

~~Unapproved~~ Approved  
**Candia Selectmen's Public Meeting Minutes**  
**Monday September 13, 2010**

**Attendance:** Chairman Fred Kelley, Vice-Chair Carleton Robie, Selectman Joe Duarte, Selectman Amanda Soares, Selectman Richard Snow, and Administrative Assistant Andria Hansen.

**7:00 p.m.** Chairman Kelley called the Public Meeting to order and immediately followed with the Pledge of Allegiance.

**Departmental Reports: Highway, Police, Fire, Building, Solid Waste & any other depts.**

**Highway:** Road Agent Lewis explained he finished the Patten Hill Road project in August. He had about \$1,000 left from the project. If they have money left at the end of the year he would like to put up guardrails. There was some patching done. He did some grading on Tower Hill Road, Flint Road, and Donovan Road. Chairman Kelley asked if he would finish paving Patten Hill Road next year. Road Agent Lewis replied he would probably get all of the dirt work done. He thought he would get to the intersection, but there is about two years left. Chairman Kelley asked about Old Candia Road. Road Agent Lewis replied the most he will do to it is shim it. He noted if they didn't have those storms he would have paved it. He will eventually pave it along with the lower end of the Chester Turnpike. Selectman Robie asked about the New Boston Road culvert. Road Agent Lewis noted he will be working on it this fall. Road Agent Lewis wanted to take the old plows to Fairfield's in Concord and have them sell it for us. The Board was agreeable to this request.

**Police:** Selectman Duarte read from the attached report. He noted there have been some recent burglaries. Selectman Duarte suggested people start locking their doors and sheds.

**Trick or Treat hours:** Selectman Robie read from Chief McGillen's memo. The recommended Trick or Treat hours will be October 31<sup>st</sup> from 5:00 p.m. to 8:00 p.m. It was the consensus of the Board to accept Chief McGillen's recommendation for Trick or Treat hours.

**Fire:** Selectman Robie read from the attached report. Some of the highlights for the month of August were the new breathing air compressor is up and running, they pumped out the old fuel tank to get ready for its removal this month, they assisted the Deerfield Fire Department in filling a cistern with tank 1, and the name Candia Fire-Rescue Department was changed to Candia Volunteer Fire Department.

**Building Department:** Selectman Soares read from the attached report. She noted permit fees were up from last year. There weren't any new enforcement cases. BI Ciardi recently attended a Planning Board meeting to go over some plans and he received a lot of positive feedback. Selectman Snow asked if the permit fees included the impact fees and if they were being collected. Selectman Robie thought that the impact fees were collected when a CO is issued. Selectman Soares noted that she would look into it.

**Solid Waste:** Selectman Duarte read from the attached report. He asked the Board what they would like to do about the yard waste. He went over a couple of different options. The first one would be getting a 30 yard container from Waste Management. There would be a \$50.00 per month rental fee and a \$55 per ton disposal fee with a \$150 hauling fee. The other option would be moving some of the waste blocks from New Boston Road and build a bunker where the glass container currently sits. When it's full they would call for pick up. Greenleaf Waste and Recycling would bring in a 30 yard container and they would live load it. It would then be hauled to Earth Tenders in Farmington to be composted. This would be a flat fee of \$350 which includes hauling and disposal. Selectman Duarte explained if they decide on a certain fee they could keep it open on certain days in order to keep the cost down. He would like to see something done so the residents have a place to dispose of their yard waste. Selectman Snow asked how much was Pleasant Hill getting for yard waste. Selectman Robie replied not a whole lot. Selectman Robie liked the idea of building a bin and having Greenleaf dispose of it. Selectman Snow thought they should give this task to the SWC, let them research it, and then come back to the Board with some numbers. Selectman Soares would discuss it with SWC. There was some discussion about the cost and moving the blocks from New Boston Road. Chairman Kelley asked Road Agent Lewis how much it would cost to move the blocks from New Boston Road. Road Agent Lewis didn't think it would cost much. Selectman Soares explained if it isn't a substantial cost she didn't see it being a problem. Selectman Robie thought they shouldn't be spending a lot of money on it and just get it done. Selectman Duarte felt they should leave a little money in the budget in case they need to haul. **Swap Shop:** Selectman Duarte noted the swap shop is finished and needed to be painted. They have some volunteers who will paint it. He called Primex and they told him there wouldn't be a problem, but they would have to follow the guidelines. Selectman Soares mentioned the swap shop will be painted with a stain or heavy duty paint. **Accepting horse trailers at the recycling center:** Chairman Kelley mentioned he didn't feel horse trailers should be accepted at the recycling center. The town isn't in the junk business. If they accept horse trailers they'll start accepting cars and other stuff. He didn't have a problem with accepting small items. Selectman Duarte explained before they accepted the trailer they talked to the people who would be handling it. They made sure it wouldn't cost them anything to get rid of it. Selectman Duarte noted he instructed Facility Operator Witcher to make sure he checks before he accepts something like this. Chairman Kelley noted they went through this a couple of years ago when they accepted boats. He further noted they had to use their manpower and labor to crush these boats, because they got stuck with

them. Chairman Kelley noted the big items could be taken to Car World. Selectman Soares heard feedback from residents and they weren't happy because they were not allowed to drop off their trailers. Selectman Duarte replied if there isn't a market for it we're not taking it. Selectman Duarte noted there have been misunderstandings about the metal pile. He felt signs should be put up. He felt if something is in the metal pile that generates revenue that money belongs to all of the taxpayers. If there is something in the metal pile that will cost the town money to haul away, then the residents should be allowed to take it. They need to differentiate between the two. He would like to see a "No Admittance" sign made up for around the metal pile. Selectman Robie felt if there is something in the metal pile that someone can use the resident should be able to take it. The resident pays his taxes then he is entitled to it. Selectman Duarte replied Facility Operator Whitcher will have to start charging people. We will run into additional problems if they start doing this. Selectman Duarte noted that the Solid Waste Ordinance clearly states there is no dump picking. Chairman Kelley had no problem with someone taking something as long as they ask one of the attendants. He has a problem when he sees kids picking through the metal pile. Selectman Snow questioned if the valuable things were sorted out beforehand or is it sorted through periodically. Selectman Duarte stated that's the problem with residents picking through the metal pile, an attendant can't be watching it all of the time. Selectman Snow noted they need someone to enforce the ordinance, so people aren't picking through the metal pile. Chairman Kelley stated they aren't going to have an attendant standing at the metal pile all the time. Chairman Kelley further stated the taxpayers should be able to take stuff as long as they ask the attendants. Selectman Soares noted she doesn't know if they can enforce this, but putting up signs would be a good idea. She wasn't sure if there was a way to keep people from going through metal pile. People have been picking through the metal pile for years and they know what they are looking for, but she does understand the liability issue. Selectman Soares thought they could put up a sign saying "No admittance to the metal pile unless accompanied by an attendant". Selectman Duarte was against any resident going in the metal pile and if you let one person do it you have to let them all do it. He felt a lot of the headaches will go away when the swap shop is up and running. Resident Al Wyman of Depot Road mentioned if the Board is going to put up signs they should probably contact the town attorney beforehand. This could be a big liability issue for the town and if someone gets hurt it would be a real burden on the tax dollar. Resident Charlie Bowman of High Street stated you're all climbing a mountain that doesn't exist. He took a lawn mower out of the junk pile years ago. He fixed it up and had it for four years. You're not going to put lawn mowers in the swap shop. If there is something in the metal pile that a person might need they should be allowed to take it. Selectman Robie agreed with Mr. Bowman. Chairman Kelley stated his concerns were with children picking through the pile. Charlie Bowman replied put up a sign saying "No Children allowed in the metal pile". *Selectman Duarte motioned to let Selectman Soares address this issue with the SWC and do some further research on it.* Selectman Snow said they will probably come up with a swap shop for the metal pile. He noted that he saw Selectman Duarte's point and people are bringing stuff to the dump that has value. The town voted for a recycling center

instead of a transfer station. So the way we reduce the cost of handling waste is by recycling stuff. If we are going to act like an agent we should be getting something for the stuff i.e. \$1.00, \$5.00 etc. Selectman Duarte noted that Facility Attendant John Kebler has been working on sorting through the metal pile and picking through what is valuable and what isn't. Selectman Duarte asked Selectman Soares how much was being saved by sorting through the metal pile. She replied about \$18,000 per year. Selectman Robie clarified we generated \$18,000 in revenue when it was sorted. If it was unsorted they would have gotten \$16,000 in revenue, so they saved the town \$2,000. Selectman Robie thought if you start paying an employee to sort through the metal pile you might as well send it out unsorted. We shouldn't be paying someone to sort the metal, because it's unproductive. Selectman Duarte explained it's not something he is doing all of the time. He further explained he's being trained on how to sort the metals and pull out what is valuable. *Selectman Snow seconded Selectman Duarte's motion. All were in favor. Motion carried.* Selectman Robie wanted to discuss the horse trailer. He felt it was an eyesore. Selectman Duarte replied it has been sold and someone is going to pick it up. Selectman Robie replied it's been sitting there for six weeks. Chairman Kelley felt they shouldn't accept anymore trailers. Selectman Duarte thought if they can get rid of it and makes the Town some money they should accept them. Selectman Soares asked what they do with boat trailers or if it's something we're not going to make money on. People will get upset if we accept horse trailers and not other types of trailers. Selectman Robie stated we aren't going to take these types of items. If someone wants to bring in a horse trailer the resident is going to have to dismantle it before they bring it to the dump. There was some further discussion about accepting trailers. Chairman Kelley motioned that the recycling center no longer accept any type of trailers or automobiles. Seconded by Selectman Robie. All were in favor. Motion carried.

**Parks/Rec:** Selectman Snow read from the attached report. He noted that Old Home Day went well. Selectman Snow received a \$300 check from Sandy Levitt to pay for half the seal coating at the skateboard park. He explained Facility Attendant John Kebler worked Old Home Day and he will be paid out of the Parks and Recs budget. Chairman Kelley asked who was paying the other half for the skateboard park. Selectman Snow replied the other half would come out of the parks and rec budget. **Possible increase for Facility Attendant John Kebler:** Selectman Snow thought after a successful 90 day review it was standard policy to give a raise. Selectman Robie replied he was given a 90 day review to see if he was qualified to be an on call employee. The idea was to hire a few qualified on call people. Chairman Kelley clarified that Facility Operator Whitcher recommended a \$.50 increase. It was the Board's decision back in (December 2009) to not give the increase. Selectman Snow was concerned this was standard practice for employees and Facility Attendant Kebler didn't receive a raise. Selectman Robie stated we just hired as a part-time employee and there wasn't an increase. There was further discussion about John Kebler's hire. Administrative Assistant Hansen read the motion from the Selectmen's minutes of December 21<sup>st</sup>, 2009 regarding John Kebler's hire. It read as follows "*Selectman Duarte moved to hire John Kebler as an on-call employee of the recycling center. Seconded by Selectman*

*Lazott. There was some further discussion on this position. Selectman Duarte amended his motion and moved to hire John Kebler as a part time employee of the recycling center at \$10.00 per hour and to work 6 hours on Sundays for a 90 day probationary period. Selectman Lazott amended the motion to have John Kebler work Sundays for a month (not to exceed 6 hours per week) for training purposes and then go to on-call status. Seconded by Selectman Snow. Selectman Duarte, Selectman Lazott, and Selectman Snow were in favor. Selectman Robie and Chairman Kelley were not in favor. Motion carried on a vote of 3 to 2.*" It was noted that there would not be any increase after the 90 day review. Selectman Robie felt the Board made a mistake by making him a part time employee. Selectman Duarte disagreed and the Board voted to have him work 7 hours on Sunday. Selectman Robie replied that is not what the motion said. Selectman Duarte replied it was a vote of 3 to 2 to hire him.

**Trustees of the Trust Fund:** Chairman Kelley mentioned that the Trustees of the Trust Fund refused to come to the meeting. They called the office this afternoon and said they felt what they are doing is okay. Chairman Kelley stated he would have legal counsel look into it.

**Rand Easement:** Selectman Snow explained the easement has been available for review. It has been negotiated between all of the parties. The Conservation Commission will be holding their public hearing on September 16<sup>th</sup>. The closing of the Rand easement will be on September 17<sup>th</sup>. He is reasonably certain that there is nothing in the easement that would prevent any further mitigation should it ever come to fruition. They extinguished the development rights on the property. Selectman Snow asked the Board if they will approve the Chair or his designee to sign the agreement on Friday subject to the Conservation Commission's hearing. Selectman Duarte moved to authorize Chairman Kelley or his designee to sign the Rand easement. Seconded by Selectman Soares. All were in favor. Motion carried

**Resident Al Wyman to request that Zoning Regs be made available on-line:** Resident Al Wyman explained he was looking for the zoning regulations on line, but couldn't find them. He felt in an open government they should be available on line. Chairman Kelley noted the zoning regulations are free to the Candia residents, but non-residents are charged \$25.00. Selectman Snow thought it should all (zoning and subdivision regulations and minor and major site plans) be on line. Selectman Robie felt this should be public information. Selectman Snow noted if its public information it should be on line. Selectman Robie motioned to have the zoning regulations, subdivision regulations, and major and minor site plans available on line. Seconded by Selectman Soares. All were in favor. Motion carried. Mr. Wyman thanked the Board for their time

**Mark Siemonsma – town office sign:** Resident Mark Siemonsma of 94 High Street asked if the Town Office sign could be moved down the road about 500 feet. Selectman Snow noted he

would contact DOT. Mr. Siemonsma noted he has a lot of people turning into his driveway looking for the Town Hall.

**Approval of Previous Minutes: Public and Non-Public meeting minutes of 8/23/10.**

Selectman Soares motioned to approve the August 23<sup>rd</sup> non-public 1 and 2 meeting minutes as presented and seal non-public 1 minutes. Seconded by Chairman Kelley. All were in favor. Motion carried. Chairman Kelley motioned to approve August 23<sup>rd</sup>, 2010 public meeting minutes as presented. Seconded by Selectman Soares. All were in favor. Motion carried.

**Sky lights for the swap shop:** Chairman Kelley mentioned the sky lights at the swap shop. He thought they agreed there wouldn't be any sky lights and he just received a bill for \$412. Selectman Duarte said he would check into it. Selectman Robie explained the proposed building showed two overhead doors and SWC Chair Al Couch said they were going to take out one overhead door and put in some sky lights. He thought what might have happen is that the builder said he would install them but the Town would have to buy them. Selectman Snow asked if there was an error in the bill. Selectman Duarte would look into it.

**The Board to authorize payment of payroll and accounts payable manifest.**

Selectman Snow motioned to approve payment of payroll manifest number 000588-02, checks to be dated 9/2/2010, with a total gross payroll amount of \$22,597.32. Seconded by Chairman Kelley. All were in favor. Motion carried. Selectman Snow motioned to approve payment of accounts payable manifest number 090110, checks to be dated 9/2/2010, with a total amount of \$408,439.92. Seconded by Chairman Kelley. All were in favor. Motion carried. Selectman Snow motioned to approve payment of payroll manifest number 000589-06, checks to be dated 9/9/2010, with a total amount of \$16,027.72. Seconded by Chairman Kelley. Selectman Snow motioned to approve payment of accounts payable manifest number 090210, checks to be dated 9/9/2010 with a total amount of \$70,383.88. Seconded by Chairman Kelley. All were in favor. Motion carried. Selectman Snow motioned to approve payment of payroll manifest number 000590-02, checks to be dated 9/16/2010, with a total amount of \$16,568.73. Seconded by Chairman Kelley. Selectman Snow motioned to approve payment of accounts payable manifest number 090310, checks to be dated 9/9/2010 with a total amount of \$157,955.64. Seconded by Chairman Kelley. All were in favor. Motion carried.

Chairman Kelley motioned to adjourn at 8:22 p.m. Seconded by Selectman Duarte. All were in favor.

Respectfully submitted,  
Andria Hansen, Recording Secretary