement will be purchased with ARM funds. It was his understanding that Bear Paw can purchase the easement and then deed it to the Town. This would be added unnecessary cost. It would be a 9 – 10 acre piece they would be buying from the Gagne's. The money would be coming out of the conservation funds which would cover the cost of the property. They could tie together the 30 acre and 65 acre piece. Selectman Snow asked the Board if they would like to consider these two pieces at the same time as the Clay Pond easement meeting or just consider Clay Pond easement. He noted the Selectmen could review the procedure that they will be getting from the Conservation Commission at December 14<sup>th</sup> meeting. The Conservation Commission can then have the public hearing for the easement at their December 15<sup>th</sup> meeting and the Selectmen can sign it after. Chairman Kelley stated he was in favor of the Clay Pond easement and didn't have a problem with it. Selectman Lazott wanted it stated in the easement that all non motorized recreation be allowed. There has been controversy on this in the past. Selectman Duarte stated he would like a chance to review the easement. Selectman Lazott stated he didn't have a problem with easement; he just wants to know the content so there are no misunderstandings. Selectman Snow read from the easement and noted that hiking, wildlife observation, cross country skiing, hiking, and hunting was allowed. Selectman Lazott stated he didn't have a problem with it than. Selectman Robie asked if the price was still \$5,000. Selectman Snow replied right around \$5,000 or possibly less. Selectman Snow asked the Board if they would like the Conservation Commission to hold a hearing on this easement. It was the consensus of the Board to have the Conservation Commission move forward on this easement.

**The Board to meet with Cindy Theberge of Granite Group Benefits to discuss insurance rates.** Cindy Theberge of Granite Group Benefits was present. She reviewed

various insurance rates from different insurance companies (see attached). After some discussion the Board decided on health care plan MVP HE001E. Chairman Kelley motioned to go with the MVP HE001E insurance plan. Seconded by Selectman Lazott. Chairman Kelley, Selectman Lazott, and Selectman Duarte were in favor. Selectman Robie and Selectman Snow abstained. Motion carried on a vote of 3 to 2.

**Recommendation for reappointments of Ron Severino, Dennis Lewis, Tom Seward, and Tom Finch and the appointment of Ryan Blevens to the Candia Fire Department.** *Selectman Lazott motioned to reappoint Ron Severino, Dennis Lewis, Tom Seward, Tom Finch, and appoint Ryan Blevens to the Candia Fire-Rescue Department. Seconded by Selectman Duarte. All were in favor. Motion carried.* Rudy Cartier noted that they could not be reappointed because they were never on the Fire Department to begin with. Selectman Robie believed they were all members at some point in time (except Ryan Blevens). Selectman Lazott suggested changing the wording of the motion from "reappoint" to "appoint". Rudy Cartier asked if they have filled out an application and gone through the background check. Ryan Blevens stated he has done both. Selectman Robie asked if Firefighter Dean Young has talked with Chief McGillen. Rudy Cartier stated this doesn't go through Chief McGillen it goes through the Department of Safety. Ryan Blevens explained he has gone to the Department of Safety and gone through the application process. Rudy Cartier replied that Ryan has done everything he's needed to do. Selectman Lazott stated as overseers of the Fire Department can the Selectmen set the standard. Selectman Duarte thought it would be easy enough to have these guys go through the process and try to expedite it as quick as they could. *Selectman Lazott withdrew his previous motion and motioned that Ron Severino, Dennis Lewis, Tom Seward, and Tom Finch be appointed to the Candia Fire-Rescue Department pending proper background checks and going through the application process.* Rudy Cartier stated they can't do that because it's illegal. He recommended they check with the Department of Safety. Rudy Cartier explained that any volunteer organization that deals with people and children must go through the background check. This is why it takes so long. Selectman Lazott withdrew his second motion. *Selectman Lazott motioned to appoint Ryan Blevens to the Candia Fire-Rescue Department as a Firefighter. Seconded by Selectman Duarte. All were in favor. Motion carried.* Firefighter Dean Young stated these gentlemen were past members of the Candia Fire Department. Rudy Cartier replied they were members of the Candia Volunteer Firefighters Association. In 2005 the Town meeting created the Candia Fire-Rescue Department. They are two separate organizations. Selectman Lazott thought they were splitting hairs of over this.

**Approval of Previous Minutes: Public meeting minutes of 10/9/09, 10/26/09, 11/09/09, and the non-public meeting minutes of 10/5/09 and 10/8/09.** Selectman Lazott motioned to defer the minutes until the next meeting. Seconded by Selectman Duarte. All were in favor. Motion carried.

**Any Other Business**

**Conservation Commission newsletter:** Selectman Snow informed the Board that Conservation Commission will be sending out a newsletter and provided the Board with a copy of it.

**Water testing:** Selectman Snow informed the Board that water testing will be an agenda item for the December 10<sup>th</sup> Safety Committee meeting. Chairman Kelley thought that water testing had been done in the past for the Town Office. Selectman Lazott thought it was done periodically. Selectman Snow stated he had the water tested from the bathrooms in the park and bacteria was found (no e coli). He felt that it shouldn't cost a lot of money to have the water tested. They are just looking for bacteria. Selectman Robie stated they should just have Building Inspector Hallock do the water test. It was the consensus of the Board to do a water test in the Town Office.

**Superintendent of Cemeteries:** Selectman Snow provided the Board with a copy of a letter from the Attorney General's office. It stated that the Superintendent of Cemeteries is no longer an elected position and it can be an appointed position by the Cemetery Trustees. He just wanted to clarify this for the Board. Selectman Lazott noted at this point in time the Selectmen are the Trustee of the Cemetery. Chairman Kelley confirmed that they were. There was discussion about making the Cemetery Trustees elected officials.

**Storing Cemetery equipment at the old recycling center:** Chairman Kelley told Selectman Snow that there has to be a closure at the old recycling center before they can use it. This needs to be done before they can do anything with it. Selectman Snow clarified that he wouldn't be able to use it. Chairman Kelley thought he wouldn't be able to, because the closure needed to be done. Selectman Robie asked for a time frame on the closure. Chairman Kelley thought about a year. Selectman Robie felt once the old recycling center is closed it should be closed for good. The Town doesn't need another building to maintain. Selectman Snow stated it makes sense to him to use the building and they should have a time frame on the closure.

Selectman Duarte mentioned that he recently saw a letter from Chief McGillen commending Welfare Director DelRosso for her help on a recent situation. He noted that a copy of the letter should go into her personnel file.

Chairman Kelley noted that he had a nice time at the Firefighters Association Dinner and thanked the Candia Fire-Rescue Department.

Selectman Lazott motioned to adjourn at 8:00 p.m. Seconded by Chairman Kelley. All were in favor.

Respectfully submitted,  
Andria Hansen, Recording Secretary