

~~Unapproved~~ Approved
Candia Selectmen's Public Meeting Minutes
Monday, March 8, 2010

Attendance: Chairman Fred Kelley, Vice-Chair Rick Lazott, Selectman Joe Duarte, Selectman Carleton Robie, Selectman Richard Snow, and Administrative Assistant Andria Hansen

7:00 p.m. Chairman Kelley called the Public Meeting to order and immediately followed with the Pledge of Allegiance.

Department Reports:

Highway: Road Agent Lewis read from the attached report. He noted that he hasn't finished cleaning up from the recent storm. Selectman Robie asked if they would be receiving any FEMA money. Road Agent Lewis replied they started collecting numbers and FEMA is in the state this week. Selectman Lazott asked if a traffic count could be done on Island Road. Road Agent Lewis replied they can have SNHPC put a counter out. Selectman Lazott felt there were a couple of bad spots and the road is in poor condition.

Police: Sergeant Gallagher read from the attached report. The officers have been following up on some calls and have been busy. Selectman Duarte asked why there are three juvenile categories in the report. Sergeant Gallagher explained it's the way IMC breaks it down for reporting. They don't arrest juveniles, they detain them. So, if they are detained at the station it's a different category or if the case ends up in family court that would be a certain category. The IMC software breaks it down into certain areas. Sergeant Gallagher stated unfortunately there has been an increase in juvenile incidents. Citizen Ingrid Byrd asked if school vacation has anything to do with this. Sergeant Gallagher replied about 50% had to do with the kids not having much to do. Citizen Ingrid Byrd asked how many were high school students and how many were Moore School students. Sergeant Gallagher replied they were all Moore School students. He noted they have been working closely with the school on this.

Fire Department: Selectman Duarte explained that Fire Chief Young promised us a report next month and the department continues to do a good job. Selectman Lazott mentioned that Dave Harrison's family was very impressed with the job the department during the recent fire.

Building: Selectman Lazott read from the attached report. Selectman Lazott thought the work load will be picking up soon. There may be action taken by the town on some properties and they are being looked at.

Solid Waste: Selectman Duarte stated he will try to have some numbers for the meeting. He noted that he would like to see a month to month comparison on the revenues.

Parks & Recs: Selectman Snow presented the Board with a monthly report.

Open and discuss cleaning contract bids: Chairman Kelley opened the one bid that was received. It was received by the current cleaning company Absolutely Spotless. The price will stay the same as last year. Selectman Robie motioned to accept the contract for Absolutely Spotless. Seconded by Selectman Lazott. All were in favor. Motion carried.

Approval of Previous Minutes: Public meeting minutes of 1/15/2010 and 2/22/10: Selectman Robie motioned to accept the public meeting minutes of 1/15/2010. Seconded by Selectman Lazott. All were in favor. Motion carried. Selectman Lazott motioned to accept the public meeting minutes of 2/22/2010 as presented. Seconded by Chairman Kelley. All were in favor. Motion carried.

Cemeteries: Selectman Robie noted he would like to see the cemeteries list. Chairman Kelley would like to review the list and address it at another meeting. Selectman Duarte wanted to ask Attorney Mayer about the private cemeteries, because they are on private property. Selectman Robie explained they will go to the land owners and asked them if they can access the private cemeteries.

Selectman Snow's list of information and future agenda items:

Cemetery Trustees historical meeting materials: Selectman Snow presented the Board with packets regarding cemeteries.

Webmaster appointment status update: Selectman Snow explained that Joe Miele doesn't have to resign, because he was never appointed as webmaster. Selectman Robie stated we just appointed Catherine Sangillo as webmaster. Selectman Snow noted he wasn't aware of an official webmaster appointment. Citizen Ingrid Byrd asked if Selectman Snow was responsible for the webmaster, why the Board didn't know that a webmaster wasn't in place until recently. It's been practically a year. Selectman Robie explained we had a webmaster it just wasn't official. Citizen Ingrid Byrd asked what Selectman Snow did to keep track of the website for the town. Selectman Snow replied that he assured the information on the website was accurate. He explained that Joe Miele didn't have the time to do updates, so he asked Catherine Sangillo who has been working on the Moore School website. Citizen Ingrid Byrd stated she didn't ever remember hearing anything about Catherine Sangillo and she attends most of the Selectmen's meetings. Selectman Snow replied he is responsible for the website and the Board has a policy to not micro manage. So he did what was necessary within his budget for that department and made sure it got properly done. Citizen Ingrid Byrd asked how much the stipend is. Selectman Snow replied \$1,000 and there's a fee for the domain name and the actual site itself. Selectman Lazott asked Selectman Snow before he adds or deletes anything involving committees could he let the Board know. Selectman Snow noted if it is a normal part town business (things received from Cheryl, Andria, Sharon, etc.) Catherine puts it up. If it is something she is not sure about she asks Selectman Snow first. Selectman Snow noted he should have asked Selectman Duarte before taking the RFP off the site.

Selectman Robie asked Selectman Snow if he would like to pick an item from this list for each meeting or talk about all of them tonight. Selectman Snow replied some of these items are requests

to put on the regular agenda, right now he is giving the Board informational items. Selectman Robie suggested picking one item per meeting and they could discuss it in depth.

Open Space Update Committee volunteer solicitation website notice: Selectman Snow noted they are looking for volunteers for the committee and asked the Board if they could put a notice up on the website. Selectman Duarte would like to see the posting first. Selectman Snow stated he was not in favor of appointing members to the committee, but would like an announcement on the website. Selectman Robie thought this request sounded reasonable.

Comcast program changes information posting on the website: Selectman Snow asked the Board if it would be okay to post updates and changes that come from Comcast. Selectman Duarte felt there was already too much information on the website. Citizen Ingrid Byrd asked why you would put information from a private company on the website. Selectman Lazott stated his service is satellite and would they put updates and changes on the website for that as well. Citizen Ingrid Byrd noted that not all of the residents have computers, so you would have to advertise in the newspaper as well. Selectman Snow replied we pay a franchise fee to Comcast. Citizen Ingrid Byrd thought he was giving an advantage to a private company by putting their information on the website. In addition, how do say no to Fairpoint, Verizon, etc? They provide services to the town as well. Citizen Carla Penfield noted you would be advertising for Comcast on the website for free. You should sell the space and offer it to other private companies. Selectman Snow replied we get information from Comcast letting us know about changes. Citizen Carla Penfield explained not all of the resident's customers of Comcast. Selectman Snow noted sometimes they don't get the info. It was the consensus of the Board to not put Comcast's updates and changes on the website.

Ski Program expenditures/receipts status: Selectman Snow noted they have paid out more than has come in, but he expects the remainder to come in. This program will break even and he is working on that.

NH Preservation Alliance building assessment seminar: Selectman Snow noted he recently attended a seminar and there is an assessment by the Preservation Alliance for older buildings, buildings that are on the historic register. LChip is going to be putting out a block grant to the New Hampshire Preservation Alliance that will allow them to do that assessment. When that grant becomes available he is going to suggest that the Board apply for the block grant to have an assessment done on the old Smyth Public Library.

Highway Safety Committee need assessment: Selectman Snow felt they should have a Highway Safety Committee so they can assure they get funds from grants. Selectman Duarte felt that Chief McGillen could handle that and he keeps the Board in the loop.

NHDOT Highway Improvement Program – NH27/Raymond Road intersection: Selectman Snow stated he didn't understand it and would like SNHPC to come in and explain the process. Selectman Lazott suggested that he talk to Bill Stergios or Betsy Kruse, because they could explain it to him. Selectman Snow wanted to get the information from SNHPC.

Emergency Management Incident Response evaluation: Selectman Snow felt they should have a meeting with the Emergency Management Director and anyone involved with emergency management to evaluate the response they had to the latest emergency. He needs information on what they did, why they did, and how we did it. Selectman Robie stated they had a weather emergency last Thursday night and a fire the next day. The Selectmen should have went out in the morning and accessed the damage. Selectman Lazott spoke with Chief McGillen and he felt there was a lapse in communication between groups. Selectman Lazott thought the Selectmen should be notified in the morning. Selectman Robie replied the Selectman need to be responsible for themselves and they need to make themselves available. Selectman Snow stated this was not meant to be a criticism, but wanted to know if there was something they could do any better. Chairman Kelley noted some of them were trapped, because the roads were closed down. Citizen Joanne Beckwith noted the town had no phone service and she would have appreciated a knock on the door. Selectman Lazott noted the police does a lot of wellness checks. Selectman Lazott mentioned that Welfare Officer DelRosso has a list. Selectman Robie stated the police department does have a list and if you would like to be checked on during an emergency you can be put on the list.

Brownfields Program: Selectman Snow stated he didn't understand what this is and he would like someone from the SNHPC come in and explain why this is a good thing not a bad thing.

BOS duties & responsibilities/ CY2010 budget establishment discussion: Selectman Snow stated he would like to have this as a discussion opposed to an assignment of duties. He noted they don't know the calendar year 2010 budget (there are two numbers) and he would like to have a discussion about this also. Selectman Robie replied we have a line item budget that we are going to use. Selectman Snow asked what if it goes default. Selectman Robie replied they'll take the \$13,000 and put it in the bank. Chairman Kelley stated he's on his sixth year as Selectman and whatever comes down to you (for duties & responsibilities), you'll have to take it and be happy with it.

Wage & Salary study: Selectman Snow thought there have been changes to people's salaries. Selectman Robie replied there have not been any raises for any town employee. Selectman Snow stated he has two people in his department and no one mentioned a raise for them. Selectman Robie reiterated there aren't any raises this year.

Other Business:

Town Report Flyer: Citizen Carla Penfield stated she didn't want anything she had to say this evening to be viewed as coming from the Budget Committee. She is strictly there as a taxpayer. Citizen Carla Penfield stated she was absolutely astounded by this information ("The Young and the Dead" flyer) that was sent out by Selectman Snow. It's an extremely divisive piece of literature. She was astounded that one of the Selectman would send out four pages of misinformation. This has divided the community into two groups. When Selectman Snow made the comments about all of the things he has done, while everyone of the Selectmen has participated, this says "I did, Idid".

It was extremely inappropriate and he is not the only person in this community that did anything last year. The next thing Citizen Carla Penfield took issue with was the mention of the Budget Committee and the flawed procedure. You have not attended enough meetings to understand whether the process is flawed or not. The process is process and it is the way it is intended to work. The goal is to come up with the best solution. The next thing is the \$100,000 (regarding warrant articles), you need to write another letter about it. You are indicating we could have saved \$100,000 out of the budget, it was implied. The warrant article would have to be move from one budgeting process to another budgeting process. The next thing is that you brought your ideas to the Selectmen and they rejected them, you brought several of your ideas to the Budget Committee who reject your ideas. You then brought your ideas to the deliberative session. The citizens at the delebrative session told you no and rejected your ideas. This is sour grapes and Selectman Snow should step down. You are agitating for your owe self interest. What did you want the citizens to think and what was your goal? Selectman Snow replied my goal was to let the people know there is a flawed system and that is his opinion and he will not apologize. Citizen Carla Penfield stated she disagreed with Selectman Snow emphatically. Citizen Carla Penfield replied this is misinformation. Selectman Snow stated when he went to the Budget Committee meetings he was denied the opportunity by the Budget Committee to present his information. He was not happy with this. Citizen Carla Penfield stated she is not speaking for the Budget Committee, but she does know the process. If you want to present the budget you have to bring it to the Selectmen, under their guidelines. You sidestepped the Selectmen and you came on your own. Selectman Snow was told by the Budget Committee he couldn't do that. He needed the blessing of the Select board. Selectman Snow stated he came as a department head. He attempted to explain what was going on with his department and he was told they didn't want to hear about it and just answer their questions. Selectman Snow reiterated it's a flawed system. Citizen Carla Penfield replied she is not the Chair of Budget Committee and was not comfortable discussing this. Citizen Ingrid Byrd stated she attended every Budget Committee meeting and as an alternate I was there as a private citizen. She noted Selectman Snow is not a department head, Chief McGillen, Fire Chief Young, and Facility Operator Chuck Whitcher are. He was there as a private citizen, just like I was. This was a Budget Committee work session. Citizen Carla Penfield reiterated this is not a good thing; it's divisive and filled with false information. Selectman Duarte noted he received calls from very concerned citizens. Citizen Carla Penfield stated if you are not effective at you job you should step down. This is a very unsettling piece of information to read. Selectman Snow replied that he didn't intend on stepping down. Selectman Robie stated the Board and the Budget Committee has worked together extremely well, and they will deal with what they are dealt with. He further stated we are unified 4 to 1 on most issues. Selectman Lazott noted he has been on the Board for four years and he never met anyone who was trying to reinvent the wheel from the beginning of their term. He further noted we will continue (as a Board) to do things that work. We want to act as a Board not as individuals. This year we worked as a mostly unified Board all year long. He felt there was a lot of merit in what Citizen Carla Penfield had to say. Selectman Snow replied it's been a 4 to 1 Board all year. Selectman Lazott questioned if he thought about why that was. Citizen Joanne Beckwith stated she was shocked by this flyer and that Selectman Snow told the citizens

how to vote. Chairman Kelley stated it made him sick to his stomach and he's still upset. He further stated whether you did this as a citizen or not, you are a Selectmen. You slashed us because thing didn't go your way and it was misleading. Chairman Kelley felt it was low. The citizens depend on us to work together. This was the first year they weren't able to work with one Selectman. Chairman Kelley noted his phone has been ringing off the hook with concerned citizens. This was not right. Citizen Carla Penfield read from the flyer "I want to let you know that all is not well with this town". She felt this was a terrible statement to make. This community is moving along as it always has. I think everything is fine and don't like these untruths. She has never seen so much misleading negative information put on four pieces of paper and sent out under the guise of being a Selectman. This is not good. Selectman Snow replied he never intended to send it out under the guise of the Selectmen. Citizen Ingrid Byrd stated you wrote as a "Selectman". Selectman Lazott stated you should have written that you were writing it as a private citizen not as a Selectman. Selectman Snow replied that debatable. Citizen Ingrid Byrd stated no its not and you have no right to use your status as a Selectman to put this out and let people think you're speaking for the rest of the Board. Citizen Ingrid Byrd stated first of all you can't speak as a Selectmen when you speaking on your personal issues. She referred to page 2 "I tried to communicate to other Selectmen, the Budget Committee, and the Deliberative Session of the town with limited opportunity and little success". You had the same had the same opportunity and right to speak as anyone else at the meeting. The people didn't like what you had to offer, so don't have sour grapes over it. Citizen Ingrid Byrd again referred to page 2 and noted there are different people in town that have different needs, wants and ability to pay. You need to look at peoples abilities to pay first. You can't propose high priced stuff when you know people are losing their jobs, their housing, and cutting back in general. It's clear that you don't care if people can pay for stuff or not. She noted the collaboration between the Budget Committee and Selectmen has worked great. Its gets better every year. Citizen Ingrid Byrd questioned if you had a budget for Moore Park why didn't you fix the windows. In addition, it should have been fixed in the beginning of the season. She noted if there is no soap or toilet paper holders put them in. She referred to page 3 "you were prevented from doing fence work and the sandbox" it was the end of the year why bother. You should have done the work it in May, it was your responsibility. This letter is such a nasty mean thing to send out to the community, it's a slap to ever elected official in this room. She added just for the record you used the word "I" 38 times. This letter was praise for you and there are a lot of volunteers in this town that just do the work and don't get paid. Citizen Carla Penfield referred to the last page regarding the statement "it was personal and petty politics", there was nothing personal or petty about what went on. The people voted and there was nothing personal about it. There is nothing petty about citizens spending all day at the Deliberative Session working on the town budget. The statement saying the warrant articles would have reduced the budget is false. Selectman Snow replied the operating budget would have been lower. Citizen Carla Penfield explained you simply would have moved things from the big operating budget to into smaller, little operating budgets. They would have two separate bookkeeping systems. Selectman Lazott explained the warrant articles would have raised the budget. Citizen Carla Penfield stated she was so frustrated by this; you owe the citizens a retraction. This is a vindictive, nasty, thing you

did and it is not funny. This is misleading, because you are leading the citizens to believe that you would save them \$100,000. It's wrong and you shouldn't be sitting in that chair if you don't understand that. Selectman Snow stated this was his opinion and it was the lack of opportunity to present his case. This was his perception. Citizen Ingrid Byrd referred to the statement regarding the Cemetery of Trustees. It stated that the Selectmen have neither the time nor the interest to properly do the job. Selectman Lazott replied that was a totally false statement and it was wrong for him to make that statement. We have always accepted the responsibilities of Cemetery Trustees as a Board and never swayed from that. Citizen Ingrid Byrd questioned why we would eliminate the Superintendent of Cemeteries – just because Selectman Snow doesn't like it. Mr. Anderson should not be the last of a long line of Superintendent of Cemeteries. Citizen Ingrid Byrd added she resented being told how to vote and she doesn't care how other people vote. She questioned why you need to tell people how to vote. Selectman Snow replied because some people want it. Citizen Ingrid Byrd replied this is misleading and dishonest. You don't get personal and tell lies. Selectman Lazott knew there was nothing they could do to have Selectman Snow step down, but if someone on the Board wanted to make a motion of no confidence in Selectmen Snow he would second it. Selectman Duarte felt the community didn't deserve this problem and he was furious by this. Selectman Duarte thought this was very inappropriate. The Selectmen act as a Board and you act on your own and this is a perfect example of what we've been talking about. Selectman Snow replied he acted as a private citizen and he disagreed with a lot of things that have been done. He doesn't disagree with the Board per se, it was not a criticism of the Board it was a criticism of some actions. Selectman Duarte stated you didn't do this as a private citizen and this is a big problem. If you started out as a concerned citizen he wouldn't have a problem with that. Selectman Duarte thought he should write a letter and retract this. Selectman Snow replied he had no intention of retracting anything, because he felt it was all true. Selectman Lazott stated he had no confidence in Selectman Snow at this time, because this was misleading and misinformation.

Road Agent Lewis noticed for the last three years the town report doesn't include a detailed schedule of payments and was wondering why that is. It would help clear things up, maybe next year they could put it back in. Selectman Lazott thought it was a cost issue. Chairman Kelley thought it was good idea to include it, but it might increase the cost of the town report. There was further discussion about the Town Report. Citizen Al Hall thought the cost to include the schedule of payments would be minimal.

Chairman Kelley motioned to adjourn at 8:45 p.m. Seconded by Selectman Lazott. All were in favor. Motion carried.

Respectfully submitted,
Andria Hansen, Recording Secretary