

~~Unapproved~~**APPROVED**  
**Candia's Selectmen's Public Meeting Minutes**  
**July 9<sup>th</sup>, 2018**

**Attendance:** Chair Susan Young, Selectman Boyd Chivers, Selectman Russ Dann, Selectman Komisarek, and Administrative Assistant Andria Hansen. **Absent (excused):** Selectman Carleton Robie.

**7:00 p.m.** Chairman Young called the Public Meeting to order and immediately followed with the Pledge of Allegiance.

**Comment from Chair Young.** Chair Young thanked the audience for being there and it is appreciated. Before they start the meeting she just had a couple of things she would like to say before they start with the agenda items. She wanted to apologize to the Board of Selectmen and to the public. This is the fourth meeting that she has been Chair and when she took on the role she was determined that everybody share their ideas, comments, and opinions as long as it was done in a respectful manner. Up until their last meeting she thought everyone was doing a great job. At the last meeting she failed to enforce that and in an effort to let people talk she didn't enforce the respect that she should have – again she apologized. What she first thought was an effort by a Selectman to correct some mistakes on previous minutes turned into a bullying session that she felt became an attack about what another Selectman had said. This attack appeared to continue with some community members comments during the public input section. These personal attacks on a Board member's opinions and comments as well as expressing derogatory remarks about another Board of Selectmen that existed over five years ago. A Board that most of us were not even on, they need to stop. Again she is referring since she has taken the Chair. She is not going back, they are moving forward hopefully. As she said at the beginning of the first two meetings that she chaired they are Candia's Board of Selectmen. They all try to do their very best for all of their citizens. They all have their own opinions, ideas, and comments. They might not always be the same as yours or even each others. She will personally not allow any Board or audience member to be verbally bullied, abused, or ridiculed just because one doesn't agree with him or her. Most of us are trying to work together to move this town forward and she can't let unresolved spats keep us from doing the important work they have to do. Handle that on your own. They don't have time to do it at these meetings. This past Cruise Night is an example of what they can accomplish if they all just work together. She asked them all to join her in the spirit of respect and cooperation. Again it was her responsibility to maintain that respect and she failed to do that again she apologized to Board members and the public. She will do better, thank you very much. Selectman Komisarek said like Chair Young he too reflected on that meeting a little bit. He has thought about it and he went back to when he took his oath to serve. He started thinking about it and no one actually explicitly said to me this is the code of conduct or this is the way we should conduct ourselves but he always assumed they all had the responsibility to engage in civil discourse. You get a lot of emotions sometimes and things have gotten heated through the years. Chair Young said they are trying to change that. Selectman Komisarek said he would encourage all of the Board members to start a new suit, that's an old chapter. They are not going to waste 30 or 45 minutes on something that is going nowhere. They are going to move this forward; he likes that theme and handle stuff offline. The other thing is integrity and ethics. They seldom even talk about it as a Board. He didn't get any formal education, but you start reading things about how it is you should engage and how you should do things in meetings. He thought they need as a Board from time to time

have a little discussion or have a round table with Bart and say this is how you conduct yourself. This is what civil discourse is and this is how you should be representing your town. He thought this would go a long way, because they don't in all reality get a lot of training in a lot of these matters. He thought if they have that tone of civil discourse, it doesn't matter they can all have disagreements but anytime you escalate from civil to barbaric it never works out for anybody. When he thinks back to the last three years, how much time they wasted when they could have been doing something positive they have been wasting on non productive, emotional things. He agreed the emotions have to be done. They come here they have civil discourse; they talk about the business before the town. Chair Young said she was thrilled after the first two meetings and she thought it was going really well and maybe it was just a hot, bad day at the last meeting. She thought they could all move forward.

**Approval of Previous Minutes: Public meeting minutes of 06/25/18.** Selectman Dann moved to accept the June 25<sup>th</sup>, 2018 Selectmen's meeting minutes as presented. Seconded by Selectman Chivers. All were in favor. Motion carried. Selectman Komisarek said it was noted in these minutes that they need to schedule a discussion about the grade and step system. Selectman Chivers noted that would be brought up under Other Business this evening. Chair Young asked if it would be easier for the Board if they had an Old Business and New Business section. Would this be more helpful? Selectman Chivers thought it would be. Chair Young said her biggest complaint of government is that it moves too slow. It seems like we are all trying to accomplish things and we kick it down the road and we'll do it later and later never comes. This might be a format that they want to explore, if the Board wants to explore that.

**Departmental Reports: Highway, Police, Fire, Building, Solid Waste & any other depts.**

**Highway:** Road Agent Lewis read from the attached report. He noted the salt shed has been painted. They did paving on Critchett and Old Deerfield Road. There was a shim and overlay on both of them from Island Road all the way to Old Deerfield then the remainder of Old Deerfield is where they stopped three or four years ago. He did culvert cleaning on Brown Road and Crowley Road due to beaver activity. Both of those are ongoing, he probably goes three times a week. The problem is the one on Brown Road; the dam is on private property. They do get a little bit in the culvert but the water level is high. The residents are complaining about it but it is really not the town's responsibility the dams are on private property. The landowner doesn't want them trapped, hurt or anything else. He keeps the culvert clean and the water moving and that's our responsibility.

**Police:** Chief McGillen said they did get a couple of concerns of speeding vehicles on Critchett Road. He was also notified of several dead trees that were a hazard; they were close to knocking out the utility wires. He consulted with Dennis and talked with the two utilities (Eversource and NHEC) about it. Eversource said they were sending out the arborist to check it and he hasn't heard back. NHEC said they did send an arborist out who said there was one tree found. There are a lot of trees and they only found one. He is waiting to hear back from Eversource. Road Agent Lewis said he had taken down quite a few trees when they did that reconstruction project. He noted last year they took down 19 or 20 on Critchett Road, they were all dead. Chief McGillen said did call the person back and told her they were looking into it. They have picked up on an increase of speeding vehicles down there. He and the Lieutenant have been down there patrolling. He has been making an extra effort to get out there himself and hit few spots. They've had a few complaints on Chester Turnpike, Main Street, and Chester Road. Anybody is

welcome to call the department and let us know if there is any particular vehicle or whatnot. They had the Safety Committee meeting recently and the golf course crossing came up. It is a reoccurring issue. They have a new manager and he talked him. He gave him some guidance from Manchester Public Works and suggested how to do the crosswalks. Road Agent Lewis got the engineering manual to design crosswalks. He gave the manager the instructions. He also met with the groundskeeper. He thought they would get it rectified. This has gone on long enough. They can't just go out and use house paint. They understood and hopefully they won't be talking about this at anymore Safety Committee meetings or Selectmen meetings. They did have a resident come in to the station last week that was a little upset about it. A golf cart came out and he was coming down. Ironically he told him he was addressing it with the golf course right now and they will get it rectified. He noted that two way communications has been installed. They encumbered funds for a new base radio awhile back. It's in Administrative Assistant Merchant's office. They have a state of the art digital unit down there with a unit upstairs that is connected to it, so they can actually hear the radios. They've been having some problems with their portables. Upstairs they can be sitting across from each other and one officer gets the reception and he won't hear a word from dispatch. Now with the new unit that is piped into Karen's radio it's like a loud speaker and you can communicate like a phone. The guys are going to like that. They received some donations. He would like to thank Bob Petrin from town. He donated some animal cages to the ACO. They sent a thank you letter, they appreciate it. Jeff Marion dropped off some chairs and a conference table that they need to assemble. They are high quality merchandise, so they will get a thank you letter out to him. They appreciate those residents helping out with the department.

**Part-time hire – Shane Pellerin:** Chief McGillen said that Shane was on vacation. They are on some deadlines by the academy. They have an August academy, but they need to have the paperwork in by July 14<sup>th</sup>. Shane is on vacation and it's not fair to him to come down here. He would have come down to introduce himself. He is a young guy that graduated from Unity College in Maine. He is going to be 22 next month. He received a Bachelor degree in Conservation Law Enforcement. He is currently working in construction. His dad runs a construction company in Manchester. He did an internship at Manchester Water Works. The department spoke with those officers. There are currently no openings and they thought he was a decent guy. It was a law enforcement internship. He gave Shane a conditional offer. They still have to do a little bit of testing on him. They are a few things they need to clarify. He has a conditional offer to him and if he completes that they will hire him. He wanted permission to hire him conditionally based on the new grade system – Grade 5 Step 1 which is \$18.22 per hour. He would have to go to the part-time academy which starts August 9<sup>th</sup> or the 11<sup>th</sup>. It's just a little over 200 hours. He reiterated that they need to have the paperwork done by July 14<sup>th</sup>. They said we can turn it in next Monday. He told the Police Academy that he would be in front of the Board tonight. He met with Shane as well as Lieutenant Gallagher and Corporal Gray. They interviewed him as well as many other guys. He met with him to see if he would be a good fit. He's young and wants to learn. He has good people skills. Selectman Chivers asked what the conditions of the offer were. Chief McGillen said he has to complete the psychological testing and the background check just got done. They didn't see any issues. It's just not fully typed up yet. If he doesn't meet our requirements in one year period, he's out the door. Selectman Chivers asked if he was going to make a commitment. Chief McGillen said he made a commitment of three years. He is looking for full time law enforcement. He has tried to get in with Fish and Game, but it is hard to get in. Selectman Chivers noted they don't have another Selectmen's meeting between now and the 14<sup>th</sup>. He is going to need a motion tonight to make a

conditional offer to him. He asked if that was appropriate at this time to do that. Chair Young said it was. *Selectman Chivers moved to authorize Chief McGillen to make that conditional employment offer to Shane Pellerin for the part-time police officer position subject to meeting all of the requirements and committing to a three year term of service to the town. Seconded by Selectman Dann for discussion.* Selectman Dann noted Chief McGillen said he wanted full time and this is for a part time position. So he is committed for three years as part time then go on to full time. Chief McGillen believed he would take on a full time position here. He doesn't know what the future holds, but they may have someone that may be retiring in the near future. Selectman Dann said is this a commitment for three year's part time. Chief McGillen confirmed that it was. Selectman Dann asked about the step and the grade and where are those. Chief McGillen explained the part time officers had been put there by the consultant on the plan the Board approved. This is the initial beginner's grade. They didn't have a breakdown of someone certified or not certified. They just had a starting point of grade five step one. He thought it was a fair wage. He has explained before there are a lot of agencies that are trying to hire guys. Selectman Dann just wanted to know what the grade was. Selectman Chivers thought what Selectman Dann's point was if they have a full time opening in that three year period does he have to satisfy the remaining term within that three year period. Is he eligible to apply for that full time position? Chief McGillen said of course that would be ideal. He doesn't have a crystal ball. This guy went to school for Law Enforcement and he did his internship at Manchester Water Works. So you would think he has some understanding on how this works. Sometimes officers come into a situation, they've worked six months and they've never had any exposure and then they go to a tragic situation. It can change somebody. They've gone to suicide calls that were very unpleasant and they've gone to motor vehicle crashes. There are some people that aren't cut out for law enforcement. He thought they should give this guy a chance. He has the education and he's done an internship to show he wants to do that. It's part time so they don't have lots of risk. Selectman Dann asked if they pay him by the hour for the 200 hours of training. Do they pay him travel? Chief McGillen said he would have to look that up it has been awhile. He noted that he made a three year verbal commitment and that is not a signed contract. They don't have contracts for part time officers. He called some other police departments after they had the conversation at the last Selectmen's meeting and it is not done. Hopefully they can get a guy that will excel and they can move him into a full time position. It is an advantage for us. *Chair Young called for a vote. All were in favor. Motion carried.* Chief McGillen noted that his liaison who isn't here tonight is in agreement with it. Selectman Komisarek said he had one question about the golf course. He mentioned where people pull over and park when they are driving the balls. It seems when they pull off the road it seems practical and safe. Lately he has seen people pulling in perpendicular to South Road. He didn't know in his discussions with the new manager if perhaps they could post something or have someone keep an eye on it. He didn't know if they want to turn that into a perpendicular situation. Chief McGillen said he can definitely address that. He has seen it himself, people parked on an angle and sticking out a little bit. If they are sticking out on the road they can definitely address it right away. He can speak to the new manager about that. Chief McGillen mentioned that he was out for Cruise Night the other evening. Corporal Gray was also out there and they helped people get out. There were a lot of good reviews from people out on Old Candia Road watching it. He didn't know most of the people, but it was all positive. It was a great event and he was able to see some of the veterans. It was good to see a lot of townspeople there. Chair Young thanked Chief McGillen.

**Fire:** Selectman Dann read from the attached report.

**Building:** Building Inspector Murray read from the attached report. He noted they are close to doubling the revenue this year because of bigger projects. He has 12 houses going on right now. If they complete the road up on High Street they'll have 9 more houses. It has been a busy year for the department. Chief McGillen wanted to thank Dave for helping with some nuisances at a local business. They had to report some stuff to the Building Department and Dave took some action and it was helpful.

**Solid Waste:** Selectman Dann said he would have a report for the next meeting

**The Board will consider having a public comment session at the beginning and the end of the Selectmen's meetings.** Chair Young said presently they try to do one (public comment session) at the end of the Selectmen's meeting. She asked the Board their thoughts. Selectman Chivers said he would welcome any input from the public. It doesn't matter whether it is at the beginning or the end of the meeting. Selectman Komisarek said if you can come to a resolution to whatever may be lingering so you can move forward. He thought it was a good idea that they talk in the beginning about what happened at the last meeting. Selectman Dann thought it was tough one; it could be new business or something. He likes the idea, he likes the input. Don't get him wrong, but how do they do this. They are talking about old business and new business do they encompass it in those two categories. Selectman Komisarek thought it was old business. Chair Young said sometimes at the end when they are under other business they bring up items that aren't necessarily agenda items but things that Selectmen have. She thought that is why they try to do the public comments at the very end so they've heard what's happened. She can also understand the comment, if she is getting this correctly, it's hard for the public to have input if they have already made a decision. She asked Sharon if that was her intent. Resident Sharon Dewitt said yes. You post the agenda so people know what you are talking about, but you don't get the input on what you are talking about until after you have talked about it and made a decision. It didn't have to be a give and take, because she knows that can be difficult. The Board can do it however they want to do it, but at least on the agenda that if she wanted to comment on something she could do that. Her comment could make a difference before than after when it has been decided and voted on. This was her thought on that. Selectman Dann said so basically anything that is on the agenda on an item, they will keep it open for some input and if there is no input they can make a motion to move on it. This would encompass everything. Selectman Komisarek said so it is old stuff and current stuff. Resident Al Hall got the impression that this would be similar to the School Board meetings. They have public input at the start of the meeting and at the end of the meeting. He asked if they are doing something similar to that. Resident Sharon Dewitt said that is what she was suggesting. Resident Al Hall said it works very well for the school. Chair Young said she hasn't been at a School Board meeting for awhile, do they limit the time. Resident Al Hall said there is no give and take it's just input. Chair Young clarified you talk and you sit down. Resident Becky Sarra said it depends. Chair Young said a public hearing is a little different than our business meeting. Resident Sharon Dewitt thought they could start out one way and then modify but the attendance here isn't so much where she thought they would need to limit it to a minute. People may not have anything to comment on. She thought it was important if there was something that wanted to be said. Again this is where she is coming from with that. The School Board does it where, most of the time they don't, you can comment on whatever. For example, "hey I saw you at car night" or "thanks for doing that". Sometimes the Board does respond back depending on what it is. It's not to get into a back and forth. Chair Young asked the Board if they are in agreement with trying it that way for awhile, before they take a vote and it is a big issue. Or to see if

anyone has anything to add to some of these other things that we are discussing; they can ask to speak then. She just didn't want it to turn into a big debate, everyone has an opinion and they need to hear from everybody because it is their town. This isn't too bad, like it is tonight. Selectman Dann thought they should try and they can modify. Chair Young said how about they do it that way. Under each item if they are taking a vote, probably not with the minutes unless it is something glaring that someone sees. So they will try it after anything that is applicable and then they will have to see how long it takes. She asked Mrs. Dewitt if that was her intent. Resident Sharon Dewitt replied however the Board wanted to do it; she just wanted to make the suggestion. Chair Young said they would give that a try. She asked the Board if they should take a vote. Selectman Chivers didn't think so; it's just a format change. Chair Young thanked Mrs. Dewitt for her input.

**Diane Philbrick from the Heritage Commission to discuss the policy for including names on the Soldiers Monument.** Heritage Commission Chair Diane Philbrick thanked the Board for bringing the whole question of veteran recognition to the forefront. Several months ago they actually began their meeting at the monument, because they wanted to see what the monument actually said. There are three monuments up there. The big monument obviously, but then the WWI monument which is the grist mill stone monument and right in front of the flag there is another monument which is to all the men and women that have served. She went there tonight to see who put that one up. It has a lot likings on it but she thought it was put up in 1975. Her guess it was put up when the flag was put up, because it is right in front of the flag. She wasn't sure what the meant. The realization for the Heritage Commission is since WWII our town has not officially recognized veterans. She noted that Fred Kelley in 2008 did the very same thing they were trying to do now. He wrote to Ted Gatsas and to Judd Gregg at the time. The question is how do they find out who their vets are. The second paragraph of the letter starts with "unfortunately" so that is not a good sign. It appears that for privacy reasons getting the names of these vets is not an easy thing. Chair Young asked HC Chair Philbrick if she has talked with Carleton Robie, because he did all of this research and he spearheaded it. They are actually missing a Candia resident from WWII also. So he has done all the research and was ready to engrave. The Board gave him the ok at the last meeting. She knows there are three names missing. HC Chair Philbrick questioned from the previous wars. Chair Young noted that Francis Pitman was from WWII, he's missing from that one. Then there were two other ones Johnson and Frank Indyk from Vietnam. You are absolutely right about getting the information, but he has gotten all of that information. She asked again if HC Chair Philbrick has gotten in touch with him he has done a lot of research. HC Chair Philbrick said the listing she has this evening (see attached) this would be many pages and there is a listing of 685 veterans. The ones in red are deceased. She noted this is amazing work from Jim Lindsay and it is just phenomenal. There are multiple ways that he acquired this information. Right now it is in alphabetical order, so if you wanted to know what war it was and it says 1775 there is a good chance it was the Revolution. This only goes through WWII. After that they don't have the list. Where it says monument, if there is a yes listed it means they are on the monument. She explained when it says reference that has to do with on the monument. If you were to look at one side of the monument it says "In memory of 155 men of Candia who served in the war of the revolution and killed in that war were Lt. T. Dearborn and Parker Hills. So if it says "ref-155" it is in memory of 155 who served in the war. This person would be referenced on the monument as 1 of the 155. The early war would have been found in the Moore history. The Chase history (Chester history) was when we were coming from Chester. The Easton history and the Lang history are on here. Jim has done this from the printed histories and deeds and from obituaries. Selectman

Chivers asked if this took us up through WWI. HC Chair Philbrick said it was up through WWII. Chair Young said she knew that Pitman was missing, because she went up to the monument herself and he was WWII. It's noted that he was killed and buried in France. HC Chair Philbrick thought she had seen his name on the list. Chair Young said she went up and took pictures. He is on the list, but he is not on the monument. She noted that if you served on one of these wars your listed as a number i.e. 162 served. If you died serving your name is listed. HC Chair Philbrick said because our monument differentiates killed in battle or died. Chair Young clarified they would have been killed or died in service. HC Chair Philbrick said that Chair Young was correct and there is not a reference of Pitman on the monument. Chair Young asked when the list was generated, a year ago. HC Chair Philbrick said a few years ago not recently. In preparation for trying to have some information for tonight she has been able to gather some of this stuff. Selectman Chivers clarified that WWII was not represented on here. Chair Young said that Pitman wasn't but the others might. HC Chair Philbrick thought it should be. Selectman Chivers said there are a lot people who died in 1941 which would have been WWII. Selectman Dann mentioned Paul Price. Chair Young said he didn't die in 1941, he was over in Germany. So he served but he wasn't killed and he didn't die as a result of the war. HC Chair Philbrick said she couldn't be sure that the list wasn't complete through WWII. Chair Young reiterated that she should talk with Carleton Robie. He knows who is on there and who is not. The Board gave him permission at their last meeting to get it engraved. Then the Board said they had some questions and he told them it was fine if they waited two weeks. She doesn't know how much it costs to come out and engrave. They know three are missing. If it is a couple of hundred bucks she'll pay to have them come out again if they are missing a fourth. It's just taking so long. Selectman Chivers thought they should follow the format that's already on the monument. It's the number of men from Candia that served in the war and then identifies the ones that were killed at war. It starts with the Civil War and it goes all the way through the French and Indian War, the Mexican War, and WWI. So it always starts with "In honor of 34 men in Candia who served in WWI" and then it says killed in action "In memory of the 48 Candia men who served in the war of 1812". Then they mention J.W. Webster who was killed in the Mexican War. It starts with the Civil War honoring the 426 men of Candia who served in the War of the Rebellion. If they are going to be consistent on this thing they have to know how many men from Candia served on WWII. This is the first number they need to know. HC Chair Philbrick said the WWII is not on the main monument, it has WWI. It does not say in honor of so many men from WWII. Therefore Mr. Pitman is not on there. Chair Young noted that Selectman Robie wanted to add that on. Selectman Chivers clarified Mr. Pitman's name. Chair Young said no put the number. Selectman Chivers asked if they know that number. Chair Young thought they knew as best as they can. If he did this a couple of years ago they haven't had more serve in that war obviously. Selectman Dann said there is none on the list for that. In 1965 they have a Bartlett. HC Chair Philbrick said there are four names from Vietnam on this list. Those would be the most recent on there. She thought the question they were asking is if they were looking at the years for WWII and they go through the list and look at who died or served in those years could they put together a WWII list. Chair Young said if they can't they put served and they leave that number blank, but at least you know that Mr. Pitman died from that war. So you put his name on the monument. The two men from Vietnam, they know died from that war. They could put Vietnam War and the number that served. They can leave it blank and she'll pay to have the guy come back out and put the number in if you aren't, if you aren't confident with this list and what Carleton has. She thought he just wants to get it done. Selectman Komisarek asked if Carleton was the liaison to the Heritage Commission. HC Chair Philbrick said no, Selectman Dann is their representative. Selectman Komisarek asked if

Selectman Robie used to be on the Heritage Commission. HC Chair Philbrick said he was for a long time. Selectman Komisarek thought they should get together and exchange ideas and come up with a number. It sounds like you can get the WWII number from what we have. Selectman Chivers said they could just add it all up from the list. Selectman Komisarek said they should determine what the number is now. Chair Young thought that Selectman Robie had that information. She thought he would share if someone would ask. HC Chair Philbrick noted that the Heritage Commission meets tomorrow night. So this is most definitely on the agenda for tomorrow night. She will call Selectman Robie to see if he would like to come and join us. Chair Young said if they put their efforts together it will make everyone's job easier. HC Chair Philbrick said looking at this to last; they would like to think there aren't going to be multiple more wars. The question would be whether or not as this monument becomes engraved do they list each war or conflict? Or do they just put a certain person killed in battle and just give it a date. As they go on do they need to actually name. Selectman Chivers said you're in danger of running out of room on the monument. Chair Young said there is a whole back that they could utilized and another whole side. HC Chair Philbrick noted where it says Frederick Smyth. The backside says "Monument presented by Gov. Frederick Smyth Foundation by the Town". So it uses four spaces and the rest is blank. Chair Young said even if they had another skirmish they could list it and how many people served if it is available. HC Chair Philbrick thought the problem was she didn't think they were going to be able to get who has served. They probably all know people that have served in Vietnam, but she tends to think the only way they would have a Candia list is going to be word of mouth. She didn't know if they knew anyone who served in Korea in town. Chair Young suggested putting the word approximately or plus or minus. HC Chair Philbrick said she called the Boscawen Cemetery because she thought that might be a good place to start. They told her to go to the National Achieves in Washington DC. She thought for the privacy they are not going to come up with a list except by word of mouth. Facebook is pretty popular maybe they can put something out there saying they would like to create a list. Maybe they could have something at Old Home Day; they could have someone wanting to make a list. She didn't think going to achieves is going to get us the names. Selectman Dann thought when Mr. Kelley sent this out he was asking for names what happens if we ask for how many veteran's from Candia. Just numbers not names. He mentioned the flag which was for all veterans that have served in all wars. He thought somebody had some foresight to recognize veterans. HC Chair Philbrick was hoping the stone would list who had put that monument up but it doesn't. Selectman Dann said somebody had taken some consideration to recognize the veterans. Chair Young said maybe that's what they should do "To all who served in the Vietnam War". Let's not put a number, do they need a number. HC Chair Philbrick thought that would work. Selectman Chivers said if you can't come up with a reliably accurate number then leave it out. HC Chair Philbrick said the other question she had asked is in our cemeteries when the flags are all put in how do they know that they are actually marking all of the graves appropriately. She noted that Jim Lindsay has a whole cemetery list of who is in which cemetery. She didn't know who does that or who organizes it. Chair Young said the Boy Scouts put in the flags and Lisa Cote organizes it. She knows the Fletcher Perkins donates all of the flags. She believed it was Lisa Cote and the Boy Scouts that get it done. Selectman Dann said they must have a list. HC Chair Philbrick wondered what kind of a list do they go by. Chair Young thought Lisa would be her contact on that one. Selectman Dann thought this stuff is all on the computer now, so when they go in they can put down a veteran or what have you for recognition. HC Chair Philbrick noted Cemetery Trustee Holly Haas has been doing a great job.



**The Selectmen to approve the request for funds from the Fire Suppression Water Supply Capital Reserve Fund and reimburse the fire department in the amount of \$2,115.00.**

Selectman Komisarek motioned that the request for funds from the Fire Suppression Water Supply Capital Reserve Fund are moved to reimburse the Fire Department in the amount of \$2,115.00. Seconded by Selectman Dann. All were in favor. Motion carried.

**The Board to authorize payment of payroll checks and accounts payable checks.**

Selectman Chivers announced the grand total for accounts payable and payroll checks for July 5<sup>th</sup> and July 12<sup>th</sup> was \$1,123,985.54. Selectman Dann moved to approve the accounts payable and payroll checks for July 5<sup>th</sup> and July 12<sup>th</sup> in the amount of \$1,123,985.54. Seconded by Selectman Chivers. All were in favor. Motion carried.

**Any Other Business**

**Old Home Day booth:** Selectman Dann said the Recycling and Energy Committee will be requesting a booth at Old Home Day. He gave the request to Dennis Lewis (for Hannah). They have to work out the logistics of what they are going to have there. He didn't know if they will grant us the use, but he'll find out. Chair Young noted that they didn't need to ask the Board's permission from what she understood. Selectman Dann said he just wanted to let the Board know that they were doing that. It will be educational and they would like to thank the citizens of Candia because they are recycling.

**Merit Performance Plan:** Selectman Chivers noted the Board received a memo from Accounting and Payroll Specialist Becker on June 15<sup>th</sup> asking for their help in implementing the merit performance plan that they adopted last year. Some of the evaluations are coming due now and she wants to know how to do this. This is big unfinished business that we have before this Board. So he didn't know how to go about this. He just read the RSA on non public meetings and it doesn't look like this is an exception that discussing a merit pay plan like this qualifies as a subject for a non public meeting. This is something they will have to discuss in an open meeting. They should be doing this pretty fast. Chair Young asked he would like it on the next agenda and they will let Donna know about it. It will be a lighter agenda because they don't have department reports. Selectman Dann said he had a meeting with Carol because the questions of grade, there are some questions on that. In talking with the attorney that would have to be done in a non public meeting because we talk about, it's a small town and it ends up being individuals. He thought there was some discussion that needed to be done on this. Chair Young asked if he would like to run it by Bart to double check. Selectman Dann said he spoke with Atty. Mike Courtney at Deliberative Session and he told him what the situation was. He said it would have to be in a non public meeting because they are talking about different situations and when he talked with Carol she told him that there would have to be some reclassifications that are going to have to be done. What he is saying is that it is a little more involved. Chair Young thought as long as they don't make a decision during that meeting, their decisions have to be public. They will discuss the specifics in a non public. They will also put it on the agenda so the public is privy to it. Selectman Chivers asked if they could schedule that prior to the public meeting. Administrative Assistant Hansen noted that it was scheduled for 6:30 for the July 23<sup>rd</sup> meeting. She asked the Board if that was enough time. It was decided that the non public meeting will be scheduled for 6:15 pm.

**Trees at the park:** Selectman Komisarek asked about getting a price on the tree removal at the park. Chair Young said everyone knows that the light is up. Dean (Young) tried to shim up the basketball nets. She would like to have a Moore Park spruce up day. They have a lot of things they need to do like moving that shed over. She needs to get in touch with the key players and try to coordinate a day. Lisa Cote was great and she said the Boy Scouts would do it for community service. She told Lisa that she would like to paint the tables and Lisa said the Boy Scouts would do that. She would like to get this done before Old Home Day. She thought Ron Severino was done at the CYAA and now he can work on this field. Selectman Chivers asked what he needed to do on this field. Chair Young said they are going to fix the softball field. She has talked with the Athletic Director at the School and Jesse Remington uses the field as well. She thought if they all get together they can get it fixed once and for all. She really wants this done for Old Home Day. Selectman Komisarek noted the old bleachers are kind of decaying out there. Chair Young said Dean told her you can paint them and put new boards on them. Selectmen Komisarek said nobody sits out there. Chair Young said she would move them but they would need some heavy equipment. Selectman Komisarek asked if they needed them and do they have that many people, do they run out of sitting. Chair Young said they are old so it is probably not something that the school would like. Their baseball program was very successful this year. She can talk to Dennis Hebert and see if it is something they want. She thought if they worked on it a couple of evenings they could really make that place look beautiful. Plus some of the kids could get community service. She asked if students from Pinkerton have a community service requirement. She asked if Sharon Dewitt could check on that and email her. Resident Sharon Dewitt said she would. Chair Young said they could type up a form and send it to school with them to satisfy that commitment if they have it. She thought it would be fun and a good positive activity. Resident Al Hall said that Mark Laliberte is the town's official representative and he would be the person appropriate to respond to that question. Chair Young said he might be he is a Trustee. It's probably on their website, their handbook. She told Al that was a great recommendation.

**Announce Next Regularly Scheduled Meeting Date:** July 23<sup>rd</sup>, 2018 @ 7:00 p.m.

Selectman Chivers moved to adjourn at 8:05 pm. Seconded by Selectman Dann. All were in favor. Motion carried.

Respectfully submitted,  
Andria Hansen  
Recording Secretary