

Candia Board of Selectmen

Agenda

November 14th, 2022 @ 7:00 pm

Call to Order

Roll Call

Public Hearing: Accept Quarterly Grants & Donations

Approval of Minutes: Public Minutes for October 24th, 2022, November 7th, 2022
Non-Public Minutes for October 7th, 10th, 14th & 24th 2022

Department Reports: Highway; Police; Fire; Building; Solid Waste; Budget; Other

New Business:

- Community Power Group
- Request – Fee Schedule Change

Old Business:

- Budget Review
- Planning Board Chair – Budget & GIS Proposals

Other Business:

- Health Insurance

Calendar:

- The Town Offices will be closed on Thursday, November 24th & Friday November 25th for Thanksgiving
- Next Board of Selectman’s Meeting on Monday, November 28th, 2022 @ 7:00pm

Public Input:

This public body may enter into one or more nonpublic sessions as permitted under RSA 91-A:3, II(a).

Adjourn

Payroll and Accounts Payable

Check Date	Payroll Manifest	Total Amount	Payroll Subtotal
10/27/22	001233-01	22,291.24	22,291.24
11/03/22	001234-01	24,018.05	46,309.29
11/10/22	001235-02	25,584.48	71,893.77

Check Date	Accts Pay Manifest	Total Amount	Accts Pay Subtotal
10/27/22	202243	55,261.43	55,261.43
11/03/22	202244	832,984.78	888,246.21
11/10/22	202245	34,796.57	923,042.78

*Clean Harbors invoice for Household Hazardous Waste Day \$20057.30
School payment of \$800,000.00*

Grand Total Payroll and Accts Pay \$994,936.55

Join Zoom Meeting

<https://us02web.zoom.us/j/6034838101>

Meeting ID: 603 483 8101 Password: 8101

Dial In +1 646 558 8656 US

UPAPPROVED

**Candia's Virtual Selectmen's Public Session Minutes
October 24th, 2022, 7:00 pm**

Note: Individual roll call has been taken after each motion.

7:00 pm Chair Brien Brock opened the Public Session Meeting followed by the Pledge of Allegiance.

Attendance: Chair Brien Brock, Selectman Russ Dann, Selectman Boyd Chivers, Selectman Sue Young and Town Administrator Andria Hansen. **Absent:** Selectman Patrick Moran.

Approval of Minutes: Public Session Minutes for October 10th, 2022. None noted.

MOTION: Selectman Dann made a motion to accept the October 10th, 2022, Public Session minutes as presented. Seconded by Selectman Chivers. All in favor. Motion carried by a vote of 4-0-0.

Award: Police Chief Mike McGillen announced Lieutenant Rick Langlois had recently responded to an emergency call in Town while on duty. A young child was choking, and Lieutenant Langlois took action to help her start breathing and aided in saving her life. The Soulios Family including the child was present to give their appreciation. Ms. Kim Brady was in attendance to give the Police Department a check for \$10,000 from the Brady Family. The Town gave recognition for his life saving efforts and presented him with a plaque.

NEW BUSINESS:

Part Time Police Officer: Chief Mike McGillen stated that they are in the process of hiring a new part time police officer. A background check is being performed, and the candidate needs to complete their testing. He recommended Joshua McAllister to be hired effective October 31st, 2022, at Grade 5, Step 10, \$24.78 hourly, based on the background check and all relevant testing to be completed.

MOTION: Selectman Dann made a motion to approve the recommendation of hiring Joshua McAllister as a part time Police Officer effective October 31st, 2022, at Grade 5, Step 10 of \$24.78 an hour, pending the completion of a background check and all relevant testing. Seconded by Selectman Young. All in favor. Motion carried by a vote of 4-0-0.

Conservation Commission – Accept Resignation: The Board was presented with a letter of resignation from Betsy Kruse of the Conservation Commission.

MOTION: Selectman Young made a motion to accept the resignation of Betsy Kruse with deep regret. Seconded by Selectman Chivers. All in favor. Motion carried by a vote of 4-0-0.

OLD BUSINESS:

Moore Park/Playground: Selectman Young reported the new park slide that was ordered has been delivered. She received a report from Primex for the playground requirements and they will need to move the swing by 4 inches. The park dumpster has been removed for the winter. The porta potty will remain there until November 1, 2022. She is working on organizing a committee of volunteers for the park/playground. She has contacted Rob Jones of the CYAA in regard to finding out information on having a camera security system for the park.

Candia Selectmen's Public Session Minutes of 10/24/2022

47 **Fire Department Equipment:** Town Administrator Hansen stated in 2020 the Fire Department purchased
48 a defibrillator and life pack, and the \$20,551 invoice was not sent to the Town. They received donations
49 from Elliot Hospital for \$5,000 and Granite State Credit Union for \$2,500. They are requesting \$13,051.10
50 to be paid out of the First Tranche of the ARPA Funds.

51 **MOTION: Selectman Chivers made a motion to authorize the payment of the invoice and charge**
52 **the ARPA Fund for \$13,051.10. Seconded by Selectman Young. All in favor. Motion carried by a**
53 **vote of 4-0-0.**

54

55 **Budget Review**

56

57 Selectman Chivers explained his objective was trying to reduce the 2023 operating budget to an amount
58 consistent with the 2022 budget, and not to default the budget. Funding the Ambulance Service for next
59 year is imperative. He went through a list of line items asking if some of the items were more important
60 than the Ambulance Service.

61 He came up with a total of reductions in the amount of approximately \$113,000, however it does not
62 include the Employees Health Insurance or Cola. See attached list of items.

63 Direct Assistance was reduced by \$5,000 and this line now reads \$10,000.

- 64 • **Police Officer**, It was decided to leave this open position funded in the budget.
- 65 • **Parks & Recreation** reduced to \$10,753.
- 66 • The Board will ask Chair Cartier of the **Planning Board Department**, to reduce the Master Plan
67 line by \$8,499 and leave \$1.
- 68 • **Land Use**, reduce the Project Management line by \$4,999 and leave \$1.
- 69 • **Highway**, Tree Canopy Trimming line, Chair Brock stated he had a conversation with the Road
70 Agent, and they do not want to reduce this line. The Road Agent has already reduced other lines
71 in his budget.
- 72 • **Town Offices**, Chair Brock asked to keep this line item on. He uses the books and there are
73 residents who come into the Town Office because they do not have computers at home to look up
74 information about the RSA's.
- 75 • **Insurance** will remain the same.
- 76 • **Postage Rental**, reduced line by \$1,000.
- 77 • **Maintenance -Communication**, Chair Brock has questions on this line and will leave this line
78 the way it is for now.
- 79 • **Software - License & Fees**, was originally at \$85,000 and reduced to \$69,000.

80

81 The Board came up with a 2023 total budget of \$3,616,301, which is a 13.5 increase and 10% of this
82 amount is for the Ambulance Service.

83

84 Selectman Young asked if they could take any thing from the ARPA Funds such as medical supplies
85 and encumber it this year, in order to prepay some expenses. She was told they would need to submit an
86 invoice. Chair Brock said it is a good idea, however the budget reflects the activity within that department,
87 and he does not want to play games with it. Mark Chalbeck (resident) questioned if the APRA Funds
88 Committee that he and Bob Stout were on, they had put on the towers, so maybe some of the maintenance
89 could be covered under ARPA? Selectman Chivers said it is a good point. If that line is related to the
90 tower that they bought with the ARPA Funds. Mr. Chalbeck explained that when the three of them were
91 on the ARPA Committee, the Funds for the towers would encompass the extra ARPA funds. They would
92 need to justify to the state what they spent the funds on. Before they reduce the Tower Maintenance line

Candia Selectmen's Public Session Minutes of 10/24/2022

93 they will find out more information from the Fire Chief. Selectman Young noted that this line item went
94 up from \$2,000 to \$15,000. They decided to leave this line alone for now.

95

96 **Cola:** Selectman Chivers indicated the 2022 payroll that is projected till the fourth quarter for the town
97 employees including all stipend recipients and ambulance employees is \$1,333,012. The SSA has
98 determined there is Cost of Living increase of 8.7%. He calculated that if a 8.7% Cola increase for the
99 Town Employees was given, it would amount to \$115,972. The Board had a lengthy conversation about
100 the Town Employees Cola. Selectman Dann gave his idea of adding the cost of living as a bonus given
101 quarterly, and it would not change the steps matrix pay scale they already have in place. The conversation
102 continued and they voted to give employees a 6.4% in the form of a bonus.

103 **MOTION: Selectman Dann made a motion to approve a 6.4% bonus to the town employees to be**
104 **paid quarterly in lieu of a salary adjustment and to compensate for the Cola increase. Seconded by**
105 **Selectman Young. All in favor. Motion carried by a vote of 4-0-0.**

106

107 **8:27 Selectman Moran joined the meeting.**

108

109 **OTHER BUSINESS:**

110 **Smyth Memorial Building:** Smyth Memorial Building Trustee Carla Penfield stated the amount of
111 \$18,500 line is incorrect. Her total budget is for \$25,015. She was asked to reduce her budget and stated
112 she will remove the refinishing of the stairs which is \$3,200, that it could wait. She explained how her
113 bills are paid by the Town and that it takes a long time to be refunded. She is still looking to have the
114 second phase of the roof work done. Chair Brock said they should leave this amount alone and Ms.
115 Penfield may go to the Budget Committee meeting.

116

117 **Eversource:** Mark Chalbeck (resident) stated he has been in contact with Eversource, and they will be
118 going around to look at the hazardous trees in Candia. If Eversource finds any hazardous trees they might
119 be taking them down.

120

121 **Safety Facility Committee:** Chair Brock mentioned the Safety Facility Committee will not be presenting
122 a warrant article for a new police facility at Town Vote. The members will regroup and take their time to
123 look at possibly building the Police Facility as they did years ago with the Town Hall Building.

124

125 **Reschedule Board of Selectmen - December 26th 2022 Meeting:** The date of December 26th 2022 is a
126 holiday for the Town Employees and it is also the regular scheduled date for the Board of Selectmen
127 Meeting. Chair Brock said they will cancel this meeting and not reschedule and will try to do the
128 encumbrances on December 12th, 2022.

129

130 **Calendar:**

- 131 • Candia Meet & Greet @ CYAA on Wednesday, October 26th, 2022, from 6-8pm.
- 132 • Town Offices will be closed on Veteran's Day - Friday, November 11th, 2022
- 133 • Next Board of Selectman's Meeting on Monday, November 14th, 2022 @ 7:00pm

134

135 **Public Input:** Ms. Penfield asked when they would have the new updated budget spreadsheet available,
136 and she was told the next day.

137

Candia Selectmen's Public Session Minutes of 10/24/2022

138 **Payments of payroll and payables.** Selectman Chivers confirmed the grand total for payroll and payables
139 for the weeks ending 10/13/22 - 10/20/2022 Totaled \$197,639.59, includes paying EMS workers who
140 worked the Deerfield Fair will be reimbursed \$5,188.39 and paving Healey Rd. was for \$67,385.32

141 **8:45pm MOTION: Selectman Chivers made a motion to suspend the Public Session and enter into**
142 **a Non-Public Session under RSA 91A: 3 II (a).**

143

144 **9:10pm Chair Brock reopened the Public Session Meeting.**

145

146 **9:10pm MOTION: Selectman Young made a motion to adjourn the Public Meeting. Seconded by**
147 **Selectman Chivers. All in favor. Motion carried by a vote of 5-0-0.**

148

149 Respectfully submitted,

150 Linda Chandonnet, Recording Secretary

**Unapproved
Candia's Selectmen's Public Meeting Minutes
November 7, 2022**

Attendance: Chairman Brien Brock, Vice-Chair Patrick Moran (via Zoom), Selectman Boyd Chivers, Selectman Russ Dann, Selectman Susan Young, and Town Administrator Andria Hansen.

4:00 p.m. Chairman Brock called the Public Meeting to order.

The Board will establish the tax rate for 2022/2023 billing. Selectman Chivers suggested they reduce the recommended tax rate of \$21.00 down to \$19.60. This will allow the Town to maintain the required 11.5% of total appropriation in the fund balance.

MOTION: Selectman Chivers moved to use \$740,000 of the \$756,887 confirmed by DRA as available to reduce the tax rate that will be reflected in the forthcoming property tax bills by \$1.40/thousand. This will allow \$16,887 to be added to the unassigned fund balance resulting in a fund balance of 11.62% of total annual budgets, an increase of 0.12% over the previously adopted Fund Policy. This will reduce the projected tax rate from \$21.00 to \$19.60. Selectman Moran seconded for discussion.

Selectman Young was not in favor of reducing the tax rate by that much. She felt if the residents are going to vote on an increase budget, they have to realize that is going to increase the tax rate. Selectman Young would agree to reducing the tax rate by half of what Selectman Chivers suggested. After some discussion it was the consensus of the Board to reduce the tax rate by \$0.70. Selectman Chivers amended his motion.

MOTION: Selectman Chivers moved to use \$378,444 of the \$756,887 confirmed by DRA as available to reduce the tax rate that will be reflected in the forthcoming property tax bills by \$0.70/thousand. The 2022/2023 tax rate will \$20.30. Seconded by Selectman Moran. All were in favor Motion carried.

Selectman Chivers moved to adjourn at 4:45 pm. Seconded by Selectman Young. All were in favor.

Respectfully submitted,
Andria Hansen
Town Administrator

November 13, 2022

Town of Candia
Road Agent's Report
Month of October 2022

Summary of Work:

- Completed brush cutting on Depot Road overpass
- Completed Roadside mowing
- Conducted Drainage work and road repair Fieldstone, South and New Boston Road
- Town Road Signage
- Patching as needed

Jeff Wuebbolt
Road Agent

No Crime Incident Event Breakdown

Event	Description	Total	%
11	911 Hang Up	0	00.0
IM	Aided Motorist	0	00.0
L	Alarm	0	00.0
EA	Bureau Of Elderly & Adult Services Investigation	3	00.6
C	Citizen's Complaint	1	00.2
F	Dog License Civil Forfeiture	0	00.0
IN	Child In Need Of Services	1	00.2
IV	Civil Standby	0	00.0
DM	Community Outreach	0	00.0
P	Community Policing	1	00.2
CI	Dcyf Investigation	14	02.9
EE	Put Down Injured Animal	0	00.0
DG	Dog At Large / Loose Dog	0	00.0
IN	Fingerprinting	5	01.0
PR	Found Property	23	04.8
A	Internal Affairs Investigation	0	00.0
EA	Involuntary Emergency Hospitalization	0	00.0
JV	Juvenile Complaint	3	00.6
D	K-9 Deployment	0	00.0
EB	Law Enforcement Background Investigation	0	00.0
ED	Medical Call	2	00.4
VC	Motor Vehicle Complaint	12	02.5
C	Noise Complaint	1	00.2
DT	National Drug Take Back	2	00.4
ED	Neighbor Dispute	8	01.7
D	Notification	1	00.2
FO	No Trespass Order	1	00.2
D	Drug Overdose	0	00.0
F	Fatal Overdose	0	00.0
HR	Ohrv Complaint	1	00.2
DB	Prescription Drug Box	0	00.0
J	Police Pursuit Report	1	00.2
AD	Radar Enforcement	0	00.0
H	Road Hazard	0	00.0
PO	Return Property To Owner	0	00.0
S	Shooting Complaint	3	00.6
CA	Scams/Phone&email	7	01.5
EC	Security Check	55	11.4
P	Serve Papers	51	10.6
PA	Suspicious Activity	43	08.9
PM	Suspicious Motor Vehicle	1	00.2
PP	Suspicious Person	2	00.4
SA	Safe Schools Act	6	01.2
SI	Suicide	2	00.4
S	Sex Offender Registration	20	04.1
T	Traffic Enforcement	0	00.0
T	Threats	3	00.6
TU	Truancy	0	00.0
TD	Tree / Wires Down	0	00.0
VN	Vin Verification	0	00.0
W	Well Being Check	8	01.7
W	Weapons Incident	0	00.0
--	Not Specified	2	00.4
IN	Police Information	73	15.1
SD	Sudden Death	3	00.6
OA	Assist Other Agency	28	05.8
DS	Disturbance	17	03.5

3C	Assist Citizen	54	11.2
3P	Animal Complaint	5	01.0
7E	Assist Fire/EMS	6	01.2
1P	Missing Person	2	00.4
2R	Lost Property	7	01.5
1H	Other	4	00.8

Grand Total: 432

Offense Listing

11/14/2022

01/01/2022 - 10/31/2022

Offenses (State Law) By Month

	<u>JAN</u>	<u>FEB</u>	<u>MAR</u>	<u>APR</u>	<u>MAY</u>	<u>JUN</u>	<u>JUL</u>	<u>AUG</u>	<u>SEP</u>	<u>OCT</u>	<u>TOTALS</u>
FSA - Sexual Contact - Victim	1	0	0	0	0	0	0	0	0	0	1
2nd Degree Assault; SBI- Domes	0	0	1	0	0	0	0	0	0	0	1
Reckless Conduct - Deadly Weap	0	0	0	0	0	1	0	0	0	0	1
Simple Assault; Physical Conta	0	0	1	0	0	0	0	0	1	1	3
Simple Assault; BI	0	0	0	0	0	1	0	0	0	0	1
Simple Assault, Mutual Combat	0	0	0	0	0	0	0	0	0	2	2
DV; Simple Assault; Physical C	1	0	5	0	0	0	1	0	0	1	8
DV; Simple Assault - BI	0	0	1	0	0	0	0	0	0	0	1
Criminal Threatening - Conduct	0	0	0	0	0	0	0	0	0	3	3
Criminal Threatening - conduct	0	0	1	0	0	1	0	0	0	0	2
Theft by Extortion \$0-\$1000	0	0	0	0	1	0	0	0	0	0	1
Theft by Unauthd Taking \$0-\$10	0	1	0	2	0	0	0	0	3	1	7
Theft Of Motor Vehicle Parts O	0	0	0	0	0	1	0	0	0	0	1
Theft by Unauthd Taking \$0-\$10	1	1	1	1	0	1	0	0	1	0	6
Forgery Govt Instrument, Check	0	0	0	0	1	0	0	0	0	1	2
Attempt To Commit	0	1	0	0	0	0	0	0	0	0	1
Financial Exploitation; \$1500+	0	0	1	0	0	0	0	0	0	0	1
Theft by Deception \$0-\$1000	1	0	0	0	0	0	1	0	0	0	2
Theft by Deception \$1501+	0	1	0	0	0	0	1	0	0	0	2
Credit Card Fraud, \$0-\$1000	0	4	1	0	0	0	0	1	0	0	6
Theft by Deception \$0-\$1000	0	0	0	1	0	0	0	0	0	0	1
Theft by Deception \$1501+	0	0	1	0	0	0	0	0	1	0	2
Identity Fraud; Pose to get In	0	0	0	1	0	0	0	0	0	0	1
Identity Fraud; Pose as Anothe	0	0	0	0	0	1	0	0	1	0	2
Identity Fraud; Obtain Info fo	0	0	0	0	0	0	1	0	0	2	3
Identity Fraud; Pose to get In	0	0	0	0	0	0	0	0	1	0	1
Identity Fraud; Obtain Persona	0	0	1	0	0	0	0	0	0	0	1
STOLEN PROPERTY OFFENSES	0	1	0	0	0	0	0	0	0	0	1
Recv Stolen Prop; \$1001-\$1500	0	0	0	0	0	1	0	0	0	0	1
Conduct After; Property Damage	0	0	0	0	0	0	1	0	0	0	1
Criminal Mischief	0	0	1	1	1	2	0	3	0	3	11
Criminal Mischief	0	0	0	1	0	0	0	0	0	0	1
Criminal Mischief	0	0	0	0	0	1	0	0	0	0	1
Possession of Controlled Drug	0	0	0	0	1	2	0	0	0	0	3
Cntrl Drug: Sched 1 - 4; Posse	0	0	0	1	0	0	0	0	0	0	1
Carrying or Selling Weapons	0	0	0	0	1	0	0	0	0	0	1
Felon in Possession of Dangero	0	0	0	0	0	1	0	0	0	1	2
Reckless Conduct;Dom Violence;	0	0	1	0	0	0	0	0	0	0	1
Theft by Unauthd Taking \$1501+	0	0	0	0	0	0	0	0	0	1	1
Loitering or Prowling	0	0	0	1	0	0	0	0	0	0	1

01/01/2022 - 10/31/2022

DUI - impairment	0	0	1	0	1	0	0	0	0	1	3
DUI; Adult>.08; Minor>.02	0	0	1	0	0	0	0	0	0	0	1
DUI Aggrvtd 0.16+	0	0	1	0	1	0	0	0	0	0	2
PROTECTIVE CUSTODY OF INTOXICA	0	0	0	0	0	0	1	0	0	0	1
Protective Custody - Alcohol	0	0	0	1	0	0	1	0	0	0	2
Criminal Trespass	2	1	0	0	0	0	0	0	0	1	4
ARREST ON ANOTHER AGENCY'S WAR	0	0	0	0	0	0	1	0	1	1	3
False Personation	0	0	0	0	0	0	0	1	0	0	1
ILLEGAL DUMPING / LITTERING CO	0	0	0	1	0	0	0	0	0	0	1
Unlawful Activities; Litter Co	0	0	0	0	0	0	0	0	0	1	1
Violation of Protective Order	0	2	0	0	0	0	0	0	0	0	2
Littering; Penalty	0	0	0	0	0	0	1	0	0	0	1
Notification of Repossession	0	0	1	1	0	0	1	0	0	1	4
FAILURE TO REPORT INJURY TO DO	0	0	0	0	1	0	0	0	0	0	1
Littering; Penalty	0	0	0	0	0	0	1	0	0	0	1
ALCOHOL IGNITION INTERLOCK CIR	0	0	0	0	0	0	0	0	0	1	1
Conduct After; Property Damage	1	0	0	0	0	0	0	0	0	0	1
Health Certificates for Dogs,	0	0	0	0	0	0	0	0	0	1	1
Procuring Dog License; Tag	0	0	0	0	0	1	1	0	1	0	3
Dog; Menace, Nuisance, Vicious	0	0	2	0	0	0	0	1	1	1	5
Barking Dog	0	0	0	0	1	0	0	0	0	0	1
Dogs at Large	0	1	1	0	1	0	0	0	1	0	4
BENCH WARRANT-ELECTRONIC	1	0	0	0	1	0	1	1	3	1	8
Breach of Bail Conditions	0	0	0	0	0	0	0	1	0	0	1
Reckless Conduct;Dom Violence;	0	0	1	0	0	0	0	0	0	0	1
Stalking - Notice of Order	0	0	0	0	0	0	0	1	0	0	1
Stalking; Domestic Violence; O	1	0	0	0	0	0	0	0	0	0	1
Criminal Trespass	0	0	0	0	0	0	0	0	2	0	2
False Report to Law Enf; False	0	0	0	0	0	0	0	0	1	0	1
Resist Arrest/Detention	0	0	0	0	0	0	0	0	0	1	1
Harassment	2	2	1	2	3	0	0	3	3	2	18
Violation of Privacy/Use, Inst	0	0	0	0	0	0	1	0	0	0	1
DOG RUNNING AT LARGE-Candia T.	0	0	0	2	0	0	0	0	0	0	2
Suspension of Vehicle Registra	0	1	0	2	2	2	0	0	1	0	8
Unregistered Vehicle	0	0	0	0	0	0	2	0	0	0	2
Abandoning a Vehicle	0	0	0	0	0	1	0	0	0	0	1
OPERATING WITHOUT A VALID LICE	0	0	0	0	0	0	0	2	0	0	2
License Reqd; Op w/o Valid Lic	0	0	0	0	0	0	1	0	0	0	1
Improper Person Operating Vehi	0	0	0	0	0	0	0	0	1	1	2
Operate M/C w/o M/C License	0	0	0	0	0	0	1	0	0	0	1
Drive after Rev/Sus	0	1	0	1	0	1	0	0	0	0	3
Drive after Rev/Sus; DUI	0	0	0	0	0	0	0	1	0	1	2
Drive after Rev/Sus; Reckless	0	0	0	0	0	0	0	1	0	0	1
Drive after Rev/Sus - subsqt	0	0	1	0	1	0	0	0	1	1	4

Offense Listing

01/01/2022 - 10/31/2022

11/14/2022

Drive after Rev/Suspension	2	2	1	2	2	4	1	2	1	1	18
Conduct After Accident	0	1	0	1	1	0	2	0	0	0	5
Report of Injury to Dog or Cat	0	0	0	0	0	0	1	0	0	0	1
Child Restraints	0	0	0	1	0	0	0	0	0	0	1
Disobeying an Officer	0	0	0	0	0	0	1	1	1	0	3
Speeding 11-15 mph over limit	0	0	0	0	0	0	0	1	0	0	1
Reckless Operation	0	0	0	0	0	0	1	1	0	1	3
Negligent Driving	0	0	0	0	0	0	1	1	0	0	2
APPEAL OF ADMINISTRATIVE LICEN	0	0	0	0	1	0	0	0	0	0	1
DOG A MENACE	0	0	0	2	0	0	0	0	0	0	2
DOG A NUISANCE	0	0	0	1	0	0	0	0	0	0	1
R.O. BITES OR ATTACKS, ANIMAL	0	0	0	0	0	0	1	0	0	0	1
Arrest on Warrant	0	0	0	0	1	2	0	0	0	0	3
TOTALS	13	20	27	26	22	24	26	22	31	28	239

CANDIA POLICE DEPARTMENT
ACTIVITY 9/23/2022 to 10/20/2022

During this period, the Candia Police Department issued 124 motor vehicle warnings and 15 summons'

The following were arrested/summonsed:

9/28/22	Brandon Abbott, age 29, Manchester, NH	Suspension of vehicle registration
9/29/22	Gregory Correale, age 40, Salem, NH	Candia PD Warrant-Theft X 2
10/1/22	Raymond Proulx, age 29, Manchester, NH	Alcohol Ignition Interlock Circumvention Drive After Suspension
10/2/22	Paige Karroll, age 24, Manchester, NH	Improper Person Operating Vehicle
10/1/22	Matthew B. Ross, age 40, Bedford, NH	Drive After Suspension
10/2/22	John Winslow, age 37, Manchester, NH	Drive After Suspension-Subsequent
10/8/22	Anthony Philbrick, age 22, Candia, NH	Reckless Operation
10/9/22	Gene Gregory, age 25, Manchester, NH	EBW-DV;Simple Assault
10/9/22	Gordon Parker, age 39, Merrimack, NH	EBW-FTA-Hills.Cty. Sup. Court
10/14/22	William Maurier, age 42, Pembroke, NH	Candia PD Warrant- Disobeying an Officer Reckless Operation Misuse of Plate Unregistered Vehicle Uninspected Vehicle

**Candia Volunteer
Fire Department
11 Deerfield Road
Candia, NH 03034
603-483-8588
603-483-0252 fax**

Memo

Date: November 14, 2022
To: Board of Selectmen
Re: Monthly Report

October 2022 HIGHLIGHTS

- 1. Regular Truck and Building Maintenance
- 2. Trained on New Battery Powered Tools
- 3. EMS Training

Candia Fire Rescue

Candia, NH

This report was generated on 11/7/2022 8:56:59 AM

Incident Statistics

Zone(s): All Zones | Start Date: 10/01/2022 | End Date: 10/31/2022

INCIDENT COUNT			
INCIDENT TYPE		# INCIDENTS	
EMS		34	
FIRE		14	
TOTAL		48	
TOTAL TRANSPORTS (N2 and N3)			
APPARATUS	# of APPARATUS TRANSPORTS	# of PATIENT TRANSPORTS	TOTAL # of PATIENT CONTACTS
TOTAL			
PRE-INCIDENT VALUE		LOSSES	
\$0.00		\$0.00	
CO CHECKS			
736 - CO detector activation due to malfunction		2	
TOTAL		2	
MUTUAL AID			
Aid Type		Total	
Aid Given		15	
Aid Received		3	
OVERLAPPING CALLS			
# OVERLAPPING		% OVERLAPPING	
7		14.58	
LIGHTS AND SIREN - AVERAGE RESPONSE TIME (Dispatch to Arrival)			
Station	EMS	FIRE	
Station 1	0:08:57	0:12:12	
AVERAGE FOR ALL CALLS			0:09:53
LIGHTS AND SIREN - AVERAGE TURNOUT TIME (Dispatch to Enroute)			
Station	EMS	FIRE	
Station 1	0:04:45	0:05:15	
AVERAGE FOR ALL CALLS			0:04:35
AGENCY		AVERAGE TIME ON SCENE (MM:SS)	
Candia Fire Rescue		41:48	

Only Reviewed Incidents included. EMS for Incident counts includes only 300 to 399 Incident Types. All other incident types are counted as FIRE. CO Checks only includes Incident Types: 424, 736 and 734. # Apparatus Transports = # of incidents where apparatus transported. # Patient Transports = All patients transported by EMS. # Patient Contacts = # of PCR contacted by apparatus. This report now returns both NEMSIS 2 & 3 data as appropriate. For overlapping calls that span over multiple days, total per month will not equal Total count for year.



emergencyreporting.com
Doc Id: 1645
Page # 1 of 1



Candia, NH

This report was generated on 11/7/2022 9:00:48 AM

Incident Type Count per Station for Date Range

Start Date: 10/01/2022 | End Date: 10/31/2022

INCIDENT TYPE	# INCIDENTS
Station: 1 - STATION 1	
111 - Building fire	2
113 - Cooking fire, confined to container	1
141 - Forest, woods or wildland fire	1
151 - Outside rubbish, trash or waste fire	1
210 - Overpressure rupture from steam, other	1
300 - Rescue, EMS incident, other	1
320 - Emergency medical service, other	1
321 - EMS call, excluding vehicle accident with injury	23
322 - Motor vehicle accident with injuries	3
324 - Motor vehicle accident with no injuries.	3
341 - Search for person on land	1
381 - Rescue or EMS standby	2
500 - Service Call, other	1
611 - Dispatched & cancelled en route	1
733 - Smoke detector activation due to malfunction	1
735 - Alarm system sounded due to malfunction	1
736 - CO detector activation due to malfunction	2
743 - Smoke detector activation, no fire - unintentional	2

Incidents for 1 - Station 1: 48

Only REVIEWED incidents included.

Building Department - October 2022

Permits Issued	39
Addition	
Barn	2
Burner	
Chimney	
Commercial	1
Decks	2
Driveway	
Electrical	6
Gas Burner	6
Generator	1
Leach Bot	
New Home	1
Oil Burner	3
Plumbing	
Pool	
Propane Tank	5
Renewals	7
Septic	1
Solar Panel	1
Residential Garage	1
Siding/Roof/Window	2
Tower Antenna	
Wood Burner	
Oct Inspections	46
Oct Revenue	\$ 7,100.25
YTD Revenue	\$ 46,708.41

October 2022**Candia Recycling Center Monthly Report**

	<u>October 2021</u>	<u>October 2022</u>
<u>M.S.W.(Trash)</u>	64.14 tons	62.12 tons
<u>C&D Debris</u>	50.84 tons	43.89 tons
<u>Total waste</u>	114.98 tons	106.81 tons

Recyclables

	<u>October 2021</u>	<u>October 2022</u>
<u>Mix Paper</u>	10 bales 7.67 tons	9 bales = 6.83 tons
<u>Cardboard</u>	10 bales 7.39 tons	9 bales = 6.54 tons
<u>#1 - #7 plastics</u>	4 bales 1.22 tons	2 bales = 1.23 tons
<u>Alum. Cans</u>	1 bale 0.68 tons	1 bale = 0.52 tons
<u>Tin Cans</u>	3 bales = 2.31 tons	2 bales = 1.39 tons
<u>#2 natural plastic</u>	1 bale = 0.37 tons	0
<u>Total bales</u>	29 bales = 20.81 tons	23 bales = 16.51 tons
<u>Glass -</u>	0	1 load = 10.38 tons
<u>Total weight</u>	20.81 tons	26.89 tons

Revenue

<u>October 2021</u>	<u>October 2022</u>
approx. \$6,471.36	approx. \$30,286.17
2021 YTD - \$55,656.15	2022 YTD -\$66,056.61*

There were two (2) loads of Light Iron recycled and marketed, approx. **15.40** tons generated **\$1772.05** in revenue.

There were approx. **24.50** tons of Steel/Tin cans that were marketed generating **\$2526.99** in revenue.

There was one load of mix paper marketed and recycled, approx. **21.59** tons generated **\$1649.90** in revenue.

There were approx. **40,000** lbs. of Aluminum cans marketed and recycled which generated **\$24,337.23** in revenue.

* The Aluminum can revenue is not yet in the system, with the Aluminum can revenue added, the total Revenue for the year is approximately **\$90,393.84**.



Town of Candia Community Power

With Standard Power & Good Energy

November 14, 2022



Standard Power & Good Energy

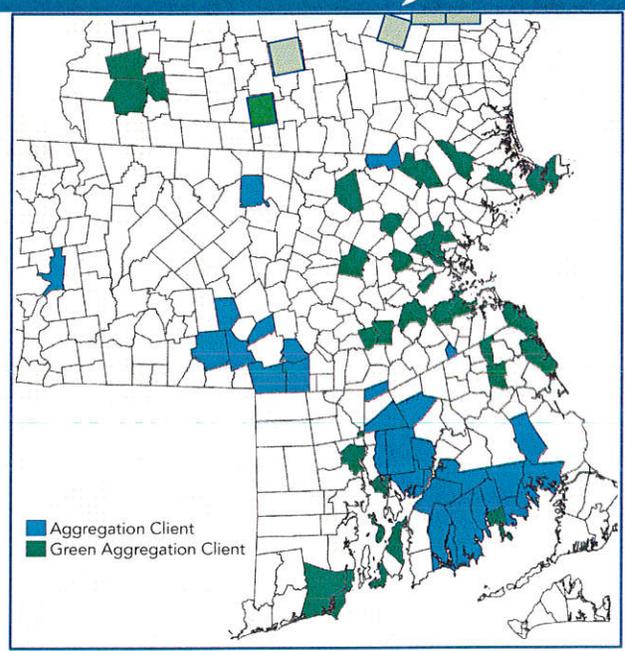
- Combined forces to provide services in NH, beginning with Keene, Swanzey, Marlborough and Wilton
- Five communities working toward Town Meeting 2023
- Building buying groups for 2023 and 2024
- Participate in legislative and PUC rulemaking

Standard Power

- Brokering electricity for 65 municipalities and school districts in NH including municipal buying groups
- Administrator of largest group net metering program in NH
- Solar/Hydro/REC integration for multiple communities

Good Energy

- 10+ years Community Power experience
- New England regional team
- 60 municipal aggregations in MA and RI
- \$80 million+ savings achieved across NE clients



What is Community Power?



New opportunity to extend the benefits of competitive markets to residents and small businesses in New Hampshire
Delivery, emergency services, and billing stay with the utility

Secure Competitive Pricing

Market Timing



Utilities have little flexibility on when to purchase power or how long to lock in. Community Power has complete flexibility.

Buying Power

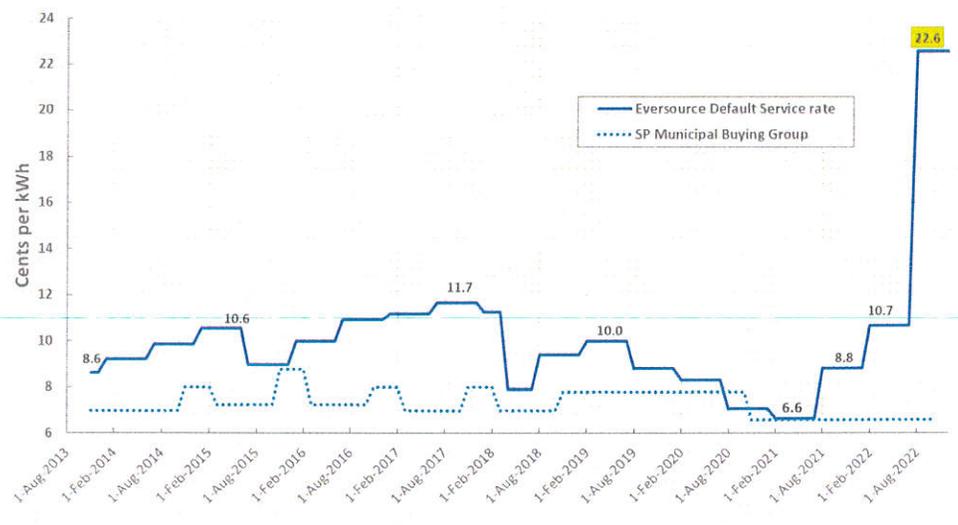


By pooling demand across the entire municipality, we generate significant buying power. We can even team up with other municipalities.

Example: Somerville



Eversource NH Default Service vs SP Buying Group



Competitive Retail Model



Competitive Retail Model Supplier Guaranteed Contract

Proven track record in 700+ programs in IL, OH, MA, NJ, NY & RI

Provides stable, competitive rates with no cost to municipal budget - all costs recovered in supply rate

Supplier retains all risk ---> No risk to municipality or customers -- Critical in increasingly volatile energy landscape

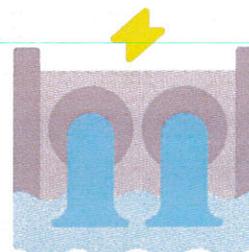
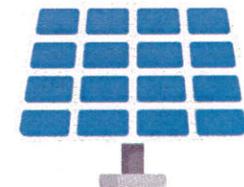
What about CCAs in California, municipal light plants or other JPAs?

Use and Support Local Renewable Energy



Program choices and markets:

- Green Default
- Optional products
- Optional program fund
- Renewable Energy Certificates (RECs)
- Local resources



Consumer Choices

Utility Default Service

Third Party Offers

Community Power Program:

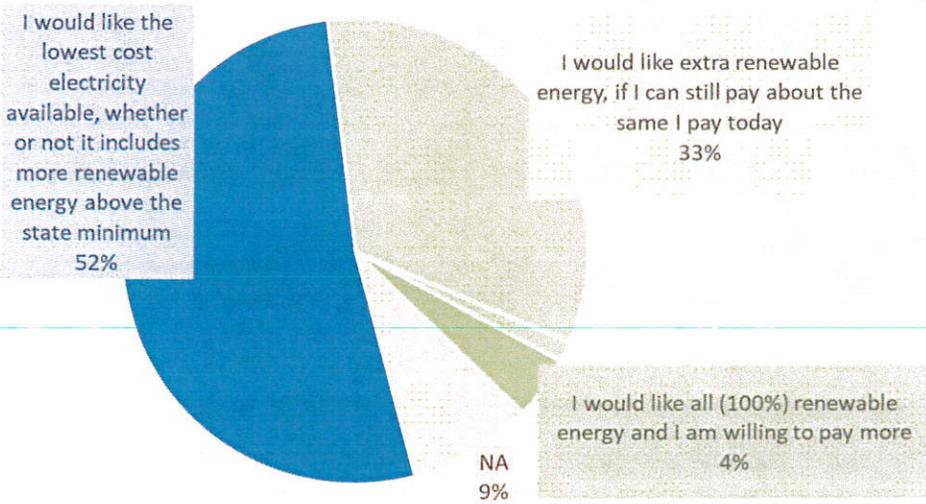
New Standard Default

Basic product (optional)

100% renewable (optional)

Optional product (optional)

Candia Survey Results



Sample Product Options

Standard/Default



Adds 5-10% or more Class I RECs

Basic



Meets State standards for renewable energy*

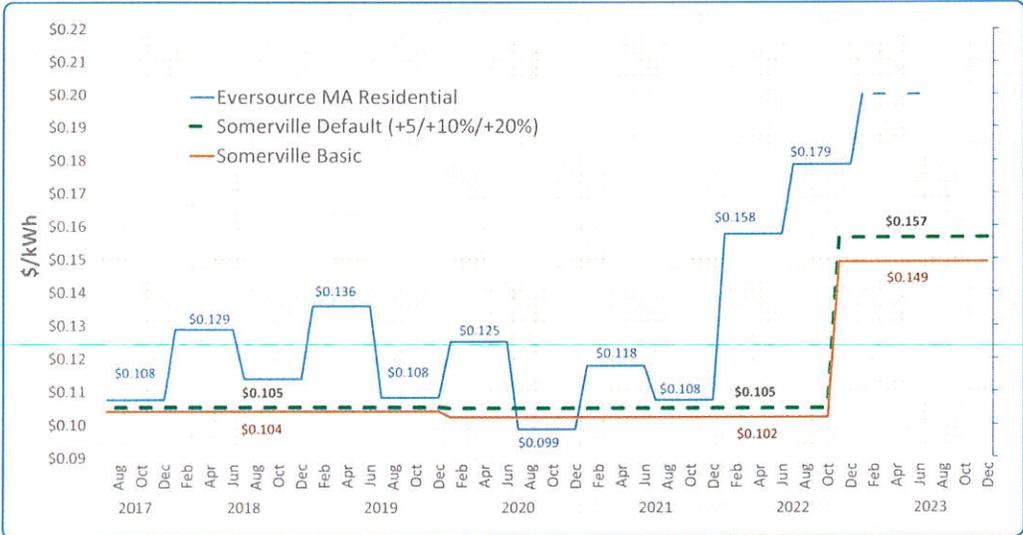
50%-100%



Matches 50% and/or 100% of energy use with extra Class I RECs

*New Hampshire RPS in 2022 is 22.5% Renewable Energy Certificates (RECs)

Example: Somerville Community Choice



Disclaimer: Savings cannot be guaranteed, because utility Basic Service prices change every six months for residential customers

Timeline



- | | | | | |
|--|--|---|---|---|
| <ol style="list-style-type: none"> 1. Appoint a Community Power Committee 2. Choose experienced SP/GE to help plan and launch your program | <ol style="list-style-type: none"> 3. Draft Community Power Plan with public input 4. Secure local approval of plan (Select Board and Town Meeting 2023) | <ol style="list-style-type: none"> 5. Submit Plan to Public Utilities Commission for approval. This approval step can be initiated prior to approval at Town meeting | <ol style="list-style-type: none"> 6. Procure electricity supply 7. Implement public education and opt-out campaign 8. Launch! Eligible accounts that have not opted out are automatically enrolled | <ol style="list-style-type: none"> 9. Provide ongoing customer support, outreach, opt up campaigns, data management and analysis, planning, and more |
|--|--|---|---|---|

Questions?



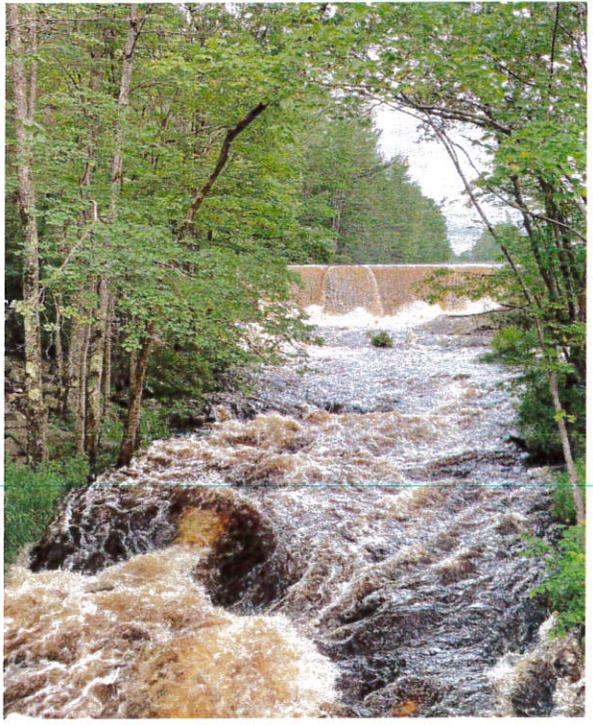
Emily Manns
 Community Power Consultant
 Standard Power
 e.manns@standardpower.com



Bob Hayden
 President and CTO
 Standard Power
 b.hayden@standardpower.com



Patrick Roche
 Director of Innovation, New England
 Good Energy
 patrick@goodenergy.com



MEMORANDUM

To: Candia Board of Selectmen
From: Chief Mike McGillen
Subject: Officer Michael Bevere resignation
Date: November 4, 2022
CC: file

Attached, please find a letter of resignation from Officer Michael Bevere. Officer Bevere has accepted a position with the Rockingham County Sheriff's Office. His last day of employment will be November 17, 2022. I would like to thank Officer Bevere for his service to the Town.

10/27/2022

Dear Lieutenant Langlois, Chief McGillen, and the Town of Candia:

I will be resigning from my position as Police Officer with the Town of Candia effective November 17th, 2022. Thank you for the employment opportunity and I am proud to have served in this town.

I understand that it may be difficult to obtain qualified applicants, so if the amount of notice I have given (approximately 3 weeks) is not sufficient, then I would be happy to meet with my future employer to discuss extending this time by a modest amount - if at all possible.

Sincerely,
Michael L. Bevere

A handwritten signature in black ink, appearing to read 'Michael L. Bevere', with a long horizontal flourish extending to the right.

11/14/22
BOS *mg*



Harrison Shrader Enterprises, LLC
475 Pleasant St
Suite 14
Lewiston, Maine 04240
Phone # 207-241-0325 Fax # 207-553-2288

Invoice

Date	Invoice #
10/24/2022	F-247333

Bill To
Candia Fire Department 74 High Street Candia, NH 03034 ATTN: Lt Isaiah Soucy

OK TO PAY Dmly.
TO COME OUT OF WATER
SUPPLY CAPITAL RESERVE
01-1310-06-000
DUE FROM TRUST FUNDS

S.O. No.	P.O. No.	Terms	Due Date	Rep	Project	Other
10070			10/24/2022			
Qty	MPN	Description	Rate	U/M	Amount	
0	12517050ATB	50ft Lengths 1.75" KrakenExo DJ Hose Permatek Color Coated Blue w/1.5" NPSH Couplings	229.00	ea	0.00T	
0	12517050ATY	50ft Lengths 1.75" KrakenExo DJ Hose Permatek Color Coated Yellow w/ 1.5" NPSH Couplings	229.00	ea	0.00T	
4	12517050ATR	50ft Lengths 1.75" KrakenExo DJ Hose Permatek Color Coated Red w/1.5" NPSH Couplings	229.00	ea	916.00T	
1	12517008ATY	Kraken EXO Hose 1.75" x 8' NPSH Couplings, Blue	95.00	ea	95.00T	
1	12517008ATR	Kraken EXO Hose 1.75" x 8' NPSH Couplings, Red	95.00	ea	95.00T	
1		Shipping and Handling	60.00		60.00	

Please note new address:
475 Pleasant St
Suite 14
Lewiston, Me 04240

If you would like your invoices and statements Emailed please let me know at:

Subtotal	\$1,166.00
Sales Tax (0.0%)	\$0.00
Total	\$1,166.00
Payments/Credits	\$0.00
Balance Due	\$1,166.00

E-mail
josh@hsefiresafety.com

Web Site
www.hsefiresafety.com/ www.hsconesource.com

State of New Hampshire

Vendor Payments

Check Number: 3434098

STATEMENT OF REMITTANCE

VOUCHER NUMBER	INVOICE NUMBER	DESCRIPTION	CONTACT INFORMATION	DATE	AMOUNT
698248	HIGHWAY BLK FY23 QTR2	Block Grant Aid OCT payment	(603) 271-3466	10/01/22	34,365.30
	Highway Block Grant Aid OCT payment-A \$30415.88	Highway Block Grant Aid OCT			
	pmtA SB367 \$3949.42				

If you have further payment questions, reference the contact information provided next to the line item in question.

TOTAL 34,365.30

INFORMATIONAL MESSAGE

Questions On Your Payment?

Please use the contact information provided above in the fourth column from the left.

REMOVE DOCUMENT ALONG THIS PERFORATION

State of New Hampshire
Office of State Treasurer
25 Capitol Street - Rm. 121
Concord, NH 03301

State of New Hampshire

Vendor Payments

10/26/22

Bank of America
Concord, NH
51-44 / 119

3434098

PAY EXACTLY *Thirty Four Thousand Three Hundred Sixty Five and 30/100 Dollars*

\$ **34,365.30**

VOID AFTER 365 DAYS

PAY TO THE ORDER OF
**TOWN OF CANDIA
TREASURER
74 HIGH ST
CANDIA NH 03034**

Monica d. Mezzanille
Authorized Signature

⑈03434098⑈ ⑆011900445⑆ 000000011123⑈

PUBLIC NOTICE

The Candia Board of Selectmen will hold a public hearing at their regular scheduled meeting on Monday, November 14th, 2022 at 7:00 p.m. to accept quarterly grants and donations in accordance with RSA 31:95-b, III (a).



Stantec Consulting Services Inc.
5 Dartmouth Drive Suite 200, Auburn NH 03032-3984

November 13, 2022
File: 195113444

Attention: Mr. Rudy Cartier, Chairman
Town of Candia Planning Board
74 High Street,
Candia, NH 03034

Dear Mr. Cartier,

Reference: 2022 Additional GIS Mapping Scope and Fee

We have updated our scope and associated fee to perform additional updates to the Town of Candia's GIS mapping system based on the feedback that we received from the Planning Board. Per the request of the Town of Candia Planning Board and as previously discussed Stantec has developed a scope and fee to continue the perform tasks relative to the Town of Candia's GIS mapping database.

Based on the feedback received from the Town and the needs of the Town Stantec has developed the following scope and fee:

2022 Task#8: Additional GIS Updates Based on Planning Board Feedback

- Review the assessor data and provide a memo summary of the assessor summary assets that are not assigned a specific Tax Map parcel.
- Update the Story Map to include a description of what is included for each map.
- Set up a new story map for Town assets, including roadways, bridges and culverts for FY23 entry.
- Review GranIT database for map overlays that can be added to the GIS map database.
- Update the summarized information for each Tax Map lot to include whether the lot contains wetlands, is in the flood zone, contains steep slopes, contains bodies of water, etc. as discussed that the Planning Board meeting review.
- Update the legend for the Zoning to indicate no hatching (white) as residential.
- Create a feature that outputs abutter information in a printable list for a selected Tax Map lot.
- Create a tutorial for online users to access the GIS database.

Stantec will complete these tasks within 8-weeks of a received NTP

2022 Task#9: Cemetery Map and Asset Data Entry

- Obtain all available cemetery data from the Town.
- Work with the Town to create an overhead map and associated information database for all Town maintained cemeteries.
- Create a new story map for the Town of Candia GIS database to pertain specifically to cemeteries and cemetery data information.
- Provide data entry of all compiled information.

November 13, 2022
Mr. Rudy Cartier, Chairman
Page 2 of 2

Reference: 2022 Additional GIS Mapping Scope and Fee

- Data entry fields to be determined by the Town.
- Assumes that the Town will provide all information and no research is required to be performed
- Assumes that the Town will perform the research for all currently unknown and/or undocumented fields of data entry for all cemeteries.
- Assumes no field inspections involved.

Based on the described scope of services, estimated hours to complete the scope of work and Stantec's standard billing rates, we propose the following time and materials scope and fee for the associated tasks described above:

2022 Additional Services (Task 8 and 9) \$4,870

We have attached with this proposal a Notice to Proceed for the described scope of engineering services.

Should you have any questions or require any additional information please feel free to contact us.

Respectfully,

Stantec Consulting Services, Inc.



Bryan Ruoff PE
Associate
Phone: 603 854 9501
Fax: 603 669 8672
bryan.ruoff@stantec.com

Attachment: 2022 Additional GIS Updates NTP

November 13, 2022
Mr. Rudy Cartier, Chairman
Page 2 of 2

Reference: 2022 Additional GIS Mapping Scope and Fee

- Data entry fields to be determined by the Town.
- Assumes that the Town will provide all information and no research is required to be performed
- Assumes that the Town will perform the research for all currently unknown and/or undocumented fields of data entry for all cemeteries.
- Assumes no field inspections involved.

Based on the described scope of services, estimated hours to complete the scope of work and Stantec's standard billing rates, we propose the following time and materials scope and fee for the associated tasks described above:

2022 Task#8 Additional GIS Updates Based on Planning Board Feedback	\$2,030
2022 Task#9 Cemetary Map and Asset Data Entry	\$2,840
2022 Additional Services (Task 8 and 9)	\$4,870

We have attached with this proposal a Notice to Proceed for the described scope of engineering services. Should you have any questions or require any additional information please feel free to contact us.

Respectfully,

Stantec Consulting Services, Inc.



Bryan Ruoff PE
Associate
Phone: 603 854 9501
Fax: 603 669 8672
bryan.ruoff@stantec.com

Attachment: 2022 Additional GIS Updates NTP



Stantec

NOTICE TO PROCEED

PROJECT NAME: 2022 Candia GIS Additional Updates
 PROJECT ADDRESS: Candia, NH
 STANTEC'S PROJECT NO.: 195113444

"CLIENT"

Name: TOWN OF CANDIA, NH
 Address: 74 High Street - Candia NH, NH 03034
 Phone: (603) 483-8588 Fax: (603) 483-8101
 Representative:

"STANTEC"

Name: STANTEC CONSULTING SERVICES INC.
 Address: 5 Dartmouth Drive Suite 101, Auburn NH 03032
 Phone: (603) 669-8672 Fax: (603) 669-7636
 Representative: Bryan Ruoff, Associate

DESCRIPTION OF ASSIGNMENT AND SERVICES ("SERVICES"):

Provide updates for the Town's GIS system in FY2023, including data entry of the current assessors information as outlined in Stantec proposed scope and fee letter, dated November 13, 2022

FEE BASIS ("FEES"): Agreement Amount: \$4,870. Invoice Basis: TM based on Stantec Rate Tables invoiced monthly

By this NOTICE TO PROCEED effective November 14, 2022 ("EFFECTIVE DATE"), CLIENT authorizes STANTEC to proceed with the SERVICES in accordance with the TERMS AND CONDITIONS of the Professional Services Agreement dated May 1, 2001, between TOWN OF CANDIA, NH and STANTEC CONSULTING SERVICES INC., CLIENT agrees to pay STANTEC's invoices for the FEES upon receipt.

TOWN OF CANDIA, NH

STANTEC CONSULTING SERVICES INC.

Brien Brock, Chairman, Board of Selectman
 Print Name and Title

Bryan Ruoff, Associate
 Print Name and Title

Per: _____

Per: *[Signature]*

Print Name and Title

Print Name and Title

Per: _____

Per: _____

CONDITIONS:

- The total amount of all claims the CLIENT may have against STANTEC shall be strictly limited to the professional fees paid to Stantec for the SERVICES.
- Fees for Services will be performed at STANTEC'S time basis rates unless noted otherwise above. An 8% flat rate disbursement recovery charge will be applied to all fees.



Southern New Hampshire Planning Commission

438 Dubuque Street, Manchester, NH 03102-3546 Telephone (603) 669-4664 Fax (603) 669-4350
www.snhpc.org

November 4, 2022

Mr. Rudy Cartier, Chair
Town of Candia Planning Board
74 High Street
Candia, NH 03034

Re: Cost Estimate for Town of Candia Impact Fees

Dear Mr. Cartier:

Per your request, the SNHPC is pleased to provide this letter as our cost estimate for developing the following impact fees for the Town of Candia: 1) Public Safety (Police and Fire) Impact Fee; and 2) Road Impact Fee. The cost estimates are detailed below.

- **Public Safety (Police and Fire) Impact Fee - \$4,000**
- **Road Impact Fee - \$3,200**

The Town of Candia shall be responsible for providing the SNHPC with any data and information necessary to develop the impact fees, including but not limited to assessing data, police and fire facility data, police and fire rolling stock data, and police and fire call-for-service data.

If you have any questions, please feel free to contact Nate Miller by phone at (603) 669-4664 or by e-mail at nmiller@snhpc.org. As always, we are happy to meet with the Planning Board to discuss this in further detail.

Sincerely,

Southern New Hampshire
Planning Commission

Sylvia von Aulock
Executive Director



Town of Candia
 Medical and Prescription Benefit Options
 Monthly Rates for 01/01/2023 - 12/31/2023

Member Groups may choose ONE medical plan from each colored section with a maximum of three medical options per employee group. One prescription plan may be chosen per medical plan.

Medical Plan Type	Open Access PPO	Access Blue New England HMO	Access Blue New England HMO with Deductible				
	Plan Name	OA20	AB20	AB15/PDED	AB15/40/PDED	ABSOS20/40/1KDED	ABSOS25/50/3KDED
Visit Copay	\$20	\$20	\$15	\$15	\$20	\$25	\$30
Specialty Visit Copay	\$20	\$20	\$15	\$40	\$40	\$50	\$60
Walk-In Center Copay	\$20	\$20	\$15	\$15	\$20	\$25	\$30
Urgent Care Copay	\$75	\$50	\$50	\$125	\$50	\$75	\$100
ER Copay	\$150	\$100	\$100	\$250	\$100	\$150	\$250
Standard Deductible (per person/per family)	\$1,000 / \$3,000 (Out-of-Network)	\$0	\$500 / \$1,500	\$1,000 / \$3,000	\$1,000 / \$3,000	\$3,000 / \$9,000	\$5,000 / \$12,000
Standard Coinsurance	20% (Out-of-Network)	N/A	N/A	N/A	N/A	N/A	N/A
Chiropractic Visits/Copay	Unlimited / \$20	Unlimited / \$20	Unlimited / \$15	Unlimited / \$15	Unlimited / \$20	Unlimited / \$25	Unlimited / \$30
Therapy Visits (PT/OT/ST)/Copay	Unlimited / \$20	60 / \$20	60 / \$15	60 / \$15	60 / \$20	60 / \$25	60 / \$30
Acupuncture Visits/Copay	Unlimited / \$20	Unlimited / \$20	Unlimited / \$15	Unlimited / \$15	Unlimited / \$20	Unlimited / \$25	Unlimited / \$30
Durable Medical Equipment	\$100 deductible, then you pay 20%	You pay 20%	\$100 deductible, then you pay 20%	\$100 deductible, then you pay 20%	\$100 deductible, then you pay 20%	\$100 deductible, then you pay 20%	\$100 deductible, then you pay 20%
MRI, CT scan, PET, MRA	You pay \$0 (In-Network)	You pay \$0	Standard Deductible	Standard Deductible	You pay \$0 at SOS providers. Otherwise, Standard Deductible	You pay \$0 at SOS providers. Otherwise, Standard Deductible	You pay \$125 at SOS providers. Otherwise, Standard Deductible
X-Rays and Ultrasounds	You pay \$0 (In-Network)	You pay \$0	You pay \$0	You pay \$0	You pay \$0 at SOS providers. Otherwise, Standard Deductible	You pay \$0 at SOS providers. Otherwise, Standard Deductible	You pay \$125 at SOS providers. Otherwise, Standard Deductible
Labs (including allergy testing)	You pay \$0 (In-Network)	You pay \$0	You pay \$0	You pay \$0	You pay \$0 at SOS providers. Otherwise, Standard Deductible	You pay \$0 at SOS providers. Otherwise, Standard Deductible	You pay \$0 at SOS providers. Otherwise, Standard Deductible
Maximum Out-of-Pocket (per person/per family; medical and RX expenses combined)	\$3,000 / \$6,000	\$3,000 / \$6,000	\$3,000 / \$6,000	\$5,000 / \$10,000	\$5,000 / \$10,000	\$5,000 / \$10,000	\$7,150 / \$14,300

Monthly Medical Rates with Prescription Benefit Option RX10/20/45							
single	\$ 1,147.11	\$ 1,078.78	\$ 1,060.18	\$ 928.42	\$ 869.55	\$ 631.45	\$ 582.63
2-person	\$ 2,294.23	\$ 2,157.56	\$ 2,120.37	\$ 1,856.83	\$ 1,739.10	\$ 1,262.91	\$ 1,165.25
family	\$ 3,097.21	\$ 2,912.70	\$ 2,862.49	\$ 2,506.72	\$ 2,347.78	\$ 1,704.93	\$ 1,573.09

OR

Monthly Medical Rates with Prescription Benefit Option R10/25/40M10/40/70							
single	\$ 1,109.70	\$ 1,043.64	\$ 1,025.62	\$ 898.18	\$ 841.26	\$ 610.92	\$ 563.69
2-person	\$ 2,219.39	\$ 2,087.28	\$ 2,051.23	\$ 1,796.37	\$ 1,682.51	\$ 1,221.84	\$ 1,127.38
family	\$ 2,996.18	\$ 2,817.83	\$ 2,769.16	\$ 2,425.09	\$ 2,271.39	\$ 1,649.48	\$ 1,521.96

RX = Copays for both retail and mail order R+ Copays for retail (up to 34 day supply) M = Copays for Maintenance Choice (up to 90 day supply)

DISCLAIMER: Monthly rates are based on a minimum of 75% participation of all eligible employees who do not otherwise have group medical coverage. Active employees and retirees must be offered the same prescription drug coverage. HealthTrust reserves the right to change these rates if there is a +/- 10% in enrollment. All deductibles and benefit limits shown are per plan year (January 1 through December 31). Effective 7/1/2023, all HealthTrust medical plans with CVS Caremark RX Coverage will include a Managed Prescription Drug Formulary. These charts are intended for summary purposes only. Details of coverage are set forth in separate documents, which govern these plans.

Site of Service (SOS), ABHD and OAHD Plans: The employer may fund up to 50% of the deductible. Employer may fund more than 50% for the ABHD and OAHD plans if utilizing an HSA.



Town of Candia
 Medical and Prescription Benefit Options
 Monthly Rates for 01/01/2023 - 12/31/2023

Member Groups may choose ONE medical plan from each colored section with a maximum of three medical options per employee group. One prescription plan may be chosen per medical plan.

Medical Plan Type Plan Name	High Deductible Health Plan (HSA Qualified)	
	ABHD/5K/20COIN	OAHD/2.5K/20COIN
Standard Deductible	\$5,000 per person / \$10,000 per family	\$2,500 per person / \$5,000 per family (In-Network); \$4,000 per person / \$12,000 per family (Out-of-Network)
Standard Coinsurance	20%	20% (In-Network); 40% (Out-of-Network)
Coinsurance Maximum	\$1,550 per person, per year; \$3,100 per family, per year	\$1,500 per person / \$3,000 per family (In-Network); \$10,000 per person / \$16,000 per family (Out-of-Network)
Chiropractic Visits	Unlimited / Standard Deductible and/or Coinsurance	Unlimited / Standard Deductible and/or Coinsurance
Therapy Visits (PT/OT/ST)	60 Visits / Standard Deductible and/or Coinsurance	60 Visits / Standard Deductible and/or Coinsurance
Acupuncture Visits	Unlimited / Standard Deductible and/or Coinsurance	Unlimited / Standard Deductible and/or Coinsurance
Durable Medical Equipment	Standard Deductible and/or Coinsurance	Standard Deductible and/or Coinsurance
Prescription Drugs	Standard Deductible and/or Coinsurance	Standard Deductible and/or Coinsurance
Maximum Out-of-Pocket (per person/per family; medical and RX expenses combined)	\$6,550 / \$13,100	\$4,000 / \$8,000 (In-Network); \$14,000 / \$28,000 (Out-of-Network)
single	\$ 607.61	\$ 785.35
2-person	\$ 1,215.22	\$ 1,570.71
family	\$ 1,640.55	\$ 2,120.46

Medicare Supplemental Plans (MCP)	
MCP with RX Coverage	RX 10/20/40
single	\$ 722.37
MCP with RX Coverage	RX 10/25/40/10/40/70
single	\$ 800.76
MCHRX (No RX Coverage)	N/A
single	\$ 288.86

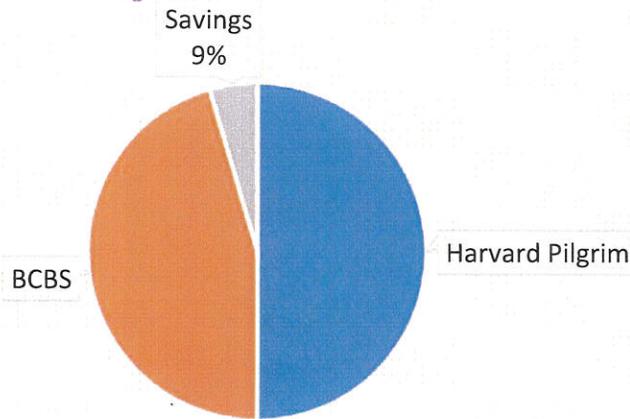
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Harvard Pilgrim vs. Blue Cross Blue Shield

Harvard Pilgrim is an aged based policy while BCBS is the same price for all eligible employees

Health Insurance Current Pricing	Harvard Pilgrim 2022	BCBS 2023	Difference Monthly
2 Person	2097.89	1262.91	834.98
2 Person	644.32	1262.91	-618.59
Single	643.23	631.45	11.78
Single	1012.03	631.45	380.58
2 Person	974.57	1262.91	-288.34
Single	877.69	631.45	246.24
Single	588.85	631.45	-42.6
Single	877.69	631.45	246.24
Single	937.48	631.45	306.03
Single	361.59	631.45	-269.86
Single	588.85	631.45	-42.6
Single	671.68	631.45	40.23
Single	844.02	631.45	212.57
TOTALS	11119.89	10103.23	1016.66



Madison National Life vs. MetLife			
STD and LTD Coverage			
<u>Coverage for STD</u>	<u>Madison National Life</u>	<u>MetLife</u>	<u>Difference</u>
Weekly earnings	66.67%	66.23%	
Maximum of weekly earnings	1300	1250	
Benefit waiting period	1st day accident, 8 day illness	7 days	
Maximum benefit period	26 weeks	25 weeks	
STD per \$10.00 Benefit	.37 = \$376.29/monthly	.52 = \$427.83/monthly	51.54/monthly
STD monthly - per employee / paid by Town	\$26.88 per month per employee	\$35.65 per month per employee	\$8.77/per employee
Employees quoted for rate	14	12	
Rate is good until	They check rates yearly	holding rate until Dec 2025	
<u>Coverage for LTD</u>	<u>Madison National Life</u>	<u>MetLife</u>	<u>Difference</u>
Monthly earnings	60%	66.66%	
Maximum of monthly earnings	6000	5000	
Elimination period	180 days	180 days	
LTD benefit per \$100 of covered payroll	0.29	0.26	
LTD Annual Premium	\$2300 (based on 793224 payroll)	\$1658 (based on 637500 payroll)	\$642.00
Rate is good until	block renewal every 3-4 years	holding rate until Dec 2025	