

~~Unapproved~~**APPROVED**
Candia's Selectmen's Public Meeting Minutes
October 14th, 2019

Attendance: Chair Susan Young, Vice-Chair Carleton Robie, Selectman Russ Dann, Selectman Boyd Chivers, Selectman Brien Brock and Administrative Assistant Andria Hansen.

7:00 p.m. Chair Young called the public meeting to order following the Pledge of Allegiance.

Roll call was conducted.

Approval of Minutes: Public meeting minutes September 23rd, 2019. Selectman Brock moved to approve the public meeting minutes of September 23rd, 2019 as amended. Seconded by Selectman Chivers. Selectman Robie, Selectman Brock, Selectman Chivers, Selectman Dann were in favor and Chair Young abstained. Motion carried on a vote of 4 to 1. (4-0-1)

Public Comment: No public comment.

Department Reports: Highway; Police; Fire; Planning; Solid Waste; Budget; Other

Highway: Road Agent Lewis read from the attached report. Selectman Brock asked about the signs. Road Agent Lewis said he had them but hasn't had time to put them up. It will probably be the end of this week or the beginning of next.

Selectman Brock asked about the trees. He knows the Road Agent Lewis still has canopy trimming he was going to be working on. Road Agent Lewis explained he would be doing a small amount of it. Brush cutting was actually tree trimming and there's only \$2,000 left in that line. It's going to be used on Critchett Road and Island Road. Selectman Brock asked about cutting on Chester Turnpike. Road Agent Lewis said he'll see how it goes because both of those will need a crane. It can get pretty expensive. He would like to see how the other projects work out before he does those two. It would be close to \$4,000. Selectman Brock mention when you turn onto Chester Turnpike, maybe they could do something with Eversource about that canopy.

Chair Young noted they are over by \$7,000 on the brush cutting. Road Agent Lewis noted that some of that is going to get moved to the tree trimming. Chair Young said they have \$5,000 left in the tree cutting. Road Agent Lewis said a lot of that brush cutting was in our project for Douglas Drive and Pine Ridge Drive. Usually he charges that to the whole project, but he didn't this year. It will all even out in the end. Whether he moves it or not he has about \$2,000 in the tree trimming for the canopy. They are starting the Pine Ridge Road project tomorrow and it will be paved next week.

Police: Chief McGillen said there has been vandalism going on in town. We are having a problem with people taking signs and putting them across High Street. Someone did drive over them late at night. It could cause an accident. The same thing is happening at Brown Road with the stop sign and there were trees and limbs across the road as well. He didn't know if it was related because it's on two different parts of town. Chair Young asked if this was happening during the week or on the weekends. Chief McGillen noted they just had one this past Saturday night. Brown Road was blocked twice this weekend. There doesn't appear to be any tire marks. It looks like footprints around them.

The department has been steady, nothing too eventful. We received a request from a neighborhood that wanted to have a block party on Douglas Drive. We don't have a policy on that, and it is a town road. He told the residents that he would mention it to the Board. The neighbors decided they were going to have a party, but he told them they couldn't block the road. Everyone has the right to use it. Some towns have events and they get a permit through the Selectmen's Office. He told the resident that we don't have a policy on that.

The department had Narcan training last week. Fire Chief Young was nice enough to let the police department sign on to their first responder license. Now it is going up to the State Board to get the officers signed on to carry Narcan and administer it. We will have it available once that goes through.

Chief McGillen said he would like to assign the payrate for the new hire who was hired last month. She passed her testing requirements. He would like to get the ok from the Board to set Serena Shuter's payrate. He would like to start her at a Grade 5 Step 3. She has a four-year degree in Criminal Justice, and she is already certified as a full-time officer. She wants to work full-time for us, but we had part-time available. He would like to get this approved and her rate will be \$19.81. *Selectman Robie moved to start Serena Shuter at Grade 5 Step 3 at \$19.81 and her probationary period will be one year.* It was questioned if she was going to have a 90-day review. Chief McGillen said he would look into that. He didn't think it has been done but he would look into it. He knows the police officers have a probation period of one year. Selectman Robie said that was when they were on the matrix. They haven't addressed it since they've gone on to the grade and step system. *Seconded by Selectman Brock. All were in favor. Motion carried.* Selectman Brock said they can always review this after 90 days and if she is doing well, they can bump her up. Selectman Robie noted they usually do a 90-day review with a 50¢ increase.

Fire: Selectman Dann read from the attached report. He mentioned that Kyle Ball has worked on this grant and has applied for it numerous times. We have received the grant for 26 portable radios for a total \$110,809.52. The 26 portable radios are for each person on the fire department, so they have immediate contact with people outside if they need help. This is a FEMA AFG grant. They have received authorization for it. He was told Mr. Ball has worked diligently on this. The Town of Candia has to spend \$10,000 to get this \$110,000 grant. It is in the budget. He wanted to let the Board know this is happening. He wanted to thank Kyle for doing this.

Building: Building Inspector Murray read from the attached report. He noted WMUR reported EEE in Candia all weekend. A lot of towns tested positive and they stop testing at the state at the end of next week. It's too cold to spray. People will have to protect themselves until they get a couple of heavy frosts.

Planning: Selectman Brock noted we have cases that we are still working on. We have been busy with work sessions and we are getting the CIP put together and the Master Plan. The Planning Board sent a letter to the Budget Committee. Chair Young asked if they know when the village hearing is going to be. It was noted that the meeting will be held on November 6th. Chair Young asked at that presentation will there be a nay or a yay. Selectman Brock said it depends on how it goes. The Planning Board is going to present what we came up with, our plan of attack and what it means for the rezoning and get some feedback. Then we will work on the next move.

Solid Waste: Selectman Dann read from the attached report. He noted they are holding on to the recyclables until the market goes up. We are holding what we can. A lot of items haven't been sent out. We are holding on to the aluminum to get a truckload together. Steel has shipped out and revenue hasn't come in on that. Chair Young noted the report says August and this is October, so some of the numbers are going to be different. Selectman Dann said the reports lag a month behind.

Selectman Dann noted that part-time Recycling Attendant Paul Rogers has left, so they are down a person. Winter is a little slower, so they are going to try to find a person to do the weekend work on a part time basis like they have before. Right now, they can work through it. Chair Young asked if they were going to take any part-timers and move them to a full-time position. Selectman Dann said they don't know if they need a fourth person.

Budget: Chair Young mentioned that November 13th will be the joint meeting between the Board of Selectmen and Budget Committee. If the Budget Committee has all of their questions answered and are feeling good about the budget, they will vote on the budget that evening. She asked all of the Selectmen to attend in case the Budget Committee has any questions.

Old Business

Budget updates – Highway, Insurance, and any others. Chair Young said she would like to have the budgets done by October 28th. Also, if they have anything in mind for a non-petition warrant article, so the Selectmen could discuss it. Our deadline is December 4th, but if the Board wants to submit a couple of things, she would like to work on that by this date.

Highway- North Road: Chair Young asked about the North Road culvert and what happened to the grant on this. Road Agent Lewis explained the detour wasn't long enough to receive one. We have tried every angle we could to get a grant for that. The detour needs to be more than three miles before they want to issue the grant. They have a lot of towns when they change a culvert or bridge out, they drive 20 miles around. So, they use those as a priority, and it has been their excuse for denying us. The one we put in last year to get us through, he has been working with Stantec on that. We have done a bunch of numbers and some costs. When they reconfigured the dam, the water goes on a different course now. We have way more water going over the emergency spill way then we did going over the brook. Stantec did the math. If we were to add one more of those culverts we just put in and put a concrete headwall on each side, make sure the water wouldn't cross between the emergency and the stream flow, it would be adequate. This is probably what we will end up doing.

Road Agent Lewis said it wouldn't be a huge cost. The culvert is \$5,600 for each one of those, we need to purchase one more. Then there would be the concrete work for the headwalls. They have talked to DES already; they are on board with it because they know the situation from New Boston Road. He thought they could do this for about \$12,000 - \$14,000. We can try to work on the grant for the Critchett Road project.

Chair Young asked if we have the \$12,000 - \$14,000 in the budget. Road Agent Lewis said he has the money in the Moore Highway Fund. Selectman Chivers asked if he put enough money in his budget next year for this project. Road Agent Lewis said he didn't, and he just got those numbers back. He could get it out of this budget or the Moore Highway Fund. He hasn't selected a project for next year. Selectman Chivers asked if the Moore Highway Fund would be enough money. Selectman Robie noted the Moore Highway Fund has about \$14,000 in it.

Highway – Currier Road: There was discussion about putting the regular road reconstruction in the budget or leave it as a warrant article or have an additional warrant article. Road Agent Lewis gave the specs on Currier Road. It is 3,962 feet long, the total expense to rebuild ends up being \$417,000. He would suggest doing it in house. Do the first 2,000 feet one year. Then take the material that comes off of the first 2,000 feet bring it back to the pit and screen out the 200 loads of stone they've put into it. Reuse that in the gravel we'll use in the second phase of it. We are going to take it back to the pit, we aren't going to give it away for fill because it has all of our stone in it.

Road Agent Lewis thought they should split the project into two years, and he would say leave our reconstruction in a warrant article and do this as a separate warrant article. We all heard the discussion about the upgrade to Currier Road the last time when the article failed. He didn't think it would be a good approach to put it in the budget. We should give the residents the option and it is up to him and the Board to sell this.

Chair Young asked from what point to the other is this 3,962. Road Agent Lewis answered it is the North Road/New Boston Road intersection to the Deerfield town line. It is right at the 90-degree corner. It would cost \$210,000 each year. The second year could be reduced if we don't end up purchasing as much gravel. He gave the break down - \$166,000 for asphalt, \$96,000 for gravel, we will use the sand from the town

pit, \$15,000 for underdrain, a little bit of blasting right beyond the horse farm and \$140,000 for the construction.

Chair Young asked if this went out to bid because it is so expensive. Road Agent Lewis answered that is entirely up to the Board. If we are going to put it out to bid, we'll have to do engineering and he didn't factor engineering into his costs. It's a pretty straight forward project.

Chair Young asked Road Agent Lewis if they ditched the road would it avoid the problems we have. Road Agent Lewis asked if she has seen how deep those ditches are on that road. There are two small areas we could, right in front of the Davis property and a little bit further. Other than that, those ditches are three or four feet deep. There was discussion about water drainage on the road.

Chair Young asked if he had an amount on the engineering if we were to get this done in one year. Are they talking \$10,000? Road Agent Lewis said he didn't want to throw out a number. Chair Young asked if he could have the number for the next meeting. Road Agent Lewis said he would have it for the next meeting. We could do this all in one year, but he spread it out over two years for finance reasons.

Chair Young mentioned interest rates and they are fairly reasonable right now. She would like to get the interest rates to the Board and the different options. Selectman Robie clarified they are talking about putting it forth in a warrant article and appropriating the money. What are we paying interest for? Chair Young answered if we were going to fund it with tax dollars. Selectman Robie said we weren't talking about interest unless she was talking about a bond. Road Agent Lewis said he wasn't thinking a bond, just a warrant article to do reconstruction the way we've been doing it. Then we would have an additional warrant article to start on Currier Road.

Selectman Brock spoke with Matt Woodrow on the School Board to see what other big-ticket items would be coming in. The school doesn't have any big-ticket items scheduled for next budget cycle. Chair Young said it might make more sense to do it this year without a big school increase. This is why we have the CIP, so there won't be a big increase.

Selectman Robie said we have been discussing this over the last couple of meetings. Things we need to be looking at in our community and put forth a warrant article for a bond in whatever amount it is and get these things done. We can put forth a bond to the voters, if they want to get it all done at once and we can pay for it. It was 11 years ago we did this for the Recycling Center.

Chair Young clarified if it is a multi-year commitment and does it have to be 2/3rds vote. It was noted a bond has to be 2/3rds to pass. Chair Young said what if it gets funded this year but doesn't the following year because the economy changes. Road Agent Lewis said then it doesn't continue. The former Road Agent started funding the road projects this way over 25 years ago. It has never failed whether the economy was good or bad. It has done well on its own merits.

Road Agent Lewis said the thing he worries about with a bond is some project might get left out. How far do we go? Do we want to bond and upgrade all of the dirt roads? The expectations of a two-million-dollar number are huge and the reality is it only goes so far. Selectman Robie said you still need to have a budget to work within. Road Agent Lewis said we will still be reconstructing roads after the money is spent.

Selectman Dann asked if they would be encompassing other things that need to be done in town. Roads are going to be a considerable amount of this bond. We are talking about an addition to this building and what have you. Say that bond passed by the voters, would we have to do it all next year or could we do it over years. Selectman Robie explained to get a bond to pass you have to lay out what you are going to do with the money. There was some further discussion about a bond and projects.

Road Agent Lewis explained if we were going to get a bond to do the roads. We would have to spell out which roads and the timeline for people to ever buy into it. The town did it back in the 50's, he didn't know if we bonded it or budgeted it. It was a major upgrade to all of the town roads.

Selectman Chivers noted they are meeting with the Budget Committee in less than a month. We don't have a month to identify our priorities and come up with a budget. Chair Young asked what his preference was. Selectman Chivers said to put half of Currier Road on a warrant article for this year and present it to the voters

and explain why we are doing it this way. Let them know how much we have invested in Currier Road so far and unless we make the fundamental changes to the road, we will continue to pour crushed stone into the road every year. We'll ask for the voter's support for a \$200,000 warrant article to do half of Currier Road and to continue our plan of reconstructing our roads on an annual basis in a separate warrant article for Healy Road. Chair Young added we will explain the expectation to finish that part next year.

There was further discussion about paving Currier Road. Chair Young noted there are a lot of townspeople that don't want dirt roads paved because they become a raceway. Road Agent Lewis said he would like to see that train of thought sink a \$200,000 warrant article, then to have it sink a three-million-dollar bond that included an addition to the town hall. You are going to have the same argument at that level too. Chair Young said we could just do a bond for the road.

There was discussion on if they would send this out to bid. Selectman Chivers asked why we would do that. We have the Road Agent's confidence that he can do the job. How is sending it out to bid going to help the town. Chair Young said she was just asking the question. Selectman Brock asked if Road Agent Lewis would speak to Stantec. Road Agent Lewis answered Stantec has been up there with him on several occasions to figure out what we would do with that road.

Selectman Brock asked Selectman Chivers if he would like to make a motion. Selectman Robie said he didn't totally agree with this. He's not 100% sure, no offense to anyone. Selectman Chivers asked at what point would he be. Selectman Robie said to build a new road it costs \$300 a foot, Brien came in at the last meeting at \$200 a foot, and now they are down to \$100 a foot. They are going to strain the rocks from Currier Road, and he wasn't sure that was feasible. Road Agent Lewis explained the process and the cost differences of rebuilding a road opposed to building a road from scratch.

Selectman Robie said he understood the process, but Currier Road was built on a swamp. You going to have to muck out 2,500 feet of that 4,000 feet. So, there is going to be some serious mud to deal with. Road Agent Lewis said he has done a few test pits, so he has a pretty good handle on what is under there.

Selectman Robie said at some point we have to look at the bigger picture, it's not about us it's about the community and moving forward. Chair Young agreed and she doesn't have enough knowledge about this. She asked if they could each look at this and at the meeting on the 28th get it all together and decide what we are going to do. Selectman Chivers asked what other information does she need. Chair Young said it doesn't make sense to her. She is hearing different prices and sometimes you get what you pay for.

Road Agent Lewis said he will have Stantec go up there next week and have them give the Board a number. Chair Young said it would make her feel better. Road Agent Lewis said he would have a number for the next meeting.

Selectman Robie said when Stantec estimates a subdivision road. The estimate might be a million dollars. It comes to the Selectmen's meeting and they usually reduce that by 1/3 for the developer. If Stantec comes in with a cost of \$700,000 and we reduce it down to \$500,000 is that what we are going to do again. Road Agent Lewis said that's a decision of the Board. Road Agent Lewis thought that Stantec would be an impartial party. They will give them a ballpark figure.

Selectman Robie said we aren't questioning Dennis on how much he can do the work for. If you say it is going to cost us \$400,000, you are going to do it for that much. Road Agent Lewis clarified if they are going to send this out to bid, they can't do it without specs. Stantec can give us that number. Chair Young said we'll discuss this when we finalize the budget on the 28th.

Insurances: Chair Young explained the office is still waiting on numbers.

Direct Assistance: Chair Young asked the Board to think about reducing the Direct Assistance line down to \$10,000. We can discuss it at the next meeting.

Land Use Planner: Selectman Chivers said the Board gave tentative approval. It's under the Building Department, it hasn't been removed. Chair Young noted the Budget Committee had a question on that.

Old dump: Chair Young asked if we had the wells tested and do we have an amount for next year. Selectman Robie answered we have the numbers and he signed off on it.

COLA: Selectman Chivers said the increase is 1.6% for next year. He thought the Board should grant a COLA in the amount of 1.6% for the wage employees and the stipend employees. Chair Young asked the Board if they wanted to do 1.6% or do we want to round it up to 2%. She felt the employees we have are worth every penny they get. She doesn't have a problem bringing to 2%. Selectman Chivers noted if we go to 2% it's not a cost of living increase. Selectman Robie said a 1.6% increase is a COLA according to Social Security. Some people it won't work for and other people it will. Most everyone's cost of living in the workforce has increased more than 1.6%. Selectman Chivers said he would support a 2% COLA increase. Selectman Chivers moved the Select Board authorize a 2% COLA for the town employees and the stipend employees of the town. Seconded by Selectman Dann. All were in favor. Motion carried.

Direct Assistance revisited: Chair Young said that the Direct Assistance line was mentioned at the Budget Committee meeting. We looked at the data and it was \$1,200 last year, \$1,400 year before, and \$9,000 three or four years ago. Selectman Robie said we have been fortunate that our community doesn't need much welfare, but we are one phone call away from an application and those people would be more than deserving of that benefit in our community. The budget needs to be funded for the minimum that it is at.

Chair Young said the Board would finalize everything on October 28th.

Exit 3 P&S – Selectman Robie: Selectman Robie explained they had an option for the sale of the Exit 3 property – Map 410 Lots 161, 162, 162-1. Wildcat Development came in a month ago to exercise their option with one requirement waived. It was for a minimum square foot building of 30,000 square feet for a sale price of \$225,000. If the building, they proposed was more than 30,000 square feet the sale price was going to go to \$375,000. They asked the Selectmen to waive the option and they agreed to pay full price at \$375,000 for three parcels of land at Exit 3. This is what the Selectmen agreed to do. Both Attorney's worked on a real estate Purchase and Sales agreement. He noted the deed has been prepared and ready for signature. The Board proceeded to sign the Purchase and Sale agreement and deed.

CIP request: Chair Young said she was going to submit a request for an addition on this building and she learned another one was submitted for the Police Department. She asked Chief McGillen if he could give the Board some information on this. Selectman Robie thought we pulled out the addition on the building. Chief McGillen asked which one was the Board talking about.

Chair Young explained the Planning Board wants to get this done and they are having a hard time getting the information from different people. She is one of them because she found out about this police station. Selectman Robie said nobody knows about it and where are we going to put this.

Chief McGillen said he put in for two things way back with the first CIP. One was a police station and one was for improvements to the police station. Then he withdrew the one for the building. He kept the other one in for a new police station. Selectman Robie asked how much he put in for. Chief McGillen said he didn't put in an amount.

Selectman Robie said he spoke to Selectman Chivers about this and he figured something would come of it over the last 8 weeks. He went on to explain we anticipated the sale of the Exit 3 property. Now we have a purchase and sale agreement and it is very possible that it is going to happen. They are going to get \$375,000 that would be put into the general fund. In theory, next October when we set the tax rate. The Selectmen will

do their due diligence to offset the tax rate because it would count as revenue. He thought if we put forth a warrant article for the CIP for a new police station, we could put that \$375,000 in a Capital Improvement Plan with the peoples vote. He mentioned this to a few people, and it went nowhere. He asked the Board if they want to ask the people to put that money from the sale of the land in a CIP for a future police station which we need. We aren't going to add on to this building, it isn't feasible to add onto. We need to start thinking about a police department on a separate piece of land where it can be developed into a future safety complex which we are going to need.

Selectman Dann would like to see where we are talking about capital improvement, letting the townspeople know if we wanted to do something with capital improvement it is going to be "x" amount of dollars. So, the townspeople would know what it is instead of it coming in piecemeal. If we want to bring this town up to date and what would the cost be.

Selectman Robie explained just to get to the point where they would have that cost it would take a year and \$100,000 between engineering and estimation. To get to the point Selectman Dann is talking about. They can't just throw numbers at a police station or safety complex and what other ideas you might have in mind. If we throw numbers at the townspeople, they have to be really close. He would like to take the \$375,000, ask the people if they want to put it in a capital improvement plan for a future police department. Then well find a piece a property, engineer drawings, and put a number on it and see how much more we need. If we need another \$350,000 then we will ask for \$100,000 for the next three years in our capital improvement plan for a police department. This is how capital improvement plans work.

Selectman Dann said he was talking about a building for the highway department. Selectman Robie replied that no one has put forth that idea.

Chair Young said the reason the capital improvement plan is on the agenda is because there needs to be communication in this Board. So, we don't have one of us looking for an addition and then finding out about a new police department, which she personally knew nothing about. There is no amount on it, it says TBD. She thought there needs to be some communication this is why it is being brought up here. She is disappointed that she didn't know about this. She has a copy of everything that has been submitted for CIP. One of the requests says \$6,000 for a police bathroom and then there is another one for a police station. Again, some of us knew nothing about this.

Selectman Robie noted that Chair Young said we needed to come here and talk about it. He spoke with one Selectman about it and to speak with people in the community to bring it to a meeting and start talking about it. Chair Young asked who wasn't sharing it than. Selectman Robie guessed it was him who was supposed to share it. Chair Young asked when he was going to share it. Selectman Robie said when we got Exit 3 completed.

Chair Young said she wouldn't pursue an addition on this building. She thought they should wait until October 28th. Fire Chief Young will be here and maybe he can shed some outlook on a safety complex.

Selectman Chivers explained the CIP is a plan for the entire community it's coordinated by the Planning Board. They are the ones that would write the plans and identify the priorities and recommend the financing. All we do is just make a recommendation of what we think is appropriate and the year we think they would like it. Then the Planning Boards job is to sort everything out. It is not up to this Board to recommend a project and then tell them how to finance it.

Chair Young said she didn't say that. We don't have people working together you have everyone doing their own thing. She thought the Board would have a discussion before they submitted something such as a police department or a safety complex.

Selectman Chivers said that Selectman Robie had mentioned this to him as a thought. He thought he was going to bring it up to the Planning Board and make a recommendation to the Planning Board and get it on the list.

Chair Young noted the Planning Board is having a hard time getting the information from people. The Planning Board needs that information. So, if anyone has any ideas it should be submitted as soon as possible.

Selectman Chivers said it would be up to our Board to make a recommendation. Chair Young said it can't say TBD, we need numbers. Selectman Robie said we were going to ask the Planning Board to put that on the ballot. There was discussion about the Fire Department's Capital Reserve Fund.

Tower Hill Road: Patricia & Joe Silveira of Tower Hill Road were present. Carol Ober from Tower Hill Road was also present. Mrs. Silveira explained she was here back in March because they were drowning in mud. Road Agent Lewis dropped rock on their road, and they went on with their lives. Recently they thought it was odd that three of them had flat tires. She talked with Carol and she had a flat tire and her daughter came to visit and she got a flat tire. When she looked at the rock, we are driving on sharp rock. It should have never been dropped on the road. She felt compelled to put in a letter together according RSA 231:90 putting the Town of Candia on notice that Tower Hill is in a state of insufficiency. She is seeing this as a real liability. When she moved to Tower Hill there were 8 houses up there and now there is 28. They have snow mobiles, there are trucks and trailers. They have logging trucks from Manchester Water Works. She doesn't know if there was ever any bonding. They've done more logging the road keeps getting deteriorated. Manchester Water Works has turned it into the White Mountains recreation area. On any weekend you can find up to 30 cars parked up there. The traffic has dramatically increased. It is a very narrow road with ditches. The road isn't really maintained its scraped together.

Mrs. Silveira said she has been to a Selectmen's meeting and people have told her that they can't get to you if there was an emergency. They can get you in some sort of a CAT vehicle. Where would you put the I.V.'s and where would they hang from. How do you tell residents that this is the acceptable way that we are going to take care of you?

Chair Young asked who told them that and did they have a name. Mrs. Silveira said it was Fire Chief Young. They couldn't get an ambulance up there. Selectman Brock said that was Currier Road not Tower Hill Road. Chair Young clarified the meeting they came to in March, the Board was specifically talking about Currier Road not Tower Hill Road. She thought some of the comments applied to Currier Road.

Mrs. Silveira explained when they figured out that tires were getting slashed, there is a real liability there. Mr. Silveira said had his car was inspected last July and he had to replace two front tires. The tires were slashed. In the last year he has had two flats and one tire had to be replaced in his F150 which was new. His Honda just had a flat and he pulled out a rock that looked like an arrowhead. He noted that Carol Ober counted and asked the residents on the road and there have been multiple flats. He knows that Dennis has been up there recently, and he has rolled the road and it has helped.

Mr. Silveira mentioned a study that was done about 40 years ago and Tower Hill was on that study for reconstruction and paving. He doesn't know what happened with the study, but it was never done. There has been a ton of rock put in there. Every spring they have mud it puts anxiety on people. The insurance companies say if you can't get into your house were not going to insure you. What happens there? Does it put the town on notice that they can't get us into our homes? Is the town going to insure us? His insurance has gone from \$1,000 to \$10,000 because of the possibility of inappropriateness on the condition of the road. If he is going to do Currier Road, then do Tower Hill Road. The backside has ditching now. His son who lives next to him, his culvert is almost filled in now. Mrs. Silveira said we go out and do what we can with the culverts and the ditching.

Mrs. Silveira said she has researched roads. They need to have a good foundation and a crown in the road. There needs to be some sort of slope and you need to have ditches. There was some discussion about the stones in the road. Mrs. Silveira said the town has a liability. She mentioned there is a little part of Tower Hill Road that is already paved, but they need the towns help.

Tower Hill Road resident Carol Ober said she had a bad puncture, but they couldn't find a nail or a screw. She questioned if she could get a ripped tire from the road. She went door to door on Tower Hill Road and they are up to 19 tires possibly 20. They are up to 26 holes and 23 tires that have been popped. Other complaints are the rocks are getting pulled through snow blowers and pitched at windows. Motorcycles can't

be driven up there because the rocks are too big. You can't walk a baby carriage down there because the rocks make it too shaky. You can't run on the road because you'll roll your ankle and fall over.

Mrs. Ober said as far as an all-terrain vehicle being used in case of an emergency, totally unacceptable. She deserves an EKG or a defibrillator. Mrs. Silveira thought the Fire Chief was trying to reassure us that someone could come get us. Chair Young said she had never heard him say that Tower Hill Road was impassable to the fire equipment.

Mrs. Ober mentioned Thresher Road and there is a whole area that is nicely paved. This was because that section kept washing away and it was very damaging. Why can't you do that on Tower Hill?

Mrs. Silveira said when they come to the Board, they aren't elementary school kids, they are taxpayers and they have the right to say they are drowning in mud. Sharp rock was dropped and that's a fact. When they come here, they feel like the Selectmen and Dennis are one. She doesn't dislike Dennis, but as a teacher if a parent wasn't happy about what was going on in a classroom she is where the buck stops. This isn't about bashing Dennis, but please help us.

Chair Young said this is the only complaint and she is surprised with so many slashed tires. This is the only complaint she's heard, and she has been on the Board for five years.

Road Agent Lewis said this is the second complaint he has had with tires. It's the first one we had. He put that stone down in March and he's graded the road several times since then. If he had known that they were getting slashed tires He would have graded it, rolled it, or tried something else. The first time this was brought to his attention was when the office received the letter. He never got a phone call. The only other one was on Currier Road and when that person complained, he went over graded and rolled that road. It seemed to help the problem. He has used the same stone for 23 years. He buys it from two different places. If there is a better rock he can use, someone let him know.

Mr. Silveira explained to Road Agent Lewis that they just figured it out. It was only in the last month and they asked the question around his road.

Road Agent Lewis said he has driven those roads hundreds of times, whether it is Tower Hill Road, Currier Road, etc. He has never gotten a flat tire. No one has brought it to his attention, had they brought it to his attention he would be happy to try anything they want. When Mr. Silveira calls, he always goes up. This year was an unusual mud season he hasn't seen anything like it in 23 years and it was statewide it wasn't just us. The roads were impassable, but every town was in the same boat.

Mrs. Silveira said they are different than any other dirt road that is why it is even more upsetting to never be on anyone's radar. Road Agent Lewis clarified Tower Hill is always on the radar.

Selectman Robie said that Mr. Silveira mentioned they had a CIP 40 years ago when Mr. Hobbs was Road Agent. We just talked about CIP in our town and they never seem to move forward. Everyone works hard to put together a bunch of numbers. They can use the example of the police department who asked for a shower 6 years ago for \$3,000 and it never got done. They aren't asking for it this time. 40 years ago, they probably saw the need to reconstruct Tower Hill Road.

Road Agent Lewis explained they reconstruct a certain mileage of road every year. There are some spots on Tower Hill Road that can be ditched. Mr. Silveira said we don't see progress being done. Mrs. Silveira added the road is degraded. It used to be a narrow road, but now it has been pushed out.

Mrs. Silveira felt they can't come to the Selectmen and get some caring and concern. Chair Young said we do care. Selectman Robie said we hear you loud and clear. Your road went from eight houses with a one lane road. Now it has 23 houses and all traffic from Hooksett and the Water Works. He has been here for 12 years lobbying at this table. When you build an extra 17 houses on a road that is one lane wide over 40 years you have to put some of your investment back into it. This lies on the Selectmen and he agrees with them totally. Mrs. Silveira appreciates that he is letting people know vocally and verbally that he cares.

Selectman Robie said until the Selectmen asked the Road Agent, whomever that may be the current or the next, it is our job to delegate those jobs we feel necessary to be done. We just go by what someone says, all of the time. It has been twelve years.

Road Agent Lewis said he has done his share amount of improvements whether they think so or not. He has added a lot of gravel in front of the Silveira's house, 2 ½ feet one time. He has done a fair amount of work up there over the years. It hasn't been rebuilt and it needs it. There is a fine line between what people will put into these roads and what they will let us do. When we have paved roads that fall apart, those roads take a priority. You can't make them smooth again, they are what they are. Tower Hill Road is on the list, but right now Currier Road is ahead of it.

Mr. Silveira asked where Tower Hill is on the list. Road Agent Lewis said its about 3 years from now. Then it will be up to the people, does everyone want that paved. They are going to have to go through the same debate they have on Currier.

Selectman Brock said after talking with Mrs. Silveira he did go up to Tower Hill Road that same day. The actual traveled area of that road was pretty darn good. But if you met another car and you had to go two cars wide you were going to be in that boney rock. They did look bad to him. Actually, the road itself other than those boney rocks was not bad at all. There are sections where Dennis can do some ditching, but in some places it can't happen because the road is lower than the sides. He either has to add gravel or rebuild the road. Road Agent Lewis will do some ditching before the winter. He'll try not to use that boney material and something that packs better. There was some further discussion about the rocks in the road.

Mrs. Silveira said she did some research and there are certain rocks that should never be dropped on a surface of the road and those are arrowheads. There are different grades of rock. A better grade has more rounded edges.

Mrs. Ober said she asked different towns and they said sometimes when this rock is created there are small pieces. It should be crushed better, rolled, and a finer sand or stone on top. There was some discussion about rolling the road.

Selectman Brock said to bring some comfort to them, Road Agent Lewis will be doing all the ditching he can do, and he is going to monitor that surface too. Mr. Silveira said forty years ago they were on a list and it never happened. Now he is hearing in a year or two they are next on the list, that is all he needs to know.

Chair Young said we will do those improvements and see how that goes. She mentioned the CIP. Mr. Silveira clarified this was a list for the town roads with the Road Agent at the time. Road Agent Lewis said in the new CIP that he is working on with Stantec it puts Tower Hill Road after Currier Road. There was discussion about putting this in the Road Agent's budget. Chair Young said she would get the Silveira's and Mrs. Ober the current list.

Selectman Robie said we talked about a warrant article for Healy Road and Currier Road. After adding up the road projects that need to be done, it comes up to 1.5 million in four years. We are going to ask the people for this money. If we are going to need a million dollars, they ought to think about budgeting for it and getting the budget passed.

Chair Young noted if we put this in the budget the town might not approve the town budget at all, and they would go to default. There is a couple of ways at looking at putting it in the budget. Road Agent Lewis said we've had good success with warrant articles, because money is going to the roads. If it is in the budget it can go anywhere.

Class 6 Road agreement – Jim & Terri George: The Board reviewed the Class 6 Road agreement. Selectman Chivers said this lot doesn't conform to the Zoning Ordinance. The George's need a variance and will need to go to the Zoning Board to build on a Class 6 Road. There was discussion about issuing a building permit. Selectman Robie, Selectmen Brock, Selectman Dann and the George family proceeded to sign the Class 6 Road agreement.

Other Business

Consider increasing the petty cash fund: Selectman Dann moved to increase the petty cash from \$100 to \$300. Seconded by Selectman Chivers. All were in favor. Motion carried. Selectman Chivers moved to amend the petty cash policy to reflect the amount increased from \$100 to \$300. Seconded by Selectman Dann. All were in favor. Motion carried. Selectman Brock thanked the Board for coming in twice last week to sign. Selectman Robie thought maybe they should put that money in a personal town checking account. So, when a person goes to the registry, they can write a check. Selectman Brock said this is part of the reason they increased the policy; you can use cash. If you are going to do more than one recording, you will need separate checks for each one.

Selectmen to request funds from the Future Revaluation Capital Reserve Fund: Selectman Chivers moved the Board approve the request for funds from the Future Capital Reserve account in the following amounts: Invoice #3916 - \$6,525.00; Invoice # 3941- \$5,220.00; and Invoice #3946 - \$6,960.00 for a total request of \$18,705.00. Seconded by Selectman Dann. All were in favor. Motion carried.

Board to authorize payment of payroll and accounts payable: Selectman Chivers announced the grand total for accounts payable and payroll checks for October 3rd, October 10th, and October 17th was \$851,025.14. Selectman Dann moved to approve the accounts payable and payroll checks for October 3rd, October 10th, and October 17th in the amount of \$851,025.14. Seconded by Selectman Chivers. All were in favor. Motion carried.

Calendar:

October 28th Selectmen's meeting: Chair Young noted the Board will be finalizing the town budget at the October 28th Selectmen's meeting. They are going to decide if they are going to put the road in as a warrant article or in the budget. Also, if the Board has any non-petition warrant articles please bring them.

Selectman Brock said he would like to put in a warrant article to go back to Town Meeting. He would like to see this come from the Board instead of doing a petition. Selectman Dann said he liked the idea. Selectman Chivers did as well. You get it done in one sitting and people are better informed. Selectman Robie said it is the same as what we are doing now. Selectman Brock clarified that you can change things at Deliberative Session, but you can't vote. So, it isn't the same.

Chair Young thought we had a lot more people voting on the ballot then we did when we had Town Meeting.

Selectman Robie asked Selectman Brock if he is going to put in a warrant article to go back to Town Meeting would we be doing away with the Budget Committee as well. Selectman Brock said he would like to, but it is going to be a tougher sell. Selectman Robie said if everyone got on board with SB2 it would work very well. When you have 65 people at Deliberative Session is where it fails. He is in favor with SB2 and he felt that it works. Its just like the Currier Road thing, it brought people out to vote. It works if they use it to the people's advantage. He has been here for 10 years and the budget has passed every year. If you explain it well the people are more than willing give us what we wanted.

Selectman Brock said he was under Town Meeting rules and he never had a default budget either. Selectman Robie said there was a stretch where there were a few default budgets. Selectman Brock said there weren't on his watch.

Chair Young said she agreed with Selectman Robie. She would rather have 1,200 taxpayers come out and vote rather than 20. There was further discussion about SB2.

CIP: Road Agent Lewis said in all of their discussion tonight talking about bond issues and warrant articles, why don't we get the CIP before we decide what the bond ought to be. Let's get together to figure out the

priorities. Then figure out where we're going to go with this. We have been fighting over money and we need to get the priorities off the CIP and organize that. Then we can bond it or not.

Chair Young asked if he remembered the preliminary CIP meeting and what has happened since. Time goes by and nothing gets done. Road Agent Lewis said everyone of us have priorities that we think are important.

Selectman Robie said he brought up a topic tonight that we could have discussed in length and decide if we were going to pursue that avenue. Road Agent Lewis asked if there was any way we could put that money aside without putting it in the general fund. Selectman Robie said when we go to set the tax rate this Board could vote to increase the fund balance up to the maximum amount. It will be effective for next year's tax rate.

Road Agent Lewis thought it was a good idea. Well we are working on the rest of this mess sharp rocks and all, we could come up with a plan. Selectman Chivers said we would increase it this year and reduce it next year. Selectman Robie said we should change the policy before we set the tax rate. He thought we were at 11.5% and we can go up to 15%. There was some further discussion about changing the policy.

Chair Young said the CIP for the police department doesn't have any money attached to it. It says TBD. If we are going to take that money from this purchase and you are going to hold it or play with it, you best tell people what you are doing with it. Selectman Brock said that number can be your best guestimate.

Selectman Robie said we are going to put that money in the unreserved fund balance for a rainy day by changing the policy. Next year we can reduce that and ask to put the money in the fund. We can't ask to put the money in the fund this year when we don't have the money yet. The money won't go into this year's revenue line. It was noted the evaluation went up \$100 million, approximately 20%.

Selectman Chivers moved to adjourn at 9:40 p.m. Seconded by Selectman Dann. All were in favor. Motion carried.

Respectfully submitted,
Andria Hansen, Recording Secretary