expenses. If the funds were not needed, they would not be spent. Mr. Godfrey asked if we would apply for Federal Emergency Funds which have been made available due to the severity of the past winter. Mr. Lewis stated that if there is anything available, we will apply for it. Vote was taken by a show of ballots. Article 17 was Adopted.

ARTICLE 18: To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars and no cents (\$100,000.00) for the reconstruction of Merrill Road. Said funds to be expended under the direction of the Board of Selectmen. (By request of the Road Agent and the Board of Selectmen.) Mr. Thyng, seconded by Mr. Goekjian made motion. There was no discussion. Vote was taken by a show of ballots. Article 18 was Adopted.

ARTICLE 19: To see if the Town will vote to raise and appropriate the sum of One Hundred Fourteen Thousand Four Hundred Twenty Dollars and no cents (\$114,420.00) for the operating expenses of the Smyth Public Library. Said funds are to be expended under the direction of the Smyth Public Library Association. (By request of the Board of Trustees of the Smyth Public Library.) Mr. Sieminski moved the article, seconded by Mr. Goekjian. Mr. Mitchell explained the increase is due to two lines, utilities and insurance. There was no additional discussion. Vote was by a show of ballots. Article 19 was Adopted.

ARTICLE 20: To see if the Town will vote to raise and appropriate the sum of Ninety-Five Thousand Five Hundred dollars and no cents (\$95,500.00) for Fire Suppression, Prevention, and Emergency Medical Service to the Town of Candia. The monies to be spent under the direction of the Candia Volunteer Firefighters Association, Inc, and to be received as follows: Forty-Five Thousand Dollars and no cents (\$45,000.00) on or before April 1, 2003, and the balance on or before July 1, 2003. (By request of the Candia Volunteer Firefighters Association, Inc.) Motion was made by Mr. Goekjian, seconded by Mr. Thyng. Chief Les Cartier was recognized to explain the article. Vote was by secret ballot. Yes: 118 No: 34 Article 20 was Adopted.

ARTICLE 21: Pursuant to RSA 154.1 to see if the Town will vote to adopt the following organizational structure for the establishment of the Town of Candia Fire Department:

A three member Board of Fire Commissioners shall be established with members being appointed by the Board of Selectmen. Commissioners shall be residents of the Town of Candia and shall not be active members of the Fire Department. Each commissioner shall be appointed for a three-year term and can be re-appointed at the discretion of the Board of Selectmen. Terms of appointment shall be staggered with initial appointments of one, two and three years.

The Board of Commissioners shall be responsible for the following:

Upon recommendation of the active members of the fire department, appoint an individual, who is qualified by education and experience, to serve as the town of Candia Fire Chief. Such appointment shall only be made pursuant to a vote of the active members of the Fire Department. The fire chief shall be appointed for an initial term of three years and may be re-appointed for successive 3 year terms. In the event that the Fire Commissioners fail to appoint that person recommended by the membership, then the membership shall submit an alternate nominee to the Commission within sixty days.

Prepare operational and capital improvement budgets for inclusion in the Town budget. Such budgets shall be developed based on the recommendations of the Fire Chief for the delivery of safe and efficient emergency services.

Establish personnel policies, subject to approval of the Board of Selectmen, which policies include such matters as qualifications, appointment procedures, attendance and education requirements, disciplinary action and appeals, non-discrimination policies, and other matters which will commonly arise.

Appoint and terminate fire department members based on the recommendations of the Fire Chief.

Authority to remove the fire chief for just cause in accordance with RSA 154.

The fire chief shall:

Recommend the appointment and termination of active members of the department to the Board of Fire Commissioners.

Establish minimum qualifications for initial appointment and continuation as an active member of the department.

Fulfill all duties and responsibilities as outlined in RSA 154

This article shall be effective on April 1, 2004. (By request of the Candia Volunteer Firefighters Association, Inc. and the Board of Selectmen.) Mr. Goekjian, seconded by Mr. Thyng made motion. Les Cartier, Fire Chief was recognized to speak to the article. Len Wilson was recognized, speaking in opposition of the warrant article. He is opposed because he feels the members were not adequately informed. Mr. Swain has retired from the Fire Department, and believes this is the right time to do this. We are one of the few remaining towns who have a volunteer department and he is now requesting support of the article. Carla Penfield states she is voting No because she feels we do not have enough information to make an informed decision. Charles Dennis, Fire Department Chaplain explained that for the safety of the town, he is voting Yes. Walter Rand wished to publicly thank the Fire Department, but urged that we obtain more information before voting yes. We should also check with the NHMA. Sis Richter is asking for outside independents audit before we assume this business. Rudy Cartier explained that the vote to rescind was to give the Selectmen more time. The Town should have more control over anything it gives money to. Dennis Ducharme stated that something doesn't feel right with this warrant article. Let's look at this a little bit longer to get a few more facts. Dave Maloney explained that being on the department takes time. Gary York feels that it is unfortunate that we have some serious dissention in the department, perhaps the transition from volunteer to municipal department would help things. Mr. York would like to see the Fire Department work with the Board of Selectmen. Len Wilson stated that legally, none of the Fire equipment can be sold. We are not a private department. The firemen and women do a great job for this Town. Ken Goekjian wanted to make a few clarifications. There was no clerical error, it was the responsibility of the Selectmen. The warrant article was placed by the selectmen to help start the process. Liability is the same whether it is a volunteer department or a municipal one. Administrative support could be budgeted. There would be approximately a \$9,000.00 savings if the department were under the municipal insurance carrier, Primex. Les Cartier explained the fire department is ten years behind where they should be. Things are changing in a three to five year span. He needs the support from the Selectmen. Betsy Kruse offered the following amendment: (Pursuant to RSA 154:1) To instruct the Town and the Candia Volunteer Fire Association, Inc. to investigate and recommend revisions to the organizational structure of the Candia Volunteer Department. Said recommendations to be submitted to the 2004 Town meeting. Seconded by Rick Lazott. Mr. Goekjian explained that the discussions were rushed, if the amendment passes, then a true committee would be set up to pursue this. This article was intended to start a process that everyone here is now aware of. Vote on the amendment was taken by secret No: 70 Article 21 is Amended. There was no further discussion. Vote was then ballot. Yes: 97 taken on the amended Article 21 which reads: (Pursuant to RSA 154:1) To instruct the Town and the Candia Volunteer Fire Association, Inc. to investigate and recommend revisions to the organizational structure of the Candia Volunteer Fire Department. Said recommendations to be submitted to the 2004 The amended Article 21 was No: 51 Town meeting. Vote was taken by Secret Ballot. Yes: 107 Adopted.

ARTICLE 22: To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars and no cents (\$150,000.00) for a complete revaluation and authorize the withdrawal of Fifteen Thousand Dollars and no cents (\$15,000.00) plus all accumulated interest from the capital reserve created for that purpose. The balance of One Hundred Thirty-Five Thousand Dollars and no cents (\$135,000.00) is to come from general taxation. This will be a non-lapsing appropriation per RSA 32:7, VI

Total Project Cost: \$_____

TOWN OF CANDIA
CAPITAL IMPROVEMNENTS PLAN

CANDIA CIP PROGRAM CAPITAL PROJECT WORKSHEET AND SUBMISSION FORM

_____ to ____ Year 1st scheduled: _____ Year Needed: _____ Priority Ranking: _____ Dept.: _____ of ____ projects Date of Submission: Type of Project: Primary purpose of project is to (check one): ___ Improve quality of existing facilities/equipment ____ Replace/Repair existing facilities/equipment Expand capacity of existing service level/facility Provide new facility/service capability Service Area: ____ Region Business District Project Impact (check one): ___ Municipality ___ Neighborhood ___ School District ___ Other District ____ Street ___ Other Area Project Description: **Project Rationale:** ____ Removes imminent threat to public health/safety ____ Alleviates substandard conditions/deficiencies ___ Reduces long-term operating costs ____ Provides added capacity to serve growth ____ Eligible for matching funds available until _____ Provides an incentive to economic development Responds to federal/state requirement for implementation Improves the quality of existing services Narrative Justification (attach all backup material if possible): Impact on Operating & Maintenance: **Cost Estimate: Capital Costs:** ____ Increases personnel requirements Planning/feasibility analysis ___ Increases O & M costs Architecture/Engineering fees ____ Reduces personnel requirements Real estate acquisition ___ Reduces O & M costs Site preparation Construction Furnishings/ Equipment Dollar Cost of Impacts (if known): Vehicles/Capital Equipment (+) \$ _____ annually Other Estimated Useful Life is _____ Years **Total Project Cost** Sources of Funding: Grant from: _____ Grant amount: \$ Grant Type: _____ Loan Type: _____ Loan from: _____ Loan amount: \$ _____ User charge or fee: \$_____ Warrant Article: Donation/Bequest/Private: Current Revenue: \$ Capital Reserve withdrawal: \$_____ Impact fee amount: \$_____ Revenue Bond: \$_____ General Obligation Bond: \$_____ (Dept./Agency) Special Assessment:

	om Candia Selectm	1	Actual			2020	2020		WITH ??? % COLA
			Expenses	Actual	Actual	Department	BOS	Percent	
		2019	Thru Ck Date	Balance	Percent	Requested	Approved	of	
Account Number	Account Description	Budget	8/22/2019	Remaining	Remaining	Budget	Budget	Change	Comments / Information
Auditing Services		+							
01-4150-02-301-00	Auditing Services	17,725.00	14,025.00	3,700.00	20.87%	17,725		-100.00%	No change per Plodzik & Sanderson
Budget Committee	0.4	151100	402.75		27.270/	151100			Nib
01-4150-09-110-00 01-4150-09-220-00	Budget Committee Secretary FICA & Medi	1,514.00 116.00	192.75 14.75	1,321.25 101.25	87.27% 87.28%	1,514.00 116.00			No changes per Lynn Chivers
01-4150-09-550-00	Printing / Publications	300.00	0.00	300.00	100.00%	300.00			
01-4150-09-620-00	Supplies	50.00	0.00	50.00	100.00%	50.00			
01-4150-09-700-00	Conferences	250.00	0.00	250.00	100.00%	250.00			
01-4150-09-830-00	Legal Notices	2,330.00	0.00 207.50	100.00 2,122.50	100.00% 91.09%	2,330		-100.00%	
	Total Budget Committee	2,330.00	207.50	2,122.50	91.09%	2,330	- 0	-100.00%	
Cemetery 01-4195-01-110-00	Sexton Stipend	5,140.00	2,570.00	2,570.00	50.00%	5,140			
01-4195-01-110-00	Cemetery Wages	25,700.00	16,748.69	8,951.31	34.83%	30,328			Possible new hire for maintenance
01-4195-01-140-00	Installation of Corner Markers delete line	1,028.00	200.00			0			delete line
01-4195-01-150-00	Secretarial Wages	822.00	395.35			822			
01-4195-01-220-00	FICA & Medi	2,501.00	1,523.42	977.58	39.09%	2,776			
01-4195-01-400-00 01-4195-01-610-00	Administration Supplies	472.00 300.00	120.00	352.00 300.00	74.58% 100.00%	472 300			
01-4195-01-630-00	Equipment Maintenance	500.00	0.00	500.00	100.00%	500			
01-4195-01-635-00	Fuel/Oil	1,300.00	589.65	710.35	54.64%	1,300			
01-4195-01-690-00	Contract Services	2,400.00	0.00	2,400.00	100.00%	3,000			Removal Contracts for numerous dangerous trees
01-4195-01-730-00	Facility Improvements/Maintenance	16,978.00	3,973.19	13,004.81	76.60%	19,500			Non purchase of gate this year, need to purchase next yes
01-4195-01-730-01	Gravesite Corner Markers	2,250.00	420.00	1,830.00	81.33%	1,000			
01-4195-01-740-00 01-4195-01-750-00	Equipment / Software Computer Tech Services	1,000.00 1,000.00	0.00	1,000.00 1,000.00	100.00% 100.00%	1,000			
01-4195-01-750-00	Storm Repair	1.00	0.00	1,000.00	100.00%	1,000			
	Total Cemetery	61,392.00	26,540.30	34,851.70	56.77%	67,139	0	-100.00%	
Emergency Managem		100.00	0.00	100.00	100.00%	100.00			No changes per Bob Panit
01-4290-01-355-00 01-4290-01-390-00	Photo ID Supplies Training & Education	200.00	0.00	200.00	100.00%	200.00			tro changes her non caut
01-4290-01-520-00	Office Supplies	100.00	120.47	-20.47	-20.47%	100.00			
01-4290-01-700-00	EOC & Shelter Operations	1,200.00	0.00	1,200.00	100.00%	1,200.00			
01-4290-01-740-02	Communications	200.00	0.00	200.00	100.00%	200.00			
01-4290-01-740-03	Infection Control	500.00	0.00	500.00	100.00%	500.00			
01-4290-01-740-04 01-4290-01-820-00	Fit Testing Mileage	600.00 100.00	0.00	600.00 100.00	100.00% 100.00%	100.00			
250 01 020 00	Total Emergency Management	3,000.00	120.47	2,879.53	95.98%	3,000	0	-100.00%	
Eiro / Corosto:									
Fire / Forestry 01-4220-01-110-00	Fire Dept Compensation	41,120.00	0.00	41,120.00	100.00%	41,120.00			
01-4220-01-220-00	FICA & Medi	3,146.00	0.00	3,146.00	100.00%	3,146.00			
01-4220-01-290-00	Protective Clothing	18,500.00	4,810.23	13,689.77	74.00%	18,500.00			
01-4220-01-341-00	Telephone, Pager, Tablet	1,250.00	677.26	572.74	45.82%	1,250.00			
01-4220-01-342-00 01-4220-01-342-02	Website Internet Access	350.00 750.00	0.00 727.90	350.00 22.10	100.00% 2.95%	350.00 750.00			
01-4220-01-342-02	Training	15,897.00	4,939.88	10,957.12	68.93%	14,497			
01-4220-01-410-00	Electricity	3,600.00	2,067.45	1,532.55	42.57%	3,600.00			
01-4220-01-411-00	Building Fuel	4,000.00	2,527.06	1,472.94	36.82%	4,000.00			
01-4220-01-412-00 01-4220-01-430-00	Water Supply Fire Equipment Maintenance	1.00 5,000.00	0.00 4,926.88	1.00 73.12	100.00%	1.00 5,000.00			
	Building Maintenance	2,600.00	4,703.14	-2,103.14	-80.89%	4,000			
01-4220-01-430-02	EMS Equipment Maintenance	1,800.00	1,725.00	75.00	4.17%	1,800.00			
01-4220-01-430-03	Communication Maintenance	2,000.00	2,720.00	-720.00	-36.00%	2,000.00			
01-4220-01-490-00	Truck Fuel	3,450.00	1,344.49	2,105.51	61.03%	3,450.00			
01-4220-01-560-00 01-4220-01-610-00	Dues Fire Dept Supplies	3,700.00 1,000.00	1,419.00 546.13	2,281.00 453.87	61.65% 45.39%	3,700.00 1,000.00			
01-4220-01-620-00	Office Supplies	1,000.00	212.92	787.08	78.71%	1,000.00			
01-4220-01-630-00	Fire Dept Miscellaneous	1.00	0.00	1.00	100.00%	1.00			
01-4220-01-660-00	Truck Maintenance	12,000.00	8,661.38	3,338.62	27.82%	11,500			
01-4220-01-740-00	Communication Equipment	3,500.00	355.33	3,144.67	89.85%	3,500.00 6,000.00			
01-4220-01-740-01 01-4220-01-740-02	EMS Equipment Fire Equipment	6,000.00 5,500.00	2,044.31 4,542.36	3,955.69 957.64	65.93% 17.41%	5,500.00			
01-4220-01-740-02	Medical Evaluations	500.00	95.00	405.00	81.00%	500.00			
01-4220-01-800-00	Fire Prevention	2,500.00	0.00	2,500.00	100.00%	2,500.00			
01-4220-01-800-01	SE NH Hazmat	6,500.00	6,890.89	-390.89	-6.01%	7,000			
01-4220-03-220-00 01-4220-03-870-00	Forest Fire Fica & Medi	1.00 2,100.00	0.00	1.00 2,100.00	100.00%	1.00 2,100.00			
01 4550-03-010-00	Forest Fires Total Fire/Forestry	147,766.00	55,936.61	91,829.39	62.15%	147,766	0 -	-100.00%	
		,. 55.05	-,	-,5.00		,,,,,,,,			
Heritage Commission									
01-4619-01-690-00	Heritage Commission	600.00	60.00	540.00	90.00%	600		-100.00%	No change per Diane Philbrick
Parks & Recreation									
	Park Maintenance - Clean/Trash	2,000.00	845.99	1,154.01	57.70%	2,000.00			
01-4520-02-120-01	Opening/Closing Park Bathrooms	3,000.00	3,450.00	-450.00	-15.00%	3,250.00			
	Parks, Fields, Bathrooms Supplies/Repair	14,000.00	2,750.90	11,249.10	80.35%	14,000.00			
	Pond Park - maint, mowing, trimming	1,800.00	405.00	1,395.00	77.50%	1,800.00		-	
01-4520-02-650-00	Mowing & Trimming Special Event Preparation	2,500.00 250.00	895.00 0.00	1,605.00 250.00	64.20% 100.00%	2,500.00 250.00			
	Electricity - Moore & Pond Parks	1,200.00	347.12	852.88	71.07%	1,200.00			
01-4520-06-430-00	Park Paving	6,000.00	0.00	6,000.00	100.00%	6,000.00			
	Total Parks & Recreation	30,750.00	8,694.01	22,055.99	71.73%	31,000	0 -	100.00%	
Planning Board									
	SNHPC Dues	2,600.00	2,651.27	-51.27	-1.97%	2,700.00			
	Master Plan Implementation / Planning	0.00	0.00	0.00	#DIV/0!	10,000.00			Put in operating budget
	Microfilming	1.00	0.00	1.00	100.00%	1.00			
	Law Lectures	175.00	0.00	175.00	100.00%	175.00			
	Conference/Seminars Books, Periodicals & Documents	150.00 100.00	670.00 117.00	-520.00 -17.00	-346.67% -17.00%	500.00 100.00			
	Special Projects	150.00	0.00	150.00	100.00%	150.00			
	Mileage	150.00	0.00	150.00	100.00%	150.00			

ACTOR COMPANY	om Candia Selectn	nen's Me	eting on	8/26/2	J19				WITH ??? % COLA
		2019	Actual Expenses Thru Ck Date	Actual Balance	Actual Percent	2020 Department Requested	2020 BOS Approved	Percent of	
Account Number	Account Description	Budget	8/22/2019	Remaining	Remaining	Budget	Budget	Change	Comments / Information
Property Appraisal									
01-4152-02-312-00	Property Appraisal	13,000.00	5,875.00	7,125.00	54.81%	13,000		-100.00%	No change per Tammy Jameson
Town Building Exper	nses								
01-4194-01-110-00	Building Maintenance Person	2,200.00	1,112.50	1,087.50	49.43%	2,200			
01-4194-01-410-00	Electricity	13,000.00	6,344.72	6,655.28	51.19%	13,000			
01-4194-01-411-00	Heat	4,000.00	2,011.32	1,988.68	49.72%	4,000			
01-4194-01-490-00	Alarm Monitoring - Fire & Security	480.00	240.00	240.00	50.00%	480			
01-4194-01-630-00	Sprinkler System Maintenance	175.00	0.00	175.00	100.00%	175			
01-4194-01-630-02	Building Maintenance	24,400.00	1,674.53	22,725.47	93.14%	5,000			- 19,000 walkway
01-4194-01-640-00	Custodial	6,500.00	4,375.00	2,125.00	32.69%	6,500			
01-4194-01-640-01	Carpet Cleaning/Tile Floor	1,000.00	765.00	235.00	23.50%	1,000			
01-4194-01-650-00	Groundskeeping	4,200.00	1,931.36	2,268.64	54.02%	4,200			
01-4194-02-630-00	Smyth Building Maint	11,640.00	7,186.84	4,453.16	38.26%	11,640			
	Total Town Building Expenses	67,595.00	25,641.27	41,953.73	62.07%	48,195	0	-100.00%	
Zoning Board									
01-4191-02-390-00	Microfilming	1.00	0.00	1.00	100.00%	1			No changes per Bob Petrin
01-4191-02-570-02	Conference/Schools/Ref	190.00	0.00	190.00	100.00%	190			
01-4191-02-620-00	Office Supplies	40.00	0.00	40.00	100.00%	40			
01-4191-02-830-00	Legal Notices	470.00	516.50	-46.50	-9.89%	470			
	Total Zoning Board	701.00	516 50	184 50	26 32%	701	0	-100.00%	